

**FORT LAUDERDALE CITY COMMISSION REGULAR MEETING
SEPTEMBER 5, 2012**

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12-2015	M-3	INTERLOCAL AGREEMENT WITH BROWARD COUNTY FOR PERMIT RELATED SERVICES - GO SOLAR - BROWARD COUNTY ROOFTOP SOLAR CHALLENGE - effective through February 14, 2020	2
12-2016	M-4	TASK ORDER 7 FOR ATLANTIC INTRACOASTAL WATERWAY SOUTH MARINA DREDGE PROJECT - URS Corporation Southern - \$139,689 - further assessment of those project aspects that could influence project	3
12-2020	M-5	REJECT SOLE BID AND RE-BID FOR INSTALLATION AND MAINTENANCE OF OCEAN REGULATORY BUOYS AND NAVIGATION SIGNS	3
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12-2076	M-8	MARKETING AGREEMENT - UTILITY SERVICE LINE WARRANTY PROGRAM FOR HOMEOWNERS - Utility Service Partners Private Label, Inc. d/b/a Service Line Warranties of America	3
12-1855	M-9	EVENT AGREEMENTS AND RELATED ROAD CLOSINGS: Off the Hookah Anniversary Party, Boat Show, Sandbar Anniversary Party, Fight for Air Run/Walk, My Candles of Hope Charity Car Show, Fright Night 2012 and Las Olas Art Fair	3
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12-1967	PUR-4	ONE-YEAR CONTRACT FOR ASPHALTIC CONCRETE PAVEMENT SERVICES in the amount of \$735,000 with Weekley Asphalt Paving, Inc., General Asphalt Co. and Hardrives, Inc., on an as-needed basis contingent upon approval and appropriation of funds - ITB 223-11007	5, 9
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12-1976	PUR-9	THREE-YEAR CONTRACT FOR INVESTMENT MANAGEMENT SERVICES in the annual amount of \$315,000 based upon an estimated \$100,000,000 investment portfolio each, with 1) Sterling Capital Management, LLC, 2) Garcia Hamilton & Associates, L.P., 3) Sawgrass Asset Management, LLC and 4) Wells Capital Management and authorize City Manager or designee to approve all renewal options - RFP 125-10899	6
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CITY COMMISSION REGULAR MEETING

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CITY COMMISSION REGULAR MEETING

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**MINUTES OF A REGULAR MEETING
CITY COMMISSION
FORT LAUDERDALE
September 5, 2012**

Meeting was called to order at 6:02 p.m. by Mayor Seiler on the above date, in City Hall, 100 North Andrews Avenue, 1st floor Chambers.

Mayor Seiler explained that Commissioner Roberts will arrive late due to illness.

Roll call showed:

Present: Commissioner Bruce G. Roberts (arrived at 6:46 p.m.)
Vice Mayor Charlotte E. Rodstrom
Commissioner Romney Rogers
Commissioner Bobby B. DuBose (arrived momentarily)
Mayor John P. "Jack" Seiler

Absent: None.

Also Present:	City Manager	Lee R. Feldman
	City Auditor	John Herbst
	City Clerk	Jonda K. Joseph
	City Attorney	Harry A. Stewart
	Sergeant At Arms	Sergeant Joyce Fleming
		Sergeant Ed Wenger

Invocation was offered by Reverend Suzette Thompkins, The Love of Jesus Resurrection and Deliverance Fellowship Church, followed by the recitation of the pledge led by Barbra Stern.

NOTE: All items were presented by Mayor Seiler unless otherwise shown, and all those desiring to be heard were heard. Items discussed are identified by the agenda number for reference. Items not on the agenda carry the description "OB" (Other Business).

Vice Mayor Rodstrom requested that the minutes for the Joint Workshop with General Employees Retirement System Board of Trustees and Police and Firefighters Retirement System Board of Trustees be deferred to September 18, 2012.

Motion made by Vice Mayor Rodstrom and seconded by Commissioner Rogers to approve the minutes of the April 20, 2012 Goals Workshop and to defer the June 29, 2012 Joint Workshop with Pension Boards to September 18, 2012. YEAS: Commissioner Rogers, Vice Mayor Rodstrom, Commissioner DuBose, and Mayor Seiler. NAYS: None.

Commissioner Roberts was not present for this vote.

PRES-1 12-1867 COMMUNITY APPEARANCE BOARD WOW AWARDS FOR DISTRICTS I AND II

Vice Mayor Rodstrom recognized Wayne and Rose Billings who reside in Victoria Park as the recipients of the WOW Award for District II. Mr. Billings thanked the Commission.

Mayor Seiler recognized Thomas and Mindy Yianilos who reside in Coral Ridge as the recipients of the WOW Award for District I.

PRES-2 12-12115 PROCLAMATION DECLARING SEPTEMBER 2012 AS NATIONAL PREPAREDNESS MONTH

Vice Mayor Rogers presented a proclamation declaring September, 2012, as National Preparedness Month in the City to Battalion Chief and Emergency Manager, Jo-Ann Lorber. Ms. Lorber thanked the Commission. She pointed out that Emergency Management monitors all hazards, including terrorism. She urged the public to make an emergency and communications plan, and to create a disaster kit. She mentioned that a Pledge to Prepare was emailed to the neighborhood associations.

Consent Agenda

(CA)

The following items were listed on the agenda for approval as recommended. The City Manager reviewed each item and observations were made as shown. The following statement was read: Those matters included under the Consent Agenda are self-explanatory and are not expected to require review or discussion. Items will be enacted by one motion; if discussion on an item is desired by any City Commissioner or member of the public, however, that item may be removed from the Consent Agenda and considered separately.

M-1 12-1856 AGREEMENT FOR USE OF DOCKAGE AT LAS OLAS MUNICIPAL MARINA FOR 2012 FORT LAUDERDALE INTERNATIONAL BOAT SHOW - Yachting Promotions, Inc. and Marine Industries Association of South Florida, Inc. - October 24-30, 2012

Please see funding information attached to these minutes.

M-2 12-1983 TRANSFER FUNDS FOR EMERGENCY SANITARY SEWER REPAIR AND REPLACEMENT OF 18" PIPE - from Distribution and Collection Replacement Account to A19 Emergency Sanitary Replacement Account - \$500,000

Please see funding information attached to these minutes.

M-3 12-2015 INTERLOCAL AGREEMENT WITH BROWARD COUNTY FOR PERMIT RELATED SERVICES - GO SOLAR - BROWARD COUNTY ROOFTOP SOLAR CHALLENGE - effective through February 14, 2020

Please see funding information attached to these minutes.

M-4 12-2016 TASK ORDER 7 FOR ATLANTIC INTRACOASTAL WATERWAY SOUTH MARINA DREDGE PROJECT - URS Corporation Southern - \$139,689 - further assessment of those project aspects that could influence project

Please see funding information attached to these minutes.

M-5 12-2020 REJECT SOLE BID AND RE-BID FOR INSTALLATION AND MAINTENANCE OF OCEAN REGULATORY BUOYS AND NAVIGATION SIGNS

There is no fiscal impact associated with this action.

M-6 12-2021 HIGHWAY MEMORANDUM OF AGREEMENT FOR MAINTENANCE OF BRIDGES AFTER RECONSTRUCTION - BRIDGES OF THE ISLES PROJECT - Florida Department of Transportation

There is a no capital or annual fiscal impact to the City of Fort Lauderdale at this time.

M-7 12-2065 REVOCABLE LICENSE AT 3300 EAST COMMERCIAL BOULEVARD - Kalik, LLC - install and maintain private improvements in a 20-foot wide public utility easement

There is no fiscal impact associated with this action.

M-8 12-2076 MARKETING AGREEMENT - UTILITY SERVICE LINE WARRANTY PROGRAM FOR HOMEOWNERS - Utility Service Partners Private Label, Inc. d/b/a Service Line Warranties of America

Please see funding information attached to these minutes.

M-9 12-1855 EVENT AGREEMENTS AND RELATED ROAD CLOSINGS: Off the Hookah Anniversary Party, Boat Show, Sandbar Anniversary Party, Fight for Air Run/Walk, My Candles of Hope Charity Car Show, Fright Night 2012 and Las Olas Art Fair

There is no fiscal impact associated with this action.

CONSENT RESOLUTION

CR-1 12-2070 EXPRESSING COMMITMENT TO PRINCIPLES OF SMART GROWTH UTILIZING SMART GROWTH PARTNERSHIP'S TECHNICAL ASSISTANCE

There is no fiscal impact associated with this action.

RESOLUTION NO. 12-167

A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF FORT LAUDERDALE, FLORIDA, EXPRESSING COMMITMENT TO THE PRINCIPLES OF SMART GROWTH UTILIZING THE SMART GROWTH PARTNERSHIP'S TECHNICAL ASSISTANCE.

CR-2 12-1991 CONSOLIDATED BUDGET AMENDMENT TO FISCAL YEAR 2012 BUDGET – APPROPRIATION

Please see funding information attached to these minutes.

RESOLUTION NO. 12-168

A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF FORT LAUDERDALE, FLORIDA, AMENDING THE FINAL OPERATING BUDGET OF THE CITY OF FORT LAUDERDALE, FLORIDA, FOR THE FISCAL YEAR BEGINNING OCTOBER 1, 2011, AND ENDING SEPTEMBER 30, 2012, BY APPROPRIATING FUNDS AS SET FORTH IN CITY COMMISSION AGENDA MEMO #12-1991 AND PROVIDING FOR AN EFFECTIVE DATE.

PURCHASING AGENDA

PUR-1 12-1958 PURCHASE ONE INTERNATIONAL TERRASTAR CAB AND CHASSIS WITH 9' SERVICE BODY in the amount of \$57,111 from Rehtien International, Inc. - Florida Sheriff's Association Contract 11-19-0907

Please see funding information attached to these minutes.

PUR-2 12-1959 TWO-YEAR CONTRACT - EXOTIC VEGETATION REMOVAL AND HABITAT RESTORATION SERVICES FOR PARCELS B, C AND D, EXECUTIVE AIRPORT in estimated annual amount of \$170,505.80 with DGC Environmental Services, Inc. d/b/a Common Areas Maintenance and authorize City Manager or designee to approve subsequent three, one-year terms contingent upon approval and appropriation of funds - ITB 522-11026

Please see funding information attached to these minutes.

PUR-3 12-1963 CONTRACT TERMINATION WITH NEXT ERA LANDSCAPING, LLC FOR TURF GRASS MAINTENANCE - GROUPS 1 AND 3, AND RE-AWARD Group 1 to C & M Landscaping, Inc. and Group 3 to Lawm Wizard USA, Inc. in the estimated annual amount of \$133,711.40 and authorize City Manager or designee to approve three, one-year renewal options - ITB 523-10884

Please see funding information attached to these minutes.

PUR-4 12-1967 ONE-YEAR CONTRACT FOR ASPHALTIC CONCRETE PAVEMENT SERVICES in the amount of \$735,000 with Weekley Asphalt Paving, Inc., General Asphalt Co. and Hardrives, Inc., on an as-needed basis contingent upon approval and appropriation of funds - ITB 223-11007

Please see funding information attached to these minutes.

PUR-5 12-1969 ONE-YEAR CONTRACT FOR ROOF REPAIRS AND REPLACEMENT SERVICES with Advanced Roofing, Inc., on an as needed basis, per unit pricing, contingent upon approval and appropriation of funds - ITB 223-11033

Please see funding information attached to these minutes.

PUR-6 12-1970 REPLACE POLICE RECORDS COUNTER SECURITY BULLETPROOF GLASS in the amount of \$52,800 by Tomasiou Enterprises, Inc. - ITB 223-11046

Please see funding information attached to these minutes.

PUR-7 12-1972 PURCHASE ONE INTERNATIONAL TERRASTAR CAB AND CHASSIS WITH 11' SERVICE BODY AND HYDRAULIC CRANE in the amount of \$71,618 from Rechten International, Inc. - Florida Sheriff's Association Contract 11-19-0907'

Please see funding information attached to these minutes.

PUR-8 12-1975 CONTRACT FOR CONSTRUCTION ENGINEERING AND INSPECTION SERVICES FOR SE 15 AVENUE BRIDGE REPLACEMENT in the amount of \$534,189.50 with R.J. Bejar & Company, Inc. and authorize City Manager to execute on behalf of City - RFQ 226-10872

Please see funding information attached to these minutes.

PUR-9 12-1976 THREE-YEAR CONTRACT FOR INVESTMENT MANAGEMENT SERVICES in the annual amount of \$315,000 based upon an estimated \$100,000,000 investment portfolio each, with 1) Sterling Capital Management, LLC, 2) Garcia Hamilton & Associates, L.P., 3) Sawgrass Asset Management, LLC and 4) Wells Capital Management and authorize City Manager or designee to approve all renewal options - RFP 125-10899

Please see funding information attached to these minutes.

PUR-10 12-1982 ONE-YEAR CONTRACT – PURCHASE OF SERVICE SADDLE CLAMPS FOR UTILITY OPERATIONS in estimated amount of \$122,737.50 with Ferguson Enterprises, Inc. and authorize the City Manager or designee to approval all renewal options – ITB 422-11025

Please see funding information attached to these minutes.

PUR-11 12-2018 PURCHASE AND INSTALLATION OF MEDIAN LANDSCAPING in the amount of \$256,941.91 from Ochidman Landscape Artisans Corp.

Please see funding information attached to these minutes.

PUR-12 12-2043 PROPRIETARY PURCHASE – LIGHT POLE REPLACEMENTS AT CITY PARK GARAGE in the amount of \$54,540 from Maverick Poles and Structure, LLC

Please see funding information attached to these minutes.

PUR-13 12-1980 THREE-YEAR CONTRACT FOR SCHOOL CROSSING GUARD SERVICES in estimated annual amount of \$788,934.30 from The Butler Group of South Florida d/b/a NEXTSTAFF and authorize City Manager or designee to approval all renewal options- RFP125-11021

Please see funding information attached to these minutes.

- 7 12-1987 PUBLIC HEARING FOR RESOLUTIONS - CITY OF FORT LAUDERDALE
PROPOSED TENTATIVE MILLAGE RATE AND TENTATIVE BUDGET -
FISCAL YEAR BEGINNING OCTOBER 1, 2012 AND ENDING
SEPTEMBER 30, 2012**

Mayor Seiler announced a scrivener's error in the title of Commission Agenda Memorandum 12-1987; the date should read September 30, 2013, not September 30, 2012.

- R-6 12-2057 ONE-YEAR EXCESS WORKER'S COMPENSATION INSURANCE
POLICY RENEWAL in the amount of \$337,329 from Star Insurance
Company**

Mayor Seiler announced that this item was revised to be a motion only.

- OB
WALK-ON 12-1288 SALE OF CITY-OWNED PROPERTY, PURCHASE AND SALE CONTRACT
AND DEED OF CONVEYANCE - \$14,000 – Accepting offer from Housing
Authority for two parcels located at northwest corner of NW 7 Street
and 14 Avenue and 637 NW 10 Terrace for affordable housing and
authorizing proper City Officials to execute all necessary documents**

Mayor Seiler announced that the public hearing for Sale of City Property to Housing Authority for Affordable Housing (Item PH-01, Commission Agenda Memorandum 12-1288 and Memorandum 12-2131) deferred from August 21 is being included on this agenda as a walk-on.

- R-1 12-1226 SITE PLAN LEVEL IV DEVELOPMENT PERMIT REVIEW - BROWARD
CENTER FOR THE PERFORMING ARTS EXPANSION - Case 27-R-12**

The background information in this Commission Agenda Memorandum (12-1226) includes a scrivener's error. The date in the first line of the third paragraph should read February 14, 2012, not February 14, 2014.

Motion made by Commissioner Rogers and seconded by Commissioner DuBose that Consent Agenda Items CR-02, PUR-01, PUR-03, PUR-04, PUR-07, PUR-11, and PUR-13 be deleted from the Consent Agenda and considered separately, and that all remaining Consent Agenda items be approved as recommended. Roll call showed: YEAS: Commissioner Rogers, Vice Mayor Rodstrom, Commissioner DuBose, and Mayor Seiler. NAYS: None.

Commissioner Roberts was not present for this vote.

