

City of Fort Lauderdale

City Hall
100 N. Andrews Avenue
Fort Lauderdale, FL 33301
www.fortlauderdale.gov



Meeting Minutes - APPROVED

Tuesday, May 21, 2013

City Attorney Negotiations

Mayor's Office

JOHN P. "JACK" SEILER Mayor - Commissioner

LEE R. FELDMAN, City Manager
JOHN HERBST, City Auditor
JONDA K. JOSEPH, City Clerk
HARRY A. STEWART, City Attorney

Meeting was called to order at 3:42 P.M. by Mayor Seiler.

ROLL CALL

Present: 1- Mayor John P. "Jack" Seiler

Also Present: 6 – City Manager Lee R. Feldman, City Auditor John Herbst, City Clerk Jonda K. Joseph, City Attorney Harry A. Stewart, Cynthia A. Everett, candidate for position of City Attorney and Larry Barszewsju of the Sun Sentinel

Mayor Seiler reviewed the City's initial offer to Ms. Everett and agreed to put it in written form and provide it to Ms. Everett tomorrow which he requested the City Attorney to do. A copy of the offer in the form of a letter dated May 21, 2013, is attached. Ms. Everett indicated that she would be back in contact as soon as possible.

The meeting concluded at 3:52 p.m.



CITY OF
FORT LAUDERDALE
FLORIDA

5-21-13
City attorney
Negotiation

Venice of America
John P. "Jack" Seiler
MAYOR

100 NORTH ANDREWS AVENUE • 33301
(954) 828-5003
(954) 828-5667 FAX
jack.seiler@fortlauderdale.gov
www.fortlauderdale.gov

May 21, 2013

VIA EMAIL: cae@caeverett.com

Cynthia A. Everett, Esq.
Cynthia A. Everett, P.A.
7700 North Kendall Drive, Ste. 703
Miami, FL 33156

Dear Ms. Everett:

The City Commission of the City of Fort Lauderdale is pleased to offer to you, as candidate for the City Attorney position, an employment package as outlined in today's telephonic meeting, consisting of certain benefits as set out below.

- **Salary** \$175,000 annually
- **Vehicle Allowance** \$ 390 monthly
- **Vacation Days** 15 days per year
- **Management Days** 10 days per year
- **Sick Leave** 12 days per year
- **Holidays** 9 paid per year
- **Longevity Pay** Not available to new hires since 10/1/12
- **Retirement** 401(A) – City contributes 9% of annual salary & optional participation in 457 deferred comp. plan
- **Health Insurance** City pays \$702 monthly toward elected coverage
- **Dental Insurance** City pays between \$15.21 and \$104.48 monthly depending on employee's election of benefits
- **Life Insurance** City provided \$10,000 term life policy. Employee may purchase up to 3 times annual salary or \$250,000 spouse/domestic partner up to ½ of employee's coverage in \$5,000 increments, children \$10,000 each
- **Wellness Incentive** \$500 year with participation in program and achievement of 100 points earned per quarter
- **Dues/Subscription** Paid by City for work-related organizations, subscriptions, etc. subject to budget and funds availability
- **Travel/Conference** Paid by City for work-related conferences, seminars, etc., subject to budget and funds availability
- **Severance/Fringe Benefits** Lump sum payment of salary and benefits:
1 year = 4 weeks; 1 - 2 years = 6 weeks; 2 - 3 years = 8 weeks;
3 - 4 years = 10 weeks; 4 - 5 years = 12 weeks; 5 - 6 years = 14 weeks;
6 - 7 years = 16 weeks; 7 - 8 years = 18 weeks; 8 - 9 years = 20 weeks

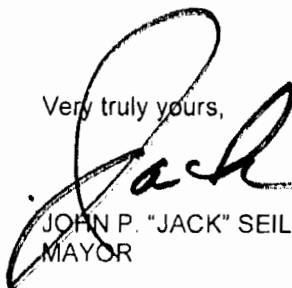


Cynthia A. Everett, Esq.
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In addition to the foregoing, residency within the Fort Lauderdale City limits is required; no outside employment may be contemplated; and, there is a 60-day notice requirement for termination of employment by City or employee.

We look forward to your response.

Very truly yours,



JOHN P. "JACK" SEILER
MAYOR