

ORDINANCE NO. C-18-34

AN ORDINANCE OF THE CITY OF FORT LAUDERDALE, FLORIDA, AMENDING THE PAY PLAN OF THE CITY OF FORT LAUDERDALE, FLORIDA, BY REPLACING SCHEDULE I(g) WITH SCHEDULE I(h), REPLACING SCHEDULE II(g) WITH SCHEDULE II(h), REPLACING SCHEDULE VI(a) WITH SCHEDULE VI(b), AND REPLACING SCHEDULE 10(a) WITH SCHEDULE 10(b), THEREBY PROVIDING A TWO AND FIVE HUNDREDTHS PERCENT (2.05%) GENERAL WAGE INCREASE TO NON-BARGAINING-UNIT EMPLOYEES, AND PROVIDING FOR SEVERABILITY, REPEAL OF CONFLICTING ORDINANCE PROVISIONS, AND AN EFFECTIVE DATE.

WHEREAS, the City Manager proposes amending the Pay Plan of the City of Fort Lauderdale, Florida, to provide a two and five hundredths percent ("2.05%") general wage increase to non-bargaining-unit employees,

BE IT ORDAINED BY THE CITY COMMISSION OF THE CITY OF FORT LAUDERDALE, FLORIDA:

SECTION 1. That SCHEDULE I(g), Management, Professional, and Supervisory (P.E.R.C.-Exempt) Employees, of the Pay Plan of the City of Fort Lauderdale, Florida, attached hereto as Exhibit 1, is hereby amended by replacing SCHEDULE I(g) with SCHEDULE I(h), which is attached hereto as Exhibit 2, and incorporated herein, thereby providing a 2.05% general wage increase.

SECTION 2. That SCHEDULE II(g), Nonbargaining Unit Confidential Employees, of the Pay Plan of the City of Fort Lauderdale, Florida, attached hereto as Exhibit 3, is hereby amended by replacing SCHEDULE II(g) with SCHEDULE II(h), which is attached hereto as Exhibit 4 and incorporated herein, thereby providing a 2.05% general wage increase.

SECTION 3. That SCHEDULE VI(a), Special Employees, of the Pay Plan of the City of Fort Lauderdale, Florida, attached hereto as Exhibit 5, is amended by replacing SCHEDULE VI(a) with SCHEDULE VI(b), which is attached hereto as Exhibit 6 and incorporated herein, thereby providing a 2.05% general wage increase.

SECTION 4. That SCHEDULE 10(a), Nonbargaining Unit Community Redevelopment Agency Employees, of the Pay Plan of the City of Fort Lauderdale, Florida, attached hereto as Exhibit 7, is hereby amended by replacing SCHEDULE 10(a) with SCHEDULE 10(b), which is attached hereto as Exhibit 8 and incorporated herein, thereby providing a 2.05% general wage

increase.

SECTION 5. That if any clause, section, or other part of this Ordinance shall be held invalid or unconstitutional by any court of competent jurisdiction, the remainder of this Ordinance shall not be affected thereby, but shall remain in full force and effect.

SECTION 6. That all ordinances or parts of ordinances in conflict herewith, be and the same are hereby repealed.

SECTION 7. That this Ordinance shall be in full force and effect beginning the first full pay period after October 1, 2018.

PASSED FIRST READING this the 9th day of October, 2018.

PASSED SECOND READING this the ____ day of _____, 2018.

Mayor
DEAN J. TRANTALIS

ATTEST:

City Clerk
JEFFREY A. MODARELLI

SCHEDULE I(g)
MANAGEMENT, PROFESSIONAL, AND SUPERVISORY (P.E.R.C. EXEMPT)
PAY RANGE AMOUNTS
EFFECTIVE 10/08/2017
1.1% GENERAL WAGE INCREASE

