

ORDINANCE NO. C-14-40

AN ORDINANCE OF THE CITY OF FORT LAUDERDALE, FLORIDA, AMENDING SECTION 20-83 OF THE CODE OF ORDINANCES OF THE CITY OF FORT LAUDERDALE, FLORIDA, TO DESIGNATE FOUR CLASSES AS ADMINISTRATIVE ASSISTANTS TO THE CITY MANAGER, AND AMENDING THE PAY PLAN OF THE CITY OF FORT LAUDERDALE, FLORIDA, TO CREATE TWO NEW CLASSES AND MODIFY SEVERAL CLASSES, AND TO PROVIDE FOR A GENERAL WAGE INCREASE, AND PROVIDING FOR SEVERABILITY, REPEAL OF CONFLICTING ORDINANCE PROVISIONS, AND AN EFFECTIVE DATE.

WHEREAS, it is recommended that Schedule I and Schedules 01(c) and 02(c) of the Pay Plan of the City of Fort Lauderdale, Florida, and Section 20-83, Code of Ordinances of the City of Fort Lauderdale, Florida, be amended,

NOW THEREFORE, BE IT ORDAINED BY THE CITY COMMISSION OF THE CITY OF FORT LAUDERDALE, FLORIDA:

SECTION 1. That Schedule I of the Pay Plan of the City of Fort Lauderdale, Florida, is amended by creating and adding in alphabetical order by class title, the following classes:

Class No.	Pay Range	M/C	Class Title
<u>577</u>	<u>M46</u>	<u>II</u>	<u>Assistant Director of Sustainable Development</u>
<u>998</u>	<u>M30</u>	<u>IV</u>	<u>Principal Financial Management Analyst</u>

CODING: Words, symbols, and letters ~~stricken~~ are deletions; words, symbols, and letters underlined are additions; words, symbols, and letters double underlined are additions added after first reading; words, symbols, and letters ~~double stricken~~ are deletions from the version presented at first reading.

SECTION 2. That Schedule I of the Pay Plan of the City of Fort Lauderdale, Florida, is amended by modifying the following class as follows:

Class No.	Pay Range	M/C	Class Title
815	M37	III	Economic Development Manager <u>Administrator</u>

SECTION 3. That Section 20-83, Code of Ordinances of the City of Fort Lauderdale, Florida, is amended to provide as follows:

The following professional managerial and administrative employees in the office of the city manager are administrative assistants to the city manager: administrative assistant, administrative assistant I, administrative assistant II, assistant to the city manager, structural innovation manager, budget manager, public affairs manager, neighbor services manager, assistant budget manager, assistant manager of CIP (Community Investment Plan)/Grants, financial management analyst, senior financial management analyst, principal financial analyst, performance analyst, and senior performance analyst.

SECTION 4. That effective October 12, 2014, Schedules 01(c) and 02(c) of the Pay Plan of the City of Fort Lauderdale, Florida, as applied to Schedule I, to wit: Supervisory, Professional, and Managerial - P.E.R.C.-Exempt Employees, and Schedule II, to wit: Non-Bargaining Confidential Employees be, and are hereby amended by providing a two percent general wage increase, subject to appropriation and approval of the Fiscal Year 2015 annual budget, and by replacing Schedules 01(c) and 02(c) with Schedules 01(d) and 02(d) that are attached hereto, and which are incorporated herein.

SECTION 5. That if any clause, section, or other part of this Ordinance shall be held invalid or unconstitutional by any court of competent jurisdiction, the remainder of this Ordinance shall not be affected thereby, but shall remain in full force and effect.

CODING: Words, symbols, and letters ~~stricken~~ are deletions; words, symbols, and letters underlined are additions; words, symbols, and letters double underlined are additions added after first reading; words, symbols, and letters ~~double stricken~~ are deletions from the version presented at first reading.


SECTION 6. That all ordinances or parts of ordinances in conflict herewith, be and the same are hereby repealed.

SECTION 7. That Section 3 of this Ordinance shall be in full force and effect on November 1, 2014, Section 4 of this Ordinance shall be in full force and effect on October 12, 2014, and the remainder of this Ordinance shall be in full force and effect immediately upon its final passage.

SECTION 8. That Section 3 of this Ordinance shall not apply to employees whose positions are subject to a collective bargaining agreement.

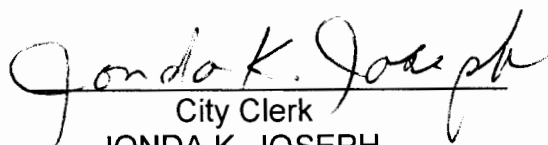
PASSED FIRST READING this the 3rd day of September, 2014.

PASSED SECOND READING this the 10th day of September, 2014.



Mayor
JOHN P. "JACK" SEILER

ATTEST:



City Clerk
JONDA K. JOSEPH

L:\COMM 2014\Ordinances\Sept 10 Spcl Budget\C-14-40.doc

CODING: Words, symbols, and letters ~~stricken~~ are deletions; words, symbols, and letters underlined are additions; words, symbols, and letters double underlined are additions added after first reading; words, symbols, and letters ~~double stricken~~ are deletions from the version presented at first reading.

