



CITY OF
FORT LAUDERDALE

CITY MANAGER

RICKELLE WILLIAMS

ANNUAL PERFORMANCE REVIEW

2025-2026



Honorable Mayor, Vice Mayor, and Commissioners:



CITY OF FORT LAUDERDALE

It has been an honor and privilege to bring your vision to life during my first year as your City Manager. This past year showcased a remarkable period of building, accelerating, and fostering meaningful connections for the City of Fort Lauderdale. Through your thoughtful and forward-thinking policy guidance, I, along with the dedication and support of our talented workforce, have made significant strides to shape a stronger community primed for an enduring and vibrant future. I would like to take this opportunity to share the accomplishments achieved with your support and under my leadership. Please note that this report is not intended to serve as an exhaustive summary of our day-to-day operational activities, but rather a snapshot of highlights over the past year together.

Building a Stable Organizational Foundation for the Future

An engaged and motivated workforce is one of many major keys to executing the policies enacted by any legislative body. To build a stronger organizational foundation for the City of Fort Lauderdale, I set out to develop and retain a stable, high-performing workforce that would prioritize accountability, promote continuous collaboration, and consistently deliver operational excellence, including increased financial prudence and stewardship. The following are various notable examples of organizational enhancements and employee engagement opportunities implemented under my leadership thus far:

Organizational Structure

- ▶ Strategically **reorganized City departments** under my purview to streamline decision-making, improve operational efficiency, and better position the organization to advance City priorities primarily using **existing resources**. This plan garnered the support of the Budget Advisory Board, and ultimately the approval of the City Commission.
- ▶ Recognized the depth of talent within the organization and appointed as well as **promoted 20 internal employees** to fill mission-critical senior leadership roles. In addition, collaborated with my team to recruit qualified, experienced and credentialed individuals from municipalities across South Florida to fill vacancies vital to moving the City forward.





**\$2.6
Million**
in new revenue
enhancements

**Achieved a
“AAA”
bond rating**
from S&P Global
Ratings for the
2025 Infrastructure
Special Obligation
Bonds.

Operational Enhancements, including Fiscal Responsibility

- ▶ **Reduced the City’s personnel budget growth** from 8.1% in Fiscal Year (FY) 2025, to 7.5% in FY 2026 (my first budget year), and now projected to further **decrease** to 5.08% in FY 2027.
- ▶ Initiated a review of the City’s revenue sources and on track to generate **\$2.6 Million in new revenue enhancements** as follows:
 - \$160K (40% Increase) – Vacation Rental Fees, approved by the City Commission on September 16, 2025
 - \$24K (37% Increase) – Beach Food and Beverage Service License, approved by the City Commission on January 6, 2026
 - \$145K (5% Increase) – Business Tax Fee Increase, approved by the City Commission on February 3, 2026
 - \$400K – Certificate of Use Program (New Program), presented to the City Commission on February 17, 2026
 - \$1.7 Million - Fire Ambulance Transport Fee – 7.25% rate increase and positive collection trends, approved by the City Commission on April 7, 2026
 - \$150K (20% Increase) – Lien Research Fees, presented to the Revenue Estimating Conference Committee
- ▶ Achieved a **“AAA” bond rating** from S&P Global Ratings for the 2025 Infrastructure Special Obligation Bonds.

- ▶ Developed and secured City Commission approval of a new Emergency Reserve Fund as well as the City's **Financial Integrity Principles**, which had not been updated in ten (10) years.
- ▶ **Streamlined Public Safety Overtime by** facilitating a partnership between the Police Department and the Office of Management and Budget (OMB) to create a framework for the systematic review of overtime expenses, which has resulted in the **year-over-year reduction of overtime by 20%, or \$1.2 million**, compared to Q2 in 2025. For Fire Rescue, there was a **\$500K decrease** from the FY 2026 Adopted Budget for overtime expenses.
- ▶ Launched a **patrol officer schedule modification** aimed at increasing the presence of patrol officers citywide on an around the-clock basis.
- ▶ Overall **crime rate decreased by 8.3%** from 2024 to 2025.
- ▶ Launched the **Group Violence Interruption** program to deter violence through community engagement.
- ▶ Finalized **Teamsters and Federation** Collective Bargaining Agreements **on time**.
- ▶ **Proactively initiated collective bargaining** sessions with the Fraternal Order of Police (FOP) and the International Association of Fire Fighters (IAFF) well in advance of previous years' kickoff timeline.
- ▶ Initiated a **new performance review process** for senior leaders (Management Category 1) clearly **tying merit increases to organizational goals**.
- ▶ Created consistency with the allocation of non-bargaining employee merit by **capping annual merit increases to a maximum of 3%** across all management levels.
- ▶ Implemented a **10% reduction** in the allocation of training and travel funds for each management category position, **a savings of \$182K** in the FY 2026 Budget.
- ▶ **Created a Remote Work Policy** to provide clarity and streamline parameters that ensure operational needs of the City remain at the forefront.
- ▶ **Recruited and graduated the largest Fire Rescue Class** since 1999, including 35 firefighters.



