



**CITY OF FORT LAUDERDALE
City Commission Agenda Memo
REGULAR MEETING**

#14-1022

TO: Honorable Mayor & Members of the
Fort Lauderdale City Commission

FROM: Lee R. Feldman, ICMA-CM, City Manager

DATE: September 3, 2014

TITLE: Motion Approving Workers' Compensation Insurance Purchase - \$395,283

Recommendation

It is recommended that the City Commission approve the purchase of a one-year excess workers' compensation insurance policy in an amount of \$395,283 and make a determination that this policy best meets the needs of the City, as prescribed in Code of Ordinances, Section 2-199(3).

Background

The City's excess workers' compensation insurance policy is scheduled to expire on September 30, 2014. As prescribed in Section 2-199(3), Code of Ordinances of the City of Fort Lauderdale, the City Manager's designee, Risk Management Associates, Inc., d/b/a Public Risk Insurance Agency, conducted negotiations with all available markets. The negotiations resulted in a total premium quote of \$395,283 from Colony Insurance Company, which is a decrease of \$82,317 over last year's premium. This policy, which provides coverage for medical bills and lost wages for employees injured on the job, provides a self-insured retention level of \$1,000,000 per claim, which is the same as last year's retention. In addition, the policy provides for excess automobile and general liability coverage limits of \$1,000,000 per occurrence and \$2,000,000 per year, also at a self-insured retention level of \$1,000,000. The contract is for the period of October 1, 2014 through September 30, 2015. This item was reviewed and approved by the Insurance Advisory Board at its August 14, 2014 meeting.

Staff, and by recommendation from the Insurance Advisory Board, requests that the City Commission approve the purchase of workers' compensation insurance in the amount of \$395,283, from the Colony Insurance Company, as prescribed in Section 2-199(3) of the Code of Ordinances, for the policy period of October 1, 2014 through September 30, 2015.

Resource Impact

There is a fiscal impact to the City in the amount of \$395,283. Funding for this item is contingent upon approval and appropriation of the FY 2015 operating budget.

Strategic Connections

This item is a *Press Play Fort Lauderdale Strategic Plan 2018* initiative, included within the Internal Support Cylinder of Excellence, specifically advancing:

- Goal 12: Be a leading government organization, managing our resources wisely and sustainably.
- Objective 1: Ensure sound fiscal management.

This item advances the *Fast Forward Fort Lauderdale 2035 Vision Plan: We Are United*.

Attachment(s): Exhibit 1 – Workers' Compensation Premium Quotes

Prepared by: Guy Hine, Risk Manager

Department Director: Averill L. Dorsett, Human Resources Director