



**CITY OF FORT LAUDERDALE
City Commission Agenda Memo
REGULAR MEETING**

#25-1077

TO: Honorable Mayor & Members of the
Fort Lauderdale City Commission

FROM: Rickelle Williams, City Manager

DATE: November 18, 2025

TITLE: Motion Consenting to FBMC Benefits Management, Inc.'s Use of a
Subcontractor and Additional Broker, Stealth Partner Group, LLC, to Assist
in Providing Voluntary Vision Brokerage Services Under the Agreement for
Voluntary Benefits Administration – **(Commission Districts 1, 2, 3 and 4)**

Recommendation

Staff recommends that the City Commission consent to FBMC Benefits Management, Inc.'s (FBMC) use of a subcontractor and additional broker, Stealth Partner Group, LLC, effective on or about July 1, 2025, to assist in providing voluntary vision brokerage services under the Agreement for Voluntary Benefits Administration (Agreement) between the City of Fort Lauderdale, Florida, and FBMC.

Background

The City entered into an Agreement with FBMC on October 6, 2015 (CAM #15-1244). In accordance with Section N, Assignment and Performance, of the Agreement, written consent is required for FBMC to subcontract a portion of the work required by the agreement.

On July 1, 2025, or thereabouts, FBMC engaged a subcontractor and additional broker, Stealth Partner Group, LLC, to assist in requesting quotations from voluntary vision plan providers. Stealth Partner Group, LLC, has performed vision brokerage services on behalf of FBMC. This action will not result in any additional cost to the City.

After conducting a landscape analysis, Stealth Partner Group, LLC recommended that the City transition its vision insurance provider to VSP Vision Care (VSP). VSP provides access to a comprehensive network of vision care providers and retailers, and includes access to a mobile van vision clinic service for City employees. As a result, the City will now need to consent to FBMC's utilization of Stealth Partner Group, LLC as a subcontractor.

Resource Impact

There is no fiscal impact associated with this action.

Strategic Connections

This item supports the Press Play Fort Lauderdale 2029 Strategic Plan, specifically advancing:

- Guiding Principle: Fiscal Responsibility

This item advances the Fast Forward Fort Lauderdale 2035 Vision Plan: We Are United

This item supports the Advance Fort Lauderdale 2040 Comprehensive Plan specifically advancing:

- The Internal Support Focus Area
- The Implementation Element
- Goal 1: Fort Lauderdale Comprehensive Plan shall accomplish City's Fast Forward Fort Lauderdale 2035 Vision Plan regarding the City's future growth and the six Cylinders of Excellence and shall be the City's primary policy document to guide all of its activities and development.

Attachments

Exhibit 1 – Executed FBMC Voluntary Benefits Administration Agreement

Exhibit 2 – VSP Vision Care Application

Prepared by: Michaelynn Sampo, Benefits Manager, Human Resources

Department Director: Jerome Post, Human Resources