8.3%
Decrease
in Overall Crime Rate
from 2024 to 2025.





- ▶ **Launched an Artificial Intelligence (AI) Pilot Program**, which successfully laid the groundwork for the ongoing strategic and responsible implementation and citywide rollout.
- ▶ Implemented new **UKG Workforce Management system** to improve the efficiency and accuracy of timekeeping functions across the organization.

Employee Engagement and Development

- ▶ **Eliminated the two (2)-year backlog** in employee anniversary events, which led to 400 employees receiving overdue acknowledgement and well-deserved recognition.
- ▶ **Hosted over 700 employees** in-person and virtually in August 2025 for the City Manager’s **“Let’s Connect, Team FTL” town hall** event to provide employees an opportunity to learn about organizational priorities, updates, and vision.
- ▶ Introduced the **first-ever Citywide holiday Winter Wonderland Employee Appreciation event**, which improved staff morale by garnering the participation of more than 900 employees and their guests.
- ▶ Hosted the **first Management Retreat in seven (7) years** for the Executive Team, Directors, as well as Deputy and Assistant Directors to unify and strengthen interdepartmental collaboration, encourage camaraderie, and increase organizational productivity, strategy and output.
- ▶ Conducted an ongoing **series of ride-along engagements** with the City’s operations-based departments to gain candid, in-depth insight on how work is performed and what is needed to enhance operations.
- ▶ **Reactivated the City’s Civil Service Board**, which is tasked by the City’s Charter with the review of the City’s personnel rules and service as the appeals board for employees subject to the personnel rules.

- ▶ Emphasized employee health and wellness through the **launch of the Sworkit and Headspace applications**, reignited the City’s participation in the **Lexus Corporate Run** after many years, as well as implementation of a citywide **feminine hygiene product initiative**.

Collectively, these efforts represent meaningful steps toward building a more agile, forward-looking organization prepared to meet the evolving needs of the community.



Accelerating Key Projects, Programs, and Initiatives

This year marked a period of notable and accelerated progress. Within the past year, I led our diligent workforce to aggressively focus on securing funds, substantially and advancing numerous key projects, programs, and initiatives across the finish line.



Together with the City Commission’s approval, the following are a few examples of advanced capital projects, improved infrastructure efforts, as well as implemented impactful programmatic and essential services that will benefit our neighbors and visitors for years to come.



- ▶ Secured **\$88 million** in Community Development Block Grant – Disaster Recovery Funding.
- ▶ Secured a total of **\$20.5 million** in grants to offset City contributions to initiate and complete various projects and programs.
- ▶ Secured **\$3.7 million** in State of Florida appropriations.
- ▶ Secured **\$2.2 million** in Federal appropriations.
- ▶ Held a multitude of **groundbreaking and ribbon cutting ceremonies** to publicly commemorate the commencement and completion of much anticipated parks, infrastructure, redevelopment and street naming projects, including, but not limited to:
 - Robert Bethel American Legion Post 220 Ribbon Cutting – May 2, 2025
 - Raymond G. Christie Street Naming Unveiling – August 23, 2025
 - Ada Moore Street Naming Unveiling – September 26, 2025
 - Bal Harbour Park Ribbon Cutting – September 27, 2025
 - The Fort Ribbon Cutting – October 19, 2025
 - Sunrise Middle School Groundbreaking – November 7, 2025





