



*Venice of America*  
**John P. "Jack" Seiler**  
MAYOR

CITY OF  
**FORT LAUDERDALE**  
FLORIDA

5-21-13  
City attorney  
Negotiation

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www.fortlauderdale.gov

May 21, 2013

**VIA EMAIL:** [cae@caeverett.com](mailto:cae@caeverett.com)

Cynthia A. Everett, Esq.  
Cynthia A. Everett, P.A.  
7700 North Kendall Drive, Ste. 703  
Miami, FL 33156

Dear Ms. Everett:

The City Commission of the City of Fort Lauderdale is pleased to offer to you, as candidate for the City Attorney position, an employment package as outlined in today's telephonic meeting, consisting of certain benefits as set out below.

- **Salary** \$175,000 annually
- **Vehicle Allowance** \$ 390 monthly
- **Vacation Days** 15 days per year
- **Management Days** 10 days per year
- **Sick Leave** 12 days per year
- **Holidays** 9 paid per year
- **Longevity Pay** Not available to new hires since 10/1/12
- **Retirement** 401(A) – City contributes 9% of annual salary & optional participation in 457 deferred comp. plan
- **Health Insurance** City pays \$702 monthly toward elected coverage
- **Dental Insurance** City pays between \$15.21 and \$104.48 monthly depending on employee's election of benefits
- **Life Insurance** City provided \$10,000 term life policy. Employee may purchase up to 3 times annual salary or \$250,000 spouse/domestic partner up to ½ of employee's coverage in \$5,000 increments, children \$10,000 each
- **Wellness Incentive** \$500 year with participation in program and achievement of 100 points earned per quarter
- **Dues/Subscription** Paid by City for work-related organizations, subscriptions, etc. subject to budget and funds availability
- **Travel/Conference** Paid by City for work-related conferences, seminars, etc., subject to budget and funds availability
- **Severance/Fringe Benefits** Lump sum payment of salary and benefits:  
1 year = 4 weeks; 1 - 2 years = 6 weeks; 2 - 3 years = 8 weeks;  
3 - 4 years = 10 weeks; 4 - 5 years = 12 weeks; 5 - 6 years = 14 weeks;  
6 - 7 years = 16 weeks; 7 - 8 years = 18 weeks; 8 - 9 years = 20 weeks

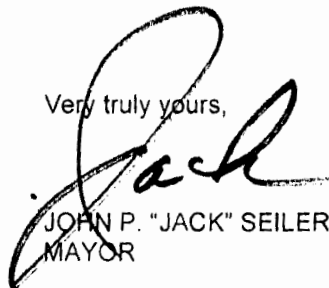


Cynthia A. Everett, Esq.  
May 21, 2013  
Page -2-

In addition to the foregoing, residency within the Fort Lauderdale City limits is required; no outside employment may be contemplated; and, there is a 60-day notice requirement for termination of employment by City or employee.

We look forward to your response.

Very truly yours,

A handwritten signature in black ink, appearing to read "Jack", with a long horizontal line extending to the right.

JOHN P. "JACK" SEILER  
MAYOR