



Mayor and District Commissioner Compensation Information Summary

Prepared for the Budget Advisory Board Meeting of June 21, 2017

Authority

Section 4.02 of the City's Charter requires any changes to Commissioner compensation be adopted and changed by resolution prior to **July 31st** of the year immediately preceding the year of the election and will not go into effect until the seating of the next commission following the election.

History

The City Commission last adopted a change to Commission compensation on July 16th, 2002. This resolution increased the Mayor's salary from \$16,185 to the current salary of \$35,000, the Mayor's expense allowance was increased from \$250 to \$500. The District Commissioners' salary was increased from \$14,044 to \$30,000, and the Commissioner's expense allowance was increased from \$100 to \$300. Prior to this increase the Commission adopted a change to compensation on March 6th, 1990.

Recommendation

Staff recommends that the compensation for the Mayor and District Commissioners is increased to and is indexed to the median household income for the City of Fort Lauderdale based upon the US Census Bureau American Community Survey. This will allow it to automatically adjust annually to keep pace with inflation in the City. In addition, it is recommended that the Mayor receives a 10% differential increase above the median household income to account for the expanded role and time commitment. The table below provides a summary of the City's median income over the past 10 years to demonstrate the compensation amounts and variances that would have occurred for the Mayor and District Commissioners under this proposal.

City of Fort Lauderdale Median Household Income As Basis for Commission/Mayor Salary		
Year	Commissioners	Mayor (10% Differential)
2015	\$50,778	\$55,856
2014	\$48,898	\$53,788
2013	\$49,119	\$54,031
2012	\$50,191	\$55,210
2011	\$50,648	\$55,713
2010	\$49,818	\$54,800
2009	\$50,886	\$55,975
2008	\$52,345	\$57,580
2007	\$50,349	\$55,384
2006	\$48,759	\$53,635
Source: U.S. Census Bureau. American Community Survey. Table S1901. https://factfinder.census.gov/faces/tableservices/jsf/pages/productview.xhtml?pid=ACS_06_EST_S1901&prodType=table Numbers based on annual estimates prepared as part of the 5-year American Community Survey and 3-year American Community Survey programs. See table S1901.		