- CR-2 12-1991 CONSOLIDATED BUDGET AMENDMENT TO FISCAL YEAR 2012
BUDGET – APPROPRIATION**

This item was removed from the consent agenda by, both, Vice Mayor Rodstrom and Commissioner DuBose.

In response to Vice Mayor Rodstrom, the City Manager clarified that the park impact fees shown on page 5 of Commission Agenda Memorandum 12-1991 from Dolphin Isles Park, as well as Harbordale Park and Bill Keith Park which are completed, are being put back into the budget and reallocated to fund Tarpon Bend Park and River Oaks/Gore Park (Gore Betz Park, formerly River Oaks Park). The City Attorney explained the guidelines for use of park impact fees, specifying it must be for expansion of the park's level of service. Vice Mayor Rodstrom and Mayor Seiler thought expanding the facilities is commensurate with expanding the level of service. The City Attorney advised that replacing equipment with larger equipment would meet the definition of expansion, if it is possible to get more usage out of it. In response to Vice Mayor Rodstrom, the City Attorney confirmed that park impact fees could be utilized to purchase land for park space.

In response to Vice Mayor Rodstrom, Phil Thornburg, Parks and Recreation Director, elaborated upon the construction planned for Tarpon Bend Park, now known as Lewis Landing Park, and River Oaks/Gore Park. Lewis Landing is a passive park that includes a pavilion and walkway, and River Oaks/Gore is an active park with a playground; both projects have been approved by the neighborhoods. There will be about \$100,000 remaining in the park impact fee fund after these projects are completed. The City Manager explained to Vice Mayor Rodstrom that funds were not allocated for the NCIP (Neighborhood Community Investment Program) and BCIP (Business Community Investment Program) grants this year, but will be included in the City's 2014 budget; applications for these projects will be accepted in October.

Motion made by Commissioner Rogers and seconded by Commissioner DuBose to approve the item as presented. Roll call showed: YEAS: Commissioner Rogers, Vice Mayor Rodstrom, Commissioner DuBose, and Mayor Seiler. NAYS: None.

PUR-1 12-1958 PURCHASE ONE INTERNATIONAL TERRASTAR CAB AND CHASSIS WITH 9' SERVICE BODY in the amount of \$57,111 from Rechten International, Inc. - Florida Sheriff's Association Contract 11-19-0907

Commissioner Rogers pointed out that, typically, a chart depicting information such as maintenance costs versus repair costs and the lifespan of the equipment is included in the backup. The City Manager offered to provide the chart for this item and went on to confirm that repair cost would exceed more than twenty percent of its original cost. Mayor Seiler agreed that similar items going forward should include such information in the backup.

Motion made by Commissioner Rogers and seconded by Commissioner DuBose to approve the item as presented. Roll call showed: YEAS: Commissioner Rogers, Vice Mayor Rodstrom, Commissioner DuBose, and Mayor Seiler. NAYS: None.

PUR-3 12-1963 CONTRACT TERMINATION WITH NEXT ERA LANDSCAPING, LLC FOR TURF GRASS MAINTENANCE - GROUPS 1 AND 3, AND RE-AWARD Group 1 to C & M Landscaping, Inc. and Group 3 to Lawn Wizard USA, Inc. in the estimated annual amount of \$133,711.40 and authorize City Manager or designee to approve three, one-year renewal options - ITB 523-10884

In response to Vice Mayor Rodstrom, Phil Thornburg, Parks and Recreation Director, explained that the City's parks are mowed about every two weeks, and the athletic fields every other day. Medians vary depending upon the time of year; currently, they are mowed about every three weeks, and

about every four weeks during the winter. He explained to Commissioner DuBose that this schedule is the result of budget cuts, which has been in place for two years. Under the previous schedule, parks were mowed every ten days.

Motion made by Vice Mayor Rodstrom and seconded by Commissioner Rogers to approve the item as presented. Roll call showed: YEAS: Commissioner Rogers, Vice Mayor Rodstrom, Commissioner DuBose, and Mayor Seiler. NAYS: None.

Commissioner Roberts was not present for this vote.

PUR-4 12-1967 ONE-YEAR CONTRACT FOR ASPHALTIC CONCRETE PAVEMENT SERVICES in the amount of \$735,000 with Weekley Asphalt Paving, Inc., General Asphalt Co. and Hardrives, Inc., on an as-needed basis contingent upon approval and appropriation of funds - ITB 223-11007

This item was removed from the consent agenda by, both, Commissioner DuBose and Vice Mayor Rodstrom.

Commissioner DuBose asked how the new Pavement Management Software System (PMSS) ties into resurfacing projects like the proposed item. The City Manager advised that it will take some time for staff to survey every street in the city; but, when this is completed, there will be a rating system to prioritize streets for resurfacing. At this point, this contract and the \$740,000 in the CIP (Community Investment Plan) fund is not programmed based on a priority scale; staff intends to implement a priority scale next year and to have prioritization the following fiscal year. He confirmed that the proposed item utilizes the current model of dividing the funding amongst the commission districts. Commissioner DuBose asked whether a pilot program for PMSS could be implemented versus waiting so long. The City Manager offered to look at this and get back to him. Commissioner DuBose pointed out that a pilot program will provide a true sense of the software's productivity. Mayor Seiler agreed that a pilot program is a good approach. He wanted to, at least partially, implement PMSS this year. The City Manager suggested that staff be directed to hold off paving any roads that are not in critical need, and retain those funds until PMSS is operating. In response to Commissioner DuBose, he clarified the total allocation and funding source for resurfacing. Commissioner Rogers wanted to see how the software will function, but noted that some roads are in such a state that software is not needed to know they need attention. Mayor Seiler requested the must do streets be prioritized, funds for others be held until a pilot program is established and staff move forward with such a program.

Vice Mayor Rodstrom requested an accounting of all resurfacing projects completed last year. In response to Vice Mayor Rodstrom, the City Manager explained that staff does not currently have a list of proposed critical need streets for this year. He explained that the \$100,000 cost for PMSS is not being derived from this \$735,000. It is more than just a software program, it also includes the process of issuing a grade for the road. Vice Mayor Rodstrom appreciated the benefit of technology, but stressed that roads need to be repaired. As for outstanding projects, the City Manager confirmed for her that resurfacing is currently handled on a complaint-basis. Commissioner Rogers agreed that an accounting of the projects completed last year is beneficial. However, he thought some of the roads met certain criteria in that they were selected because of other active projects occurring and the roads were torn up. Hopefully, PMSS will make this process more objective. In response to Vice Mayor Rodstrom, the City Manager confirmed that the WaterWorks projects included a budget to patch the roads, but not to completely resurface them. He confirmed that WaterWorks is credited. Vice Mayor Rodstrom thought it would be aesthetically

beneficial if the patch and resurfacing were done simultaneously; however, the City Manager did not believe there is sufficient funding for that. He agreed to provide her with the amount of Gas Tax funds received last year, and the amount expected for this year.

In terms of road resurfacing, Commissioner DuBose was pleased that the City is moving in a more fair and equitable direction. In light of consensus approval for a pilot program, he wanted staff to perform their due diligence in order to implement it by the early part of 2013.

Motion made by Commissioner DuBose and seconded by Vice Mayor Rodstrom to approve the item as presented. Roll call showed: YEAS: Commissioner Rogers, Vice Mayor Rodstrom, Commissioner DuBose, and Mayor Seiler. NAYS: None.

PUR-7 12-1972 PURCHASE ONE INTERNATIONAL TERRASTAR CAB AND CHASSIS WITH 11' SERVICE BODY AND HYDRAULIC CRANE in the amount of \$71,618 from Rechten International, Inc. - Florida Sheriff's Association Contract 11-19-0907'

Commissioner Rogers pointed out that, like PUR-01, a chart on maintenance, repair and lifespan was not included in the backup for this item. The City Manager indicated that staff will provide such information and include it for all items going forward. Albert Carbon, Public Works Director, clarified that PUR-01 pertained to the sewer lift stations. This crane is used to replace portable wellfields, to repair pumps and valves at the Prospect and Peele-Dixie wellfields which is critical infrastructure. The current crane is operational; however, it was included in the fleet plan for replacement three years ago. He believed it is currently out for repairs for the third time this year. The proposed replacement is needed to keep wells operational. In response to Vice Mayor Rodstrom, he noted that the crane is ten years old. The proposed crane is a more robust vehicle than the current one and they do not share the same manufacturer. (Commissioner Roberts arrived.)

Motion made by Vice Mayor Rodstrom and seconded by Commissioner DuBose to approve the item as presented. Roll call showed: YEAS: Commissioner Roberts, Vice Mayor Rodstrom, Commissioner DuBose, and Mayor Seiler. NAYS: Commissioner Rogers.

PUR-11 12-2018 PURCHASE AND INSTALLATION OF MEDIAN LANDSCAPING in the amount of \$256,941.91 from Ochidman Landscape Artisans Corp.

Vice Mayor Rodstrom thought this item is costly. She was concerned about discarding existing palms and trees to replace them with new landscaping when there are North Beach area residents who are looking for landscaping to improve their roadways. Phil Thornburg, Parks and Recreation Director, explained that, if the Sabal palms are salvageable, staff can replant them anywhere; but, typically, these trees are not in good enough condition to move and it is less costly to purchase new ones. He did not believe the Black Olive trees could be replanted as they are in poor condition and too large for the median. He confirmed for her that the proposed landscaping projects are for medians south of Oakland Park Boulevard (Oakland Park), picking up where improvements to the south end of the beach were left off and extending to Oakland Park; improvements will continue north of Oakland Park with the FDOT (Florida Department of Transportation) project. He explained that residents of this area have expressed concerns about the appearance of the medians. A couple of years ago, the City made some median improvements (south of) Oakland Park. Given that FDOT will handle the improvements north of Oakland Park, the proposed stretch of median will be an eyesore. The other proposed median locations were selected based on staff's observations.

The medians on Powerline Road, NW/NE 13 Street, and Federal Highway are in run-down condition. The proposed funding was CIP (Community Investment Plan) that was transferred to this year's general fund. These are the highest priority.

Commissioner Rogers did not believe the proposed projects will provide the city with a significant gain. He felt it could wait. Mayor Seiler agreed; this is more of a luxury than a necessity. Commissioner Roberts pointed out that landscaping projects have been excluded from the 2013 budget. Vice Mayor Rodstrom noted that the current trees will be in place for a couple more years until such landscaping can be addressed. She has not received a significant amount of requests from District II residents about this median. She thought staff would receive more complaints if the current trees are removed than requests to improve the median. Mr. Thornburg indicated the look would be like the beach to the south. If this item was approved, staff would not move forward without first informing neighborhood residents.

In response to Commissioner DuBose, Mr. Thornburg explained that grant funds were utilized for the City's tree giveaway program, but there are no remaining grant funds. In further response, he noted that, on rare occasions, trees are donated. Staff is not aware of any grant funding for landscaping. Funding for landscaping has severely dropped off. At one time there was State funding subsequent to hurricanes in order to bring back the tree canopy. Commissioner Roberts noted that the proposed project would touch all parts of the city. He viewed landscaping not only as aesthetics, but as part of the City's infrastructure. In District I, the median on Federal Highway north of Oakland Park is in bad condition. He asked whether this item could be brought back on September 18 with a cost breakdown by project. Vice Mayor Rodstrom agreed that an itemized cost for each project should be provided. Mayor Seiler suggested this be deferred to October. Mr. Thornburg reiterated that this funding will no longer be available after the end of this fiscal year unless it is carried over. Vice Mayor Rodstrom indicated that leftover funding usually rolls over to the next budget year. If a priority is determined, Mayor Seiler pointed out funding could be addressed at that time. Commissioner DuBose thought it would be beneficial to take a more comprehensive look at this issue. Budget cuts have affected landscaping and mowing frequency. However, residents expect the Commission to keep up the city's appearance. If this matter is not looked at, he thought this issue will occur every time an aesthetic or landscape project comes forward. Vice Mayor Rodstrom preferred to utilize these funds for some areas of the beach that have no existing trees or landscaping, rather than replacing. The focus should be on barren areas. Commissioner Rogers agreed with Commissioner DuBose that a more comprehensive examination of this matter is needed. He wanted to know the age and condition.

Motion made by Commissioner Roberts and seconded by Commissioner DuBose to defer the item to October 16, 2012, conference agenda. Roll call showed: YEAS: Commissioner Rogers, Commissioner Roberts, Vice Mayor Rodstrom, Commissioner DuBose, and Mayor Seiler. NAYS: None.

PUR-13 12-1980 THREE-YEAR CONTRACT FOR SCHOOL CROSSING GUARD SERVICES
in estimated annual amount of \$788,934.30 from The Butler Group of
South Florida d/b/a NEXTSTAFF and authorize City Manager or
designee to approval all renewal options- RFP125-11021

ALL INDIVIDUALS WISHING TO SPEAK ON THIS MATTER WERE SWORN IN.

BID PROTEST – QUASI-JUDICIAL

Mayor Seiler opened the floor for public comment.

Jennifer Kochilaris noted her experience and credentials as the Area Director for Adecco Staffing Agency. She introduced her colleagues, Loren Rakowsky, Branch Manager, and Julia Verrelli, Recruiter, and noted their experience. Adecco is currently contracted with the City to provide staffing services for the crossing guard program. In light of possible non-renewal of this contract, she pointed out that a section of the City's RFP required a formula that did not allow Adecco to note the cost savings that it builds into the program every year. Comments this evening will reference items provided by Adecco that make the program successful and are proprietary to Adecco. Safety is their first priority. Adecco runs two of the largest crossing guard programs in Broward County and wishes to continue its partnership with the City.

Loren Rakowsky, Adecco Staffing Agency, reviewed pages of an informational handout that was provided to the Commission by Ms. Kochilaris, which are attached to these minutes.

Herman Jones, Adecco Staffing Agency, noted his credentials as a crossing guard trainer. He expressed support for Adecco, and urged the Commission to renew their contract.

Charles King, 105 North Victoria Park Road, questioned why the City pays for crossing guards rather than the School Board of Broward County (School Board), and asked if the City provides crossing guards for, both, private and public schools. The City Manager explained that State law requires the City to maintain crossing guards at certain roads around public schools that are determined to be hazardous for students' walking to and from school. Being that the largest part of residents' property taxes, about 35 percent, is allocated for the School Board and 20 percent is allocated for the City, Mayor Seiler agreed that the School Board ought to help pay for this. Nonetheless, the City is complying with this unfunded mandate. In further response to Mr. King, he believed the mandate includes some middle schools. The City Manager explained that this law is based upon the road that requires a crossing guard and the city that has jurisdiction of that road. So, even a city that does not have any schools like Sea Ranch Lakes may also be required to bear a cost for this mandate.

Julia Verrelli, Adecco Staffing Agency, indicated that the majority of her job entails working for the City's crossing guard program. She expressed support of her staff.

Betty Smith, Adecco Staffing Agency, noted her credentials as a crossing guard supervisor. She expressed support for Adecco and urged the Commission to consider renewing their contract.

In response to Commissioner Roberts, the City Manager outlined the funding for this program for the benefit of the public. Commissioner Roberts thought the surcharge funding mechanism could be increased to make the program self-sustaining. He advocated doing so. The City Manager estimated that increasing it to \$10 would accomplish that objective. Commissioner DuBose pointed out that this program is a classic example of an unfunded mandate from the State. The mandate was not extended to the School Board, despite the amount of tax dollars it receives. Commissioner Rogers agreed with Commissioner Roberts in supporting an increase to the surcharge for the purpose of cost recovery. In response to Commissioner Rogers, the City Manager confirmed that the RFP includes a requirement that the successful vendor offer jobs to the individuals working for the current contractor. Kirk Buffington, Deputy Director of Finance, read the applicable provision in the RFP. He added that this provision would be incorporated into the new vendor's contract. To the best of his knowledge, Adecco has won the competitive process the last two times that an RFP has been issued. He was not aware of a transition for this contract; but, staff believed there was a competitive market for this service this time which is why the staffing provision was included in the

RFP. Commissioner Rogers pointed out that, based on their historical billings, even with an additional \$80,000, Adecco would have still been the low bidder.

