



<div>  <div> CITY OF FORT LAUDERDALE, FLORIDA Significant Cost Drivers International Association of Firefighters Collective Bargaining Agreement Rank and File </div>  </div>			
Topic	Tentative Agreement	FY 2022 Estimated Payout	FY 2023 Estimated Payout
75th Percentile Increase (Market Adjustment)	Maintain 75th Percentile increases with a minimum of 2.00% and a maximum of 4.00%	\$ 1,464,604	\$ 3,098,123
Overtime increases associated with wage adjustments	FY 2022 and FY 2023 represents the estimated retroactive payout (Firefighter/Paramedics - 2.99% in 2022 and 3.95% in 2023)	\$ 124,147	\$ 261,702
Total*		\$ 1,588,751	\$ 3,359,825
Unbudgeted Costs - FY 2022 and FY 2023		\$ 4,948,576	

**Overtime related costs for Battalion Chiefs are incorporated in this cost estimate*