SCHEDULE 01 (c)

**CITY OF FORT LAUDERDALE, FLORIDA, SUPERVISORY, PROFESSIONAL, AND MANAGERIAL - P.E.R.C EXEMPT EMPLOYEES SALARY SCHEDULE,
EFFECTIVE 10/13/2013 (3% MAXIMUM RANGE ADJUSTMENT).**

PAY RANGE	MINIMUM			MAXIMUM														
				MANAGEMENT CATEGORY V			MANAGEMENT CATEGORY IV			MANAGEMENT CATEGORY III			MANAGEMENT CATEGORY II			MANAGEMENT CATEGORY I		
	HOURLY	BIWEEKLY	ANNUAL	HOURLY	BIWEEKLY	ANNUAL	HOURLY	BIWEEKLY	ANNUAL	HOURLY	BIWEEKLY	ANNUAL	HOURLY	BIWEEKLY	ANNUAL	HOURLY	BIWEEKLY	ANNUAL
M016	\$19.56	\$1,564.80	\$40,684.80	\$29.53	\$2,362.40	\$61,422.40	\$30.27	\$2,421.60	\$62,961.60	\$31.04	\$2,483.20	\$64,563.20	N/A	N/A	N/A	N/A	N/A	N/A
M017	\$20.07	\$1,605.60	\$41,745.60	\$30.27	\$2,421.60	\$62,961.60	\$31.04	\$2,483.20	\$64,563.20	\$31.80	\$2,544.00	\$66,144.00	N/A	N/A	N/A	N/A	N/A	N/A
M018	\$20.56	\$1,644.80	\$42,764.80	\$31.04	\$2,483.20	\$64,563.20	\$31.80	\$2,544.00	\$66,144.00	\$32.57	\$2,605.60	\$67,745.60	N/A	N/A	N/A	N/A	N/A	N/A
M019	\$21.07	\$1,685.60	\$43,825.60	\$31.80	\$2,544.00	\$66,144.00	\$32.57	\$2,605.60	\$67,745.60	\$33.41	\$2,672.80	\$69,492.80	N/A	N/A	N/A	N/A	N/A	N/A
M020	\$21.61	\$1,728.80	\$44,948.80	\$32.57	\$2,605.60	\$67,745.60	\$33.41	\$2,672.80	\$69,492.80	\$34.26	\$2,740.80	\$71,260.80	N/A	N/A	N/A	N/A	N/A	N/A
M021	\$22.15	\$1,772.00	\$46,072.00	\$33.41	\$2,672.80	\$69,492.80	\$34.26	\$2,740.80	\$71,260.80	\$35.07	\$2,805.60	\$72,945.60	N/A	N/A	N/A	N/A	N/A	N/A
M022	\$22.70	\$1,816.00	\$47,216.00	\$34.26	\$2,740.80	\$71,260.80	\$35.07	\$2,805.60	\$72,945.60	\$35.97	\$2,877.60	\$74,817.60	N/A	N/A	N/A	N/A	N/A	N/A
M023	\$23.29	\$1,863.20	\$48,443.20	\$35.07	\$2,805.60	\$72,945.60	\$35.97	\$2,877.60	\$74,817.60	\$36.86	\$2,948.80	\$76,668.80	N/A	N/A	N/A	N/A	N/A	N/A
M024	\$23.85	\$1,908.00	\$49,608.00	\$35.97	\$2,877.60	\$74,817.60	\$36.86	\$2,948.80	\$76,668.80	\$37.78	\$3,022.40	\$78,582.40	N/A	N/A	N/A	N/A	N/A	N/A
M025	\$24.46	\$1,956.80	\$50,876.80	\$36.86	\$2,948.80	\$76,668.80	\$37.78	\$3,022.40	\$78,582.40	\$38.71	\$3,096.80	\$80,516.80	N/A	N/A	N/A	N/A	N/A	N/A
M026	\$25.05	\$2,004.00	\$52,104.00	\$37.78	\$3,022.40	\$78,582.40	\$38.71	\$3,096.80	\$80,516.80	\$39.70	\$3,176.00	\$82,576.00	N/A	N/A	N/A	N/A	N/A	N/A
M027	\$25.69	\$2,055.20	\$53,435.20	\$38.71	\$3,096.80	\$80,516.80	\$39.70	\$3,176.00	\$82,576.00	\$40.70	\$3,256.00	\$84,656.00	N/A	N/A	N/A	N/A	N/A	N/A
M028	\$26.35	\$2,108.00	\$54,808.00	\$39.70	\$3,176.00	\$82,576.00	\$40.70	\$3,256.00	\$84,656.00	\$41.74	\$3,339.20	\$86,819.20	N/A	N/A	N/A	N/A	N/A	N/A
M029	\$27.00	\$2,160.00	\$56,160.00	\$40.70	\$3,256.00	\$84,656.00	\$41.74	\$3,339.20	\$86,819.20	\$42.73	\$3,418.40	\$88,878.40	N/A	N/A	N/A	N/A	N/A	N/A
M030	\$27.67	\$2,213.60	\$57,553.60	\$41.74	\$3,339.20	\$86,819.20	\$42.73	\$3,418.40	\$88,878.40	\$43.84	\$3,507.20	\$91,187.20	\$44.92	\$3,593.60	\$93,433.60	N/A	N/A	N/A