Pay Ranges 2017/18	MINIMUM MANAGEMENT CATEGORY ALL			MAXIMUM MANAGEMENT CATEGORY V			MAXIMUM MANAGEMENT CATEGORY IV			MAXIMUM MANAGEMENT CATEGORY III			MAXIMUM MANAGEMENT CATEGORY II			MAXIMUM MANAGEMENT CATEGORY I			Pay Ranges 2017/18																																																																																	
	GRADE	HOURLY	BIWEEKLY	ANNUAL	HOURLY	BIWEEKLY	ANNUAL	HOURLY	BIWEEKLY	ANNUAL	HOURLY	BIWEEKLY	ANNUAL	HOURLY	BIWEEKLY	ANNUAL	HOURLY	BIWEEKLY		ANNUAL	GRADE																																																																															
M016	\$20.61	\$1,648.80	\$42,868.80	\$31.12	\$2,489.60	\$64,729.60	\$31.91	\$2,552.80	\$66,372.80	\$32.72	\$2,617.60	\$68,057.60	N/A	N/A	N/A	N/A	N/A	N/A	N/A	M016																																																																																
M017	\$21.15	\$1,692.00	\$43,992.00	\$31.91	\$2,552.80	\$66,372.80	\$32.72	\$2,617.60	\$68,057.60	\$33.51	\$2,680.80	\$69,700.80	N/A	N/A	N/A	N/A	N/A	N/A	N/A	M017																																																																																
M018	\$21.68	\$1,734.40	\$45,094.40	\$32.72	\$2,617.60	\$68,057.60	\$33.51	\$2,680.80	\$69,700.80	\$34.32	\$2,745.60	\$71,385.60	N/A	N/A	N/A	N/A	N/A	N/A	N/A	M018																																																																																
M019	\$22.21	\$1,776.80	\$46,196.80	\$33.51	\$2,680.80	\$69,700.80	\$34.32	\$2,745.60	\$71,385.60	\$35.21	\$2,816.80	\$73,236.80	N/A	N/A	N/A	N/A	N/A	N/A	N/A	M019																																																																																
M020	\$22.77	\$1,821.60	\$47,361.60	\$34.32	\$2,745.60	\$71,385.60	\$35.21	\$2,816.80	\$73,236.80	\$36.11	\$2,888.80	\$75,108.80	N/A	N/A	N/A	N/A	N/A	N/A	N/A	M020																																																																																
M021	\$23.33	\$1,866.40	\$48,526.40	\$35.21	\$2,816.80	\$73,236.80	\$36.11	\$2,888.80	\$75,108.80	\$36.96	\$2,956.80	\$76,876.80	N/A	N/A	N/A	N/A	N/A	N/A	N/A	M021																																																																																
M022	\$23.92	\$1,913.60	\$49,753.60	\$36.11	\$2,888.80	\$75,108.80	\$36.96	\$2,956.80	\$76,876.80	\$37.91	\$3,032.80	\$78,852.80	N/A	N/A	N/A	N/A	N/A	N/A	N/A	M022																																																																																
M023	\$24.55	\$1,964.00	\$51,064.00	\$36.96	\$2,956.80	\$76,876.80	\$37.91	\$3,032.80	\$78,852.80	\$38.85	\$3,108.00	\$80,808.00	N/A	N/A	N/A	N/A	N/A	N/A	N/A	M023																																																																																
M024	\$25.13	\$2,010.40	\$52,270.40	\$37.91	\$3,032.80	\$78,852.80	\$38.85	\$3,108.00	\$80,808.00	\$39.83	\$3,186.40	\$82,846.40	N/A	N/A	N/A	N/A	N/A	N/A	N/A	M024																																																																																
M025	\$25.78	\$2,062.40	\$53,622.40	\$38.85	\$3,108.00	\$80,808.00	\$39.83	\$3,186.40	\$82,846.40	\$40.79	\$3,263.20	\$84,843.20	N/A	N/A	N/A	N/A	N/A	N/A	N/A	M025																																																																																
