



TO: Honorable Mayor & Members of the
Fort Lauderdale City Commission

FROM: Lee Feldman, ICMA-CM, City Manager

DATE: February 5, 2013

TITLE: MOTION – Addition of one (1) new class – Assistant Database
Administrator – to the Federation of Public Employees Collective
Bargaining Agreement

Recommendation

It is recommended that the City Commission approve a motion to add one new class (Assistant Database Administrator) to the Federation of Public Employees Collective Bargaining Agreement.

NEW CLASS – FEDERATION OF PUBLIC EMPLOYEES, PROFESSIONAL AND SUPERVISORY

Class 169, Assistant Database Administrator, L033, Management Category IV,
(\$67,080.00 - \$94,785.60 annually)

This position is necessary to provide appropriate staffing in Information Technology Services to support, implement and maintain the City's databases.

Background

As part of the city-wide reorganization, information technology employees in several departments were centralized into one department. The reorganization plan proposed this position to provide the primary back up to the Database Administrator. This is an essential resource which was lacking in the previous decentralized information technology organizations.

This is specialized professional and technical work, which involves monitoring database performance, security and storage. Responsibilities include the installation, configuration, research, maintenance, and making recommendations for current and future databases and their related procedures. Responsibilities also include acting as the primary backup to the Database Administrator and assisting with maintaining data integrity and preservation.

Resource Impact

There is a fiscal impact to the City in the amount of \$91,893.00.

FISCAL YEAR	FUND	SUB FUND	FUND NAME	INDEX #	INDEX NAME	SUB OBJECT#	SUBJECT NAME	AMOUNT
2013	581	01	CENTRAL SERVICES	ITS050101	INFRASTRUCTURE & OPER	1101	Permanent Salaries	\$ 67,080.00
2013	581	01	CENTRAL SERVICES	ITS050101	INFRASTRUCTURE & OPER	2299	Pension - Def Cont	\$ 6,037.00
2013	581	01	CENTRAL SERVICES	ITS050101	INFRASTRUCTURE & OPER	2301	Social Security/FICA	\$ 5,133.00
2013	581	01	CENTRAL SERVICES	ITS050101	INFRASTRUCTURE & OPER	2404	Health Insurance	\$ 9,392.00
2013	581	01	CENTRAL SERVICES	ITS050101	INFRASTRUCTURE & OPER	2410	Worker's Compensation	\$ 4,251.00
							TOTAL	\$ 91,893.00

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