M031	\$28.38	\$2,270.40	\$59,030.40	\$42.73	\$3,418.40	\$88,878.40	\$43.84	\$3,507.20	\$91,187.20	\$44.92	\$3,593.60	\$93,433.60	N/A	N/A	N/A	N/A	N/A	N/A
M032	\$29.07	\$2,325.60	\$60,465.60	\$43.84	\$3,507.20	\$91,187.20	\$44.92	\$3,593.60	\$93,433.60	\$46.04	\$3,683.20	\$95,763.20	N/A	N/A	N/A	N/A	N/A	N/A
M033	\$29.78	\$2,382.40	\$61,942.40	\$44.92	\$3,593.60	\$93,433.60	\$46.04	\$3,683.20	\$95,763.20	\$47.18	\$3,774.40	\$98,134.40	N/A	N/A	N/A	N/A	N/A	N/A
M034	\$30.54	\$2,443.20	\$63,523.20	\$46.04	\$3,683.20	\$95,763.20	\$47.18	\$3,774.40	\$98,134.40	\$48.35	\$3,868.00	\$100,568.00	\$49.57	\$3,965.60	\$103,105.60	\$50.81	\$4,064.80	\$105,684.80
M035	\$31.32	\$2,505.60	\$65,145.60	\$47.18	\$3,774.40	\$98,134.40	\$48.35	\$3,868.00	\$100,568.00	\$49.57	\$3,965.60	\$103,105.60	\$50.81	\$4,064.80	\$105,684.80	\$52.08	\$4,166.40	\$108,326.40
M036	\$32.07	\$2,565.60	\$66,705.60	\$48.35	\$3,868.00	\$100,568.00	\$49.57	\$3,965.60	\$103,105.60	\$50.81	\$4,064.80	\$105,684.80	\$52.08	\$4,166.40	\$108,326.40	\$53.37	\$4,269.60	\$111,009.60
M037	\$32.88	\$2,630.40	\$68,390.40	\$49.57	\$3,965.60	\$103,105.60	\$50.81	\$4,064.80	\$105,684.80	\$52.08	\$4,166.40	\$108,326.40	\$53.37	\$4,269.60	\$111,009.60	\$54.71	\$4,376.80	\$113,796.80
M038	\$33.71	\$2,696.80	\$70,116.80	\$50.81	\$4,064.80	\$105,684.80	\$52.08	\$4,166.40	\$108,326.40	\$53.37	\$4,269.60	\$111,009.60	\$54.71	\$4,376.80	\$113,796.80	\$56.09	\$4,487.20	\$116,667.20
M039	\$34.54	\$2,763.20	\$71,843.20	\$52.08	\$4,166.40	\$108,326.40	\$53.37	\$4,269.60	\$111,009.60	\$54.71	\$4,376.80	\$113,796.80	\$56.09	\$4,487.20	\$116,667.20	\$57.47	\$4,597.60	\$119,537.60
M040	\$35.40	\$2,832.00	\$73,632.00	\$53.37	\$4,269.60	\$111,009.60	\$54.71	\$4,376.80	\$113,796.80	\$56.09	\$4,487.20	\$116,667.20	\$57.47	\$4,597.60	\$119,537.60	\$58.91	\$4,712.80	\$122,532.80
M041	\$36.30	\$2,904.00	\$75,504.00	\$54.71	\$4,376.80	\$113,796.80	\$56.09	\$4,487.20	\$116,667.20	\$57.47	\$4,597.60	\$119,537.60	\$58.91	\$4,712.80	\$122,532.80	\$60.38	\$4,830.40	\$125,590.40
M042	\$37.21	\$2,976.80	\$77,396.80	\$56.09	\$4,487.20	\$116,667.20	\$57.47	\$4,597.60	\$119,537.60	\$58.91	\$4,712.80	\$122,532.80	\$60.38	\$4,830.40	\$125,590.40	\$61.87	\$4,949.60	\$128,689.60
M043	\$38.16	\$3,052.80	\$79,372.80	\$57.47	\$4,597.60	\$119,537.60	\$58.91	\$4,712.80	\$122,532.80	\$60.38	\$4,830.40	\$125,590.40	\$61.87	\$4,949.60	\$128,689.60	\$63.46	\$5,076.80	\$131,996.80
M044	\$39.07	\$3,125.60	\$81,265.60	\$58.91	\$4,712.80	\$122,532.80	\$60.38	\$4,830.40	\$125,590.40	\$61.87	\$4,949.60	\$128,689.60	\$63.46	\$5,076.80	\$131,996.80	\$65.04	\$5,203.20	\$135,283.20
M045	\$40.08	\$3,206.40	\$83,366.40	\$60.38	\$4,830.40	\$125,590.40	\$61.87	\$4,949.60	\$128,689.60	\$63.46	\$5,076.80	\$131,996.80	\$65.04	\$5,203.20	\$135,283.20	\$66.66	\$5,332.80	\$138,652.80