M026	\$26.40	\$2,112.00	\$54,912.00	\$39.83	\$3,186.40	\$82,846.40	\$40.79	\$3,263.20	\$84,843.20	\$41.85	\$3,348.00	\$87,048.00	N/A	N/A	N/A	N/A	N/A	N/A	N/A	M026																																																																																
M027	\$27.07	\$2,165.60	\$56,305.60	\$40.79	\$3,263.20	\$84,843.20	\$41.85	\$3,348.00	\$87,048.00	\$42.90	\$3,432.00	\$89,232.00	N/A	N/A	N/A	N/A	N/A	N/A	N/A	M027																																																																																
M028	\$27.78	\$2,222.40	\$57,782.40	\$41.85	\$3,348.00	\$87,048.00	\$42.90	\$3,432.00	\$89,232.00	\$43.99	\$3,519.20	\$91,499.20	N/A	N/A	N/A	N/A	N/A	N/A	N/A	M028																																																																																
M029	\$28.46	\$2,276.80	\$59,196.80	\$42.90	\$3,432.00	\$89,232.00	\$43.99	\$3,519.20	\$91,499.20	\$45.03	\$3,602.40	\$93,662.40	N/A	N/A	N/A	N/A	N/A	N/A	N/A	M029																																																																																
M030	\$29.16	\$2,332.80	\$60,652.80	\$43.99	\$3,519.20	\$91,499.20	\$45.03	\$3,602.40	\$93,662.40	\$46.21	\$3,696.80	\$96,116.80	\$47.35	\$3,788.00	\$98,488.00	N/A	N/A	N/A	N/A	M030																																																																																
M031	\$29.92	\$2,393.60	\$62,233.60	\$45.03	\$3,602.40	\$93,662.40	\$46.21	\$3,696.80	\$96,116.80	\$47.35	\$3,788.00	\$98,488.00	N/A	N/A	N/A	N/A	N/A	N/A	N/A	M031																																																																																
M032	\$30.63	\$2,450.40	\$63,710.40	\$46.21	\$3,696.80	\$96,116.80	\$47.35	\$3,788.00	\$98,488.00	\$48.53	\$3,882.40	\$100,944.00	N/A	N/A	N/A	N/A	N/A	N/A	N/A	M032																																																																																
M033	\$31.39	\$2,511.20	\$65,291.20	\$47.35	\$3,788.00	\$98,488.00	\$48.53	\$3,882.40	\$100,944.00	\$49.72	\$3,977.60	\$103,417.60	N/A	N/A	N/A	N/A	N/A	N/A	N/A	M033																																																																																
M034	\$32.19	\$2,575.20	\$66,955.20	\$48.53	\$3,882.40	\$100,944.00	\$49.72	\$3,977.60	\$103,417.60	\$50.96	\$4,076.80	\$105,996.80	\$52.25	\$4,180.00	\$111,384.00	\$53.55	\$4,284.00	\$117,020.80	\$54.89	\$4,391.20	\$114,171.20	\$56.26	\$4,500.80	\$117,020.80	\$57.66	\$4,612.80	\$119,932.80	\$59.11	\$4,728.80	\$122,948.80	\$60.58	\$4,846.40	\$129,498.40	\$63.64	\$5,091.20	\$132,371.20	\$65.21	\$5,216.80	\$135,636.80	\$66.89	\$5,351.20	\$139,131.20	\$68.56	\$5,484.80	\$142,604.80	\$70.26	\$5,620.80	\$146,140.80	\$72.00	\$5,760.00	\$149,760.00	\$73.81	\$5,904.80	\$153,524.80	\$75.65	\$6,052.00	\$157,352.00	\$77.56	\$6,204.80	\$161,324.80	\$79.52	\$6,361.60	\$169,436.80	\$81.46	\$6,516.80	\$173,680.00	\$83.50	\$6,680.00	\$177,520.00	\$85.59	\$6,847.20	\$182,499.20	\$87.74	\$7,019.20	\$187,116.80	\$89.96	\$7,196.80	\$191,713.60	\$92.17	\$7,373.60	\$196,497.60	\$94.47	\$7,557.60	\$201,427.20	\$96.84	\$7,747.20	\$206,523.20	\$99.29	\$7,943.20	\$211,681.60										

