



**CITY OF FORT LAUDERDALE
City Commission Agenda Memo
REGULAR MEETING**

#13-0175

TO: Honorable Mayor & Members of the
Fort Lauderdale City Commission

FROM: Lee Feldman, ICMA-CM, City Manager

DATE: February 5, 2013

TITLE: SECOND READING OF ORDINANCE - AMENDING PAY PLAN,
Schedule I (Supervisory, Professional and Managerial employees -
P.E.R.C. Exempt) - adding one new class - Chief Information Security
Officer, and title change and revision of one class - Manager of Police
Information Technology and Projects

Recommendation

It is recommended that the City Commission approve an amendment to Schedule 1 of the pay plan for PERC exempt Supervisory, Professional and Managerial employees to add one (1) new class and a title change and revision of one (1) class.

NEW CLASS – NON-BARGAINING, PERC EXEMPT

Class 168, Chief Information Security Officer, M041 III, (\$74,755.20 - \$114,920.00 annually)

TITLE CHANGE AND REVISION – NON-BARGAINING, PERC EXEMPT

Class 122, Manager of Police Information Technology and Projects from Police Information Technology Manager M041 III (\$74,755.20 - \$114,920.00 annually)

This new position and revised position are necessary to provide security for the City's information in web-based applications and to complete the reorganization of Police Information Technology into Information Technology Services.

Background

NEW CLASS – NON-BARGAINING, PERC EXEMPT

Class 168, Chief Information Security Officer, M041 III, (\$74,755.20 - \$114,920.00 annually)

The Chief Information Security Officer (CISO) will be charged with the responsibility for building and maintaining an information privacy and security-conscious culture and infrastructure for the City of Fort Lauderdale, including developing and administering the city's information privacy and security policy, strategy and vision, assessing privacy and security risks, and coordinating information privacy and security efforts across the city. The CISO owns the city's awareness and training program for information privacy and security and manages the development, implementation, and maintenance of the city's information privacy and security policy, standards, and guidelines.

This work is complex and of considerable difficulty and includes the application of technical knowledge and skills in maintaining the hardware and software used in protecting information and its infrastructure from external or internal threats and to assure compliance with statutory and regulatory requirements regarding information access and security through the establishment and implementation of policies and procedures and employee training.

TITLE CHANGE AND REVISION – NON-BARGAINING, PERC EXEMPT

Class 122, Manager of Police Information Technology and Projects from Police Information Technology Manager M041 III (\$74,755.20 - \$114,920.00 annually)

This title change is needed to provide clarification of the reorganization moving Police Information Technology from the Police Department to a division of the Information Technology Services Department and to update work responsibilities and terminology. This position remains highly responsible managerial, technical, and administrative work of considerable difficulty in directing and supervising the activities of the Information Technology Services Police Division.

An employee in this class is responsible for planning, budgeting, organizing, directing, and coordinating the various activities of the Police Information Technology Section. Work is complex and of unusual difficulty and includes responsibility for data communications, networks, servers, databases, virtual computer system environments, security cameras, access systems, mobile data systems, information technology security posture, enterprise and work-group applications and technology solutions, and resource requirements. The employee is also responsible for coordination and completion of Police Information Technology projects.

Resource Impact

Funding for this item is available in the FY 2013 budget as indicated below:

FISCAL YEAR	FUND	SUB FUND	FUND NAME	INDEX #	INDEX NAME	SUB OBJECT #	SUBJECT NAME	AMOUNT
2013	581	01	CENTRAL SERVICES	ITS040101	APPLICATION SVCS	1101	PERMANENT SALARIES	\$ 85,000.00
2013	581	01	CENTRAL SERVICES	ITS040101	APPLICATION SVCS	2299	Pension - Def Cont	\$ 7,650.00

2013	581	01	CENTRAL SERVICES	ITS040101	APPLICATION SVCS	2301	Social Security/FICA	\$ 6,503.00
2013	581	01	CENTRAL SERVICES	ITS040101	APPLICATION SVCS	2404	Health Insurance	\$ 5,798.00
2013	581	01	CENTRAL SERVICES	ITS040101	APPLICATION SVCS	2410	Worker's Compensation	\$ 4,251.00
2013	581	01	CENTRAL SERVICES	ITS070101	POLICE ITS	1101	PERMANENT SALARIES	\$ 105,000.00
2013	581	01	CENTRAL SERVICES	ITS070101	POLICE ITS	2299	Pension - Def Cont	\$ 9,450.00
2013	581	01	CENTRAL SERVICES	ITS070101	POLICE ITS	2301	Social Security/FICA	\$ 8,033.00
2013	581	01	CENTRAL SERVICES	ITS070101	POLICE ITS	2404	Health Insurance	\$ 7,162.00
2013	581	01	CENTRAL SERVICES	ITS070101	POLICE ITS	2410	Worker's Compensation	\$ 8,251.00
							TOTAL	\$ 247,098.00

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