M046	\$41.07	\$3,285.60	\$85,425.60	\$61.87	\$4,949.60	\$128,689.60	\$63.46	\$5,076.80	\$131,996.80	\$65.04	\$5,203.20	\$135,283.20	\$66.66	\$5,332.80	\$138,652.80	\$68.32	\$5,465.60	\$142,105.60
M047	\$42.10	\$3,368.00	\$87,568.00	\$63.46	\$5,076.80	\$131,996.80	\$65.04	\$5,203.20	\$135,283.20	\$66.66	\$5,332.80	\$138,652.80	\$68.32	\$5,465.60	\$142,105.60	\$70.04	\$5,603.20	\$145,683.20
M048	\$43.15	\$3,452.00	\$89,752.00	\$65.04	\$5,203.20	\$135,283.20	\$66.66	\$5,332.80	\$138,652.80	\$68.32	\$5,465.60	\$142,105.60	\$70.04	\$5,603.20	\$145,683.20	\$71.78	\$5,742.40	\$149,302.40
M049	\$44.22	\$3,537.60	\$91,977.60	\$66.66	\$5,332.80	\$138,652.80	\$68.32	\$5,465.60	\$142,105.60	\$70.04	\$5,603.20	\$145,683.20	\$71.78	\$5,742.40	\$149,302.40	\$73.59	\$5,887.20	\$153,067.20
M050	\$45.32	\$3,625.60	\$94,265.60	\$68.32	\$5,465.60	\$142,105.60	\$70.04	\$5,603.20	\$145,683.20	\$71.78	\$5,742.40	\$149,302.40	\$73.59	\$5,887.20	\$153,067.20	\$75.44	\$6,035.20	\$156,915.20
M051	\$46.46	\$3,716.80	\$96,636.80	\$70.04	\$5,603.20	\$145,683.20	\$71.78	\$5,742.40	\$149,302.40	\$73.59	\$5,887.20	\$153,067.20	\$75.44	\$6,035.20	\$156,915.20	\$77.28	\$6,182.40	\$160,742.40
M052	\$47.61	\$3,808.80	\$99,028.80	\$71.78	\$5,742.40	\$149,302.40	\$73.59	\$5,887.20	\$153,067.20	\$75.44	\$6,035.20	\$156,915.20	\$77.28	\$6,182.40	\$160,742.40	\$79.23	\$6,338.40	\$164,798.40
M053	\$48.81	\$3,904.80	\$101,524.80	\$73.59	\$5,887.20	\$153,067.20	\$75.44	\$6,035.20	\$156,915.20	\$77.28	\$6,182.40	\$160,742.40	\$79.23	\$6,338.40	\$164,798.40	\$81.21	\$6,496.80	\$168,916.80
M054	\$50.03	\$4,002.40	\$104,062.40	\$75.44	\$6,035.20	\$156,915.20	\$77.28	\$6,182.40	\$160,742.40	\$79.23	\$6,338.40	\$164,798.40	\$81.21	\$6,496.80	\$168,916.80	\$83.25	\$6,660.00	\$173,160.00
M055	\$51.29	\$4,103.20	\$106,683.20	\$77.28	\$6,182.40	\$160,742.40	\$79.23	\$6,338.40	\$164,798.40	\$81.21	\$6,496.80	\$168,916.80	\$83.25	\$6,660.00	\$173,160.00	\$85.35	\$6,828.00	\$177,528.00
M056	\$52.55	\$4,204.00	\$109,304.00	\$79.23	\$6,338.40	\$164,798.40	\$81.21	\$6,496.80	\$168,916.80	\$83.25	\$6,660.00	\$173,160.00	\$85.35	\$6,828.00	\$177,528.00	\$87.45	\$6,996.00	\$181,896.00
M057	\$53.85	\$4,308.00	\$112,008.00	\$81.21	\$6,496.80	\$168,916.80	\$83.25	\$6,660.00	\$173,160.00	\$85.35	\$6,828.00	\$177,528.00	\$87.45	\$6,996.00	\$181,896.00	\$89.64	\$7,171.20	\$186,451.20
M058	\$55.21	\$4,416.80	\$114,836.80	\$83.25	\$6,660.00	\$173,160.00	\$85.35	\$6,828.00	\$177,528.00	\$87.45	\$6,996.00	\$181,896.00	\$89.64	\$7,171.20	\$186,451.20	\$91.88	\$7,350.40	\$191,110.40
M059	\$56.58	\$4,526.40	\$117,686.40	\$85.35	\$6,828.00	\$177,528.00	\$87.45	\$6,996.00	\$181,896.00	\$89.64	\$7,171.20	\$186,451.20	\$91.88	\$7,350.40	\$191,110.40	\$94.21	\$7,536.80	\$195,956.80
M060	\$58.01	\$4,640.80	\$120,660.80	\$87.45	\$6,996.00	\$181,896.00	\$89.64	\$7,171.20	\$186,451.20	\$91.88	\$7,350.40	\$191,110.40	\$94.21	\$7,536.80	\$195,956.80	\$96.56	\$7,724.80	\$200,844.80