SCHEDULE II(g)
NONBARGAINING UNIT CONFIDENTIAL
PAY RANGE AMOUNTS
EFFECTIVE 10/8/2017
1.1% GENERAL WAGE INCREASE

Pay Range 2017-18	Hourly Minimum	BiWeekly	Monthly	Annual Minimum	Hourly Maximum	BiWeekly	Monthly	Annual Maximum	Pay Range 2017-18
C026	\$ 14.05	\$ 1,124.00	\$ 2,435.33	\$ 29,224.00	\$ 20.67	\$ 1,653.60	\$ 3,582.80	\$ 42,993.60	C026
C027	\$ 14.43	\$ 1,154.40	\$ 2,501.20	\$ 30,014.40	\$ 21.21	\$ 1,696.80	\$ 3,676.40	\$ 44,116.80	C027
C028	\$ 14.75	\$ 1,180.00	\$ 2,556.67	\$ 30,680.00	\$ 21.74	\$ 1,739.20	\$ 3,768.27	\$ 45,219.20	C028
C029	\$ 15.14	\$ 1,211.20	\$ 2,624.27	\$ 31,491.20	\$ 22.28	\$ 1,782.40	\$ 3,861.87	\$ 46,342.40	C029
C030	\$ 15.52	\$ 1,241.60	\$ 2,690.13	\$ 32,281.60	\$ 22.82	\$ 1,825.60	\$ 3,955.47	\$ 47,465.60	C030
C031	\$ 15.90	\$ 1,272.00	\$ 2,756.00	\$ 33,072.00	\$ 23.39	\$ 1,871.20	\$ 4,054.27	\$ 48,651.20	C031
C032	\$ 16.31	\$ 1,304.80	\$ 2,827.07	\$ 33,924.80	\$ 23.98	\$ 1,918.40	\$ 4,156.53	\$ 49,878.40	C032
C033	\$ 16.73	\$ 1,338.40	\$ 2,899.87	\$ 34,798.40	\$ 24.58	\$ 1,966.40	\$ 4,260.53	\$ 51,126.40	C033
C034	\$ 17.13	\$ 1,370.40	\$ 2,969.20	\$ 35,630.40	\$ 25.17	\$ 2,013.60	\$ 4,362.80	\$ 52,353.60	C034
C035	\$ 17.58	\$ 1,406.40	\$ 3,047.20	\$ 36,566.40	\$ 25.85	\$ 2,068.00	\$ 4,480.67	\$ 53,768.00	C035
C036	\$ 18.02	\$ 1,441.60	\$ 3,123.47	\$ 37,481.60	\$ 26.43	\$ 2,114.40	\$ 4,581.20	\$ 54,974.40	C036
C037	\$ 18.44	\$ 1,475.20	\$ 3,196.27	\$ 38,355.20	\$ 27.13	\$ 2,170.40	\$ 4,702.53	\$ 56,430.40	C037
C038	\$ 18.91	\$ 1,512.80	\$ 3,277.73	\$ 39,332.80	\$ 27.80	\$ 2,224.00	\$ 4,818.67	\$ 57,824.00	C038
C039	\$ 19.41	\$ 1,552.80	\$ 3,364.40	\$ 40,372.80	\$ 28.49	\$ 2,279.20	\$ 4,938.27	\$ 59,259.20	C039
C040	\$ 19.88	\$ 1,590.40	\$ 3,445.87	\$ 41,350.40	\$ 29.21	\$ 2,336.80	\$ 5,063.07	\$ 60,756.80	C040
C041	\$ 20.38	\$ 1,630.40	\$ 3,532.53	\$ 42,390.40	\$ 29.94	\$ 2,395.20	\$ 5,189.60	\$ 62,275.20	C041
C042	\$ 20.86	\$ 1,668.80	\$ 3,615.73	\$ 43,388.80	\$ 30.66	\$ 2,452.80	\$ 5,314.40	\$ 63,772.80	C042
C043	\$ 21.40	\$ 1,712.00	\$ 3,709.33	\$ 44,512.00	\$ 31.45	\$ 2,516.00	\$ 5,451.33	\$ 65,416.00	C043
C044	\$ 21.93	\$ 1,754.40	\$ 3,801.20	\$ 45,614.40	\$ 33.03	\$ 2,642.40	\$ 5,725.20	\$ 68,702.40	C044
C045	\$ 22.48	\$ 1,798.40	\$ 3,896.53	\$ 46,758.40	\$ 34.72	\$ 2,777.60	\$ 6,018.13	\$ 72,217.60	C045
C046	\$ 23.02	\$ 1,841.60	\$ 3,990.13	\$ 47,881.60	\$ 35.59	\$ 2,847.20	\$ 6,168.93	\$ 74,027.20	C046
C047	\$ 23.63	\$ 1,890.40	\$ 4,095.87	\$ 49,150.40	\$ 36.49	\$ 2,919.20	\$ 6,324.93	\$ 75,899.20	C047
C048	\$ 24.18	\$ 1,934.40	\$ 4,191.20	\$ 50,294.40	\$ 37.40	\$ 2,992.00	\$ 6,482.67	\$ 77,792.00	C048
C049	\$ 24.80	\$ 1,984.00	\$ 4,298.67	\$ 51,584.00	\$ 38.32	\$ 3,065.60	\$ 6,642.13	\$ 79,705.60	C049
C050	\$ 25.42	\$ 2,033.60	\$ 4,406.13	\$ 52,873.60	\$ 39.29	\$ 3,143.20	\$ 6,810.27	\$ 81,723.20	C050

