



TO: Honorable Mayor & Members of the Fort Lauderdale City Commission

FROM: Susan Grant, Acting City Manager

DATE: February 4, 2025

TITLE: Second Reading – An Ordinance Amending the Classification Table of the Pay Plan of the City of Fort Lauderdale, Florida, as Amended, by Changing the Pay Grade of One Classification and Creating One New Classification-
(Commission Districts 1, 2, 3 and 4)

Recommendation

Staff recommends the City Commission adopt an ordinance amending the Classification Table of the Pay Plan by range reallocating one (1) classification and creating one (1) new one.

Background

Range Reallocation:

- *City Surveyor (NB186) from Pay Grade G011 to Pay Grade G013*
Internal classification equity supports an upward range reallocation

New Classification:

- Senior Police Psychologist (NB230) - Classified - Pay Grade G013
The Police Department has a need to have a senior level psychologist which will oversee subordinate staff and oversee and manage a wide range of psychological services (intervention), organizational consultation, operational, and specialized training services for the City of Fort Lauderdale Police Department (FLPD) employee base.

Resource Impact

There is no fiscal impact associated with this action.

Strategic Connections

This item supports the *Press Play Fort Lauderdale 2029* Strategic Plan, specifically advancing:

- The Business Growth and Support Focus Area, Goal 6: Build a diverse and attractive economy

This item advances the *Fast Forward Fort Lauderdale 2035 Vision Plan: We Are United*

This item supports the Advance Fort Lauderdale 2040 Comprehensive Plan specifically advancing:

- The Internal Support Focus Area
- The Implementation Element
- Goal 1: The Fort Lauderdale Comprehensive Plan shall accomplish the City's Fast Forward Fort Lauderdale Vision 2035 Plan regarding the City's future growth and the six Cylinders of Excellence and shall be the City's primary policy document to guide all of its activities and development.

Attachments

Exhibit 1 – Range Reallocation

Exhibit 2 – New Classification

Exhibit 3 – Ordinance

Prepared by: Milen Balkanski, Class and Comp Manager, Human Resources

Department Director: Jerome Post, Human Resources