M060	\$58.00	\$120,660.80	\$84.90	\$6,792.00	\$176,592.00	\$87.03	\$6,962.40	\$18	40	\$89.20	\$7,136.00	\$185,536.00	\$91.47	\$7,317.60	\$190,257.60	\$93.75	.00.00	\$195,000.00
------	---------	--------------	---------	------------	--------------	---------	------------	------	----	---------	------------	--------------	---------	------------	--------------	---------	--------	--------------

SCHEDULE 02 (c)
CITY OF FORT LAUDERDALE
PAY RANGE AMOUNTS
NONBARGAINING UNIT CONFIDENTIAL
EFFECTIVE 10/13/2013 3% MAX RANGE INCREASE

RANGE	MINIMUM				MAXIMUM			
	HOURLY	BIWEEKLY	MONTHLY	ANNUAL	HOURLY	BIWEEKLY	MONTHLY	ANNUAL
C026	\$13.33	\$1,066.40	\$2,310.53	\$27,726.40	\$19.62	\$1,569.60	\$3,302.00	\$40,809.60
C027	\$13.69	\$1,095.20	\$2,372.93	\$28,475.20	\$20.13	\$1,610.40	\$3,386.93	\$41,870.40
C028	\$14.00	\$1,120.00	\$2,426.67	\$29,120.00	\$20.62	\$1,649.60	\$3,470.13	\$42,889.60
C029	\$14.37	\$1,149.60	\$2,490.80	\$29,889.60	\$21.14	\$1,691.20	\$3,556.80	\$43,971.20
C030	\$14.72	\$1,177.60	\$2,551.47	\$30,617.60	\$21.65	\$1,732.00	\$3,643.47	\$45,032.00
C031	\$15.09	\$1,207.20	\$2,615.60	\$31,387.20	\$22.20	\$1,776.00	\$3,735.33	\$46,176.00
C032	\$15.47	\$1,237.60	\$2,681.47	\$32,177.60	\$22.75	\$1,820.00	\$3,828.93	\$47,320.00
C033	\$15.87	\$1,269.60	\$2,750.80	\$33,009.60	\$23.32	\$1,865.60	\$3,924.27	\$48,505.60
C034	\$16.25	\$1,300.00	\$2,816.67	\$33,800.00	\$23.89	\$1,911.20	\$4,019.60	\$49,691.20
C035	\$16.68	\$1,334.40	\$2,891.20	\$34,694.40	\$24.52	\$1,961.60	\$4,127.07	\$51,001.60
C036	\$17.09	\$1,367.20	\$2,962.27	\$35,547.20	\$25.08	\$2,006.40	\$4,220.67	\$52,166.40
C037	\$17.50	\$1,400.00	\$3,033.33	\$36,400.00	\$25.74	\$2,059.20	\$4,331.60	\$53,539.20
C038	\$17.94	\$1,435.20	\$3,109.60	\$37,315.20	\$26.37	\$2,109.60	\$4,437.33	\$54,849.60
C039	\$18.41	\$1,472.80	\$3,191.07	\$38,292.80	\$27.03	\$2,162.40	\$4,548.27	\$56,222.40
C040	\$18.85	\$1,508.00	\$3,267.33	\$39,208.00	\$27.72	\$2,217.60	\$4,664.40	\$57,657.60
C041	\$19.33	\$1,546.40	\$3,350.53	\$40,206.40	\$28.40	\$2,272.00	\$4,778.80	\$59,072.00
C042	\$19.79	\$1,583.20	\$3,430.27	\$41,163.20	\$29.10	\$2,328.00	\$4,896.67	\$60,528.00
C043	\$20.30	\$1,624.00	\$3,518.67	\$42,224.00	\$29.84	\$2,387.20	\$5,021.47	\$62,067.20
C044	\$20.80	\$1,664.00	\$3,605.33	\$43,264.00	\$31.34	\$2,507.20	\$5,274.53	\$65,187.20
C045	\$21.33	\$1,706.40	\$3,697.20	\$44,366.40	\$32.94	\$2,635.20	\$5,543.20	\$68,515.20
C046	\$21.84	\$1,747.20	\$3,785.60	\$45,427.20	\$33.75	\$2,700.00	\$5,680.13	\$70,200.00
C047	\$22.41	\$1,792.80	\$3,884.40	\$46,612.80	\$34.62	\$2,769.60	\$5,825.73	\$72,009.60
C048	\$22.94	\$1,835.20	\$3,976.27	\$47,715.20	\$35.48	\$2,838.40	\$5,971.33	\$73,798.40
C049	\$23.53	\$1,882.40	\$4,078.53	\$48,942.40	\$36.35	\$2,908.00	\$6,116.93	\$75,608.00
C050	\$24.11	\$1,928.80	\$4,179.07	\$50,148.80	\$37.27	\$2,981.60	\$6,271.20	\$77,521.60

SCHEDULE 01(d)
Management, Professional, and Supervisory (P.E.R.C. Exempt)
Pay Range Amounts
Effective 10/12/2014
2% General Wage Increase