SCHEDULE II(h)
NONBARGAINING UNIT CONFIDENTIAL
PAY RANGE AMOUNTS
EFFECTIVE 10/7/2018
2.05% GENERAL WAGE INCREASE

Pay Range 2018-19	Hourly Minimum	BiWeekly	Monthly	Annual Minimum	Hourly Maximum	BiWeekly2	Monthly3	Annual Maximum	Pay Range 2018-19
C026	\$ 14.34	\$ 1,147.20	\$ 2,485.60	\$ 29,827.20	\$ 21.09	\$ 1,687.20	\$ 3,655.60	\$ 43,867.20	C026
C027	\$ 14.73	\$ 1,178.40	\$ 2,553.20	\$ 30,638.40	\$ 21.64	\$ 1,731.20	\$ 3,750.93	\$ 45,011.20	C027
C028	\$ 15.05	\$ 1,204.00	\$ 2,608.67	\$ 31,304.00	\$ 22.19	\$ 1,775.20	\$ 3,846.27	\$ 46,155.20	C028
C029	\$ 15.45	\$ 1,236.00	\$ 2,678.00	\$ 32,136.00	\$ 22.74	\$ 1,819.20	\$ 3,941.60	\$ 47,299.20	C029
C030	\$ 15.84	\$ 1,267.20	\$ 2,745.60	\$ 32,947.20	\$ 23.29	\$ 1,863.20	\$ 4,036.93	\$ 48,443.20	C030
C031	\$ 16.23	\$ 1,298.40	\$ 2,813.20	\$ 33,758.40	\$ 23.87	\$ 1,909.60	\$ 4,137.47	\$ 49,649.60	C031
C032	\$ 16.64	\$ 1,331.20	\$ 2,884.27	\$ 34,611.20	\$ 24.47	\$ 1,957.60	\$ 4,241.47	\$ 50,897.60	C032
C033	\$ 17.07	\$ 1,365.60	\$ 2,958.80	\$ 35,505.60	\$ 25.08	\$ 2,006.40	\$ 4,347.20	\$ 52,166.40	C033
C034	\$ 17.48	\$ 1,398.40	\$ 3,029.87	\$ 36,358.40	\$ 25.69	\$ 2,055.20	\$ 4,452.93	\$ 53,435.20	C034
C035	\$ 17.94	\$ 1,435.20	\$ 3,109.60	\$ 37,315.20	\$ 26.38	\$ 2,110.40	\$ 4,572.53	\$ 54,870.40	C035
C036	\$ 18.39	\$ 1,471.20	\$ 3,187.60	\$ 38,251.20	\$ 26.97	\$ 2,157.60	\$ 4,674.80	\$ 56,097.60	C036
C037	\$ 18.82	\$ 1,505.60	\$ 3,262.13	\$ 39,145.60	\$ 27.69	\$ 2,215.20	\$ 4,799.60	\$ 57,595.20	C037
C038	\$ 19.30	\$ 1,544.00	\$ 3,345.33	\$ 40,144.00	\$ 28.37	\$ 2,269.60	\$ 4,917.47	\$ 59,009.60	C038
C039	\$ 19.81	\$ 1,584.80	\$ 3,433.73	\$ 41,204.80	\$ 29.07	\$ 2,325.60	\$ 5,038.80	\$ 60,465.60	C039
C040	\$ 20.29	\$ 1,623.20	\$ 3,516.93	\$ 42,203.20	\$ 29.81	\$ 2,384.80	\$ 5,167.07	\$ 62,004.80	C040