- Hardy Park Ribbon Cutting – November 8, 2025
 - Multi-project Park Completion Scavenger Hunt for Sara Horn, Tarpon Cove, Hortic, and Riverside Parks – November 8, 2025
 - Abiaka Park Ribbon Cutting – December 5, 2025
 - Jimmy Evert Tennis Center Reopening – December 8, 2025
 - Holiday Park YMCA Groundbreaking – December 9, 2025
 - New Hope Groundbreaking – December 11, 2025
 - Ocean Rescue Headquarters Topping-Off – December 17, 2025
 - Rev. W.C. Bell Jr. Lane Street Naming Unveiling – December 18, 2025
 - Arcadian Ribbon Cutting – January 15, 2026
 - Fire Station 53 Apparatus Push-In – January 21, 2026
 - Lifeguard Towers Mural Dedication – February 10, 2026
 - Bass Park Groundbreaking – February 19, 2026
 - Thrive Arts District Ribbon Cutting – March 4, 2026
 - Historic Dorsey-Riverbend Pump Station Ribbon Cutting – April 14, 2026
- ▶ Significantly advanced various **public-private partnership** initiatives including City Hall, Holiday Park Parking Garage, Prospect Lake Clean Water Center and International Swimming Hall of Fame.
 - ▶ Initiated development of a **Parks Bond Prioritization Plan** to enhance project scheduling, resource management and communications efforts.
 - ▶ **Propelled a myriad of lingering capital projects** during Q2 of FY 26; a proactive step to outpace the six percent (6%) construction material cost inflation rate seen over the past year. These projects include significantly advanced Parks Bond and other infrastructure projects, including, but not limited to, the following notable endeavors:
 - ▶ **Sunrise Middle School (District 1)** – First Phase of project is currently in construction and anticipated to be completed in June 2026, and Phase II is expected to commence in June 2026.
 - ▶ **Breakers Avenue (District 2)** – Achieved full funding, including a \$3 million Florida Department of Transportation (FDOT) Grant received on May 5, 2025, and a \$3 Million Broward County Surtax received on September 11, 2025. Also successfully advanced permitting for the project, which is projected to commence construction in FY 2027.
 - ▶ **Las Olas Garage Lighting Facade Project (District 2)** – Restored the garage’s iconic lighting and improved the appearance

of one of Fort Lauderdale’s most visible landmarks after the original system had been out of service since 2021.

- ▶ **Holiday Park - Phase I and II (District 2)** – Completed major improvements including the Jimmy Evert Tennis Center renovation and new athletic field lighting, while also advancing the awarded construction contract for Phase II, which includes the long-awaited new playground improvements.
- ▶ **Mills Pond – Phase II (District 3)** – Commenced construction following an approximately four (4)-year delay on the highly-anticipated new concession, restroom, and office building at the softball fields. The contractor received notice to proceed effective March 30, 2026, and mobilized in April 2026.
- ▶ **Federal Courthouse Parking Garage (District 4)** – Advanced the project from conceptual design to a now awarded construction contract after a five (5)-year period.
- ▶ **Florence C. Hardy Park Phase I (District 4)** – Delivered new and upgraded recreational amenities, including an athletic field and court lighting, playground improvements, a fitness station, loop trail, and railroad barrier enhancements.
- ▶ Initiated a **\$106 million special obligation bond** for roads, sidewalks, and seawall improvements, radio communications and public safety infrastructure.
- ▶ Obtained a **Partial Certificate of Occupancy (PCO)** for the **new Police Department Headquarters** and moved all police personnel into the new building, without extending the temporary lease.
- ▶ Collaborated with the City Attorney’s Office to introduce **impactful ordinances** that aim to promote a safer and conscientious City including, but not limited to:
 - ▶ Section 2-43 – **Restriction of Employment of Relatives**
 - ▶ Section 8-55 - **High Impact Zones During High Impact Periods**
 - ▶ Section 8-145 - **Regulation of Vessels Anchored in Public Waterways**
 - ▶ Section 11-12 - **Maximum Daily Penalties** for Code Violations
 - ▶ Section 47 - Allocation of residential dwelling units from a sending site to a receiving site utilizing the **Transfer of Development Rights (TDR)** program



Introduced Impactful Ordinances

Installed over 3,000 water utility meters under the Advanced Metering Infrastructure (AMI) Project