In response to Mayor Seiler, Ms. Kochilaris confirmed that Adecco billed the City about \$682,000 last year as noted in the informational handout previous submitted. She reiterated that the RFP was based on a pricing formula, so Adecco could only provide a bill rate and not the cost savings. She understood that Adecco's contract with the City was renewed over a 12-year period. During his 16-year employ with the City, Mr. Buffington recalled at least two RFP's being issued for this service and corresponding renewals; Adecco has been the incumbent for most of that time. Being that this is an unfunded mandate with a current cost recovery of about \$640,000, Mayor Seiler expressed concern about the \$140,000 discrepancy between Adecco's billing amount last year of \$682,000 and their current bid of \$815,000. The recommended vendor is at \$788,000. Ms. Kochilaris indicated that Adecco understood from the RFP that they could not deviate from the pricing formula. Adecco has not changed the City's bill rate in seven years, and moreover has added value to the program by including various cost savings. Mayor Seiler indicated that, as presented, Adecco's bid is a \$140,000 increase for a service that is not reimbursed to the City. Ms. Kochilaris contended that the pricing formula is based on 210 days which is not the fiscal school year. Being that Adecco did not file a bid protest, Mayor Seiler indicated that the City must award to the lowest, responsive bidder. Ms. Kochilaris contended that Adecco was told that it could not deviate from the pricing formula in the RFP. She was unaware that a bid protest could have been filed as Adecco has had this contract for the last 12 years. In reality Adecco is not even close to the noted amount and it was not possible to present the cost savings. Ultimately, if awarded, Adecco would charge the City less than the lowest bidder. The City Manager clarified that the same pricing formula was used for all four bidders. So the proportional savings created by a reduced number of school days would be achieved equally by all bidders. Ms. Kochilaris pointed out that cost factors like mileage and overtime that is not charged to the City were not taken into consideration which was close to being the differential. Mayor Seiler noted that the City would not be charged for these items anyway. Mr. Buffington clarified that vendors can only charge for the straight hourly rate presented in the RFP; there is no overtime rate allowed. In response to Commissioner Rogers, Ms. Kochilaris indicated that Adecco's current contract includes the same hourly rates as their last RFP. The rate has not been changed in the past six, seven years. In response to Vice Mayor Rodstrom, Mr. Buffington confirmed that this RFP includes language regarding the bid protest procedure as do all of the RFP's. Discussion ensued about Adecco's cost savings for the City. Ms. Kochilaris pointed out, for example, that the City would not be aware of the gas mileage savings because it is never charged to the City. She indicated that many guards have been employed on a long-term basis with Adecco because of management's relationship with its employees. It is beneficial when children are involved. Mayor Seiler explained that the dilemma is that there is a bid considerably less than Adecco. Vice Mayor Rodstrom also emphasized that this is the City's policy, however, consistency, partnership with the City, long-term relationship and treating employees correctly are all admirable. Commissioner Rogers noted that Adecco received the top rating for all criteria in the RFP except price. In response to Commissioner DuBose, Mr. Buffington noted that Adecco did not make an inquiry to him or the lead procurement specialist about the bid protest procedure. Commissioner DuBose suggested staff explain the bid protest procedure when RFP's are issued. The City Manager explained that this is only possible when a mandatory pre-bid conference is held. Mr. Buffington indicated that a pre-bid conference was not held for this bid. He was uncertain whether staff references the bid protest ordinance at every pre-bid conference; but, it is in the RFP documents and on the City's website. Commissioner DuBose suggested that staff look into orally presenting the bid protest procedure to vendors. He understood that cost is the primary factor, given the economic climate; but, being that this program is related to children, there are some intangibles. He felt conflicted and saddened that this is ultimately a money-related matter.

Given the amount of this contract, Vice Mayor Rodstrom thought a pre-bid conference would have been beneficial. Perhaps the history of contract renewals created a comfort level for Adecco. She also felt conflicted. In response to questions raised by Vice Mayor Rodstrom, Buffy Butler, The Butler Group of South Florida, LLC d/b/a Nextaff, explained that The Butler Group currently has over a hundred crossing guards on staff. The Butler Group was established in 2004, and Nextaff in 2006. Nextaff is currently contracted with Pompano Beach, Davie and Jupiter to provide crossing guard services; and offers its guard employees health and dental benefits; life insurance and disability insurance; as well as direct deposit or a global cash card. The hourly pay rate varies depending upon the contract. As for the proposed contract, she explained to Commissioner DuBose that Nextaff would endeavor to stay within the range of the employee's previous hourly pay. She assumed the amount would be the current minimum wage. Generally guards are paid for 4-hour shifts even though they only work for 1.5 to 2 hours. For example, crossing guards in Pompano Beach work a 1.5 hour shift, but are paid for 4 hours at the current minimum wage. Some posts in Fort Lauderdale vary, but the majority are 1.5 to 2 hours, but would be paid for 4 hours. As for employee background checks, Nextaff utilizes a proprietary formula to follow State guidelines set forth in the Ramon Turnquest School Crossing Guard Act. Nextaff wants to be certain that their guards are respected in the community, have good moral standards and are able to stand for one to two hours. All guards must complete the Florida Department of Transportation required training and pass related examinations. New guards are accompanied at their posts to ensure they are at ease. Nextaff performs background checks based on the City's requirements, and conducts related double-blind studies.

In response to Commissioner DuBose, Ms. Butler expressed a desire to bring (Adecco's) existing employees onboard if the contract transitions to Nextaff. Last year, Nextaff brought on board about 99 percent of the existing employees in a Pompano Beach contract. The one percent were people who retired or chose to do something else. She confirmed that the industry standard in South Florida is 4-hour shifts at minimum wage. Commissioner DuBose questioned whether Nextaff will offer existing contract employees' current pay grade if higher than minimum wage and whether years of service will be considered. He mentioned one existing guard with 28 years of service; there has to be some type of advancement. He cautioned that affecting workers' livelihoods during an economy that is not as stable as other times could adversely impact the entire city. Based on Nextaff's prior transitions, Ms. Butler explained that generally, the pay grade is based on the contract's language and all employees are transitioned at the same rate which averages out to be higher than minimum wage because they are paid for more than twice the number of hours worked. Commissioner DuBose pointed out that salaried or hourly employees generally do not work through an entire time in the shift.

In response to Mr. King, Mayor Seiler noted that the statute requires the City to provide this service to every elementary school student whose grade level does not exceed grade six. It appears the City must provide this service for middle schools because grade six students attend middle schools. Otherwise it would be less costly.

There was no one else wishing to speak.

Motion made by Commissioner Rogers and seconded by Mayor Seiler to approve the item as presented. Roll call showed: YEAS: Commissioner Rogers, Commissioner Roberts, Vice Mayor Rodstrom and Mayor Seiler. NAYS: Commissioner DuBose.

Motion made by Commissioner Roberts and seconded by Vice Mayor Rodstrom to raise the parking citation surcharge from \$8 to \$10. Roll call showed: YEAS: Commissioner Rogers, Commissioner Roberts, Vice Mayor Rodstrom, Commissioner DuBose and Mayor Seiler. NAYS:

None. Commissioner DuBose and Mayor Seiler wanted staff to provide a formal breakdown, and indicated that their approval is based on the condition that the cost recovery information is correct. The City Attorney advised that an ordinance pertaining to the surcharge increase will be presented in about one week.

In response to Commissioner DuBose, Mayor Seiler indicated that the \$2 surcharge increase is projected to fully fund this program, but he was not aware of a specific analysis performed. Before approving the surcharge increase, Commissioner DuBose wanted certainty that it will make the crossing guard program a neutral impact on the City. Emilie Smith, Budget Manager, advised that the current \$8 surcharge generates about \$80,000 per dollar, so the \$2 increase would generate the additional \$160,000 and cover the cost of this contract.

CITIZEN PRESENTATIONS

CIT-1 12-2013 DENNIS ULMER - REMEMBERING SEPTEMBER 11, 2001

Mr. Ulmer was not present.

CIT-2 12-2042 CAROLE D. RUBENSTEIN - DESIGN OF CITY'S ENTRANCE AT SE 23 STREET AND STATE ROAD 84 NEAR U.S.1 BEHIND CROWN PLAZA HOTEL

Ms. Rubenstein was not present.

CIT-3 12-2089 ROBERT WALSH - DISAPPEARANCE OF GUMA AGUIAR

Mr. Walsh felt it is inappropriate for Mayor Seiler to serve as Guma Aguiar's conservator ad litem. He elaborated upon the value of Mr. Aguiar's estate and the chain of events leading up to his disappearance. As conservator ad litem, he thought Mayor Seiler should offer a \$1 million reward to help locate Mr. Aguiar. He elaborated upon general guidelines for payment of a conservator ad litem based on percentages of the estate.

CIT-4 12-2092 JULIA A. SASSON - CREDIT FOR EXCESS WATER USAGE FROM A BROKEN IRRIGATION LINE DUE TO PALM TREE ROOT INTRUSION

Ms. Sasson was not present.

RESOLUTIONS

R-1 12-1226 SITE PLAN LEVEL IV DEVELOPMENT PERMIT REVIEW - BROWARD CENTER FOR THE PERFORMING ARTS EXPANSION - Case 27-R-12

There is no fiscal impact associated with this action.

Applicant: Performing Arts Center Authority
Location: 201 SW 5 Avenue
Zoning: Regional Activity Center - Arts and Sciences (RAC-AS)
Land Use: Downtown RAC D-RAC

The Commission announced with whom he or she had spoken with and/or site visits made concerning this matter.

Commissioner Rogers introduced the following resolution:

RESOLUTION NO. 12-152

A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF FORT LAUDERDALE, FLORIDA, APPROVING THE ISSUANCE OF A SITE PLAN LEVEL IV DEVELOPMENT PERMIT FOR THE EXPANSION OF THE BROWARD CENTER FOR THE PERFORMING ARTS LOCATED AT THE NORTHEAST CORNER OF SOUTHWEST 7TH AVENUE (AVENUE OF THE ARTS) AND WEST LAS OLAS BOULEVARD, FORT LAUDERDALE, FLORIDA IN AN RAC-AS ZONING DISTRICT.

Which resolution was read by title only. Roll called showed: YEAS: Commissioner Rogers, Commissioner Roberts, Vice Mayor Rodstrom, Commissioner DuBose, and Mayor Seiler. NAYS: None.

R-2 12-1864 SITE PLAN LEVEL II DEVELOPMENT PERMIT WITH ALLOCATION OF POST 2003 DWELLING UNITS REVIEW - THE PEARL AT FLAGLER VILLAGE - 7-Story Multiple Family - Case 42-R-12

There is no fiscal impact associated with this action.

Applicant: Morgan Group
Location: SW Corner of Federal Highway and NE 5 Street
Zoning: Regional Activity Center - City Center
Future Land Use: Regional Activity Center

Pursuant to information provided by staff via an email, dated September 4, 2012, provided to the Commission, the City Clerk announced a correction for this item to reflect 331 total units, not 327 units; and the total parking count was revised to 524 garage spaces with 13 onstreet parking

spaces.

The Commission announced with whom he or she had spoken with and/or site visits made concerning this matter.

Vice Mayor Rodstrom introduced the following resolution:

RESOLUTION NO. 12-153

A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF FORT LAUDERDALE, FLORIDA, APPROVING THE ISSUANCE OF A SITE PLAN LEVEL II DEVELOPMENT PERMIT INCLUDING ALLOCATION OF POST 2003 DWELLING UNITS FOR A RESIDENTIAL DEVELOPMENT AND ENCLOSED PARKING GARAGE LOCATED AT THE SOUTHWEST CORNER OF FEDERAL HIGHWAY AND NORTHEAST 5TH STREET, FORT LAUDERDALE, FLORIDA IN A RAC-CC ZONING DISTRICT.

Which resolution, as amended and noted above, was read by title only. Roll called showed: YEAS: Commissioner Rogers, Commissioner Roberts, Vice Mayor Rodstrom, Commissioner DuBose, and Mayor Seiler. NAYS: None.

R-3 12-1966 RECOGNIZING TOGETHER WE SERVE WEEK, OCTOBER 21-27, 2012, AND ENCOURAGING ALL CITIZENS TO SUPPORT AND TAKE PART IN INCREASING VOLUNTEER EFFORTS WITHIN OUR COMMUNITY

There is no fiscal impact associated with this action.

Commissioner DuBose introduced the following resolution:

RESOLUTION NO. 12-154

A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF FORT LAUDERDALE, FLORIDA, RECOGNIZING **TOGETHER WE SERVE** WEEK, **OCTOBER 21-27, 2012**, AND ENCOURAGING ALL CITIZENS TO SUPPORT AND TAKE PART IN INCREASING VOLUNTEER EFFORTS WITHIN OUR COMMUNITY.

Commissioner DuBose pointed out that this initiative was brought forward by the Broward League of Cities (Broward League), and calls upon all members of the community to create partnerships through volunteerism. As president of the Broward League, he challenged Broward County and its 31 cities to accumulate one million volunteer hours. He recalled that Fort Lauderdale accumulated over 200,000 volunteer hours during the City's centennial volunteer challenge.

Which resolution was read by title only. Roll called showed: YEAS: Commissioner Rogers, Commissioner Roberts, Vice Mayor Rodstrom, Commissioner DuBose, and Mayor Seiler. NAYS: None.

R-4 12-1979 ISSUANCE OF TAXABLE SPECIAL OBLIGATION BONDS Series 2012 by negotiated sale - Pension Funding - not to exceed \$340,000,000

Please see funding information attached to these minutes.

Mayor Seiler opened the floor for public comment.

Robert Walsh, 401 East Las Olas Boulevard, indicated that issuing pension obligation bonds (bonds) caused the city of Santa Barbara's bankruptcy. He suggested reducing the bond amount to \$150 million and, if the strategy is successful, the difference could be added in six months. These funds will be invested in the stock market which has been volatile. He wanted a committee comprised of local financial experts to be formed in order to provide input periodically. He urged the City to be cautious moving forward with this item.

Pam Kane, 2340 SW 14 Court, opposed this item. She felt it is wrong-minded for the City to borrow funds to pay for run-of-the-mill expenses which should be paid from the general fund budget. She was concerned that, when these expenses are no longer on the City's general fund budget, that (the same amount of) funds in the general fund will be used for something else. Further, she was concerned that there is no limit on refunding these bonds, and there is no time limit on an extension. So, theoretically, this bond issue could get refunded repeatedly and be extended. Another concern is that the proposed resolution allows for this bond issue to also be used to issue bonds for capital improvements for a term of 40 years. She questioned whether that provision had been advertised. She did not believe capital improvements should be done under the guise of paying for pensions. Finally, taxable bonds involve funds being pledged for fees like utility franchise fees, and she was concerned that, although the City will not be pledging its gas tax revenue now, there is opportunity to pledge it in the future if it is needed. She urged the Commission to review these points.

Charles King, 105 North Victoria Park Road, indicated that a debt problem cannot be solved by accruing more debt. The proposed should be brought forward in conjunction with a means to resolve what has caused this debt. It should have been included in the City's negotiations to reduce the benefit and change to defined contributions. He felt this is worse than the Federal level strategy utilizing debt to solve debt issues in order to stimulate the economy, whereas the proposed will do nothing for Fort Lauderdale residents. He thought this is a dangerous strategy. Given the significant amount of this item, he felt it should be put to referendum.

There was no one else wishing to speak.

In response to Mayor Seiler, Albert del Castillo of Squire Sanders (US) LLP, City's Bond Counsel, explained that this is an open-end resolution which allows for the issuance of a series of the City's special obligation bonds from time to time. The first series of bonds authorized is reflected in Section 208 (page 13 of Exhibit 1, Commission Agenda Memorandum 12-1979) of the resolution and is specific to the pension-funding project. Section 209 allows for issuance of additional bonds over time for capital improvements or other projects that the Commission may want to undertake in the future. This is done because, through the bond resolution, the City is encumbering or pledging different sources of revenue, and it is not desired for the revenue sources to be tied up solely for the pension-funding project. Rather, the desire is for the City to have flexibility to issue other bonds for other projects if it so desires. He emphasized that the additional bonds could only be issued if the City meets the additional bonds test as set forth in Section 209 (page 19) which requires that the designated revenues generate 1.75 times the bonds' maximum principal and interest requirements. Mayor Seiler understood the bonds were to be for this limited purpose. Vice Mayor Rodstrom

emphasized that this additional component was not included in prior discussions. Mayor Seiler indicated that flexibility is not desired. He elaborated upon this proposal having thoroughly vetted. Any future issues should have to be presented individually. Mr. del Castillo advised that it would not be difficult to remove the provision. Mayor Seiler asked that the amendment be made.