Pay Range	MINIMUM			MAXIMUM			MAXIMUM			MAXIMUM			MAXIMUM			MAXIMUM		
	MANAGEMENT CATEGORY			MANAGEMENT CATEGORY			MANAGEMENT CATEGORY			MANAGEMENT CATEGORY			MANAGEMENT CATEGORY			MANAGEMENT CATEGORY		
	ALL			V			IV			III			II			I		
GRADE	HOURLY	BIWEEKLY	ANNUAL	HOURLY	BIWEEKLY	ANNUAL	HOURLY	BIWEEKLY	ANNUAL	HOURLY	BIWEEKLY	ANNUAL	HOURLY	BIWEEKLY	ANNUAL	HOURLY	BIWEEKLY	ANNUAL
M016	\$19.95	\$1,596.00	\$41,496.00	\$30.12	\$2,409.60	\$62,649.60	\$30.88	\$2,470.40	\$64,230.40	\$31.66	\$2,532.80	\$65,852.80	N/A	N/A	N/A	N/A	N/A	N/A
M017	\$20.47	\$1,637.60	\$42,577.60	\$30.88	\$2,470.40	\$64,230.40	\$31.66	\$2,532.80	\$65,852.80	\$32.44	\$2,595.20	\$67,475.20	N/A	N/A	N/A	N/A	N/A	N/A
M018	\$20.97	\$1,677.60	\$43,617.60	\$31.66	\$2,532.80	\$65,852.80	\$32.44	\$2,595.20	\$67,475.20	\$33.22	\$2,657.60	\$69,097.60	N/A	N/A	N/A	N/A	N/A	N/A
M019	\$21.49	\$1,719.20	\$44,699.20	\$32.44	\$2,595.20	\$67,475.20	\$33.22	\$2,657.60	\$69,097.60	\$34.08	\$2,726.40	\$70,886.40	N/A	N/A	N/A	N/A	N/A	N/A
M020	\$22.04	\$1,763.20	\$45,843.20	\$33.22	\$2,657.60	\$69,097.60	\$34.08	\$2,726.40	\$70,886.40	\$34.95	\$2,796.00	\$72,696.00	N/A	N/A	N/A	N/A	N/A	N/A
M021	\$22.59	\$1,807.20	\$46,987.20	\$34.08	\$2,726.40	\$70,886.40	\$34.95	\$2,796.00	\$72,696.00	\$35.77	\$2,861.60	\$74,401.60	N/A	N/A	N/A	N/A	N/A	N/A
M022	\$23.15	\$1,852.00	\$48,152.00	\$34.95	\$2,796.00	\$72,696.00	\$35.77	\$2,861.60	\$74,401.60	\$36.69	\$2,935.20	\$76,315.20	N/A	N/A	N/A	N/A	N/A	N/A
M023	\$23.76	\$1,900.80	\$49,420.80	\$35.77	\$2,861.60	\$74,401.60	\$36.69	\$2,935.20	\$76,315.20	\$37.60	\$3,008.00	\$78,208.00	N/A	N/A	N/A	N/A	N/A	N/A
M024	\$24.33	\$1,946.40	\$50,606.40	\$36.69	\$2,935.20	\$76,315.20	\$37.60	\$3,008.00	\$78,208.00	\$38.54	\$3,083.20	\$80,163.20	N/A	N/A	N/A	N/A	N/A	N/A
M025	\$24.95	\$1,996.00	\$51,896.00	\$37.60	\$3,008.00	\$78,208.00	\$38.54	\$3,083.20	\$80,163.20	\$39.48	\$3,158.40	\$82,118.40	N/A	N/A	N/A	N/A	N/A	N/A
M026	\$25.55	\$2,044.00	\$53,144.00	\$38.54	\$3,083.20	\$80,163.20	\$39.48	\$3,158.40	\$82,118.40	\$40.49	\$3,239.20	\$84,219.20	N/A	N/A	N/A	N/A	N/A	N/A
M027	\$26.20	\$2,096.00	\$54,496.00	\$39.48	\$3,158.40	\$82,118.40	\$40.49	\$3,239.20	\$84,219.20	\$41.51	\$3,320.80	\$86,340.80	N/A	N/A	N/A	N/A	N/A	N/A
M028	\$26.88	\$2,150.40	\$55,910.40	\$40.49	\$3,239.20	\$84,219.20	\$41.51	\$3,320.80	\$86,340.80	\$42.57	\$3,405.60	\$88,545.60	N/A	N/A	N/A	N/A	N/A	N/A
M029	\$27.54	\$2,203.20	\$57,283.20	\$41.51	\$3,320.80	\$86,340.80	\$42.57	\$3,405.60	\$88,545.60	\$43.58	\$3,486.40	\$90,646.40	N/A	N/A	N/A	N/A	N/A	N/A
M030	\$28.22	\$2,257.60	\$58,697.60	\$42.57	\$3,405.60	\$88,545.60	\$43.58	\$3,486.40	\$90,646.40	\$44.72	\$3,577.60	\$93,017.60	\$45.82	\$3,665.60	\$95,305.60	N/A	N/A	N/A
M031	\$28.95	\$2,316.00	\$60,216.00	\$43.58	\$3,486.40	\$90,646.40	\$44.72	\$3,577.60	\$93,017.60	\$45.82	\$3,665.60	\$95,305.60	N/A	N/A	N/A	N/A	N/A	N/A
M032	\$29.65	\$2,372.00	\$61,672.00	\$44.72	\$3,577.60	\$93,017.60	\$45.82	\$3,665.60	\$95,305.60	\$46.96	\$3,756.80	\$97,676.80	N/A	N/A	N/A	N/A	N/A	N/A
M033	\$30.38	\$2,430.40	\$63,190.40	\$45.82	\$3,665.60	\$95,305.60	\$46.96	\$3,756.80	\$97,676.80	\$48.12	\$3,849.60	\$100,089.60	N/A	N/A	N/A	N/A	N/A	N/A
M034	\$31.15	\$2,492.00	\$64,792.00	\$46.96	\$3,756.80	\$97,676.80	\$48.12	\$3,849.60	\$100,089.60	\$49.32	\$3,945.60	\$102,585.60	\$50.56	\$4,044.80	\$105,164.80	\$51.83	\$4,146.40	\$107,806.40
M035	\$31.95	\$2,556.00	\$66,456.00	\$48.12	\$3,849.60	\$100,089.60	\$49.32	\$3,945.60	\$102,585.60	\$50.56	\$4,044.80	\$105,164.80	\$51.83	\$4,146.40	\$107,806.40	\$53.12	\$4,249.60	\$110,489.60
M036	\$32.71	\$2,616.80	\$68,036.80	\$49.32	\$3,945.60	\$102,585.60	\$50.56	\$4,044.80	\$105,164.80	\$51.83	\$4,146.40	\$107,806.40	\$53.12	\$4,249.60	\$110,489.60	\$54.44	\$4,355.20	\$113,235.20
M037	\$33.54	\$2,683.20	\$69,763.20	\$50.56	\$4,044.80	\$105,164.80	\$51.83	\$4,146.40	\$107,806.40	\$53.12	\$4,249.60	\$110,489.60	\$54.44	\$4,355.20	\$113,235.20	\$55.80	\$4,464.00	\$116,064.00
M038	\$34.38	\$2,750.40	\$71,510.40	\$51.83	\$4,146.40	\$107,806.40	\$53.12	\$4,249.60	\$110,489.60	\$54.44	\$4,355.20	\$113,235.20	\$55.80	\$4,464.00	\$116,064.00	\$57.21	\$4,576.80	\$118,996.80