- ▶ Chapter 5 - **Prohibit Off-Premises Alcohol Consumption** and the Outdoor Sale of Alcoholic Beverages in Special Entertainment Districts
- ▶ Chapter 8 – **Administrative Review Procedure** for Sale, Service and Consumption of Food and Alcoholic Beverages
- ▶ Chapter 19 - Designating **Exclusive Children Play Areas** Within City Parks
- ▶ Chapter 26 - **Automated School Zone Speed Detection Camera** Program
- ▶ Chapter 27 – **Vehicle for Hire** Services
- ▶ Chapter 28 - Limited **Utility Account Establishment** to Property Owners Only

- ▶ Contributed to significant **waterway improvements** beginning with the selection of the City's first Chief Waterways Officer in April 2025; **Intracoastal Waterway speed zone change** between Sunrise Boulevard and Oakland Park Boulevard; secured a grant and private donations to **procure a pump-out vessel** which will provide a free, environmental service within the City of Fort Lauderdale, and **planted more than 100 mangroves**.
- ▶ Finalized **prioritization plan for Phase II Fortify Lauderdale projects**, emphasizing the importance of stormwater protection.
- ▶ Initiated **pre-commissioning and staff recruitment** activities at the **Prospect Lake Clean Water Center**.
- ▶ Launched the implementation process and **installed over 3,000 water utility meters** under the **Advanced Metering Infrastructure (AMI)** Project, which will promote water usage conservation, enhance customer bill transparency and long-term operational efficiency.
- ▶ **Advanced and solidified critical steps** necessary to address **Consent Orders**, reinforcing the City's commitment to regulatory compliance and public safety.
- ▶ Secured **ten (10)-year extension** for the Northwest-Progresso-Flagler Heights **Community Redevelopment Area (CRA)**.
- ▶ Developed the **Urban Forestry Master Plan** to promote expansion of the City's tree canopy.
- ▶ Secured U.S. Coast Guard approval to **reduce the number of 17th Street Bridge openings** during morning and afternoon rush hour periods to help alleviate traffic.
- ▶ Hosted **Tunnel Industry Day** strengthening industry partnerships.
- ▶ Coordinated **permanent pedestrian safety improvement** commitments with the Florida Department of Transportation and Broward County for improvements along US-1 and Andrews Avenue.
- ▶ Strengthened focus on technological advancement including but not limited to an in-person **Cybersecurity**

Training Initiative, a Cyber Attack Response and Mitigation program, in addition to the creation of a **Broadband Roadmap** that includes a guiding framework for expanding access and improving service for neighbors across Fort Lauderdale.

- ▶ Increased the City's life preserving capacities by introducing and supporting the Fire Rescue-managed **Whole Blood Program**, "**Life Jacket Loaner Station**," ongoing and increased installation of **Narcan distribution hubs**, and **revamp of the City's Homeless Outreach Progressive Engagement (HOPE) Team**.
- ▶ Launched the **Municipal Services Affordability Program**, supporting residents and promoting a more affordable City.
- ▶ Advanced Melrose Park Street Lighting Project with newly executed agreement with FPL..
- ▶ **Advanced public art program** - Completed the installation of the Manolo Valdés' sculpture Cabeza con Mariposas (Head with Butterflies) at Huizenga Park; completed installation of four (4) lifeguard tower murals, and substantially completed a mural at Holiday Park.
- ▶ Ensured the **continuous delivery of essential city services** by completing the following:
 - ▶ Resurfaced 11.93 miles of roadways throughout the City.
 - ▶ Repaired 56,167 linear feet (LF) of sidewalks and installed 6,864 LF of City, County and State sidewalks.
 - ▶ Cleaned 529,123 LF, or 100 miles, of stormwater pipes.
 - ▶ Inspected 51,050 LF of stormwater pipe using closed-circuit TV (CCTV) equipment.





- ▶ Inspected 26,103 stormwater infrastructure assets including storm drains, manholes, catch basins, and inlets and cleaned 9,998 of these assets.
- ▶ Inspected 6,484 sewer manholes through the City's inflow and infiltration project.
- ▶ Collected 43,940 tons of sanitation waste.
- ▶ Conducted 94,000 water quality tests (drinkable/potable) as well as 897 waterway quality tests.
- ▶ Repaired more than 500 streetlights and installed approximately 227 new streetlights.
- ▶ Issued 29,113 building permits.
- ▶ Issued 6,660 code violations.
- ▶ **Advanced Key Procurements** to promote service delivery and project implementation, including:
 - ▶ Completed design-build contract negotiations for **Fire Station #88 and #13**, the final fire station approved under the 2004 General Obligation Bond.
 - ▶ Concluded contract negotiations for the **P25 Radio Communications** solicitation.
 - ▶ Award for Request for Proposals (RFP) No. 483-4 - **Automated School Zone Speed Detection Camera Program** (Rebid) - \$1.71 Million (estimated revenue); \$598,500 (estimated expense)
 - ▶ Award for Invitation to Bid (ITB) No. 548 for the Purchase of a **Sewage Pump Out Vessel** and Aluminum Trailer - \$158,959
 - ▶ Agreement for Invitation to Bid No. 491-2, **After-School Snack and Dinner** Provider - \$544,500
 - ▶ Agreement for the **SE 25th Avenue Six-Inch Diameter Watermain Replacement** Project - \$620,700