In response to Commissioner Rogers, Mr. del Castillo recommended retaining the provision because it does not actually commit the City to take any future action with respect to additional bonds. This initial series is for a 20-year period. If the City wanted to undertake another project during that period and finance it with one or more of the sources of designated revenue that are pledged under this resolution, specifically to the payment of debt service on bonds issued under this resolution, the City would not be able to do so if this additional bonds provision is removed from the resolution. Rather, the City would have to issue those bonds on a subordinated basis and, thereby, potentially increase the cost of that issuance. However, any desired revision can be executed. The working group drafted this resolution such that it would accomplish the City's current goal and provide flexibility for the future. Mayor Seiler was concerned that the working group went beyond what the Commission previously authorized as the additional bonds component was never before discussed during the several months that it has been vetted. The City Attorney recalled that, when the resolution was being drafted, the Commission took into consideration that the special obligation bonds may tie up all of the City's bonding capacity. The City wanted to avoid that so that future bonds could be issued, if so desired. The additional bonds provision allows for that flexibility, but it is not required. Furthermore, if additional bonds are issued, the same approval procedure currently being conducted would be necessary. Vice Mayor Rodstrom stressed that the Commission wanted to be made aware of such a provision upfront, before this point. The element of flexibility was never discussed by the Commission. However, there was consideration of not moving forward if it would curtail the City's means of bonding in the future for capital projects. The City Attorney confirmed for Commissioner Rogers that the additional bonds provision simply allows the City in the next 20 years flexibility to bond a capital project and get the best interest rate. Further, this vote will only affect this Commission in terms of pension obligation bonds, but the additional bonds provision will allow future commissions the flexibility to float other bonds with the whole basket of revenue stream. Vice Mayor Rodstrom viewed the additional bonds provision as a cover for the fact that something else is being done. She stressed that the City's decision regarding pension obligation bonds will span 20 years. Mr. del Castillo explained that the provision allows additional bonds to be issued for a term of up to 40 years. As bond counsel, he would have been remiss to draft a resolution that ties up the various sources of designated revenues and not provide flexibility to utilize those revenue streams for other projects in the future. It is all within the Commission's control. There are no mandates for issuance of additional bonds in the future. Vice Mayor Rodstrom took issue that staff did not previously bring forward the additional bonds provision; rather, this was raised tonight by a constituent. Mr. del Castillo noted that the focus of the proposed resolution is pension obligation bonds. The desire is for it to be a dynamic document over the period of time that the bonds are expected to be outstanding. It would have been much simpler to draft a bond resolution that provided for only an issuance of a single series of bonds and, thereby, tied up various sources of designated revenue. However, he suspected that, in time, the Commission would be dissatisfied with such a restrictive resolution. Vice Mayor Rodstrom noted her intention to stand by her original dispute of the pension obligation bonds. However, she felt the additional bonds provision was included to make the resolution appear to be a better deal for the City.

Mr. del Castillo confirmed for Mayor Seiler that, if the provision is not included, additional bonds will be subordinate to this resolution. He explained that the provision could not be easily added because there would be bondholders who had not been told that the source of security and payment for their bonds could be diluted or shared with other bondholders.

Mayor Seiler asked whether the additional bonds provision was addressed by the Budget Advisory Board. The City Manager advised that the board's only inquiry which staff commented on, was related to making sure the City was not inhibiting its bonding capacity in the future. He went on to note that this language is standard in bond resolutions to allow additional bonds to be issued at parity on debt after an additional bonds test is conducted. This language can be removed but it would require that any debt in the future using these revenue streams be subordinate to this existing debt which will raise the cost of issuance. He confirmed for Commissioner Rogers that, if the additional bonds provision is removed, in order to float any other bonds, it would be necessary to have another bond indenture with similar language and repeat the entire approval process including public hearings. Mayor Seiler inquired as to the procedure for any future bond issuances under the proposed language. Mr. del Castillo explained that the procedure is basically the same as for this issue, or any other issue that the City has undertaken, which he went on to outline. He reiterated that the main point is whether the Commission supports issuing these pension obligation bonds. Adopting this resolution is not in any way, shape or form a commitment to issue any debt other than those bonds. The additional bonds provision provides flexibility to use these revenue streams as the Commission deems fit in the future. He confirmed for Commissioner Roberts that the proposed is being issued in the same fashion as previous open-end resolutions that have been adopted. It is a standard provision to allow the flexibility to either issue additional bonds or refunding bonds. In contrast, general obligation bonds are issued under single-shot, closed-end resolutions because they pledge the City's ad valorem taxes. The proposed resolution is similar to the City's water and sewer revenue bond issues in that it is brought forward and fully vetted by the Commission. Vice Mayor Rodstrom asked whether Mr. del Castillo believes the City would be jeopardizing its bonding capabilities for the future if the proposed was a closed-end resolution, only for the pension obligation. He explained that it would likely increase the cost associated with any future financings that would utilize one or more of the designated revenue streams. It would not be a matter of the City not being able to finance in the future, but it would only be possible through a subordinated debt issue, unless the City was able to obtain the bondholders' consent to amendments to the resolution to open it for additional bonds. But, that would be extremely difficult and unlikely as he has not seen this done during his 30 years of experience. Almost all of the City's bond resolutions are open-end, except for the general obligation bonds. Vice Mayor Rodstrom thought it is possible that this Commission may not have previously been exposed to open-end bond resolution language. Mr. del Castillo agreed. He noted that the City's water and sewer bond resolution was adopted in 2003. However, the City has issued multiple series of bonds over time. He pointed out that, if the City had adopted the water and sewer bond resolution in 2003 without a provision for additional bonds, it would have been extremely difficult to issue the other bonds under the WaterWorks 2011 Program on a parity basis. He reiterated that this proposal is simply a set of parameters built into the resolution that must be voted upon by the Commission. The exact term for additional bonds would be decided upon by the Commission at the time. The City Manager pointed out that the City has other revenue streams that were not pledged which would be available for other bonds. Mr. del Castillo agreed, and listed the four revenue sources that were pledged in this proposed resolution. In response to Vice Mayor Rodstrom, he confirmed that all of these revenue sources go into the general fund. Vice Mayor Rodstrom noted that every dollar in the City has already been allocated, so pledging these funds would essentially be pledging money from the general fund that has already been designated for something else. The City Manager noted that these are the same funds that currently pay the City's pension obligations.

In response to Commissioner DuBose, Mr. del Castillo explained that, if the business tax revenues, formerly known as the occupational license tax revenues, are decreased or eliminated, the deficiency would be made up by one or more of the other designated revenue sources. Further, if there is ever a shortfall overall in the designated revenue sources, there is a backstop of having a covenant to budget and appropriate from the City's legally available non-ad valorem revenues.

These measures are taken in order to achieve the lowest cost of borrowing. Commissioner DuBose opposed these bonds. He cautioned that the City is in jeopardy of losing the business tax. The future impact is not clear and there is risk involved. There are many variables that can cause the proposed to fail. Although the rationale is that Fort Lauderdale differs from other cities that have issued pension obligation bonds, he thought those cities likely also felt confident when the bonds were first issued. The bottom line is that this relates to one's personal level of risk tolerance. It is a gamble. The City Manager explained that the State tends to not inhibit revenues that are pledged for specific deals, and will usually take this into consideration in order to allow those revenue streams to remain intact for the life of the bond. Therefore, staff strategically determined which revenues to designate. Commissioner DuBose emphasized that the term "usually" is not a 100 percent guarantee. He did not believe the State would be concerned about the City's pledged revenue streams if it is facing a shortfall.

In response to Mayor Seiler, Mr. del Castillo reiterated that every additional bond issue must be brought before the Commission for approval in the same fashion as this item. As for delegating authority to the City Manager, he explained that this would be addressed at the time that a future issue comes before the Commission. The Commission would decide whether the specific details of the bonds are set forth in the resolution or to follow suit with many of the City's prior bond issues by establishing outside parameters in the issue. The Commission may wish to delegate authority to an official such as the City Manager to market the bonds with the Financial Advisor and the underwriters. He confirmed that, even if authority is delegated, the same number of votes are still required. He further explained that the 40-year term for the additional bonds was chosen because the types of projects to be financed are presently unknown, and financing for equipment may be for 5 to 7 years or a building may be for 30 or 40 years. The objective in financing is to match the life of the assets being financed with the term of the obligation. So, a maximum of not-to-exceed 40 years is meant to provide the City with flexibility. He and the City Manager were not aware of a City bond that exceeds 30 years. Mayor Seiler asked for what purpose are bonds issued for longer than 30 years. Mr. del Castillo explained that bonds exceeding 30 years are issued to the extent that the useful life of the asset being financed warrants it and would support that debt.

Mr. del Castillo went on to explain that the 175 percent threshold on the additional bonds is a covenant in the resolution for the purpose of protecting the existing bondholders. The agreement is that the City will not issue bonds that are on a parity with these; in other words, that are secured on the same basis with the same legal claim on those revenues, without first ensuring that the pledged revenue streams have produced coverage of at least 1.75 times over the test period which is 12 consecutive months out of the last 18 months. This provides a cushion, so to speak, that is based on maximum principal and interest requirements. He confirmed that the basis for the threshold is a certification from the Finance Director. As an added protection, Mayor Seiler wanted the City Auditor to confirm the Finance Director's certification. Mr. del Castillo confirmed that the certification ensures the City's financial soundness; so, the City and the proposed special obligation bonds would have to be financially sound in order for additional bonds to be issued. The City Manager suggested "certified by the Finance Director and confirmed by the City Auditor". Mayor Seiler requested this language be included under paragraph (c) (page 20) and in paragraph (f) (page 21). Commissioner Rogers pointed out an enumeration error on page 28 of the Preliminary Official Statement (Exhibit 4).

Vice Mayor Rodstrom did not believe the proposed resolution had been presented to the Commission prior to today. In response to her question, the City Manager explained that the working group began working on (the additional bonds provision) in July. Being that pension obligation bonds have been addressed since then, Vice Mayor Rodstrom wanted to know why the Commission was not briefed on the provision sooner. The City Manager reiterated that the

additional bonds provision is standard in a series resolution. The proposed resolution contains a considerable amount of boilerplate language. The only provision in the proposed resolution that differs from other open-end resolutions is Section 610 which is the covenant concerning increase or addition to pension plan benefits. Vice Mayor Rodstrom asked whether it would have been up to the Commission to request a briefing from staff. The City Manager clarified that the resolution was provided on August 31 as part of the agenda. He accepted responsibility for not fully briefing the Commission on the resolution, but the additional bonds provision does not deviate from anything the City has done in the past. Vice Mayor Rodstrom did not believe that a \$340 million transaction is boilerplate. She felt a better explanation should have been forthcoming from the City Manager's Office.

In response to Vice Mayor Rodstrom, Ed Stull of FirstSouthwest, City's Financial Advisor, explained that the proposed is a financing because a refinancing has specific meaning. In terms of taking a liability that is not on the balance sheet and providing funds to finance that liability in a different matter would not be considered a refinancing. However, per the GASB Statement No. 67 (Governmental Accounting Standards Board), once (the liability) goes on the balance sheet, it may be considered. Basically, the City is taking an existing liability and finding another way to finance it. This involves borrowing funds on a bond and funding the pension obligation for which the City is currently incurring interest costs ranging from 7.5 to 7.75 percent. Vice Mayor Rodstrom recalled that Mr. Stull previously explained the amount of risk involved regarding issuance of only pension obligation bonds. He confirmed that the additional bonds provision is standard and not particularly a risky element of the proposed resolution; it simply provides the City with flexibility in the future. However, there are four risks associated with the proposed resolution with one of the most significant being that the amount deposited in the pension plan does not produce the projected investment returns. The City could still face a UAAL (Unfunded Accrued Actuarial Liability) in the future due to a number of factors, including adjustment for smoothing; lower than anticipated investment returns; and changes in benefit levels. Pension obligation bonds are not a cure-all, but are simply part of the solution. He recalled addressing the increased debt burden which may provide a degree of loss of future financing flexibility which is why the additional bonds provision was included. Another risk is the moral hazard which is pressure to provide additional benefits to employees because of the plan being fully funded. In further response, he thought it is a team responsibility. He believed that four of the five members of the Commission have a sophisticated level of understanding of the proposed transaction and the related risks. He indicated that he is not an attorney upon Vice Mayor Rodstrom's inquiry as to whether he believes there is a potential cause of legal action related to the proposed resolution. He feels comfortable with the suitability of the transaction. Although he would not personally characterize the proposed transaction as a refinancing or a refunding, he is not sure that such a characterization would be incorrect. The City has been provided with a number of educational presentations related to this transaction and the risks have been reviewed numerous times.

In response to Vice Mayor Rodstrom, Mr. del Castillo explained that Rule G-17 is an attempt by the Municipal Securities Rulemaking Board (MSRB) to ensure that, when making marketing presentations to municipal clients, that investment banking firms make them fully aware of the risks of the transaction and that the transaction is suitable for that particular client. Vice Mayor Rodstrom asked him and Mr. Stull if they both believe the proposed transaction is suitable for the City. Mr. del Castillo indicated that he was not present for the pension obligation bond presentations to date, but he understood that the risks of this transaction have been fully vetted, disclosed and discussed with the Commission, and the Commission has had opportunity to make inquiries and receive answers. Vice Mayor Rodstrom read an article in today's New York Times, Business Daily relating to the basic premise of all pension obligation bonds and that critics contend that municipalities are borrowing money and betting on the stock market through their pension fund. She agreed with this

article, and has opposed this matter since it was brought forward. This will be a huge mistake. Most people do not understand this extremely complex transaction which was made evident by few members of the public speaking on it. The City will be borrowing and having money managers invest in the stock market with the goal of getting a higher interest rate than the borrowing rate and higher than the actuarial assumption. In response to Vice Mayor Rodstrom, the City Auditor believed that both the General Employees Retirement System (GERS) and the Police and Fire Retirement System (PFRS) have returned in excess of the borrowing rate last year, so it would have benefited the City to make a similar transaction last year. Vice Mayor Rodstrom indicated that the City Auditor's previous explanation about this matter was different. Mayor Seiler referred to an online New York Times article indicating that the actual rate of return has been 5.7 percent since 2000 according to the Center for Retirement Research at Boston College and the National Association of State Retirement Administrators and the private sector has been at 4.8 percent over the same period of time. In response to Vice Mayor Rodstrom, the City Auditor clarified that his response tonight was based on the quarterly investment report which included year-to-date information that was provided to the Commission at today's conference, which is the most recent information provided by GERS and PFRS. Although he does not have the information in-hand, he believed both plans have achieved a return in excess of what would have been the borrowing rate. Commissioner DuBose also recalled that the City Auditor had previously advised that the City would have lost money if it had proceeded with such a transaction last year. Both Vice Mayor Rodstrom and Commissioner DuBose commented that timing is a factor. Commissioner DuBose reiterated that this involves risk and it is a huge amount of money.

In response to Vice Mayor Rodstrom, Mr. Stull advised that the interest cost is about \$131 million. Presently, there are about \$1.9 million in fees with the cost of issuance being slightly over \$1 million, and the underwriter's discount, which is to be negotiated, is about \$853,000. Therefore the total cost of interest and fees over the life of the issuance is about \$132 million. As for money manager fees, he was uncertain what the GERS and PFRS boards have negotiated. Vice Mayor Rodstrom asked if there was any other approach the City could have taken that would have saved the interest cost. Mr. Stull indicated if the goal is to reduce the UAAL amortization in the GERS, he did not believe it makes sense for the City to amortize the funds over a 30-year period. The City is currently paying about \$570 million in interest on the UAAL; whereas the total debt service for the pension obligation bonds is about \$469 million. The City Manager advised that the City is utilizing \$3.8 million in reserves for the 2013 budget, and confirmed that the projected savings of \$4.3 million resulting from this transaction will be added to the general fund to balance the budget. Vice Mayor Rodstrom concluded that the total shortfall for the 2013 budget year is about \$8 million.

