



**CITY OF FORT LAUDERDALE
City Commission Agenda Memo
REGULAR MEETING**

#26-0483

TO: Honorable Mayor & Members of the
Fort Lauderdale City Commission

FROM: Rickelle Williams, City Manager

DATE: May 5, 2026

TITLE: City Manager Annual Performance Review – **(Commission Districts 1, 2,
3 and 4)**

Recommendation

It is recommended that the City Commission review the performance of City Manager Rickelle Williams.

Background

I am deeply honored to serve as your City Manager and pleased to provide an overview of my annual performance based on the priorities established by the City Commission. Overall, I am very proud of our City team and the accomplishments we have achieved in response to the demands of this thriving, vibrant community. These successes would not have been possible in such a short period of time without the continued support and collaboration of the Mayor, Vice Mayor, Commissioners, City Attorney Shari L. McCartney, City Auditor Patrick Reilly, City Clerk David R. Soloman, and our engaged community.

Since beginning my tenure as City Manager on April 2, 2025, I have intentionally and methodically taken time to deepen my understanding of the organization—its values, people, and systems. I have also made a deliberate effort to immerse myself in the broader community, observing and learning about the City through the perspectives of elected officials, constituents, and key stakeholders.

With your support and leadership, I am proud to report that the City remains financially solvent, and that the General Fund is aligned with fund balance reserve policy goals as of the second quarter of Fiscal Year 2026. The City maintains a “AAA” bond rating and property values continue to demonstrate growth. The City is making meaningful progress and investments in infrastructure, parks, public safety, technology, affordable housing, and the long-term health of our waterways.

I am pleased to highlight a sample of key accomplishments (Exhibit 1) from my first year as your City Manager that reflect our shared commitment to *building, accelerating* and *connecting*. While there is still much to do and learn, I remain committed—together with

your guidance and direction—to leading with integrity and delivering excellence.

Attachment

Exhibit 1 – Annual Performance Review

Prepared by: Rickelle Williams, City Manager

Charter Officer: Rickelle Williams, City Manager