

City of Fort Lauderdale

City Hall
100 N. Andrews Avenue
Fort Lauderdale, FL 33301
www.fortlauderdale.gov



Meeting Minutes - DRAFT

Friday, June 7, 2013

City Attorney Negotiations

Law Library of City Attorney's Office

JOHN P. "JACK" SEILER Mayor – Commissioner
BOBBY B. DuBOSE Commissioner - District III
ROMNEY ROGERS Commissioner - District IV

LEE R. FELDMAN, City Manager
JONDA K. JOSEPH, City Clerk
HARRY A. STEWART, City Attorney

Meeting was called to order at 9:52 A.M. by Mayor Seiler.

ROLL CALL

Present: 3 - Mayor John P. "Jack" Seiler, Commissioner Bobby B. DuBose and Commissioner Romney Rogers

Also Present: 5 – City Manager Lee R. Feldman, City Clerk Jonda K. Joseph, City Attorney Harry A. Stewart, Maureen Richards, Secretary to City Attorney, AND Cynthia A. Everett, candidate for position of City Attorney and Sam Goren, representing Ms. Everett, and Maxine Singh, Tracy Roach and Robbi Uptegrove of the City Commission Office

Mayor Seiler hoped this negotiation will be successful. This Commission works as a team and they are trying to move this forward together. He went on to comment that he tries to only deal with multi-district, external or citywide. Each commissioner is the mayor of their district. The charter officers also work as a team. Mr. Stewart has served as his right hand and he expects Mr. Everett to serve in that role also. He reviewed the City's offer which is attached.

Ms. Everett thought that the City Manager was receiving disability insurance and it is reflected in his contract to the extent of \$4,000. The City Manager advised that he does not have disability insurance. Ms. Everett indicated if it is indeed not a benefit offered, she would not expect an exception to be made. Mayor Seiler advised if it is offered to the City Manager, he would offer it to her. The City Attorney confirmed that there is no disability insurance provided in the City Manager's contract. Ms. Everett offered to provide what she saw.

Ms. Everett was concerned about the vehicle allowance amount in comparison with what is provided to the City Manager. In the context of the lower salary and retirement and absence of longevity, it puts the City Attorney in a lower financial position than the City Manager and City Auditor. She felt there should be some equity for the City Attorney.

Mayor Seiler asked that Ms. Everett provide a list of pre-existing commitments.

Mayor Seiler suggested a start date of July 1 that will overlap with Mr. Stewart, whose last day of employment is July 11. Ms. Everett agreed. Mayor Seiler was looking to bring the employment contract to the Commission on June 18. As to relocation, Mayor Seiler indicated that the date of January 1, 2014 is a target and if there is a problem, she should bring it to the Commission's attention. Ms. Everett indicated it will be worked out.

Mr. Goren concluded that the only open item is the salary amount. Ms. Everett will provide a response on the salary amount. The City Attorney will provide Mr. Goren a draft employment contract.

The meeting concluded at 9:50 a.m.