



CITY OF FORT LAUDERDALE
City Commission Agenda Memo
REGULAR MEETING

#15-0615

TO: Honorable Mayor & Members of the
Fort Lauderdale City Commission

FROM: Lee R. Feldman, ICMA-CM, City Manager

DATE: May 5, 2015

TITLE: Resolution waiving the Purchasing Code (Section 2-171 et. seq.) of the
City of Fort Lauderdale and Authorizing the Purchase of Diversity
Consulting Services from Bobcat Training and Consulting, Inc. - \$42,000

Recommendation

It is recommended that the City Commission adopt a resolution waiving the Purchasing Code (Section 2-171 et. seq.) of the City of Fort Lauderdale, Florida, for the purchase of diversity consulting services for the Police Department, and authorizing the purchase of diversity consulting services in accordance with Cost Proposal "A" from Bobcat Training and Consulting, Inc.

Background

It is important that the Fort Lauderdale Police Department maintain a positive relationship with City neighbors including the assurance that the department is operating in accordance with professional standards. In that regard, there is an immediate need to evaluate the Department's performance in community policing, community outreach, recruiting, hiring, training, and handling complaints relating to police conduct.

With the recent nationally publicized racially-charged internal investigation, Fort Lauderdale Police Department is requesting the assistance of Bobcat Training and Consulting, Inc. (Bobcat). Bobcat focuses on community policing and procedural justice principles outlined by the United States Department of Justice's Office of Community Oriented Policing. Their industry experts specialize in assisting law enforcement agencies to improve community partnerships and transparency through transforming law enforcement best practices. It is recommended that the City Commission authorize the purchase of services in accordance with Cost Proposal "A".

The need to evaluate the Police Department's performance in community policing, community outreach, recruiting, hiring process, training and handling complaints relating to police conduct is immediate. In order to meet the needs of this evaluation request and continue to comply with the purchasing code, it is recommended that the purchase of

consulting services be exempt from the requirements of obtaining competitive quotes and bids.

Resource Impact

There will be a fiscal impact to the City in the amount of \$42,000.

Funds available as of April 29, 2015					
ACCOUNT NUMBER	INDEX NAME (Program)	OBJECT CODE/ SUB-OBJECT NAME	AMENDED BUDGET (Object Code)	AVAILABLE BALANCE (Object Code)	PURCHASE AMOUNT
001-POL020401-3199	STAFF SUPPORT	SERVICES & MATERIALS/ OTHER PROFESSIONAL SERVICES	\$2,967,855	\$1,720,648	\$42,000
PURCHASE TOTAL ►					\$42,000

Strategic Connections

This item is a *Press Play Fort Lauderdale Strategic Plan 2018* initiative, included within the Internal Support Cylinder of Excellence, specifically advancing:

- Goal 11: Be a well-trained, innovative, and neighbor-centric workforce that builds community.

This item advances the *Fast Forward Fort Lauderdale 2035 Vision Plan: We Are Community*.

Attachment

Exhibit 1 – Resolution No. 15-

Exhibit 2 – Bobcat Training and Consulting, Inc. proposal

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