



TO: Honorable Mayor & Members of the Fort Lauderdale City Commission

FROM: Greg Chavarria, City Manager

DATE: February 6, 2024

TITLE: Second Reading - Ordinance Amending Subsection 20-110(a.1)(5) and Repealing Subsection 20-110(a.1)(11) of the Code of Ordinances of the City of Fort Lauderdale, Florida - (**Commission Districts 1, 2, 3 and 4**)

Recommendation

Staff recommends the City Commission adopt an ordinance amending Subsection 20-110(a.1)(5) and repealing Subsection 20-110(a.1)(11) of the Code of Ordinances of the City of Fort Lauderdale, Florida, consistent with a First Amendment to Collective Bargaining Agreement between the City of Fort Lauderdale and Teamsters Local 769, Affiliated with International Brotherhood of Teamsters.

Background

The City Commission ratified a Collective Bargaining Agreement (CBA) with the Teamsters Local 769 on October 18, 2022, for the period October 3, 2022, through September 30, 2025. In a previous agreement, the DROP program had been eliminated for Teamsters members after January 14, 2004. Recently, the union requested the City consider reinstating the DROP for its members, and on January 23, 2024, the City Commission approved a First Amendment to Collective Bargaining Agreement between the City of Fort Lauderdale and Teamsters Local Union 769, Affiliated with International Brotherhood of Teamsters (CAM #24-0067).

Resource Impact

There is no fiscal impact associated with this change (Exhibit 2 - Actuarial Impact Statement).

Strategic Connections

This item supports the Press Play Fort Lauderdale 2024 Strategic Plan, specifically advancing:

- The Internal Support Focus Area
- Goal 8: Build a leading government organization that manages all resources wisely and sustainably.
- Objective: Maintain financial integrity through sound budgeting practices, prudent

fiscal management, cost effective operations, and long-term planning.

This item advances the *Fast Forward Fort Lauderdale 2035* Vision Plan: We Are Ready.

Attachments

Exhibit 1 - First Amendment to Collective Bargaining Agreement

Exhibit 2 - Actuarial Impact Statement

Exhibit 3 - Ordinance

Prepared by: Susan Grant, Assistant City Manager

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