M039	\$35.23	\$2,818.40	\$73,278.40	\$53.12	\$4,249.60	\$110,489.60	\$54.44	\$4,355.20	\$113,235.20	\$55.80	\$4,464.00	\$116,064.00	\$57.21	\$4,576.80	\$118,996.80	\$58.62	\$4,689.60	\$121,929.60
M040	\$36.11	\$2,888.80	\$75,108.80	\$54.44	\$4,355.20	\$113,235.20	\$55.80	\$4,464.00	\$116,064.00	\$57.21	\$4,576.80	\$118,996.80	\$58.62	\$4,689.60	\$121,929.60	\$60.09	\$4,807.20	\$124,987.20
M041	\$37.03	\$2,962.40	\$77,022.40	\$55.80	\$4,464.00	\$116,064.00	\$57.21	\$4,576.80	\$118,996.80	\$58.62	\$4,689.60	\$121,929.60	\$60.09	\$4,807.20	\$124,987.20	\$61.59	\$4,927.20	\$128,107.20
M042	\$37.95	\$3,036.00	\$78,936.00	\$57.21	\$4,576.80	\$118,996.80	\$58.62	\$4,689.60	\$121,929.60	\$60.09	\$4,807.20	\$124,987.20	\$61.59	\$4,927.20	\$128,107.20	\$63.11	\$5,048.80	\$131,268.80
M043	\$38.92	\$3,113.60	\$80,953.60	\$58.62	\$4,689.60	\$121,929.60	\$60.09	\$4,807.20	\$124,987.20	\$61.59	\$4,927.20	\$128,107.20	\$63.11	\$5,048.80	\$131,268.80	\$64.73	\$5,178.40	\$134,638.40
M044	\$39.85	\$3,188.00	\$82,888.00	\$60.09	\$4,807.20	\$124,987.20	\$61.59	\$4,927.20	\$128,107.20	\$63.11	\$5,048.80	\$131,268.80	\$64.73	\$5,178.40	\$134,638.40	\$66.34	\$5,307.20	\$137,987.20
M045	\$40.88	\$3,270.40	\$85,030.40	\$61.59	\$4,927.20	\$128,107.20	\$63.11	\$5,048.80	\$131,268.80	\$64.73	\$5,178.40	\$134,638.40	\$66.34	\$5,307.20	\$137,987.20	\$67.99	\$5,439.20	\$141,419.20
M046	\$41.89	\$3,351.20	\$87,131.20	\$63.11	\$5,048.80	\$131,268.80	\$64.73	\$5,178.40	\$134,638.40	\$66.34	\$5,307.20	\$137,987.20	\$67.99	\$5,439.20	\$141,419.20	\$69.69	\$5,575.20	\$144,955.20
M047	\$42.94	\$3,435.20	\$89,315.20	\$64.73	\$5,178.40	\$134,638.40	\$66.34	\$5,307.20	\$137,987.20	\$67.99	\$5,439.20	\$141,419.20	\$69.69	\$5,575.20	\$144,955.20	\$71.44	\$5,715.20	\$148,595.20
M048	\$44.01	\$3,520.80	\$91,540.80	\$66.34	\$5,307.20	\$137,987.20	\$67.99	\$5,439.20	\$141,419.20	\$69.69	\$5,575.20	\$144,955.20	\$71.44	\$5,715.20	\$148,595.20	\$73.22	\$5,857.60	\$152,297.60
M049	\$45.10	\$3,608.00	\$93,808.00	\$67.99	\$5,439.20	\$141,419.20	\$69.69	\$5,575.20	\$144,955.20	\$71.44	\$5,715.20	\$148,595.20	\$73.22	\$5,857.60	\$152,297.60	\$75.06	\$6,004.80	\$156,124.80
M050	\$46.23	\$3,698.40	\$96,158.40	\$69.69	\$5,575.20	\$144,955.20	\$71.44	\$5,715.20	\$148,595.20	\$73.22	\$5,857.60	\$152,297.60	\$75.06	\$6,004.80	\$156,124.80	\$76.95	\$6,156.00	\$160,056.00
M051	\$47.39	\$3,791.20	\$98,571.20	\$71.44	\$5,715.20	\$148,595.20	\$73.22	\$5,857.60	\$152,297.60	\$75.06	\$6,004.80	\$156,124.80	\$76.95	\$6,156.00	\$160,056.00	\$78.83	\$6,306.40	\$163,966.40
M052	\$48.56	\$3,884.80	\$101,004.80	\$73.22	\$5,857.60	\$152,297.60	\$75.06	\$6,004.80	\$156,124.80	\$76.95	\$6,156.00	\$160,056.00	\$78.83	\$6,306.40	\$163,966.40	\$80.81	\$6,464.80	\$168,084.80
M053	\$49.79	\$3,983.20	\$103,563.20	\$75.06	\$6,004.80	\$156,124.80	\$76.95	\$6,156.00	\$160,056.00	\$78.83	\$6,306.40	\$163,966.40	\$80.81	\$6,464.80	\$168,084.80	\$82.83	\$6,626.40	\$172,286.40
M054	\$51.03	\$4,082.40	\$106,142.40	\$76.95	\$6,156.00	\$160,056.00	\$78.83	\$6,306.40	\$163,966.40	\$80.81	\$6,464.80	\$168,084.80	\$82.83	\$6,626.40	\$172,286.40	\$84.92	\$6,793.60	\$176,633.60
M055	\$52.32	\$4,185.60	\$108,825.60	\$78.83	\$6,306.40	\$163,966.40	\$80.81	\$6,464.80	\$168,084.80	\$82.83	\$6,626.40	\$172,286.40	\$84.92	\$6,793.60	\$176,633.60	\$87.06	\$6,964.80	\$181,084.80
M056	\$53.60	\$4,288.00	\$111,488.00	\$80.81	\$6,464.80	\$168,084.80	\$82.83	\$6,626.40	\$172,286.40	\$84.92	\$6,964.80	\$181,084.80	\$87.06	\$6,964.80	\$181,084.80	\$89.20	\$7,136.00	\$185,536.00
M057	\$54.93	\$4,394.40	\$114,254.40	\$82.83	\$6,626.40	\$172,286.40	\$84.92	\$6,793.60	\$176,633.60	\$87.06	\$6,964.80	\$181,084.80	\$89.20	\$7,136.00	\$185,536.00	\$91.43	\$7,314.40	\$190,174.40
M058	\$56.31	\$4,504.80	\$117,124.80	\$84.92	\$6,793.60	\$176,633.60	\$87.06	\$6,964.80	\$181,084.80	\$89.20	\$7,136.00	\$185,536.00	\$91.43	\$7,314.40	\$190,174.40	\$93.72	\$7,497.60	\$194,937.60
M059	\$57.71	\$4,616.80	\$120,036.80	\$87.06	\$6,964.80	\$181,084.80	\$89.20	\$7,136.00	\$185,536.00	\$91.43	\$7,314.40	\$190,174.40	\$93.72	\$7,497.60	\$194,937.60	\$96.09	\$7,687.20	\$199,867.20
M060	\$59.17	\$4,733.60	\$123,073.60	\$89.20	\$7,136.00	\$185,536.00	\$91.43	\$7,314.40	\$190,174.40	\$93.72	\$7,497.60	\$194,937.60	\$96.09	\$7,687.20	\$199,867.20	\$98.49	\$7,879.20	\$204,859.20

