



**TO:** Honorable Mayor & Members of the  
Fort Lauderdale City Commission

**FROM:** Lee R. Feldman, ICMA-CM, City Manager

**DATE:** June 16, 2015

**TITLE:** Motion to Approve Choicelinx Benefit Enrollment System – Choicelinx  
Corporation

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**Recommendation**

It is recommended that the City Commission approve a no-cost License Service Agreement and a Business Associate Agreement with Choicelinx Corporation, an affiliate of Connecticut General Life Insurance Company (Cigna), in substantially the form attached, for Choicelinx Benefits Insight, an internet-based benefit enrollment system.

**Background**

On August 23, 2011 (CAM 11-1154) and October 21, 2014 (CAM 14-1254), the City Commission approved an agreement for third party administrative services for the City's self-funded group health and wellness program with Cigna.

The City's current benefits administration is complex and time consuming for staff, employees and their eligible dependents. The complexity is due to the variety of benefit options, billing administration, communications and the paper forms that must be completed to make benefit changes. Cigna, the current health plan third party administrator, is now offering a comprehensive online benefit enrollment, communication and administration system through their affiliate, Choicelinx Corporation. This system consolidates the benefits administration of all of the core benefits and eliminates the need to use paper enrollment to the City's core benefits. This service is being offered by Cigna as an added value to the existing health benefits contract with no additional cost to the City.

**Resource Impact**

There is no fiscal impact to the City.

### **Strategic Connections**

This item is a *Press Play Fort Lauderdale Strategic Plan 2018* initiative, included within the Internal Support Cylinder of Excellence, specifically advancing:

- Goal 12: Be a leading government organization, managing our resources wisely and sustainably.
- Objective 1: Ensure sound fiscal management.

This item advances the *Fast Forward Fort Lauderdale 2035 Vision Plan: We Are United*.

### **Attachments**

Exhibit 1 – Choicelinx License Service Agreement

Exhibit 2 – Business Associate Agreement for Choicelinx

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