



**CITY OF FORT LAUDERDALE
City Commission Agenda Memo
CONFERENCE MEETING**

#25-0595

TO: Honorable Mayor & Members of the
Fort Lauderdale City Commission

FROM: Rickelle Williams, City Manager

DATE: June 17, 2025

TITLE: Mayor's Appointments to the Election Board to Certify the Results of the
Election of the Employees' Recommended Appointee to the Civil Service
Board – (**Commission Districts 1, 2, 3 and 4**)

Pursuant to Section 6.01 of the City Charter, the City of Fort Lauderdale has “established a civil service system of personnel administration based on merit principles and scientific methods governing the appointment, promotion, transfer, layoff, demotion, dismissal, suspension, removal and discipline of certain of its officers and employees”. As stipulated by Section 6.04 of the City Charter, “the Civil Service Board shall consist of three (3) members, one (1) of whom shall be recommended for appointment by the mayor, with approval of city commission; one (1) of whom shall be recommended for appointment by the city manager; and the third member shall be recommended for appointment by the regular employees of the City of Fort Lauderdale who are in the classified service as of May 31 of the year of the appointment”.

The Civil Service Board is currently comprised of Felicia Armstrong (Mayor's appointee) and Duane Sinclair (City Manager's appointee) with four-year terms expiring on July 4, 2026 and August 19, 2028, respectively. The election process for the employees' recommended appointee to the Civil Service Board is in progress.

In accordance with Section 6.04 of the City Charter, “The city manager's designee and two (2) city commissioners appointed by the mayor shall constitute the election board and shall certify the results to the city commission in writing”. The purpose of this item on the is to allow the Mayor to discuss his appointment of two (2) members of the City Commission to the election board in a public forum.

Resource Impact

There is no fiscal impact associated with this action.

Strategic Connections

This item supports the Press Play Fort Lauderdale 2024 Strategic Plan, specifically advancing:

- Internal Support Focus Area
- Goal 7: Build a values-based organization dedicated to developing and retaining qualified employees

- Objective: Establish an organizational culture that fosters rewarding, professional careers

This item advances the Fast Forward Fort Lauderdale 2035 Vision Plan: We Are United.

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