C041	\$ 20.80	\$ 1,664.00	\$ 3,605.33	\$ 43,264.00	\$ 30.55	\$ 2,444.00	\$ 5,295.33	\$ 63,544.00	C041
C042	\$ 21.29	\$ 1,703.20	\$ 3,690.27	\$ 44,283.20	\$ 31.29	\$ 2,503.20	\$ 5,423.60	\$ 65,083.20	C042
C043	\$ 21.84	\$ 1,747.20	\$ 3,785.60	\$ 45,427.20	\$ 32.09	\$ 2,567.20	\$ 5,562.27	\$ 66,747.20	C043
C044	\$ 22.38	\$ 1,790.40	\$ 3,879.20	\$ 46,550.40	\$ 33.71	\$ 2,696.80	\$ 5,843.07	\$ 70,116.80	C044
C045	\$ 22.94	\$ 1,835.20	\$ 3,976.27	\$ 47,715.20	\$ 35.43	\$ 2,834.40	\$ 6,141.20	\$ 73,694.40	C045
C046	\$ 23.49	\$ 1,879.20	\$ 4,071.60	\$ 48,859.20	\$ 36.32	\$ 2,905.60	\$ 6,295.47	\$ 75,545.60	C046
C047	\$ 24.11	\$ 1,928.80	\$ 4,179.07	\$ 50,148.80	\$ 37.24	\$ 2,979.20	\$ 6,454.93	\$ 77,459.20	C047
C048	\$ 24.68	\$ 1,974.40	\$ 4,277.87	\$ 51,334.40	\$ 38.17	\$ 3,053.60	\$ 6,616.13	\$ 79,393.60	C048
C049	\$ 25.31	\$ 2,024.80	\$ 4,387.07	\$ 52,644.80	\$ 39.11	\$ 3,128.80	\$ 6,779.07	\$ 81,348.80	C049
C050	\$ 25.94	\$ 2,075.20	\$ 4,496.27	\$ 53,955.20	\$ 40.10	\$ 3,208.00	\$ 6,950.67	\$ 83,408.00	C050

EXHIBIT 4

SCHEDULE VI(a)
SPECIAL EMPLOYEES
PAY RANGE AMOUNTS
EFFECTIVE 10/8/2017
1.1% GENERAL WAGE INCREASE

Classification	Job Code	Pay Range	EEO Code	Hourly Minimum	Hourly Maximum	Annual Minimum	Annual Maximum
INTERNS	0120S	R-1	5B	\$ 8.78	\$ 14.47	\$ 18,253.00	\$ 30,092.21
RECREATION INSTRUCTOR I	0738S	R-2	4D	\$ 8.27	\$ 10.85	\$ 17,201.56	\$ 22,563.90
RECREATION INSTRUCTOR II	0737S	R-3	4D	\$ 10.33	\$ 21.71	\$ 21,491.43	\$ 45,148.83
RECREATION WORKER	0739S	R-5	8X	\$ 8.27	\$ 16.01	\$ 17,201.56	\$ 33,309.62
EVENT WORKER	0740S	R-6	8Y	\$ 8.27	\$ 26.35	\$ 17,201.56	\$ 54,801.05
STUDENT WORKER	0121S	R-9	6A	\$ 8.27	\$ 10.33	\$ 17,201.56	\$ 21,491.43
MANAGEMENT FELLOW	0170S	R-11	5B	\$ 17.39	\$ 17.39	\$ 36,169.54	\$ 36,169.54
SR. MANAGEMENT FELLOW	0171S	R-12	5B	\$ 27.07	\$ 27.34	\$ 56,305.60	\$ 56,879.92

