



**CITY OF FORT LAUDERDALE**  
**City Commission Agenda Memo**  
**REGULAR MEETING**

**#21-1163**

**TO:** Honorable Mayor & Members of the  
Fort Lauderdale City Commission

**FROM:** Chris Lagerbloom, ICMA-CM, City Manager

**DATE:** December 21, 2021

**TITLE:** Motion Authorizing Settlement of Workers' Compensation Claim in the  
Matter of Robert Fortier v. City of Fort Lauderdale, Case No. 10-002266MJR  
- \$310,000 - **(Commission Districts 1, 2, 3 and 4)**

**Recommendation**

Staff recommends the City Commission approve the settlement of the workers' compensation claim in the matter of Robert Fortier v. City of Fort Lauderdale, Case No. 10-002266MJR in the amount of \$310,000.

**Background**

Robert Fortier, a retired Parks and Recreation Foreman, filed workers' compensation claims for injuries that occurred on September 16, 2003 and January 8, 2021, while in the course and scope of employment with the City. The City accepted the claims as compensable under Chapter 440, Florida Statutes and after evaluation of the potential financial exposure to the City it was determined that a settlement would provide the most cost-effective outcome.

Through negotiations, a settlement was reached in the amount of \$310,000 subject to the approval of the City Commission.

**Resource Impact**

There will be a fiscal impact to the City in the amount of \$310,000.

<i>Funds available as of November 23, 2021</i>			
ACCOUNT NUMBER	INDEX NAME (Program)	CHARACTER CODE/ SUB-OBJECT NAME	AMOUNT
543-INS020101-5125	Self-Insurance Claims – Workers Comp	Non-Operating Expenses /Work Comp Claims	\$310,000
<b>TOTAL AMOUNT ►</b>			<b>\$310,000</b>

### **Strategic Connections**

This item supports the *Press Play Fort Lauderdale 2024* Strategic Plan, specifically advancing:

- The Internal Support Focus Area
- Goal 8: Build a leading government organization that manages all resources wisely and sustainably.
- Objective: Maintain financial integrity through sound budgeting practices, prudent fiscal management, cost effective operations, and long-term planning.

This item advances the *Fast Forward Fort Lauderdale 2035* Vision Plan: We Are United.

This item supports the *Advance Fort Lauderdale 2040* Comprehensive Plan, specifically advancing:

- The Internal Support Focus Area
- Implementation Element
- Goal 1: The Fort Lauderdale Comprehensive Plan shall accomplish the City's *Fast Forward Fort Lauderdale 2035* Vision Plan regarding the City's future growth and the six Cylinders of Excellence and shall be the City's primary policy document to guide all of its activities and development.

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