



City Commission Options for Citizens Advisory Board to Recruit a City Manager

May 7, 2024 Conference Meeting

At the April 16, 2024, Conference Meeting, the City Commission (Commission) requested an agenda item to discuss the establishment of a Citizens Advisory Board (Board) to review candidates and make recommendations to the Commission for the recruitment of a new City Manager. The results of this conversation will provide staff with direction to draft a Resolution establishing the Board at the next Regular Meeting of the Commission on May 21, 2024.

The following is a list of suggestions that can act as the start of a conversation for the members of the Commission. In each of these options, the Commission will need to determine how many people should comprise the Board.

1. Appoint by Consensus

The City Commission could opt to appoint members by requiring residents and/or those doing business in the City to submit an application providing their qualifications for serving on the Board. The Commission would then appoint members through consensus based on pre-established criteria (ie. Civic Association, Business Community, etc.)

2. Direct Appoint

The City Commission could directly appoint the members of the Board, similar to what was done for the City Attorney recruitment in 2023.

3. Appoint by Representation

The City Commission could identify representatives from various civic organizations that interact with the City Manager and who may have valuable input in the decision-making process for the recruitment. Such organizations might include, among others:

Chamber of Commerce
Council of Fort Lauderdale Civic Associations
Broward County School Board
PACA
Non-Profit Organizations
Labor Unions

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