Following up on the previous question, the City Auditor reported that this year's rate-of-return for GERS was 13.9 percent and 5.23 percent for PFRS. In response to Commissioner DuBose, Commissioner Rogers noted that the proposed bonds will be at 3.9 percent. Mr. Stull indicated that the interest rate discussed last year was nearing five percent. Although more interest would have been paid last year, it would have been a net benefit because the earned interest rate was greater than that of the issue at the time. In response to Commissioner DuBose, the City Auditor articulated that the stock market's more recent performance has shown that, at this point, a similar transaction executed last year would have been a positive. But when the Commission discussion occurred that Commissioner DuBose is referencing, it may not have been. The market has been particularly volatile this year and could change on a quarter-by-quarter basis. Commissioner DuBose reiterated that his point is that this involves risk.

Commissioner Rogers indicated that a primary issue, in terms of right-sizing government, is pension reform. This Commission has made progress in this area. The bottom line is that this is a \$400 million debt spread over two pension plans with rates of return at 7.5 and 7.75 percent. Over the

past perhaps ten years of down market, the City has paid tens of millions of dollars in an attempt to right-size this unfunded liability. He compared the proposed transaction to refinancing a home mortgage to obtain a lower interest rate. The proposed rate of 3.9 percent is better than 7.5 or 7.75. The City's pension funds are already being invested in the stock market and have been since they were formed. He agreed with Commissioner DuBose that this is a weighty decision. He is making this decision based on what he believes to be logical and reasonable financial analysis. Over the life of the bonds, the present value estimate of savings is \$83 million. There is always risk but there is risk in doing nothing. The City will be subject to the performance of financial markets. But, looking back to the 1920's, ten bad years in the financial markets have never been followed by another ten bad years. He felt everyone is in trouble if the City cannot earn more than 3.9 percent in the next twenty years. The proposed involves turning funds over to the pension boards. He noted his credentials as a former PFRS board member, and elaborated upon this board's performance. He did not believe these funds should be spent on any new benefits which has been addressed with the bond covenants. This transaction has been endorsed by the City Manager, City Auditor and the Budget Advisory Board and further he believed the credit markets are neutral. Over the last 21 years, PFRS has had an 8.24 percent rate of return. If so, the City will be taking advantage of buying into a lowered market and the rate of return can grow over the 20 years.

Commissioner Roberts introduced the following resolution:

Mr. del Castillo confirmed that Section 209 (c) and (f) will be amended to reflect City Auditor counter-signed and confirmation of Finance Director certification, and City Auditor will be defined in Section 102. Mr. Stull clarified that the percent rate is subject to change, based upon market conditions. According to the resolution, he believed it can increase up to 4.5 percent or anything lower.

RESOLUTION NO. 12-155

A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF FORT LAUDERDALE, FLORIDA, PROVIDING FOR THE ISSUANCE, IN ONE OR MORE SERIES, OF THE CITY'S SPECIAL OBLIGATION BONDS; PROVIDING THAT SUCH BONDS SHALL NOT CONSTITUTE AN INDEBTEDNESS OF THE CITY WITHIN THE MEANING OF ANY CONSTITUTIONAL OR STATUTORY PROVISION OR LIMITATION, OR A PLEDGE OF THE CITY'S FULL FAITH AND CREDIT, BUT SHALL BE SECURED BY AND PAYABLE FROM PLEDGED FUNDS CONSISTING OF, AMONG OTHER SOURCES (i) CERTAIN DESIGNATED REVENUES NOT DERIVED FROM AD VALOREM TAXES AND (ii) LEGALLY AVAILABLE NON-AD VALOREM REVENUES BUDGETED AND APPROPRIATED BY THE CITY AND DEPOSITED IN THE FUNDS AND ACCOUNTS ESTABLISHED HEREUNDER, AS AND TO THE EXTENT PROVIDED HEREIN; PROVIDING FOR THE ISSUANCE OF THE FIRST SERIES OF SUCH BONDS IN AN AGGREGATE PRINCIPAL AMOUNT NOT EXCEEDING THREE HUNDRED FORTY MILLION (\$340,000,000), TO BE DESIGNATED CITY OF FORT LAUDERDALE, FLORIDA TAXABLE SPECIAL OBLIGATION BONDS, SERIES 2012 (PENSION FUNDING PROJECT) ("SERIES 2012 BONDS"), FOR THE PURPOSE OF FUNDING A PORTION OF THE UNFUNDED ACTUARIAL ACCRUED LIABILITIES OF THE CITY'S GENERAL EMPLOYEES RETIREMENT SYSTEM AND

POLICE AND FIREFIGHTERS' RETIREMENT SYSTEM, INCLUDING REPAYMENT TO THE CITY OF A PORTION OF ITS CONTRIBUTION TO THE POLICE AND FIREFIGHTERS' RETIREMENT SYSTEM, AS PROVIDED HEREIN; PROVIDING FOR THE ISSUANCE OF ADDITIONAL SPECIAL OBLIGATION BONDS AND SPECIAL OBLIGATION REFUNDING BONDS UNDER CERTAIN CONDITIONS; PROVIDING FOR THE CREATION OF CERTAIN FUNDS AND ACCOUNTS; DELEGATING TO THE CITY MANAGER AUTHORITY TO DETERMINE THE TERMS OF THE SERIES 2012 BONDS WITHIN PRESCRIBED PARAMETERS; DESIGNATING A BOND REGISTRAR AND PAYING AGENT FOR THE SERIES 2012 BONDS; APPROVING THE FORM AND AUTHORIZING THE EXECUTION AND DELIVERY OF A PAYING AGENT AND BOND REGISTRAR AGREEMENT FOR THE SERIES 2012 BONDS; FINDING NECESSITY FOR A NEGOTIATED SALE OF THE SERIES 2012 BONDS; APPROVING THE FORM AND AUTHORIZING EXECUTION AND DELIVERY OF A BOND PURCHASE CONTRACT; APPROVING THE FORM AND AUTHORIZING THE DISTRIBUTION OF A PRELIMINARY OFFICIAL STATEMENT RELATING TO THE SERIES 2012 BONDS; APPROVING THE FORM AND AUTHORIZING THE EXECUTION AND DISTRIBUTION OF A FINAL OFFICIAL STATEMENT RELATING TO THE SERIES 2012 BONDS; PROVIDING FOR A BOOK-ENTRY ONLY SYSTEM WITH RESPECT TO THE SERIES 2012 BONDS; AUTHORIZING THE CITY MANAGER TO NEGOTIATE FOR AND OBTAIN CREDIT FACILITIES AND RESERVE ACCOUNT CREDIT FACILITIES AND TO EXECUTE AGREEMENTS RELATING THERETO WITH RESPECT TO THE SERIES 2012 BONDS; APPROVING THE FORM AND AUTHORIZING THE EXECUTION AND DELIVERY OF A CONTINUING DISCLOSURE AGREEMENT WITH RESPECT TO THE SERIES 2012 BONDS; AUTHORIZING CITY OFFICIALS TO DO ALL THINGS DEEMED NECESSARY IN CONNECTION WITH THE ISSUANCE, SALE AND DELIVERY OF THE SERIES 2012 BONDS; PROVIDING FOR SEVERABILITY; PROVIDING AN EFFECTIVE DATE.

Which resolution, as amended and noted above, was read by title only. Roll called showed: YEAS: Commissioner Rogers, Commissioner Roberts, and Mayor Seiler. NAYS: Vice Mayor Rodstrom and Commissioner DuBose.

R-5 12-1984 GRANT AGREEMENT AMENDMENT FOR REPLACEMENT OF SE 15 AVENUE BRIDGES - Local Agency Program Supplemental Agreement with Florida Department of Transportation reducing grant amount by \$696,802.50 to actual participating amount of \$4,001,932.50 and authorize City Manager to execute on behalf of City

Please see funding information attached to these minutes.

In response to Mayor Seiler, the City Manager clarified that the bids were about \$700,000 less than the original grant amount. Therefore, staff recommends reducing the total grant amount. The grant will cover both the cost and construction management.

Commissioner Rogers introduced the following resolution:

RESOLUTION NO. 12-156

A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF FORT LAUDERDALE, FLORIDA, AUTHORIZING THE CITY MANAGER TO EXECUTE A LOCAL AGENCY PROGRAM (LAP) SUPPLEMENTAL AGREEMENT WITH THE STATE OF FLORIDA DEPARTMENT OF TRANSPORTATION (FDOT) TO DECREASE THE ORIGINAL GRANT AMOUNT FROM \$4,698,735.00 TO THE ACTUAL TOTAL FDOT PARTICIPATING AMOUNT OF \$4,001,932.50 (FDOT FINANCIAL PROJECT NO. 230734-1-58-01), AND PROVIDING FOR AN EFFECTIVE DATE.

Which resolution was read by title only. Roll called showed: YEAS: Commissioner Rogers, Commissioner Roberts, Vice Mayor Rodstrom, Commissioner DuBose, and Mayor Seiler. NAYS: None.

R-6 12-2057 ONE-YEAR EXCESS WORKER'S COMPENSATION INSURANCE POLICY RENEWAL in the amount of \$337,329 from Star Insurance Company

Please see funding information attached to these minutes.

In accordance with the prior announcement, this item was revised to a motion only.

Motion made by Commissioner Rogers and seconded by Vice Mayor Rodstrom to approve the item as amended. Roll call showed: YEAS: Commissioner Rogers, Commissioner Roberts, Vice Mayor Rodstrom, Commissioner DuBose, and Mayor Seiler. NAYS: None.

R-7 12-2101 APPOINTMENT OF CITY BOARD AND COMMITTEE MEMBERS -Also see corresponding Conference Agenda Item

There is no fiscal impact associated with this action.

The City Clerk announced the appointees/re-appointees who were the subjects of this resolution:

- Audit Advisory Board Martin J. Kurtz (Mayor Seiler)
- Aviation Advisory Board Kevin Borwick (Commissioner Roberts)
- Budget Advisory Board AJ Cross (Mayor Seiler)
 Frederick H. Nesbitt (Mayor Seiler)
 June D. Page (Commissioner Roberts)

Community Services Board
Donald Karney, III (Mayor Seiler)
Richard Whipple (Mayor Seiler)
Wendy Gonsler (Commissioner Roberts)

Education Advisory Board
Idan M. Eckstein (Vice Mayor Rodstrom)

Middle River – South Middle River -
Sunrise Boulevard Redevelopment
Advisory Board
Laura Croscenco (Consensus - Middle River Resident category)
Ray Thrower (Consensus - South Middle River Resident category)
Christine T. Jones (Consensus – Lauderdale Manors Resident category)
Shannon C. Harmeling (Consensus – Lake Ridge Resident category)
Ron Weinbaum (Consensus – Poinsettia Heights Resident category)
Tim Smith (Consensus – 13th Street Alliance category)
Rick Gibson (Consensus – Real Estate Professional category)
Katherine Barry (Consensus – Landowner in Area category)
Mike Vonder Muelen (Consensus – Urban Planner or Design Professional
category)
Randall Kleff (Consensus – Business Owner or Member of Business Community
category)

Parks, Recreation and Beaches
Board
Tommy Knapp (Mayor Seiler)
Richard Zaden (Mayor Seiler)
Bradley Hubert (Commissioner Roberts)
Bruce Quailey (Commissioner Roberts)

Unsafe Structures Board
John Barranco (Consensus – Registered Architect category)
Joe Holland (Consensus – Registered Engineer category)
Thornie Jarrett (Consensus – Electrical Contractor category)
Don Larson (Consensus – General Building Contractor category)
Michael C. Weymouth (Consensus – Real Estate Property Manager category)

Vice Mayor Rodstrom introduced the following resolution:

RESOLUTION NO. 12-157

A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF
FORT LAUDERDALE, FLORIDA, APPOINTING BOARD MEMBERS
AS SET FORTH IN THE EXHIBIT ATTACHED HERETO AND MADE
A PART HEREOF.

Which resolution was read by title only. Roll called showed: YEAS: Commissioner Rogers,
Commissioner Roberts, Vice Mayor Rodstrom, Commissioner DuBose, and Mayor Seiler. NAYS:
None.

**R-8 12-2114 ESTABLISHING FEES FOR INTERFACILITY AND ROUTINE TRANSFER
SERVICES - FIRE RESCUE DEPARTMENT**

Please see funding information attached to these minutes.

Vice Mayor Rodstrom introduced the following resolution:

RESOLUTION NO. 12-158

A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF FORT LAUDERDALE, FLORIDA, ESTABLISHING FEES FOR INTERFACILITY AND ROUTINE TRANSFER SERVICES, AND PROVIDING AN EFFECTIVE DATE.

Which resolution was read by title only. Roll called showed: YEAS: Commissioner Rogers, Commissioner Roberts, Vice Mayor Rodstrom, Commissioner DuBose, and Mayor Seiler. NAYS: None.

PUBLIC HEARINGS

PH-1 12-2074 MOTION - DISCONTINUATION OF HOUSING AUTHORITY COMMUNITY BUS ROUTES AND NON-RENEWAL OF INTERLOCAL AGREEMENT with Broward County for these services

Please see funding information attached to these minutes.

Mayor Seiler opened the floor for public comment.

Robert Walsh, 401 East Las Olas Boulevard, asked what the Housing Authority did with the grant funding that was provided by the City given the proposed discontinuation of community bus service routes. He thought this matter should be examined by the Inspector General. The proposed non-renewal will inconvenience a number of District III residents.

Roosevelt Walters, 1207 NW 10 Place, noted his experience as a 55-year resident of the City. He indicated that his statement from the August 21 Regular Commission meeting, item PH-04, also applies to this item. He urged the Commission to oppose this item and find a means to continue providing this community bus service to northwest Fort Lauderdale residents.

In response to Mayor Seiler, Tam English, Executive Director, Fort Lauderdale Housing Authority, indicated that, as a short-term solution, the Housing Authority could continue operating the red and blue community bus service routes (routes) for the next couple of months until Broward County responds to the City's funding request. Concurrently, the Housing Authority will work with staff to identify possible funding sources. He agreed to do so. Mayor Seiler felt and Commissioner DuBose agreed that funding for public transportation is a County responsibility. Commissioner DuBose stressed the need to find a solution.

In response to Vice Mayor Rodstrom's question, it was clarified that mention of Gateway Terrace had to do with a previous request of the Commission. It is addressed in the City Manager's letter to the County Administrator. The City will continue to seek assistance for this area as well.

The City Attorney advised that a decision must be made before the end of September according to the interlocal agreement. Mayor Seiler suggested this item be deferred to September 18.

There being no other individuals wishing to speak on this matter, a **motion** was made by Commissioner Roberts and seconded by Vice Mayor Rodstrom to close the public hearing. Roll call showed: YEAS: Commissioner Rogers, Commissioner Roberts, Vice Mayor Rodstrom, Commissioner DuBose, and Mayor Seiler. NAYS: None.

Motion made by Commissioner DuBose and seconded by Commissioner Roberts to defer the item to September 18, 2012. Roll call showed: YEAS: Commissioner Rogers, Commissioner Roberts, Vice Mayor Rodstrom, Commissioner DuBose, and Mayor Seiler. NAYS: None.

PH-2 12-1865 FIRST READING OF ORDINANCE - REZONING TO COMMUNITY FACILITY-HOUSE OF WORSHIP AND SCHOOL (CF-HS) From Residential Single Family/Low Medium Density District (RS-8)

There is no fiscal impact associated with this action.

Applicant: Sunset Presbyterian Church
Location: 3550 Davie Boulevard
Land Use: Low Residential
Case: 5-Z-12

The Commission announced with whom he or she had spoken with and/or site visits made concerning this matter.

There being no individuals wishing to speak on this matter, a **motion** was made by Commissioner Roberts and seconded by Commissioner DuBose to close the public hearing. Roll call showed: YEAS: Commissioner Rogers, Commissioner Roberts, Vice Mayor Rodstrom, Commissioner DuBose, and Mayor Seiler. NAYS: None.