- ▶ Increase to the **Stormwater Master Plan Modeling** and Design Implementation Continuing Contract Cost Capacity – \$31 Million
- ▶ Award for Invitation to Bid (ITB) No. 461-6 - **Victoria Park Stormwater Improvements** as a part of the Fortify Lauderdale Initiative - \$32,172,852.34
- ▶ Agreements for Invitation to Bid No. 468-1, Annual Construction of **General Stormwater Infrastructure** - \$14 Million

Together, these achievements reflect focused and intentional efforts to advance key capital priorities, modernize infrastructure, and sustain momentum on projects that directly enhance quality of life for residents and future generations.

Connecting Intentionally with the Commission and the Community

Throughout the year, under my leadership, meaningful connections were fostered among and between the City Commission, employees, neighbors, partners, and other community stakeholders through intentional outreach, transparent communication, and expanded engagement efforts.

Improved Communication Efforts

- ▶ **Strongly advocated for City priorities at the State Capitol** in Tallahassee during the 2025-2026 Florida State Legislature Fall Interim Committee Week and Broward Days 2026.
- ▶ Launched the **Unified Communications Plan** to streamline the methods in which the City provides information and promotes the various events, initiatives, projects and programs available for internal stakeholders and the broader community.
- ▶ Published and distributed **316 Letters to the Commission (LTCs)**, a **119% increase** over the prior year, all aimed to provide comprehensive information to our City Commission and City stakeholders.
- ▶ Guided staff to **improve emergency-related communications** to the City Commission, their staff, and affected neighborhood associations by increasing usage of the City's AlertFTL platforms and providing updates for infrastructure-related emergencies in two-hour increments.
- ▶ Instituted a citywide Emergency Operations Center (EOC) training **prior to the start of the Atlantic Hurricane Season**.
- ▶ Launched **Sistrunk Community Talks**, a platform designed to bring City leadership and neighbors together for open dialogue on key initiatives, challenges, and opportunities.
- ▶ Convened the **Sistrunk Empowerment Summit**, a space dedicated to celebrating cultural heritage, supporting local leaders, and fostering empowerment through shared resources and community voices.
- ▶ Improved **Commission meeting experience** including working with the City Clerk's Office to incorporate

meeting dates for City Commission and Advisory Board meetings recorded and broadcast on YouTube to facilitate a user-friendly experience that encourages and maintains an engaged citizenry. In addition, I implemented a hospitality plan for all participating City officials and staff to promote wellness during extended meeting times. Also, I worked to enhance the professional appearance of City Commission meetings by incorporating a step and repeat backdrop for photographs and to conceal back of house equipment.

- ▶ Enhanced the overall **parade experience** through improved connectivity with Circuit, expanded branding through signage and photography, strengthened communications.
- ▶ Executed the **successful coordination of high-impact events that resulted in no major incidents** including, but not limited to, the Florida Panthers Championship Parade, Fort Lauderdale International Boat Show, **Spring Break**, and Tortuga Music Festival.
- ▶ Created City employee **email signature standard** and instituted a **Dress Code Policy** to project professionalism, increase credibility, and enhance brand consistency when communicating to internal and external stakeholders.

Neighbor Engagement and Community Partnerships

- ▶ **Visited over 30 of the City's 55 active neighborhood associations** to purposefully establish two-way communication and engagement plus learn about their most pressing needs and priorities.
- ▶ Enhanced our hurricane season sandbag distributions and **provided 4,040 pre-filled sandbags for our neighbors**, eliminating the need for neighbors to fill the bags themselves.
- ▶ Commenced an **official cross-jurisdictional relationship, via agreement**, with neighboring City of Lauderhill, which is an important step to mitigate flooding by ensuring the downstream flow of stormwater.
- ▶ Incentivized the initial development funding on over **100 new workforce or affordable housing units** including the New Hope Affordable Housing Project.
- ▶ Launched a public facing online **Event Explorer and Impact Dashboard** to keep neighbors informed on events that may impact their immediate neighborhoods.

