#14-0830

TO: Honorable Mayor & Members of the

Fort Lauderdale City Commission

FROM: Cynthia A. Everett, City Attorney

DATE: July 1, 2014

TITLE: A Resolution providing for a three percent (3%) merit salary increase for

City Attorney Cynthia A. Everett effective July 1, 2014.

Recommendation

It is recommended that the City Commission approve a resolution providing for a three percent (3%) merit salary increase for Cynthia A. Everett, City Attorney, effective July 1, 2014.

Background

The Employment Agreement between the City of Fort Lauderdale and the City Attorney dated June 18, 2013, allows for the City Commission to grant merit increases to the City Attorney to the extent that the City may determine that it is desirable to do so on the basis of an annual performance review.

The City Commission considered City Commission Agenda Memo # 14-0781, City Attorney Annual Performance Review and Merit Adjustment, at its Conference Meeting on June 17, 2014. Based on the discussion on June 17, 2014, the City Commission recommended that the City Attorney receive a three percent (3%) merit salary increase, effective July 1, 2014.

Resource Impact

Funds available as of June 26, 2014					
ACCOUNT NUMBER	INDEX NAME (Program)	OBJECT CODE/ SUB- OBJECT NAME	AMENDED BUDGET (Object Code)	AVAILABLE BALANCE (Object Code)	FISCAL IMPACT
		Salaries &			
		Wages/Permanent			
001-ATT010101-1101	City Attorney	Salaries	\$2,346,602.00	\$710,854.00	\$5,848.13
		Fringe Benefits/Pension -			
001-ATT010101-2299	City Attorney	Defined Contribution	\$801,836.00	\$159,973.00	\$526.33
		Fringe Benefits/Social			
001-ATT010101-2301	City Attorney	Security & Medicare	\$801,836.00	\$159,973.00	\$84.80
		-	TOTAL		\$6,459.26

Attachment:s: Exhibit 1 – Commission Agenda Memo 14-0781 Exhibit 2 - Resolution

Prepared by: Cynthia A. Everett, City Attorney

Charter Officer: Cynthia A. Everett, City Attorney

7/1/14 (CAM #14-0830)