

**FIRST AMENDMENT TO EMPLOYMENT CONTRACT BETWEEN  
THE CITY OF FORT LAUDERDALE AND CYNTHIA A. EVERETT**

THIS FIRST AMENDMENT to the Employment Contract between the City of Fort Lauderdale, a Florida municipality, ("City"), and Cynthia A. Everett ("City Attorney"), is entered into this \_\_\_\_\_ day of August, 2015.

WHEREAS, on June 18, 2013, the City and the City Attorney entered into an Employment Contract for the City Attorney's services as City Attorney ("Employment Contract"),

NOW THEREFORE, as a First Amendment to the Employment Contract, the City and the City Attorney hereby agree as follows:

1. The first sentence of Subsection 6(A) of the Employment Contract is amended to provide as follows:

Employer agrees to pay Employee, for employment services described in and rendered pursuant to this Contract, an initial annual base salary of \$199,000.

2. The first sentence of Section 9 of the Employment Contract is amended to provide as follows:

City Attorney will receive payment of a car allowance in the amount of \$592 per month to cover any automobile expenses including, but not limited to, purchase price or rental payments, accelerated depreciation, parts, labor, tires, fuel, oil, insurance, and any other payments related thereto.

3. The following sentence is appended to Section 10 of the Employment Contract:

The City Attorney shall not be subject to the caps on maximum accruals for vacation and sick leave, and the City Attorney shall accrue vacation leave at the rate of 7.70 hours per pay period.

4. Subsection 11(C) of the Employment Contract is amended to provide as follows:

City agrees to put into force and to make required premium payments, up to the amount provided to any other Charter Officer, for life insurance, long-term disability insurance,

long-term care insurance, or any other insurance product of the City Attorney's choice.

- 5. This First Amendment to Employment Contract between the City of Fort Lauderdale and Cynthia A. Everett shall be in full force and effect, *nunc pro tunc*, on July 1, 2013.

IN WITNESS WHEREOF, the City and the City Attorney execute this First Amendment to Employment Contract between the City of Fort Lauderdale and Cynthia A. Everett as follows:

ATTEST:

CITY OF FORT LAUDERDALE:

\_\_\_\_\_  
Senior Assistant City Clerk  
Jeffrey A. Modarelli

By: \_\_\_\_\_  
John P. "Jack" Seiler, Mayor

Approved as to form:

\_\_\_\_\_

WITNESSES:

CYNTHIA A. EVERETT:

\_\_\_\_\_  
(Signature)  
Print Name:

\_\_\_\_\_  
Cynthia A. Everett, City Attorney

\_\_\_\_\_  
(Signature)  
Print Name: