

Paul G. Bangel

Education

- Juris Doctor
Temple University School of Law, Philadelphia, Pennsylvania
- Bachelor of Arts
State University of New York at Albany, New York

Work History

2003 to Present	<u>City of Fort Lauderdale, Florida (population 191,000)</u> Senior Assistant City Attorney, Assistant City Attorney III
2000 to 2003	<u>Indian River County, Vero Beach, Florida (population 172,000)</u> County Attorney
1988 to 2000	<u>Manatee County, Bradenton, Florida (population 458,000)</u> Senior Assistant County Attorney, Assistant County Attorney II
1987 to 1988	<u>State Attorney's Office, Tenth Judicial Circuit, Bartow, Florida</u> Assistant State Attorney
1987 to 1991	<u>Hillsborough Community College, Tampa, Florida</u> Adjunct Instructor
1984 to 1986	<u>Bay Area Legal Services, Inc., Tampa, Florida</u> Staff Attorney, Legal Intern

Data Summary:

Candidate:	Paul G. Bangel
Organization:	City of Fort Lauderdale, Florida
Position:	Senior Assistant City Attorney
Organization Budget:	\$1,193,279,369
Department Budget:	\$7,805,577
Total Number of Employees in Organization:	3003
Total Number of Employees in Department:	31
Expected Salary:	\$350,000
Reporting Relationship:	City Attorney
Years of Experience:	41

Professional Affiliations:

- Florida Bar

PAUL G. BANGEL
ATTORNEY AT LAW

August 21, 2025

Jim Dinneen
MGT Approved Independent Executive Recruiter
www.GovHRjobs.com

Dear Mr. Dinneen:

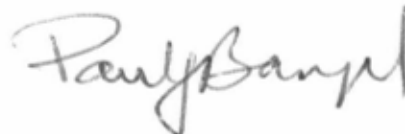
I would like to be considered for the position of City Attorney for the City of Fort Lauderdale, Florida. I have served as an attorney for the City of Fort Lauderdale since 2003.

My legal experience includes advising government officials and employees on the laws affecting local government, reviewing and drafting complex agreements, drafting resolutions and ordinances, and preparing municipal charter amendments. My legal experience also includes labor and employment, finance, procurement, information technology, utilities, bankruptcy, employee health benefits, and managing outside counsel.

Included with my application is my résumé and a list of five references. I am confident that my experience, judgment, and proven record of leadership qualify me to lead the City Attorney's Office.

I look forward to progressing in the selection process, and hope to have the opportunity to serve as the City of Fort Lauderdale's next City Attorney. Thank you for your consideration.

Sincerely,

A handwritten signature in dark ink, appearing to read "Paul G. Bangel", with a stylized, cursive script.

Paul G. Bangel

PAUL G. BANGEL
ATTORNEY AT LAW

Admitted to practice law in Florida (1985), Pennsylvania (1984), District of Columbia (1986) (inactive), New York (1991), United States Supreme Court (1991), United States Court of Appeals for the Eleventh Circuit (1986), and United States District Court for the Southern District of Florida (2002)

Board Certified as a specialist in city, county and local government law by the Board of Legal Specialization and Education of the Florida Bar since 1997

LEGAL EXPERIENCE

City of Fort Lauderdale, Fort Lauderdale, Florida

Senior Assistant City Attorney, Assistant City Attorney III

2003-Present

- Reviewing, negotiating, and/or drafting contracts regarding procurement, finance, banking, merchant services, administrative services, construction, consulting, information technology, employee health benefits, telecommunications, grants, Broward County transportation system surtax, employment, interlocal agreements
- Providing legal advice on labor and employment, procurement, public records, public meetings, emergency management, finance, budget, risk management, sovereign immunity, bankruptcy, ethics, public works, utilities, pensions, elections, unsolicited proposals, assignment of contracts, business entities, ADA, HIPAA, FLSA, FMLA, PERA
- Reviewing and recommending revisions of City Commission agenda items
- Drafting ordinances and resolutions
- Mentoring attorneys
- Advising the Charter Revision Board and preparing Charter amendments
- Managing the City Attorney's Office in the City Attorney's absence
- Coordinating outside counsel
- Temporarily performed assistant city manager functions

Indian River County, Vero Beach, Florida

County Attorney

2000-2003

- Served as general counsel to the Indian River County Board of County Commissioners
- Provided legal advice on labor and employment, discipline and discharge, collective bargaining impasse resolution, utilities, land use, emergency services, construction, cable television, code enforcement, ethics, public meetings, and public records, *inter alia*; evaluated claims
- Reviewed Board of County Commissioners agenda items and attended Board of County Commissioners meetings as the Board's counsel
- Reviewed, negotiated and/or drafted contracts regarding information technology, telecommunications, construction, insurance, leases, licenses, procurement, and interlocal agreements
- Prepared ordinances and resolutions
- Managed the County Attorney's Office and coordinated outside counsel

CAM #25-0919
Exhibit 1
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Manatee County, Bradenton, Florida

Senior Assistant County Attorney, Assistant County Attorney II

1988-2000

- Litigated to a successful conclusion a controversial and highly publicized case involving termination of county beach park concessions in the Circuit Court of the Twelfth Judicial Circuit, Florida
- Litigated to a successful conclusion on a dispositive motion an Americans with Disabilities Act lawsuit in the United States District Court for the Middle District of Florida
- Advised management regarding labor and employment, including employee discipline and discharge, collective bargaining, impasse resolution, labor practices, unemployment compensation, ADA, FMLA, FLSA, ADEA, PERA, Title VII; represented management in due process hearings, unemployment compensation hearings, and an unfair labor practices charge; trained supervisors; reviewed and drafted personnel policies; coordinated and reduced engagement of outside labor counsel
- Assisted County staff before the Code Enforcement Board and the Construction Trades Board
- Criminal justice: containing Article V costs, arguing motions in court, defending bail bond forfeitures and bail bond forfeiture appeals, and representing the County in proceedings regarding the Tenth Judicial Circuit public defender's withdrawal from appeals originating in the Twelfth Judicial Circuit
- Advised the Board of County Commissioners and other County officials, and composed legal opinions, regarding public records, public meetings, cable television, bankruptcy, federal taxation, ethics, public works, building, permitting, flood plain management, and recreation, *inter alia*
- Drafted and reviewed contracts, resolutions, and ordinances

State Attorney's Office, Tenth Judicial Circuit, Bartow, Florida

Assistant State Attorney

1987-1988

- Misdemeanor and felony prosecution, including jury trials, bench trials, plea negotiations, felony intake, and misdemeanor appeals; guest lecturer, Polk County Police Academy

Hillsborough Community College, Tampa, Florida

Adjunct Instructor

1987-1991

- Taught courses in the Legal Assistant Program

Bay Area Legal Services, Inc., Tampa, Florida

Staff Attorney, Legal Intern

1984-1986

- Represented and advised clients in matters involving real property, residential tenancies, guardianship, unemployment compensation, agricultural worker rights, public benefits, contracts, social security, and consumer law; appeals; and presented community education lectures

EDUCATION

Temple University School of Law, Philadelphia, Pennsylvania, Juris Doctor degree, 1984

State University of New York at Albany, Bachelor of Arts degree, *magna cum laude*, 1979

Study abroad: Universidad de Medellín, Universidad Pontificia Bolivariana, Medellín, Colombia, 1977

LANGUAGES

Spanish, Portuguese, Italian, Hebrew, French