**SCHEDULE VI(b)
SPECIAL EMPLOYEES
PAY RANGE AMOUNTS
EFFECTIVE 10/7/2018
2.05% GENERAL WAGE INCREASE**

Classification	Job Code	Pay Range	EEO Code	Hourly Minimum	Hourly Maximum	Annual Minimum	Annual Maximum
INTERNS	0120S	R-1	5B	\$8.96	\$14.77	\$18,636.80	\$30,721.60
RECREATION INSTRUCTOR I	0738S	R-2	4D	\$8.44	\$11.07	\$17,555.20	\$23,025.60
RECREATION INSTRUCTOR II	0737S	R-3	4D	\$10.54	\$22.16	\$21,923.20	\$46,092.80
RECREATION WORKER	0739S	R-5	8X	\$8.44	\$16.34	\$17,555.20	\$33,987.20
EVENT WORKER	0740S	R-6	8Y	\$8.44	\$26.89	\$17,555.20	\$55,931.20
STUDENT WORKER	0121S	R-9	6A	\$8.44	\$10.54	\$17,555.20	\$21,923.20
MANAGEMENT FELLOW	0170S	R-11	5B	\$17.75	\$17.75	\$36,920.00	\$36,920.00
SR. MANAGEMENT FELLOW	0171S	R-12	5B	\$27.62	\$28.18	\$57,449.60	\$58,614.40

SCHEDULE 10(a)
NONBARGAINING UNIT
COMMUNITY REDEVELOPMENT AGENCY (CRA)
PAY RANGE AMOUNTS
EFFECTIVE 10/8/2017
1.1% GENERAL WAGE INCREASE

Pay Range	MINIMUM MANAGEMENT CATEGORY ALL			MAXIMUM MANAGEMENT CATEGORY ALL			MAXIMUM MANAGEMENT CATEGORY V			MAXIMUM MANAGEMENT CATEGORY IV			MAXIMUM MANAGEMENT CATEGORY III			Pay Range	
	GRADE	HOURLY	BIWEEKLY	ANNUAL	HOURLY	BIWEEKLY	ANNUAL	HOURLY	BIWEEKLY	ANNUAL	HOURLY	BIWEEKLY	ANNUAL	HOURLY	BIWEEKLY		ANNUAL
CR1N	\$18.91	\$1,512.80	\$39,332.80	\$27.80	\$2,224.00	\$57,824.00	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	CR1N
CR2N	\$20.20	\$1,616.00	\$42,016.00	\$27.21	\$2,176.80	\$56,596.80	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	CR2N
CR3N	\$20.38	\$1,630.40	\$42,390.40	\$29.94	\$2,395.20	\$62,275.20	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	CR3N
CR4N	\$21.40	\$1,712.00	\$44,512.00	\$31.45	\$2,516.00	\$65,416.00	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	CR4N
CR01	\$24.55	\$1,964.00	\$51,064.00	N/A	N/A	N/A	\$36.96	\$2,956.80	\$76,876.80	N/A	N/A	N/A	N/A	N/A	N/A	N/A	CR01
CR02	\$28.18	\$2,254.40	\$58,614.40	N/A	N/A	N/A	\$38.84	\$3,107.20	\$80,787.20	N/A	N/A	N/A	N/A	N/A	N/A	N/A	CR02
CR03	\$31.11	\$2,488.80	\$64,708.80	N/A	N/A	N/A	N/A	N/A	N/A	\$43.96	\$3,516.80	\$91,436.80	N/A	N/A	N/A	N/A	CR03
CR04	\$34.32	\$2,745.60	\$71,385.60	N/A	N/A	N/A	N/A	N/A	N/A	\$48.52	\$3,881.60	\$100,921.60	N/A	N/A	N/A	N/A	CR04
CR05	\$32.19	\$2,575.20	\$66,955.20	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$50.96	\$4,076.80	\$105,996.80	N/A	CR05
CR06	\$37.89	\$3,031.20	\$78,811.20	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$54.88	\$4,390.40	\$114,150.40	N/A	CR06
CR07	\$34.66	\$2,772.80	\$72,092.80	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$54.89	\$4,391.20	\$114,171.20	N/A	CR07

