

**2024 Benchmark Study Opt-Out Compensation Comparison**

<b>Entity</b>	<b>2024 Opt-Out Compensation</b>	<b>Bi-weekly Cost</b>	<b># of Payroll Contributions</b>	<b>Annual Cost</b>	<b>Conditional Opt-Out</b>
City of Lauderhill	Yes	\$230.77	26	\$6,000.02	Employee required to substantiate alternate health coverage.
City of Miramar	Yes	\$215.80	26	\$5,610.80	Employee required to substantiate alternate health coverage.
City of Dania Beach	Yes	\$166.67	24	\$4,000.00	Employee required to substantiate alternate health coverage.
City of Coconut Creek	Yes	\$153.85	26	\$4,000.00	Employee required to substantiate alternate health coverage.
City of Deerfield Beach	Yes	\$153.85	26	\$4,000.00	Employee required to substantiate alternate health coverage.
Broward County	Yes	\$100.00	26	\$2,600.00	Employee required to substantiate alternate health coverage.
City of Fort Lauderdale	No				
Broward Sheriff's Office	No				
City of Boca Raton	No				
Mimai-Dade County	No				
City of Miami Beach	No				
City of West Palm Beach	No				
City of Coral Springs	No				
City of Hollywood	No				
Town of Davie	No				
City of Margate	No				
City of Oakland Park	No				
Town of Hallandale Beach	No				
City of Hillsboro Beach	No				
City of Parkland	No				
City of Pembroke Pines	No				
City of Plantation	No				
City of Pompano Beach	No				
City of Sunrise	No				
Town of Wilton Manors	No				