



CITY OF FORT LAUDERDALE
City Commission Agenda Memo
REGULAR MEETING

#22-0990

TO: Honorable Mayor & Members of the Fort Lauderdale City Commission

FROM: Greg Chavarria, City Manager

DATE: October 18, 2022

TITLE: Resolution Approving the Modifications Regarding the Promotional Process to the Collective Bargaining Agreement Between the City of Fort Lauderdale and the Fraternal Order of Police, Lodge 31 - Police Lieutenants and Captains effective October 1, 2020, through September 30, 2022 - **(Commission Districts 1, 2, 3 and 4)**

Recommendation

Staff recommends the City Commission adopt a resolution to modify the Collective Bargaining Agreement between the City of Fort Lauderdale and the Fraternal Order of Police (FOP), Lodge 31 - Police Lieutenants and Captains effective October 1, 2020, through September 30, 2022, regarding the promotional process.

Background

The FOP conducted several presentations and voting sessions between September 27, 2022 - September 30, 2022, to ratify the proposed new Article 36 - Promotional Examination (Exhibit 1). On Friday, September 30, 2022, the bargaining unit members voted to ratify the 2020-2022 Lieutenants/Captains CBA Article 36 - Promotional Examination to Captain. This language codifies a new promotional process that has not been in the collective bargaining agreement before and resolves seven grievances filed by the FOP.

Resource Impact

<i>Funds available as of October 4, 2022</i>					
ACCOUNT NUMBER	COST CENTER NAME (Program)	CHARACTER/ ACCOUNT NAME	AMENDED BUDGET (Character)	AVAILABLE BALANCE (Character)	AMOUNT
10-001-2102-513-30-3199	Human Resources	Services/Material/ Other Professional Services	\$444,625	\$444,625	\$16,000
TOTAL AMOUNT ►					\$16,000

Strategic Connections

This item supports the *Press Play Fort Lauderdale 2024* Strategic Plan, specifically advancing:

- The Public Safety Focus Area
- Goal 6: Build a safe and well-prepared community.
- Objective: Prevent and solve crime in all neighborhoods

- The Internal Support Focus Area
- Goal 7: Build a values-based organization dedicated to developing and retaining qualified employees.
- Objective: Establish an organizational culture that fosters rewarding, professional careers

The item advances the *Fast Forward Fort Lauderdale 2035* Vision Plan: We Are Community.

Attachments

Exhibit 1 - Article 36 of the Collective Bargaining Agreement Between the City of Fort Lauderdale and the FOP Lodge #31

Exhibit 2 – Resolution

Prepared by: Kerry Arthurs, Administrative Supervisor, Human Resources Department

Acting Department Director: Jerome Post, Human Resources Department