



TO: Honorable Mayor & Members of the Fort Lauderdale City Commission

FROM: Lee R. Feldman, ICMA-CM, City Manager

DATE: October 7, 2014

TITLE: Motion authorizing settlement of workers' compensation claim WC-01-10678 (M. Diane Marshall) for \$470,000.

Recommendation

Staff recommends settlement of this workers' compensation claim in the amount of \$470,000 to M. Diane Marshall.

Background

M. Diane Marshall was employed as a Public Information Specialist with the City until her employment terminated in 2003. During her employment, she had only one work related injury claim which remains open. The future exposure to the City for this claim, which includes future medical care and indemnity benefits, is estimated at \$502,728.

The City has been receiving reimbursement for claim costs from the excess workers' compensation insurance policy, which provided coverage at the time of the injury, since reaching the \$300,000 self-insured retention level. The excess insurance carrier has given the City authority to settle this claim and an agreement has been reached with Ms. Marshall to settle this case for \$470,000, subject to the approval of the City Commission.

Resource Impact

<i>Funds available as of October 1, 2014</i>			
ACCOUNT NUMBER	INDEX NAME (Program)	OBJECT CODE/ SUB-OBJECT NAME	PAYMENT AMOUNT
543-INS010101-5125	Self-Insurance Claims	Non-Operating Expenses /Workers' Compensation Claims	\$470,000
PAYMENT TOTAL ►			\$470,000

Strategic Connections

This item is a *Press Play Fort Lauderdale Strategic Plan 2018* initiative, included within the Internal Support Cylinder of Excellence, specifically advancing:

- Goal 12: Be a leading government organization, managing our resources wisely and sustainably.
- Objective 1: Ensure sound fiscal management.

This item advances the *Fast Forward Fort Lauderdale 2035 Vision Plan: We Are United*.

Prepared by: Kathleen Thorpe, Claims Adjuster

Department Director: Averill Dorsett, Director of Human Resources