SCHEDULE 02(d)
NONBARGAINING UNIT CONFIDENTIAL
PAY RANGE AMOUNTS
EFFECTIVE 10/12/2014
2% GENERAL WAGE INCREASE

PAY GRADE	MINIMUM				MAXIMUM			
	HOURLY	BIWEEKLY	MONTHLY	ANNUAL	HOURLY	BIWEEKLY	MONTHLY	ANNUAL
C026	\$13.60	\$1,088.00	\$2,357.33	\$28,288.00	\$20.01	\$1,600.80	\$3,468.40	\$41,620.80
C027	\$13.96	\$1,116.80	\$2,419.73	\$29,036.80	\$20.53	\$1,642.40	\$3,558.53	\$42,702.40
C028	\$14.28	\$1,142.40	\$2,475.20	\$29,702.40	\$21.03	\$1,682.40	\$3,645.20	\$43,742.40
C029	\$14.66	\$1,172.80	\$2,541.07	\$30,492.80	\$21.56	\$1,724.80	\$3,737.07	\$44,844.80
C030	\$15.01	\$1,200.80	\$2,601.73	\$31,220.80	\$22.08	\$1,766.40	\$3,827.20	\$45,926.40
C031	\$15.39	\$1,231.20	\$2,667.60	\$32,011.20	\$22.64	\$1,811.20	\$3,924.27	\$47,091.20
C032	\$15.78	\$1,262.40	\$2,735.20	\$32,822.40	\$23.21	\$1,856.80	\$4,023.07	\$48,276.80
C033	\$16.19	\$1,295.20	\$2,806.27	\$33,675.20	\$23.79	\$1,903.20	\$4,123.60	\$49,483.20
C034	\$16.58	\$1,326.40	\$2,873.87	\$34,486.40	\$24.37	\$1,949.60	\$4,224.13	\$50,689.60
C035	\$17.01	\$1,360.80	\$2,948.40	\$35,380.80	\$25.01	\$2,000.80	\$4,335.07	\$52,020.80
C036	\$17.43	\$1,394.40	\$3,021.20	\$36,254.40	\$25.58	\$2,046.40	\$4,433.87	\$53,206.40
C037	\$17.85	\$1,428.00	\$3,094.00	\$37,128.00	\$26.25	\$2,100.00	\$4,550.00	\$54,600.00
C038	\$18.30	\$1,464.00	\$3,172.00	\$38,064.00	\$26.90	\$2,152.00	\$4,662.67	\$55,952.00
C039	\$18.78	\$1,502.40	\$3,255.20	\$39,062.40	\$27.57	\$2,205.60	\$4,778.80	\$57,345.60
C040	\$19.23	\$1,538.40	\$3,333.20	\$39,998.40	\$28.27	\$2,261.60	\$4,900.13	\$58,801.60
C041	\$19.72	\$1,577.60	\$3,418.13	\$41,017.60	\$28.97	\$2,317.60	\$5,021.47	\$60,257.60
C042	\$20.19	\$1,615.20	\$3,499.60	\$41,995.20	\$29.68	\$2,374.40	\$5,144.53	\$61,734.40
C043	\$20.71	\$1,656.80	\$3,589.73	\$43,076.80	\$30.44	\$2,435.20	\$5,276.27	\$63,315.20
C044	\$21.22	\$1,697.60	\$3,678.13	\$44,137.60	\$31.97	\$2,557.60	\$5,541.47	\$66,497.60
C045	\$21.76	\$1,740.80	\$3,771.73	\$45,260.80	\$33.60	\$2,688.00	\$5,824.00	\$69,888.00
C046	\$22.28	\$1,782.40	\$3,861.87	\$46,342.40	\$34.43	\$2,754.40	\$5,967.87	\$71,614.40
C047	\$22.86	\$1,828.80	\$3,962.40	\$47,548.80	\$35.31	\$2,824.80	\$6,120.40	\$73,444.80
C048	\$23.40	\$1,872.00	\$4,056.00	\$48,672.00	\$36.19	\$2,895.20	\$6,272.93	\$75,275.20
C049	\$24.00	\$1,920.00	\$4,160.00	\$49,920.00	\$37.08	\$2,966.40	\$6,427.20	\$77,126.40
C050	\$24.59	\$1,967.20	\$4,262.27	\$51,147.20	\$38.02	\$3,041.60	\$6,590.13	\$79,081.60