



**CITY OF FORT LAUDERDALE  
City Commission Agenda Memo  
REGULAR MEETING**

**#18-0388**

---

**TO:** Honorable Mayor & Members of the  
Fort Lauderdale City Commission

**FROM:** Lee R. Feldman, ICMA-CM, City Manager

**DATE:** April 3, 2018

**TITLE:** Resolution Terminating An Employment Contract With and Discharging  
Cynthia A. Everett, and Providing An Effective Date of May 19, 2018

---

**Recommendation**

That the City Commission consider a resolution terminating the employment contract of Cynthia A. Everett ("City Attorney") effective May 19, 2018.

**Background**

On March 20, 2018, the City Commission approved a motion terminating the City Attorney, providing sixty days' notice of such termination and placed the City Attorney on administrative leave with pay during the sixty day notice period. The Commission further directed that Ms. Everett be paid twenty (20) weeks of severance pursuant to her employment contract.

**Resource Impact**

The severance provision of the contract will be calculated less the sixty days' notice of termination.

**Associated CAM**

CAM 18-0363

**Attachments**

Exhibit 1 – Resolution  
Exhibit 2 – Employment Contract  
Exhibit 3 – First Amendment to Employment Contract

---

Prepared by: Averill L. Dorsett, Human Resources

Department Director: Averill L. Dorsett, Human Resources