Commissioner Rogers introduced the following ordinance on FIRST reading:

ORDINANCE NO. C-12-31

AN ORDINANCE CHANGING THE UNIFIED LAND DEVELOPMENT REGULATIONS OF THE CITY OF FORT LAUDERDALE, FLORIDA, SO AS TO REZONE FROM "RS-8" TO "CF-HS", A PORTION OF THE NORTH HALF OF THE SOUTHEAST QUARTER OF THE NORTHEAST QUARTER OF THE NORTHWEST QUARTER OF SECTION 18, TOWNSHIP 50 SOUTH, RANGE 42 EAST, BROWARD COUNTY, FLORIDA, LOCATED SOUTH OF DAVIE BOULEVARD, EAST OF SOUTHWEST 36TH AVENUE, WEST OF SOUTHWEST 35TH AVENUE AND NORTH OF SOUTHWEST 13TH COURT, IN FORT LAUDERDALE, BROWARD COUNTY, FLORIDA, AND AMENDING THE OFFICIAL ZONING MAP AND SCHEDULE "A" ATTACHED THERETO TO INCLUDE SUCH LANDS.

Which ordinance was read by title only. Roll called showed: YEAS: Commissioner Rogers, Commissioner Roberts, Vice Mayor Rodstrom, Commissioner DuBose, and Mayor Seiler. NAYS: None.

OB 12-2131 WALK-ON SALE OF CITY-OWNED PROPERTY, PURCHASE AND SALE CONTRACT AND DEED OF CONVEYANCE - \$14,000 - Accepting Offer from Housing Authority for two parcels located at northwest corner of NW 7 Street and 14 Avenue and 637 NW 10 Terrace for affordable housing and authorizing proper City Officials to execute all necessary documents

There is no fiscal impact associated with this action.

Commissioner Rogers introduced the following resolution:

RESOLUTION NO. 12-159

A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF FORT LAUDERDALE, FLORIDA, PURSUANT TO SECTION 8.02 OF THE CITY CHARTER, CONFIRMING RESOLUTION NO. 12-121 WHICH DECLARED THE INTENT OF THE CITY COMMISSION TO SELL, GRANT AND CONVEY PUBLIC PROPERTY TO THE HOUSING AUTHORITY OF THE CITY OF FORT LAUDERDALE TO BE USED FOR AFFORDABLE HOUSE; FURTHER, ACCEPTING THE OFFER OF FOURTEEN THOUSAND AND NO/100 DOLLARS (\$14,000.00) FROM THE HOUSING AUTHORITY OF THE CITY OF FORT LAUDERDALE FOR THE PURCHASE OF SUCH PUBLIC PROPERTY, MORE PARTICULARLY DESCRIBED BELOW; AUTHORIZING THE PROPER CITY OFFICIALS TO EXECUTE A CONTRACT FOR PURCHASE AND SALE OF THE PUBLIC PROPERTY; AUTHORIZING EXECUTION AND DELIVERY OF A DEED OF CONVEYANCE OF THE PUBLIC PROPERTY TO THE HOUSING AUTHORITY OF THE CITY OF FORT LAUDERDALE; AND FURTHER AUTHORIZING THE EXECUTION OF ANY AND ALL INSTRUMENTS REASONABLY NECESSARY OR INCIDENTAL TO CONSUMMATION OF THE TRANSFER OF TITLE TO THE PROPERTY; PROVIDING FOR AN EFFECTIVE DATE.

Which resolution was read by title only. Roll called showed: YEAS: Commissioner Rogers, Commissioner Roberts, Vice Mayor Rodstrom, Commissioner DuBose, and Mayor Seiler. NAYS: None.

O-1 12-1974 FIRST READING OF ORDINANCE AMENDING CODE OF ORDINANCES - SECTIONS 20-127 AND 132, DEFINITION OF ACTUARIAL EQUIVALENCE AND EXTEND TERMS OF TRUSTEES - POLICE AND FIREFIGHTERS RETIREMENT SYSTEM

There is no fiscal impact associated with this action.

Commissioner Roberts introduced the following ordinance on FIRST reading:

ORDINANCE NO. C-12-32

AN ORDINANCE OF THE CITY OF FORT LAUDERDALE, FLORIDA, AMENDING THE CITY OF FORT LAUDERDALE CODE OF ORDINANCES, CHAPTER 20, PERSONNEL, ARTICLE 4, PENSION, DIVISION 3, POLICE AND FIREFIGHTERS RETIREMENT SYSTEM, SECTION 20-127, "DEFINITIONS" TO REVISE THE DEFINITION OF ACTUARIAL EQUIVALENCE; AMENDING SECTION 20-132, "ADMINISTRATION" TO EXTEND THE TERMS OF TRUSTEES FROM TWO YEARS TO FOUR YEARS; PROVIDING FOR SEVERABILITY, REPEAL OF CONFLICTING ORDINANCE PROVISIONS; PROVIDING AN EFFECTIVE DATE.

Which ordinance was read by title only. Roll called showed: YEAS: Commissioner Rogers, Commissioner Roberts, Commissioner DuBose, and Mayor Seiler. NAYS: Vice Mayor Rodstrom.

O-2 NO AGENDA ITEM

O-3 12-1866 SECOND READING OF ORDINANCE REZONING TO COMMERCE CENTER (CC)

There is no fiscal impact associated with this action.

From: General Business (B-2)
Applicant: Victoria's Corporate Plaza, LLC.
Location: 6245 NW 9 Avenue
Land Use: Employment Center
Case: 4-Z-12

The Commission announced with whom he or she had spoken with and/or site visits made concerning this matter; some disclosures were the same as those indicated on first reading.

There being no Individuals wishing to speak on this matter, a **motion** was made by Vice Mayor Rodstrom and seconded by Commissioner Roberts to close the public hearing. Roll call showed: YEAS: Commissioner Rogers, Commissioner Roberts, Vice Mayor Rodstrom, Commissioner DuBose, and Mayor Seiler. NAYS: None.

Commissioner Roberts introduced the following ordinance on SECOND reading:

ORDINANCE NO. C-12-30

AN ORDINANCE CHANGING THE UNIFIED LAND DEVELOPMENT REGULATIONS OF THE CITY OF FORT LAUDERDALE, FLORIDA, SO AS TO REZONE FROM "B-2" TO "CC", THE NORTH 222.65 FEET OF THE SOUTHEAST QUARTER OF THE SOUTHEAST QUARTER OF THE NORTHEAST QUARTER OF SECTION 9, TOWNSHIP 49 SOUTH, RANGE 42 EAST, BROWARD COUNTY,

FLORIDA, LESS THE EAST 253.96 FEET THEREOF, LOCATED NORTH OF CYPRESS CREEK ROAD (NORTHWEST 62ND STREET), SOUTH OF NORTHWEST 65TH STREET, WEST OF POWERLINE ROAD AND THE NORTH BOUNDARY OF SAID PARCEL LYING WESTERLY OF NORTHWEST 63RD STREET, IN FORT LAUDERDALE, BROWARD COUNTY, FLORIDA, AND AMENDING THE OFFICIAL ZONING MAP AND SCHEDULE "A" ATTACHED THERETO TO INCLUDE SUCH LANDS.

Which ordinance was read by title only. Roll called showed: YEAS: Commissioner Rogers, Commissioner Roberts, Vice Mayor Rodstrom, Commissioner DuBose, and Mayor Seiler. NAYS: None.

O-4 12-1978 FIRST READING OF ORDINANCE AMENDING SCHEDULE I OF PAY PLAN TO INCLUDE ONE NEW CLASS - BUSINESS MANAGER, TRANSPORTATION AND MOBILITY

Please see funding information attached to these minutes.

In response to Vice Mayor Rodstrom, Averill Dorsett, Human Resources Director, confirmed that the proposed Business Manager position was filled by an existing City employee, the former Financial Administrator. The current Financial Administrator is in the M-29 pay range, Class IV, and the salary range is \$56,763-\$80,000. The City Manager noted that this item is part of the City's reorganization and consolidation of the former Parking and Fleet Services department with the present Transportation and Mobility department which has grown in scope as it now includes the airport operation. Funding is shared by the airport and parking funds. The proposed position is needed to coordinate the business and financial aspect. Given her understanding that the reorganization was to result in cost savings, Vice Mayor Rodstrom questioned the maximum salary of \$92,934 instead of \$80,000. The City Manager explained that the higher salary recognizes the increased responsibility. Employees have been tasked with more duties as positions have been removed in the reorganization. There is still an overall net savings. When similar items are brought forward in the future, Vice Mayor Rodstrom requested the backup include the pay ranges of the employee's former position and the proposed position, as well as any additional job responsibilities. The City Manager clarified that his approval is required if a department's pay recommendation for an employee differs from the starting salary of the pay range that was approved by the Commission.

Vice Mayor Rodstrom introduced the following ordinance on FIRST reading:

ORDINANCE NO. C-12-33

AN ORDINANCE OF THE CITY OF FORT LAUDERDALE, FLORIDA, AMENDING SCHEDULE I OF THE PAY PLAN OF THE CITY OF FORT LAUDERDALE, FLORIDA, BY CREATING AND ADDING A NEW CLASS, AND PROVIDING FOR SEVERABILITY, REPEAL OF CONFLICTING ORDINANCE PROVISIONS, AND AN EFFECTIVE DATE.

Which ordinance was read by title only. Roll called showed: YEAS: Commissioner Rogers, Commissioner Roberts, Commissioner DuBose, and Mayor Seiler. NAYS: Vice Mayor Rodstrom.

BUDGET AGENDA

- 1 12-1988 PUBLIC HEARING FOR RESOLUTIONS - SUNRISE KEY NEIGHBORHOOD IMPROVEMENT DISTRICT - PROPOSED TENTATIVE MILLAGE RATE AND TENTATIVE BUDGET - FISCAL YEAR BEGINNING OCTOBER 1, 2012 AND ENDING SEPTEMBER 30, 2013**

There is no fiscal impact associated with this action.

Mayor Seiler announced that this is the first of two public hearings to be held as required by law on the millage rate and the Sunrise Key Neighborhood Improvement District budget for Fiscal Year 2013. He opened the hearing and noted its purpose.

The City Manager explained that the Sunrise Key Neighborhood Improvement District voted their millage at 1.0000 mill for the 2013 fiscal year.

There being no Individuals wishing to speak on this matter, a **motion** was made by Vice Mayor Rodstrom and seconded by Commissioner Roberts to close the public hearing. Roll call showed: YEAS: Commissioner Rogers, Commissioner Roberts, Vice Mayor Rodstrom, Commissioner DuBose, and Mayor Seiler. NAYS: None.

Mayor Seiler announced that the proposed millage rate for all Sunrise Key Neighborhood Improvement District purposes will be 1.0000 mill which represents an increase of 1.08 percent over the rolled-back rate of .9893 mills.

Vice Mayor Rodstrom introduced the following resolution:

RESOLUTION NO. 12-160

A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF FORT LAUDERDALE, BROWARD COUNTY, FLORIDA, ADOPTING THE TENTATIVE MILLAGE RATE TO BE LEVIED BY THE CITY OF FORT LAUDERDALE FOR THE SUNRISE KEY NEIGHBORHOOD IMPROVEMENT DISTRICT FOR THE FISCAL YEAR BEGINNING OCTOBER 1, 2012 AND ENDING SEPTEMBER 30, 2013.

Which resolution was read by title only. Roll called showed: YEAS: Commissioner Rogers, Commissioner Roberts, Vice Mayor Rodstrom, Commissioner DuBose, and Mayor Seiler. NAYS: None.

Commissioner Roberts introduced the following resolution:

RESOLUTION NO. 12-161

A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF FORT LAUDERDALE, BROWARD COUNTY, FLORIDA, ADOPTING THE TENTATIVE BUDGET TO BE LEVIED BY THE CITY OF FORT

LAUDERDALE FOR THE SUNRISE KEY NEIGHBORHOOD
IMPROVEMENT DISTRICT FOR THE FISCAL YEAR BEGINNING
OCTOBER 1, 2012 AND ENDING SEPTEMBER 30, 2013.

Which resolution was read by title only. Roll called showed: YEAS: Commissioner Rogers, Commissioner Roberts, Vice Mayor Rodstrom, Commissioner DuBose, and Mayor Seiler. NAYS: None.

Mayor Seiler announced the date, time, and place of the final hearing on this matter.

**2 12-1989 PUBLIC HEARING FOR RESOLUTION - LAUDERDALE ISLES WATER
MANAGEMENT DISTRICT - LEVYING A NON-AD VALOREM SPECIAL
ASSESSMENT AND APPROVING A BUDGET FOR FISCAL YEAR
BEGINNING ON OCTOBER 1, 2012 AND ENDING ON SEPTEMBER 30,
2013 on behalf of Lauderdale Isles Water Management District**

There is no fiscal impact associated with this action.

Mayor Seiler opened the hearing on the Lauderdale Isles Water Management District non-ad valorem assessment and budget and noted its purpose.

The City Manager noted that the district adopted their 2013 fiscal year budget in June. The non-ad valorem assessment will remain the same at \$15 per parcel with 551 parcels which will generate \$8,265. The district's total budget is \$83,500.98.

There being no Individuals wishing to speak on this matter, a **motion** was made by Vice Mayor Rodstrom and seconded by Commissioner Rogers to close the public hearing. Roll call showed: YEAS: Commissioner Rogers, Commissioner Roberts, Vice Mayor Rodstrom, Commissioner DuBose, and Mayor Seiler. NAYS: None.

Mayor Seiler announced that the proposed Lauderdale Isles Water Management non-ad valorem assessment will be \$15.00 annually for each property within the district.

Commissioner DuBose introduced the following resolution:

RESOLUTION NO. 12-162

A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF
FORT LAUDERDALE, BROWARD COUNTY, FLORIDA, LEVYING A
NON-AD VALOREM SPECIAL ASSESSMENT FOR FISCAL YEAR
2013 ON BEHALF OF THE LAUDERDALE ISLES WATER
MANAGEMENT DISTRICT AND APPROVING THE BUDGET FOR
THE DISTRICT.

Which resolution was read by title only. Roll called showed: YEAS: Commissioner Rogers, Commissioner Roberts, Vice Mayor Rodstrom, Commissioner DuBose, and Mayor Seiler. NAYS: None.

3 12-1863 PUBLIC HEARING FOR RESOLUTION - BEACH BUSINESS IMPROVEMENT DISTRICT - REIMPOSING RATE OF ASSESSMENT AND APPROVING ASSESSMENT ROLL FOR FISCAL YEAR BEGINNING OCTOBER 1, 2012 AND ENDING SEPTEMBER 30, 2013

Please see funding information attached to these minutes.

Mayor Seiler opened the hearing on the Beach Business Improvement District special assessment and noted its purpose.

The City Manager indicated that the Beach Business Improvement District assessment imposes a fee on certain portions of beach property within the City. The assessment fee will remain the same at \$0.8525 per \$1,000 of assessed value which will generate \$660,404.

There being no Individuals wishing to speak on this matter, a **motion** was made by Commissioner Roberts and seconded by Commissioner Rogers to close the public hearing. Roll call showed: YEAS: Commissioner Rogers, Commissioner Roberts, Vice Mayor Rodstrom, Commissioner DuBose, and Mayor Seiler. NAYS: None.

Mayor Seiler announced that the proposed Business Improvement District special assessment rate will be \$0.8525 per \$1,000 of assessed value annually for each business property used for commercial purposes as provided in the resolution approving the Beach Business Improvement District special assessment.

Commissioner Roberts introduced the following resolution:

RESOLUTION NO. 12-163

A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF FORT LAUDERDALE, FLORIDA, RELATING TO THE PROVISION OF BEACH BUSINESS IMPROVEMENT SERVICES IN A PORTION OF THE CITY; REIMPOSING BEACH BUSINESS IMPROVEMENT ASSESSMENTS AGAINST ASSESSED PROPERTY LOCATED WITHIN THE ASSESSMENT AREA FOR THE FISCAL YEAR BEGINNING OCTOBER 1, 2012; ESTABLISHING THE RATE OF ASSESSMENT; APPROVING THE ASSESSMENT ROLL; PROVIDING FOR SEVERABILITY; PROVIDING FOR CONFLICTS; AND PROVIDING AN EFFECTIVE DATE.

Which resolution was read by title only. Roll called showed: YEAS: Commissioner Rogers, Commissioner Roberts, Vice Mayor Rodstrom, Commissioner DuBose, and Mayor Seiler. NAYS: None.

4 12-2104 FIRST READING - AMENDING PAY PLAN SCHEDULES I AND II -PAY RANGE MODIFICATIONS - SPECIAL PAY PRACTICES AND RETIREE HEALTH BENEFIT

Please see funding information attached to these minutes.

