



TO: Honorable Mayor & Members of the
Fort Lauderdale City Commission

FROM: Lee R. Feldman, ICMA-CM, City Manager

DATE: October 7, 2014

TITLE: Motion Approving Public Officials and Employment Practices Liability
Insurance Purchase - \$161,396

Recommendation

It is recommended that the City Commission approve the purchase of a one-year public officials and employment practices liability insurance policy in an amount of \$161,396 and make a determination that this policy best meets the needs of the City, as prescribed in Code of Ordinances, Section 2-199(3).

Background

The City's public official and employment practices liability insurance policy is scheduled to expire on October 31, 2014. As prescribed in Section 2-199(3), Code of Ordinances of the City of Fort Lauderdale, the City Manager's designee, Risk Management Associates, Inc., d/b/a Public Risk Insurance Agency, conducted negotiations with the current vendor, ACE American Insurance Company. The negotiations resulted in a total premium quote of \$161,396 from ACE American Insurance Company, which is an increase of 3.49% over last year's premium.

This policy provides coverage for claims arising out of the decisions made by the Commission, the City's advisory boards, and City staff, as well as employment related matters, such as wrongful termination and discrimination in hiring and firing. This policy will provide the same coverages as last year's policy, including a self-insured retention level of \$100,000 per claim on the public officials policy and a \$150,000 retention level on the employment practices liability policy. It also provides a combined limit of \$4 million. The contract is for the period of November 1, 2014 through October 31, 2015. This item was reviewed and approved by the Insurance Advisory Board at its September 3, 2014 meeting.

Staff, and by recommendation from the Insurance Advisory Board, requests that the City Commission approve the purchase of public officials and employment practices liability insurance in the amount of \$161,396, from ACE American Insurance Company,

as prescribed in Section 2-199(3) of the Code of Ordinances for the policy period of November 1, 2014 through October 31, 2015.

Resource Impact

<i>Funds available as of October 1, 2014</i>					
ACCOUNT NUMBER	INDEX NAME (Program)	OBJECT CODE/ SUB-OBJECT NAME	AMENDED BUDGET (Object Code)	AVAILABLE BALANCE (Object Code)	PURCHASE AMOUNT
543-INS010101-5134	Self-Insurance Claims	Non-Operating Expenses /Public Officials	\$55,000	\$55,000	\$48,419
543-INS010101-5137	Self-Insurance Claims	Non-Operating Expenses /Employment Practices	\$125,000	\$125,000	\$112,977
PURCHASE TOTAL ►					\$161,396

Strategic Connections

This item is a *Press Play Fort Lauderdale Strategic Plan 2018* initiative, included within the Internal Support Cylinder of Excellence, specifically advancing:

- Goal 12: Be a leading government organization, managing our resources wisely and sustainably.
- Objective 1: Ensure sound fiscal management.

This item advances the *Fast Forward Fort Lauderdale 2035 Vision Plan: We Are United*.

Attachment(s): Exhibit 1 – Public Officials and Employment Practices Premium Quotes

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