Remained an Award-Winning and Model Organization

Under my leadership, our talented workforce continued to demonstrate that we set the standard by **earning many awards, recognitions, and accolades** including, but not limited to the following:

**Over 100
Workforce &
Affordable
Housing Units
Incentivized**

**Visited
over 30
of the City's
55 active
neighborhood**

**Outstanding Award for FTL Connect Magazine
Outstanding Award for We Are FTL Video**

Florida Municipal Communicators Association
May 2025

2025 Blue Pencil and Gold Screen Award

National Association of Government Communicators
May 2025

**2025 Team Showcase Overall Winners for streamlining City's
online permitting process.**

The Florida Sterling Council Annual Sterling Leadership Conference
May 2025

Achieved 5th consecutive Excelsior status accreditation.

Commission for Law Enforcement Accreditations
July 2025

**Agency Excellence Award
Excellence in Sports Tourism
2025 Golden Shovel Award**

**Public Relations Electronic Media Award for Digital Playbook
Newsletter**

Florida Recreation and Park Association
July 2025

Small Project of the Year Award

American Society of Civil Engineers (ASCE)
October 2025

**Outstanding Housing Category Award – Large City for Mount
Hermon Apartments**

**Outstanding Rehabilitation, Rehabilitation, Renovation or Reuse
Category Award - Large City for the Thrive Art District**

Florida Redevelopment Association (FRA)
October 2025

Outstanding Tree Ordinance Award

Florida Urban Forestry Council
November 2025

Attained 3rd consecutive reaccreditation status.

Commission on Fire Accreditation International (CFAI)
March 2026

**2026 Award of Excellence in Public Procurement
2026 FAPPO Best Practice Award for Cost Savings**

Florida Association of Public Procurement Officials (FAPPO)
March 2026

**42nd Distinguished Budget Presentation Award for the Fiscal Year
2026 Annual Budget Florida Association of Public Procurement
Officials (FAPPO)**

Government Finance Officers Association (GFOA)
March 2026



Water/Wastewater Project of the Year Award
American Public Works Association (APWA) South Florida Branch
March 2026

2025 Healthy Workforce Gold Level Designation
Cigna
March 2026

NatureScape Emerald Award for Riverside Park
Broward County Natural Resources Division
March 2026



In addition to these team successes, over the past year, I was personally recognized and honored with the following awards, representing the City in a positive light.

Honoring Women Leaders in Male-Dominated Professions
Starks Consulting Firm
March 2025

Outstanding Achievement Award
Legacy Builders Black Women's History Month
April 2025