Mayor Seiler opened the floor for public comment.

Charles King, 105 North Victoria Park Road, thought this is a compression problem wherein unionized employees are earning more than their supervisors. The proposed solution is to increase the supervisors' salaries and benefits. He thought this will make the City's negotiations for the new contract with police more difficult. The City Manager did not believe that the action the Commission make take regarding this matter will have any bearing on his ability to negotiate a contract with the FOP (Fraternal Order of Police). Mayor Seiler agreed. Commissioner DuBose clarified that this recommendation is for non-collective bargaining unit employees who have not been provided any pay increase for the past four years. Mayor Seiler indicated that the proposed is a step in the right direction, but still will not get these employees to where they should be. Commissioner Roberts clarified that this involves more employees than police and fire-rescue. Mr. King questioned how the unfunded actuarial accrued liability reached a point of \$400 million.

A.J. Cross, member of the Budget Advisory Board, was concerned about the matter of compression because supervisors should never earn less than their subordinates. He did not believe the proposed item fully addresses bringing the supervisors and other non-collective bargaining unit employees up to a satisfactory level of compensation. He wanted to ensure that, moving forward, these employees are considered. If not, it will be more difficult to attract new and better talent in the future. He expressed full support of this item. Many hard-working non-collective bargaining unit employees feel disenfranchised and devalued. Commissioner Rogers asked whether any analyses were performed in terms of how compression is related to what is being compressed. For instance, raising the supervisor's pay if the subordinate's pay is too high only resolves the matter of compression, but does not right-size the issue. He wanted certainty that the supervisors' pay was compared to an appropriate salary range. Mr. Cross explained that the collective bargaining unit employees have been receiving steady and continual pay increases as part of the bargaining process and based on their annual reviews. However, the non-collective bargaining unit employees have not been given a pay increase in roughly four years. Based on the analysis, the City's pay ranges are in alignment with similar municipalities. There is consistent agreement that a supervisor should earn 14-18 percent more than their subordinates. He believed the City is well below this.

In response to Mayor Seiler, he confirmed that the Board agrees with the proposed item's elimination and abolishment of longevity pay for any employee hired after October 1, 2012, as well as elimination of the retiree health benefit for Schedule I and Schedule II positions hired after October 1, 2012.

In response to Vice Mayor Rodstrom, the City Manager advised that the maximum cost of this item is about \$446,000 (City Commission Agenda Memorandum 12-2104) for all funds. He confirmed for Mayor Seiler that this amount does not take into consideration future savings that will result from the abolishment of longevity pay and the elimination of the retiree health benefit. The savings are difficult to predict as the exact number of employees to be hired is an unknown. It is a maximum excluding any future offsetting savings. Vice Mayor Rodstrom remarked that she would not object to any items related to salary increases and benefits for employees if funds were not being taken from the reserves for the fourth consecutive year to balance the budget and \$340 million in bonds were not being issued to cover debt. She hoped for future economic improvement in order to be able to support items like this.

In response to Commissioner Rogers, the City Manager explained that the funds set forth in the backup have been included in the 2013 budget. When the budget was formulated, staff set aside funds in each fund in order to deal with this matter. In further response, Emilie Smith, Budget Manager, explained that negative notations would have been impacted by the minimum of the pay range which was reduced; so any vacant position would be hired at a lesser salary which provides a savings. She indicated that approximately \$350,000 of this funding is from the general fund. The

City Manager explained to Mayor Seiler that, based on the new hires, the savings related to doing away with longevity pay will be about the same ratio; and the retiree healthcare savings will ultimately affect the City's OPEB (Other Post-Employment Benefits) because that payment is not made until an employee retires. This is a start in addressing the benefit level so the City can reduce its unfunded OPEB liability in the future. He confirmed for Commissioner Rogers that a new employee, under some categories would be hired at a lower salary with a nine percent retirement benefit in a 401(a) and no other benefits in terms of retirement, healthcare or longevity pay. Mayor Seiler thought this item reflects the direction that staff was advised to take.

Jack Lokeinsky, President of the Fraternal Order of Police (FOP), spoke on behalf of three Police Department employees affected by this item. These employees have received two raises in the last five years, but benefits were also forfeited, those being elimination of longevity pay; increased employee pension contribution; and furlough days. Police Majors made all of the same changes; therefore, he thought they should be given the same compensation for the changes made by collective bargaining unit employees.

Robert Walsh, 401 East Las Olas Boulevard, thought the City's police employees deserve pay raises, and asked that the Police Department be provided with two needed K-9's.

There was no one else wishing to speak.

Vice Mayor Rodstrom introduced the following ordinance on FIRST reading:

ORDINANCE NO. C-12-34

AN ORDINANCE OF THE CITY OF FORT LAUDERDALE, FLORIDA, AMENDING SCHEDULES 01 AND 02 OF THE PAY PLAN OF THE CITY OF FORT LAUDERDALE, FLORIDA, BY MODIFYING THE PAY RANGE AMOUNTS FOR SCHEDULE I, TO WIT: SUPERVISORY, PROFESSIONAL, AND MANAGERIAL - P.E.R.C.- EXEMPT EMPLOYEES, AND SCHEDULE II, TO WIT: NON-BARGAINING CONFIDENTIAL EMPLOYEES, TO PROVIDE IN FISCAL YEAR 2013 FOR A ONE PERCENT COST-OF-LIVING ADJUSTMENT, A THREE PERCENT DECREASE OF THE MINIMUM OF EACH PAY RANGE, AND A THREE PERCENT INCREASE OF THE MAXIMUM OF EACH PAY RANGE, TO PROVIDE IN FISCAL YEAR 2014 FOR A ONE PERCENT COST-OF-LIVING ADJUSTMENT AND A THREE PERCENT INCREASE OF THE MAXIMUM OF EACH PAY RANGE; ELIMINATING PAY RANGE STEPS; AMENDING SECTION 20-67 OF THE CODE OF ORDINANCES OF THE CITY OF FORT LAUDERDALE, FLORIDA, BY ELIMINATING LONGEVITY PAYMENTS FOR EMPLOYEES HIRED ON OR AFTER OCTOBER 1, 2012; AMENDING THE PAY PLAN OF THE CITY OF FORT LAUDERDALE, FLORIDA, BY ELIMINATING THE RETIREE HEALTH INSURANCE BENEFIT FOR SCHEDULE I AND SCHEDULE II EMPLOYEES HIRED ON OR AFTER OCTOBER 1, 2012; AND PROVIDING FOR SEVERABILITY, REPEAL OF CONFLICTING ORDINANCE PROVISIONS, AND AN EFFECTIVE DATE.

Which ordinance was read by title only. Roll called showed: YEAS: Commissioner Rogers, Commissioner Roberts, Commissioner DuBose, and Mayor Seiler. NAYS: Vice Mayor Rodstrom.

5 12-2011 **FIRST READING OF ORDINANCE AMENDING CODE OF ORDINANCES, CHAPTER 28, WATER, WASTEWATER AND STORMWATER RATES - PROVIDING FOR CURRENT AND FUTURE RATE AND CHARGE INCREASES**

There is a positive fiscal impact to the City as a result of additional revenue to meet operating expenses, capital, debt service, reserve requirements, and return on investment, consistent with proposed FY 2012/2013 budget.

In response to Commissioner DuBose, the City Manager explained that last year staff proposed an ordinance that provided for a constant increase in water, sewer and stormwater rates based upon either five percent or the CPI (Consumer Price Index), whichever was greater; specifically, the Water and Sewerage Index (WSI). However, this year the WSI was at 8.15 percent. Based on a review of the City's rate structure, it was clear that such an increase is not necessary, nor would it be prudent in the long-term to look beyond the 6.75 percent provided in the ordinance. The ordinance provides for two years at 6.75 percent, followed by a continuum of five percent moving forward. This item proposes to remove the CPI and only rely on the floor of 6.75 percent for 2013, and then five percent beyond 2013. To his knowledge, this is the only City that has an automatic rebate provision provided five tests are met which he highlighted from Commission Agenda Memorandum 12-2011. If the City continues on this track, all of those tests to allow for a rebate will be met in a few years. However, the proposed rate increases are needed in order to keep the City's system fiscally sound. If the proposed ordinance is not approved, the current ordinance will put in place a rate increase above 8 percent.

In response to Commissioner DuBose, he explained that the proposed will lock in the 6.75 percent rate for 2013, and five percent each year thereafter until this is revisited by the Commission. Generally, a rate study is conducted every five years. Albert Carbon, Public Works Director, confirmed that a rate study was conducted in 2009 which resulted in a major adjustment for the WaterWorks bonds. Last year, a policy was set that a rate study be conducted every two years. A ten-year projection and five-year financial plan are done. A rate study was also conducted in March, 2011. The proposed projections are based on the 2011 study. The ordinance is being adjusted to only use the five percent. This one-year adjustment is for the ROI (Return on Investment) that was implemented last year. The City Manager confirmed for Commissioner Rogers that changing this ordinance will not create any issues with the bonds. In further response to Commissioner Rogers, Mr. Carbon indicated that all of the City's sewers will be fully connected by the end of this calendar year.

Commissioner DuBose introduced the following ordinance on FIRST reading:

ORDINANCE NO. C-12-35

AN ORDINANCE AMENDING CHAPTER 28 OF THE CODE OF ORDINANCES OF THE CITY OF FORT LAUDERDALE, FLORIDA, ENTITLED WATER, WASTEWATER AND STORMWATER, TO PROVIDE FOR CURRENT AND FUTURE INCREASES TO WASTEWATER USER RATES, TAPPING CHARGES, WATER RATES, SPRINKLING METER CHARGES, PRIVATE FIRE SERVICE PROTECTION CHARGES, STORMWATER MANAGEMENT PROGRAM RATES, SERVICE

AVAILABILITY CHARGES; PROVIDING FOR AN EFFECTIVE DATE.

Which ordinance was read by title only. Roll called showed: YEAS: Commissioner Rogers, Commissioner Roberts, Commissioner DuBose, and Mayor Seiler. NAYS: Vice Mayor Rodstrom.

6 12-1990 FIVE-YEAR COMMUNITY INVESTMENT PLAN, AS AMENDED, FOR 2013 - 2017 and appropriating funds for fiscal year 2013 projects

Please see funding information attached to these minutes.

Commissioner Rogers understood there are three or four CIP (Community Investment Plan) projects that are to be funded out of the general fund, as set forth in Exhibit 1 of City Commission Agenda Memorandum 12-1990. He questioned the park impact fee funded projects totaling \$250,000 when there is only \$100,000 in that fund. The City Manager explained that the park impact fee fund balance shown in Exhibit 1 is based upon anticipated contributions from construction projects during 2013 fiscal year. Phil Thornburg, Parks and Recreation Director, confirmed that Esplanade Plaza and Riverwalk are both considered parks. Commissioner Rogers thought there had been a consensus to prioritize Riverwalk, yet he did not see any funding allocated for it, other than the seawall. There is a desire for improved lighting in this area which relates to public safety as well as enhanced revenue as lighting will draw more visitors. The City Manager advised that there are currently enough funds that have been previously budgeted in the CIP to finish the three phases of planned Riverwalk lighting improvements. He believed staff is completing the specifications for this project. The City Manager offered to provide a schedule of projects that are currently allocated through the CIP. The projects noted in Exhibit 1 are only new projects. Commissioner Rogers thought not having all of the information in one document makes tracking difficult. If the funding is available, he felt the project should be listed. Also, the 15th Street boat ramp is a long overdue CIP project that will increase efficiency and generate more revenue, but it is not shown. The City Manager explained that the intent of the CIP is to identify fully-funded projects or those likely to receive funding. When the boat ramp project was discontinued, staff noted that it would be necessary to reapply to the Florida Inland Navigation District for grant funding which has been done. A response is expected this month. The idea is to treat the CIP like the budget, so it will be amended when grants are received. There is relatively good certainty that there will be funding in place for all of the funded projects listed in Exhibit 1. Commissioner Rogers wanted tracking CIP projects to be made easier. In order to have a realistic snapshot of the CIP projects to be completed in the next five years, both currently funded and previously funded projects should be included on the same chart. The City Manager noted that, for the next phasing of CIP, staff intends to present current and future projects graphically, including the anticipated funding. As for the process going forward for entering new CIP projects, departments will compile requests based upon Commission-approved criteria such as master plans; and, in February, staff will solicit any additional projects from the Commission and to reaffirm the grading criteria for the purpose of prioritization.

Since this is being voted upon tonight, Commissioner Rogers thought this issue should be addressed now. He reiterated his concern about use of park impact fees for improvements to Riverwalk linear park. The City Manager thought the issue is to identify the improvements. It is known that there are lighting and seawall issues that are being addressed. The recommendation to remove \$450,000 was based on the fact that there is already funding in place and staff does not think that additional amount could be expended in the next fiscal year. Commissioner Rogers recalled a public realm Riverwalk study that listed numerous improvements. It has never come

forward to the Commission. He requested that the study be included on an upcoming conference. Mayor Seiler agreed and asked the City Manager to find out what is currently in the pipeline and the timeframe for the Riverwalk lighting project. The City Manager agreed to provide a memorandum on the lighting. All three projects are funded and the final RFPs are scheduled to go out within weeks. Mayor Seiler wanted more specific information about the time frames. Commissioner Rogers believed that most of the money spent on Riverwalk in the last several years has been grant funds. Although there is reference to the lighting, he believed that another \$200,000 worth of lighting is needed. The City Manager explained that historically, CIP funds have been budgeted without the realistic ability to carry out the project within the fiscal year, or a reasonable time span. The Commission allocates the funds. Staff sets aside the funds for the project; and then, based upon workload, the project is started. The start date is sometimes past the year that the funds were appropriated. The objective of the proposed five-year CIP chart (Exhibit 1) is to not only have a fully funded five-year plan, but one that staff can deliver. Currently, there is a tremendous backlog of funded CIP projects that will take the City years to get through. He felt the City should focus on these before funding NCIP (Neighborhood Capital Improvement Program) and BCIP (Business Community Investment Program) projects. Commissioner Rogers agreed. He noted that the gaps in information make communications with constituents difficult. It is counter-productive. He asked staff to resolve this matter by creating a trackable chart that provides a realistic view of the CIP projects.

Mayor Seiler inquired about airport project funding. The City Manager explained that a determination is based on the matching dollars funding source for the project. FDOT projects are funds that FDOT received from the federal government to provide to general aviation airports. The FAA funds are direct allocations to the airport without having to go through FDOT. Mayor Seiler asked if all of the FDOT funds are pass-through federal funds. Clara Bennett, Airport Manager, clarified that the FDOT funds are derived from a work program that is funded through aviation fuel taxes that the State assesses. Mayor Seiler asked which funding source, FDOT or FAA, is easier to obtain. He thought prioritization of the projects seems to be based on funding sources that are easier to obtain. She noted that the airport competes more favorably for funding within the State because the State has a more dedicated source of funds that are programmed for projects within a five-year work plan. The FAA projects have a higher caliber of eligibility that is generally related to safety; so, a pavement rehabilitation project may not compete favorably within the FAA funding structure, but would compete more favorably within the FDOT funding structure. Ultimately, the State has more funds allocated for general aviation airports. Mayor Seiler asked about the Taxiway Echo Pavement Rehabilitation project in Exhibit 1. Ms. Bennett explained that the FAA will fund this project at 90 percent of the construction cost and the FDOT will fund 50 percent of the non-federal share leaving the airport fund to pay for the remaining five percent. The City Manager noted that the airport is one of the few general aviation airports in the country that is not general fund subsidized.

Commissioner Rogers introduced the following resolution:

RESOLUTION NO. 12-164

A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF FORT LAUDERDALE, FLORIDA, ADOPTING THE FIVE- YEAR COMMUNITY INVESTMENT PLAN (CIP) PLAN, AS AMENDED, FOR 2013-2017.

Which resolution was read by title only. Roll called showed: YEAS: Commissioner Rogers, Commissioner Roberts, Vice Mayor Rodstrom, Commissioner DuBose, and Mayor Seiler. NAYS: None.

7 12-1987 PUBLIC HEARING FOR RESOLUTIONS - CITY OF FORT LAUDERDALE
PROPOSED TENTATIVE MILLAGE RATE AND TENTATIVE BUDGET -
FISCAL YEAR BEGINNING OCTOBER 1, 2012 AND ENDING
SEPTEMBER 30, 2012

Please see funding information attached to these minutes.

