

- TO: Honorable Mayor & Members of the Fort Lauderdale City Commission
- **FROM**: Chris Lagerbloom, ICMA-CM, City Manager
- **DATE**: August 18, 2020
- TITLE: Motion Authorizing Settlement of Workers' Compensation Claim in the Matter of Richard Rhodes v. City of Fort Lauderdale, Case No. 19-016461IF, etc. \$175,000 (Commission Districts 1, 2, 3 and 4)

Recommendation

It is recommended that the City Commission approve the settlement of the workers' compensation claim in the matter of Richard Rhodes v. City of Fort Lauderdale, Case No. 19-016461IF, 19-016463IF, 19-016467IF, etc. in the amount of \$175,000.

Background

Richard Rhodes, a former Fort Lauderdale Police Department police officer, filed a workers' compensation claim for injuries that occurred on July 26, 2017, August 28, 2018, and February 17, 2019, while in the course and scope of employment with the City.

Through negotiations, a settlement was reached in the amount of \$175,000 subject to the approval of the City Commission.

Resource Impact

There will be a fiscal impact to the City in the amount of \$175,000.

Funds available as of July 24, 2020			
ACCOUNT NUMBER	INDEX NAME (Program)	CHARACTER CODE/ SUB-OBJECT NAME	AMOUNT
543-INS020101-5125	Self-Insurance	Non-Operating	
	Claims – Workers	Expenses /Work	\$175,000
	Comp	Comp Claims	
		TOTAL AMOUNT 🕨	\$175,000

Strategic Connections

This item supports the *Press Play Fort Lauderdale 2024* Strategic Plan, specifically advancing:

• The Internal Support Focus Area

08/18/2020 CAM #20-0611

- Goal 8: Build a leading government organization that manages all resources wisely and sustainably.
- Objective: Maintain financial integrity through sound budgeting practices, prudent fiscal management, cost effective operations, and long-term planning.

This item advances the Fast Forward Fort Lauderdale 2035 Vision Plan: We Are United.

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