



**CITY OF FORT LAUDERDALE
City Commission Agenda Memo
REGULAR MEETING**

#15-0993

TO: Honorable Mayor & Members of the
Fort Lauderdale City Commission

FROM: Lee R. Feldman, ICMA-CM, City Manager

DATE: August 18, 2015

TITLE: Motion to Approve Professional Services for Leadership and Team
Development - Florida Atlantic University - \$50,280

Recommendation

It is recommended that the City Commission approve a contract, in substantially the form attached, for professional services associated with leadership and team development with the Florida Atlantic University Board of Trustees (FAU) in the total amount of \$50,280.

Background

In accordance with Goal 11 from the City's Strategic Plan *Press Play*, "be a well-trained, innovative, and neighbor-centric workforce that builds community," leadership and team building training services are being sought from FAU for the City's Community Building Leadership Team (CBLT).

As part of the development of next year's proposed budget and during the City Commission's priority setting workshop, top management priorities were identified for the coming year. These included improvements to key governmental processes for recruitment of staff and procurement of goods and services.

FAU will coordinate training and exercises focused on human resources and purchasing improvements using a facilitated approach to fact based problem solving also known as the Define, Measure, Analyze, Improve, Control (DMAIC) methodology, which I believe will help ensure effective, workable, and sustainable solutions. Improvements to these key government processes will be developed and implemented over the course of the next fiscal year.

This purchase is being made without using a formal bidding process. Pursuant to Section 2-189(c)(4), Code of Ordinances of the City of Fort Lauderdale, purchases from another governmental or educational entity may be made without using sealed competitive bids or proposals because, while competitive bids could be utilized, their use may not be in the best interest of the City or are impractical.

Resource Impact

There will be a current fiscal impact to the City in the amount of \$50,280 associated with this action.

<i>Funds available as of July 31, 2015</i>					
ACCOUNT NUMBER	INDEX NAME (Program)	OBJECT CODE/ SUB- OBJECT NAME	AMENDED BUDGET (Object Code)	AVAILABLE BALANCE (Object Code)	PURCHASE AMOUNT
001-GEN010101-3199	Other Gen Government - Social/ Cultural	Services & Materials/ Other Professional Services	\$1,138,456	\$778,246	\$50,280
PURCHASE TOTAL ►					\$50,280

Strategic Connections

This item is a *Press Play Fort Lauderdale Strategic Plan 2018* initiative, included within the Internal Support Cylinder of Excellence, specifically advancing:

- Goal 11: Be a well-trained, innovative, and neighbor-centric workforce that builds community.
- Objective 1: Foster professional and rewarding careers.

This item advances the *Fast Forward Fort Lauderdale 2035 Vision Plan: We Are United*.

Attachment

Exhibit 1 – FAU Training Agreement

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