SCHEDULE 10(b)
NONBARGAINING UNIT
COMMUNITY REDEVELOPMENT AGENCY (CRA)
PAY RANGE AMOUNTS
EFFECTIVE 10/7/2018
2.05% GENERAL WAGE INCREASE

Pay Range	MINIMUM MANAGEMENT CATEGORY ALL			MAXIMUM MANAGEMENT CATEGORY ALL			MAXIMUM MANAGEMENT CATEGORY V			MAXIMUM MANAGEMENT CATEGORY IV			MAXIMUM MANAGEMENT CATEGORY III			Pay Range
	HOURLY 2.05%	BIWEEKLY 2.05%	ANNUAL 2.05%	HOURLY 2.05%	BIWEEKLY 2.05%	ANNUAL 2.05%	HOURLY 2.05%	BIWEEKLY 2.05%	ANNUAL 2.05%	HOURLY 2.05%	BIWEEKLY 2.05%	ANNUAL 2.05%	HOURLY 2.05%	BIWEEKLY 2.05%	ANNUAL 2.05%	
GRADE	HOURLY 2.05%	BIWEEKLY 2.05%	ANNUAL 2.05%	HOURLY 2.05%	BIWEEKLY 2.05%	ANNUAL 2.05%	HOURLY 2.05%	BIWEEKLY 2.05%	ANNUAL 2.05%	HOURLY 2.05%	BIWEEKLY 2.05%	ANNUAL 2.05%	HOURLY 2.05%	BIWEEKLY 2.05%	ANNUAL 2.05%	GRADE
CR1N	\$19.30	\$1,544.00	\$40,144.00	\$28.37	\$2,269.60	\$59,009.60	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	CR1N
CR2N	\$20.61	\$1,648.80	\$42,868.80	\$27.77	\$2,221.60	\$57,761.60	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	CR2N
CR3N	\$20.80	\$1,664.00	\$43,264.00	\$30.55	\$2,444.00	\$63,544.00	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	CR3N
CR4N	\$21.84	\$1,747.20	\$45,427.20	\$32.09	\$2,567.20	\$66,747.20	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	CR4N
CR01	\$25.05	\$2,004.00	\$52,104.00	N/A	N/A	N/A	\$37.72	\$3,017.60	\$78,457.60	N/A	N/A	N/A	N/A	N/A	N/A	CR01
CR02	\$28.76	\$2,300.80	\$59,820.80	N/A	N/A	N/A	\$39.64	\$3,171.20	\$82,451.20	N/A	N/A	N/A	N/A	N/A	N/A	CR02
CR03	\$31.75	\$2,540.00	\$66,040.00	N/A	N/A	N/A	N/A	N/A	N/A	\$44.86	\$3,588.80	\$93,308.80	N/A	N/A	N/A	CR03
CR04	\$35.02	\$2,801.60	\$72,841.60	N/A	N/A	N/A	N/A	N/A	N/A	\$49.51	\$3,960.80	\$102,980.80	N/A	N/A	N/A	CR04
CR05	\$32.85	\$2,628.00	\$68,328.00	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$52.00	\$53.07	\$108,160.00	CR05
CR06	\$38.67	\$3,093.60	\$80,433.60	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$56.01	\$57.16	\$116,500.80	CR06
CR07	\$35.37	\$2,829.60	\$73,569.60	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$56.02	\$57.17	\$116,521.60	CR07