



**CITY OF FORT LAUDERDALE  
City Commission Agenda Memo  
REGULAR MEETING**

**#23-0045**

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**TO:** Honorable Mayor & Members of the  
Fort Lauderdale City Commission

**FROM:** D'Wayne M. Spence, Interim City Attorney

**DATE:** January 10, 2023

**TITLE:** First Reading - Ordinance Amending the Non-Bargaining-Unit Classification Table of the Pay Plan of the City of Fort Lauderdale, Florida, by Creating One New Classification - **(Commission Districts 1, 2, 3 and 4)**

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**Recommendation**

Staff recommends the City Commission adopt an ordinance amending the Non-Bargaining-Unit Classification Table of the Pay Plan by creating one (1) new classification: Deputy City Attorney.

**Background**

Adding One (1) New Classification to the Non-Bargaining-Unit Classification Table:

- *Class NB225, Deputy City Attorney, Classification Level Chief Officer, Pay Grade M020, Management Category 1 (\$143,638.77 - \$244,190.34 annually)*

In accordance with Section 4.11 of the Charter of the City of Fort Lauderdale, Florida, provides for the position of Deputy City Attorney. The Deputy City Attorney may be vested with all powers and authority to perform all duties and functions of the City Attorney during the absence of, or in the event of, disability of the City Attorney. In addition, in the event the Office of City Attorney becomes vacant by death, resignation, or other cause, the Deputy City Attorney may act and serve as City Attorney until such time as the City Commission appoints a successor.

The Deputy City Attorney will perform such other duties as may be assigned by the City Attorney and may be suspended, demoted, or removed by the City Attorney. A proposed ordinance codifying the Deputy City Attorney's functions will be presented to the City Commission.

**Resource Impact**

There is no fiscal impact to add the new classification as the action taken here is to create the classification.

### **Strategic Connection**

This item supports the *Press Play Fort Lauderdale 2024* Strategic Plan, specifically advancing:

- The Internal Support Focus Area
- Goal 7: Build a values-based organization dedicated to developing and retaining qualified employees.
- Objective: Establish an organizational culture that fosters rewarding, professional careers.

This item advances the *Fast Forward Fort Lauderdale 2035* Vision Plan: We Are United.

### **Attachments**

Exhibit 1 - Non-Bargaining-Unit Classification Table

Exhibit 2 - Ordinance

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Prepared by: D'Wayne M. Spence, Interim City Attorney

Acting Department Director: Jerome Post, Human Resources