40 Under 40 Leaders of Today and Tomorrow
MIA Media Group – Legacy South Florida
September 2025

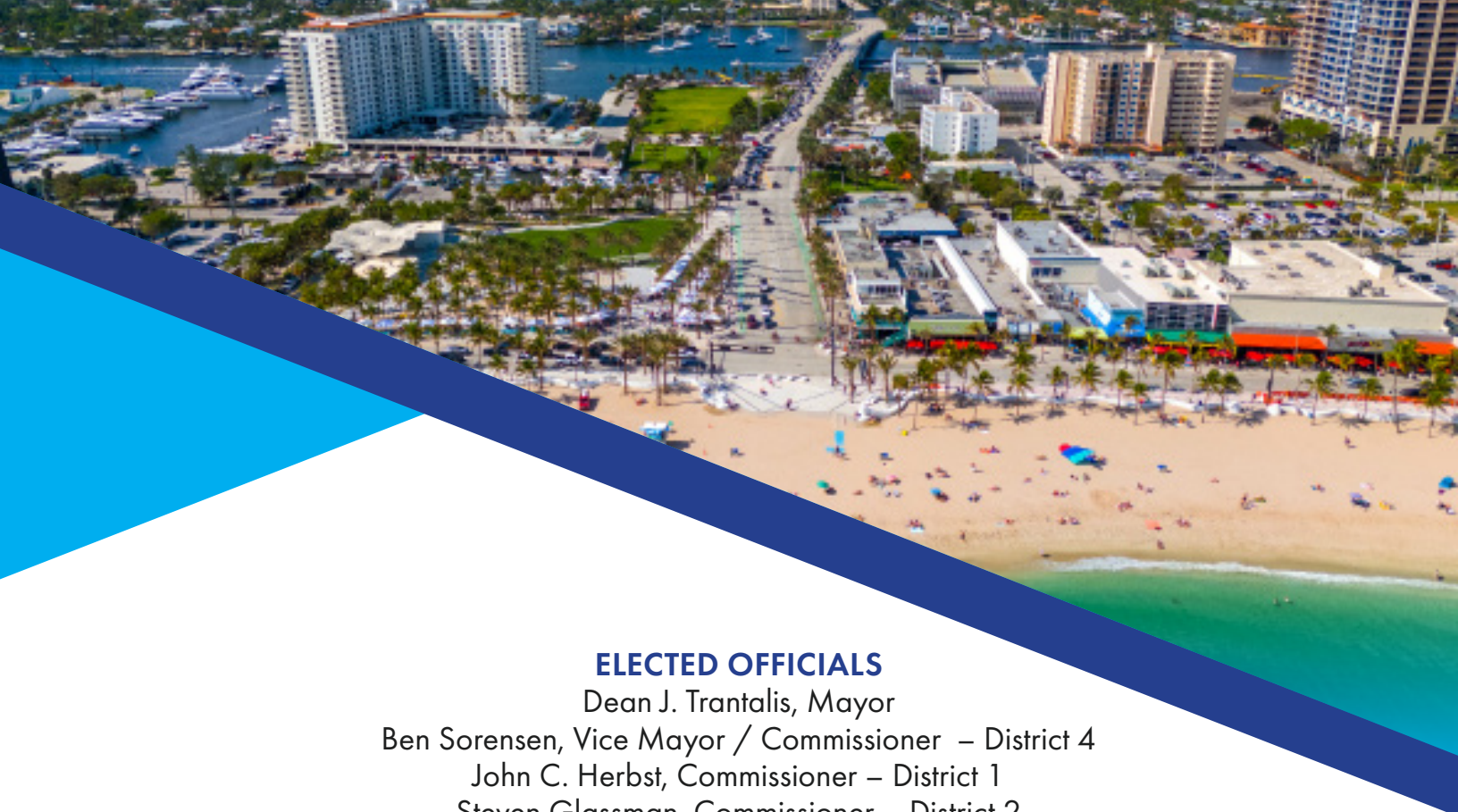




Looking Ahead

Thank you for your trust, vision, and ongoing support in making these achievements possible. As we look ahead, I remain committed to ensuring continued progress and the delivery of innovative solutions. My team and I will build upon this momentum by continuing to support and inspire our workforce and fostering strategic partnerships that will ensure Fort Lauderdale thrives for generations to come.





ELECTED OFFICIALS

Dean J. Trantalis, Mayor

Ben Sorensen, Vice Mayor / Commissioner – District 4

John C. Herbst, Commissioner – District 1

Steven Glassman, Commissioner – District 2

Pam Beasley-Pittman, Commissioner - District 3

CHARTER OFFICERS

Rickelle Williams, City Manager

Shari L. McCartney, City Attorney

Patrick Reilly, City Auditor

David R. Soloman, City Clerk

EXECUTIVE TEAM

Chris Cooper, Deputy City Manager

Yvette Matthews, Assistant City Manager

Quentin Pough, Assistant City Manager

Ben Rogers, Assistant City Manager

Stephen Gollan, Fire Chief

William Schultz, Police Chief

Tiffany K. Bain, Chief of Staff

Kevin Pulido, Strategic Communications Director

DEPARTMENT DIRECTORS

Albert Carbon – Utility Services

Anthony Fajardo – Development Services

Porshia Garcia – Community Services

Rufus James – Fort Lauderdale Executive Airport

Brad Kaine – Public Works

Milos Majstorovic – Transportation and Mobility

Glenn Marcos – Procurement Services

Vanessa Martin – Community Redevelopment Agency

Ron McKenzie – Information Technology Services

Jerome Post – Human Resources

Laura Reece – Office of Management & Budget

Colette Satchell – Capital Projects

Linda Short – Finance

Carl Williams – Parks and Recreation