ALL INDIVIDUALS WISHING TO SPEAK ON THIS MATTER WERE SWORN IN.

Mayor Seiler pointed out that the City's millage rate has remained unchanged for the last six years. He went on to announce that this is the first of two public hearings to be held as required by law on the millage rate and budget for fiscal year 2013. He opened the hearing and noted its purpose.

The City Manager noted that the current millage rate of 4.1193 and the current fire assessment fee of \$135 per single residential unit, are maintained in the tentative budget for fiscal year 2013. The current millage rate is a 1.10 percent increase over the rolled-back rate. He presented a report explaining the premise for the increase over the rolled-back rate, as well as the increases to the 2013 general fund budget that require the millage rate to be maintained for the last six years, and adjustments made to the 2013 general fund budget since the proposed budget was submitted on July 10. A copy of his prepared statement is attached to these minutes. He indicated that the tentative general fund budget for 2013 is \$315,782,856 which includes the undesignated fund balance of \$47,336,845 and \$4 million in reserves set aside for OPEB (Other Post-Employment Benefits). He noted budget adjustments made to the Beach Business Improvement District fund and the Debt Service Fund which are outlined in the report.

Mayor Seiler opened the floor for public comment.

Robert Walsh, 401 East Las Olas Boulevard, given the City's frequent use of consultants and the significant amount of recent hires, he thought there is also funding in the budget to purchase two police K-9 dogs for \$18,000.

There being no other individuals wishing to speak on this matter, a **motion** was made by Commissioner Roberts and seconded by Vice Mayor Rodstrom to close the public hearing. Roll call showed: YEAS: Commissioner Rogers, Commissioner Roberts, Vice Mayor Rodstrom, Commissioner DuBose, and Mayor Seiler. NAYS: None.

Mayor Seiler announced that the proposed millage rate for all general City purposes exclusive of debt service will be 4.1193 which represents a 1.10 percent increase in the millage rate over the rolled-back rate of 4.0738 mills. The proposed millage rate for debt service for the 2005 General Obligation Refunding Bonds is .0524. The proposed millage rate for debt service for the 2011A General Obligation Bonds is .0510. The proposed millage rate for debt service for the 2011B General Obligation Bonds is .1115.

Commissioner Roberts introduced the following resolution:

RESOLUTION NO. 12-165

**A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF
FORT LAUDERDALE, BROWARD COUNTY, FLORIDA, ADOPTING
THE TENTATIVE MILLAGE RATE TO BE LEVIED BY THE CITY OF
FORT LAUDERDALE FOR THE FISCAL YEAR BEGINNING**

OCTOBER 1, 2012 AND ENDING SEPTEMBER 30, 2013.

Which resolution was read by title only. Roll called showed: YEAS: Commissioner Rogers, Commissioner Roberts, Vice Mayor Rodstrom, Commissioner DuBose, and Mayor Seiler. NAYS: None.

Commissioner Roberts expressed concern about cuts resulting in reduced bunker gear for fire-rescue. He thought funds raised (\$160,000) from the increased parking citation surcharge (as noted in PUR-13) could be used to resolve this matter. He wanted the City Manager to bring this adjustment back on September 18, 2012. He noted the importance of replacing the two police K-9 dogs and hoped the Police Chief will be able to find \$18,000 in the budget for them. He was also concerned about reduced funding for the Police Department's mobile laptops by \$680,000 which equates to half of the cost for all of the laptops. In addition to being legally mandated, he believed the City also has a grant requiring that the newer laptops be used by police to perform ID scans and card scans. Without the newer laptops, this is not possible on the street. He understood that a significant amount of funds are being spent on repairing existing mobile laptops. The City's commitment to technology has been expressed. But, before moving forward with new technology, he wanted to have the basic technology in place for the Police Department to perform their duties on the street. He suggested reallocating the priority of other technology funding. He recalled the recent commitment to allocate \$1.9 million for new technology enhancements throughout the city. Perhaps some of those monies could be used for this purpose. He believed that all of these matters are related to safety and efficiency. He requested this be addressed on September 18. Commissioner Rogers asked the City Manager to provide some background on these items. Mayor Seiler also wanted more backup on bunker gear. He asked the Fire Rescue Chief to meet with the Commission members before September 18 to advise about timing for bunker gear replacement. He also wanted the Police Chief to meet with the Commission members where the K-9 dogs are placed in terms of budget priority. K-9 dogs protect the community and life, and \$18,000 is not a huge amount.

In response to Commissioner Rogers, Averill Dorsett, Human Resources Director, indicated that, of the 2,428 budgeted positions, thirty are not filled. The City Manager advised that a number of these vacancies resulted from the Bonus Incentive Retirement Program. Some pay plan amendments as part of the reorganization are needed. Staff is in the process of filling these positions. Commissioner Rogers pointed out that there are 57 less (positions) in this budget than last year. The City Manager confirmed that the goal to only fill half of the positions vacated as a result of the Bonus Incentive Retirement Program has been met. Commissioner Rogers asked how much savings is expected from the thirty vacancies in terms of timing. The City Manager advised the savings has been incorporated into the fund balance carry-over for fiscal year 2012. He anticipated about 92 positions will be filled throughout the year citywide, so two months of no pay for the recruitment period of these positions has been budgeted. For year-end, staff anticipates revenue and expenditures which are projections. Any surplus rolls into fund balance for the following year. The estimates are generally conservative, so hopefully the actual number will be greater.

Commissioner Rogers expressed concern about the issue raised by the City Auditor that the budget is not structurally sound because E911 had not been calculated into it. He understood that those figures are in flux. But he did not want to vote on a budget that is not structurally sound. The City Manager articulated that the only way to achieve structural soundness as defined by the City Auditor is to take another \$3 million out of the budget, plus fund the full amount of the E911 services for next year for a total of about \$9 to \$10 million dollars in budget cuts. In order to be fiscally structured, revenues must equal expenses on an ongoing basis. However, the City's budget is not structured to do this because the City has been drawing down reserves for the last several

years, and this cannot be stopped without having either expenditure cuts or revenue increases. As to a structural balancing, it is not possible to make cuts without starting to have a diminution in services. Although service cuts can be recommended, they will be cuts that nobody really wants. These are matters for the Commission to address with BAB (Budget Advisory Board) going forward. Staff can identify \$10 million in budget cuts by September 18, but those cuts would change the City's structure.

Commissioner Rogers noted that he has not had any objection to utilizing the reserves during challenging times, as long as it is within the City's policy. In order to get through challenging times, there must be some sacrifices. Although economic improvement is starting, the City has not yet received the benefits of increased property values. He did not want to raise the millage rate because he believed this will take care of itself in years to come. He wanted certainty that the City is doing the best it can fiscally with the resources it has. Therefore, he wanted to see real numbers pertaining to the savings resulting from the thirty vacancies to determine whether filling these positions could be delayed for one year. The City Manager emphasized that the City has reached the point of breaking its employees. Employees have been asked to do more under more difficult circumstances. He did not believe the City can do without filling the thirty positions. Commissioner Rogers did not want to break the organization or impede progress, but it is the Commission's responsibility to provide oversight. The City Manager advised that a significant part of the thirty vacancies are project manager positions. Public Works department has been reorganized to have less designers, architects and engineers and more project management as this has been a sizeable deficiency in the past. The project manager positions will affect the City's ability to properly deliver projects without large change orders and significant mistakes. Commissioner Rogers trusted the City Manager's judgment, but did not think he has had enough time to uncover every possible option. He wanted the City Manager to look at the thirty vacant positions to determine which ones could wait a couple of months to be filled and calculate the savings. In any event all of the positions will not be filled at once anyway. This could provide a real savings. As for salary projection calculations, the City Manager explained that, if only \$800,000 of a department's \$1 million budget was spent due to vacancies, the remaining \$200,000 goes back into the fund balance. Therefore, those savings are already accrued in the budget.

Commissioner Roberts believed this is a year to let the City stabilize in order to determine impacts of the reorganization in that the changes have been swift. He agreed that staff has been pushed to the limit. It would be difficult to continue without more of the support recommended by the City Manager. The condition of some buildings and workplaces is pretty bad. The City is comparable to a mid-size business. He agreed that services would have to be cut if any further budget cuts are made. He also agreed with the City Auditor's assessment of the budget. But he did not believe the additional draconian budget cuts required to make the budget structurally sound as defined by the City Auditor can be made this year and still be able to deliver the services expected by the community. This is a year to hold fast and throughout the year, see what, if anything, needs to be changed.

The City Auditor clarified that his memorandum (11/12-22) provided the Commission expressed the conclusion that the budget is not balanced, structurally or otherwise, because there are certain known expenditures that are not included. A copy of the memorandum was made a part of the record. E911 is a real known expense. By virtue of the pension obligation bond issuance, some money will be available. As such he believed the gap can be closed. He hoped the Commission will direct the City Manager to address issues raised in the memorandum before second reading of this budget.

In response to Mayor Seiler, the City Manager explained that the \$375,000 fuel increase noted in his prepared statement is based on staff's forecast of next year's price increase of unleaded and diesel gasoline. As for the new Energy Price Risk Management Program, the benefit will not be seen until fiscal year 2014. Mayor Seiler wanted to know the impact in funds other than the \$375,000 to the general fund. The City Manager pointed out that this is a good example of an expense partially offset by the fire assessment fee.

In response to Mayor Seiler, the City Manager explained that the election cost increase for elections includes the charter amendments on the November ballot. The City Clerk added that it is still unknown whether there will be both a primary and general election for the District II seat. Mayor Seiler thought a figure of \$194,000 seems high. The City Clerk indicated that the noted amount is accurate based on her discussions with the Broward County Supervisor of Elections (SOE). The requested budget is to cover everything, but it is an estimate. The SOE has changed their pricing formula. There will be a charge for the City's two charter amendment questions. She offered to provide the projected charter amendment question cost. It is less expensive to present a question on the November ballot. The City Auditor advised that the SOE charges for two components: one is the actual cost for the printing and mailing; and the other is an allocation of a portion of their overhead as relates to the City. Mayor Seiler wanted to know how much less it is to add a question to the November ballot. He thought it might have been more cost effective to include the amendments on the January 31, 2012 municipal election ballot. In response to Mayor Seiler, the City Clerk offered to provide the City's cost for that January election. Being that the upcoming election will only be in one district, Mayor Seiler thought the cost should be about \$118,000. The City Clerk noted that both the primary and general elections were included in this budget. Mayor Seiler thought the January municipal election for three of the four districts cost about \$100,000. Commissioner DuBose thought the cost was much higher. He believed that he has been requesting cost information since May yet only estimates have been provided. The City Clerk explained that the final cost numbers have not been provided by the SOE, however she could furnish the charges assessed for this past January. For the future, Mayor Seiler wanted to know whether it makes sense to place a charter amendment question on a presidential election ballot. Commissioner DuBose recalled the Commission's decision not to include a charter amendment question on a non-presidential ballot in 2010 because the cost was large. That cost information was furnished and it was larger than Mayor Seiler estimated. It may be that the SOE has been inconsistent. Staff did provide those numbers, as well as an explanation as to how the cost was calculated. The City Clerk agreed with Vice Mayor Rodstrom that the SOE has changed her formula. Commissioner DuBose remarked that another factor to consider for past non-Presidential elections is the other cities that participated. The City Clerk added that what other cities participate is another factor for elections other than countywide. Mayor Seiler reiterated his desire to know the cost before deciding upon going forward with a charter amendment question. Commissioner DuBose indicated if the SOE is changing the formula every year, it is problematic. Vice Mayor Rodstrom believed the formula was changed two years ago that resulted in a huge increase but it has remained the same since that time. Mayor Seiler was concerned about placement of a municipal charter amendment question at the end of a presidential ballot. The City Clerk confirmed for Vice Mayor Rodstrom that it is a cost recovery strategy on the part of the County. Mayor Seiler requested information on the cost of the last elections and the projected cost of the next three elections by this Friday.

In response to Mayor Seiler, the City Manager explained that the Citywide Facility Condition Assessment was previously discussed during the goals workshops. Staff believes that each facility should be reviewed to determine its condition and to assist in forecasting failures in buildings so that adequate accommodations can be made in the future. It is not a necessity, but should be done to plan for the future.

In response to Commissioner Rogers, the City Manager offered to provide a side-by-side chart comparing the current all funds breakdown set forth in Exhibit 1 with last year.

Commissioner Roberts introduced the following resolution:

RESOLUTION NO. 12-166

A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF FORT LAUDERDALE, BROWARD COUNTY, FLORIDA ADOPTING THE TENTATIVE BUDGET OF THE CITY OF FORT LAUDERDALE, FLORIDA FOR THE FISCAL YEAR BEGINNING OCTOBER 1, 2012, AND ENDING SEPTEMBER 30, 2013, WHICH INCLUDES THE BUDGET FOR THE GENERAL FUND, COMMUNITY REDEVELOPMENT FUND, SUNRISE KEY NEIGHBORHOOD IMPROVEMENT DISTRICT FUND, BEACH BUSINESS IMPROVEMENT DISTRICT FUND, HOUSING AND COMMUNITY DEVELOPMENT AGENCY FUND, BUILDING FUNDS, DEBT SERVICE FUNDS, CEMETERY PERPETUAL CARE FUND, ARTS AND SCIENCE DISTRICT GARAGE FUND, SANITATION FUND, WATER AND SEWER FUND, CENTRAL REGIONAL WASTEWATER FUND, STORMWATER FUND, PARKING FUND, AND AIRPORT FUND.

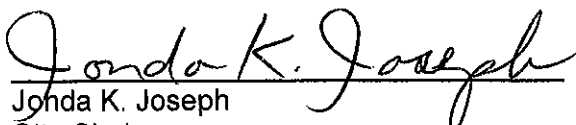
Which resolution was read by title only. Roll called showed: YEAS: Commissioner Rogers, Commissioner Roberts, and Mayor Seiler. NAYS: Vice Mayor Rodstrom and Commissioner DuBose.

Mayor Seiler announced the date, time, and place of the final hearing on this matter.

Note: The City Commission adjourned the regular meeting at 11:54 p.m. and returned to the conference meeting agenda, City Manager Reports.


John P. "Jack" Seiler
Mayor

ATTEST:


Jonda K. Joseph
City Clerk

M-1

City of Fort Lauderdale
City Commission Agenda Item

#12-1856

TO: Honorable Mayor & Members
Fort Lauderdale City Commission

FROM: Lee Feldman, City Manager

DATE: September 5, 2012

TITLE: AGREEMENT WITH YACHTING PROMOTIONS, INC. AND MARINE INDUSTRIES ASSOCIATION OF SOUTH FLORIDA, INC.: 1) October 24, 2012 through October 30, 2012; and 2) authorize execution on behalf of the City.

Recommendation

It is recommended that the City Commission adopt a Motion authorizing execution of an agreement with Yachting Promotions, Inc. (YPI) and Marine Industries Association of South Florida, Inc. (MIA) for use of dockage at Las Olas Municipal Marina – 2012 Fort Lauderdale International Boat Show, October 24, 2012 through October 30, 2012, and authorize execution on behalf of the City.

Background

The agreement will authorize YPI and MIA to occupy all the dock slips and docks at the Las Olas Municipal Marina to accommodate vessels for public exhibition participating in the 2012 Fort Lauderdale International Boat Show from October 24, 2012 through October 30, 2012. The agreement requires breakdown of all event equipment, fencing, temporary dockage, pilings, etc. and removal of exhibitors' boats no later than October 30, 2012. In addition, time of possession and surrender is based upon check in/check out policies for recording new arrivals and departures (October 24, 2012 through October 30, 2012).

YPI and MIA will pay a dockage fee for the use of the Marina in the amount of \$71,422.74, which is based on the current 2011-2012 winter rate schedule, plus applicable sales taxes in the amount of \$4,735.36. YPI and MIA will be billed separately for any additional dock space they require outside of the abovementioned dates. An advanced deposit for the use of electric shall be paid, in the amount of \$7,500. The determination of actual electrical usage shall be based on current FP&L rates and will be invoiced to YPI and MIA by the City and payable within ten (10) business days. The agreement requires the City be named as an additional insured for comprehensive public liability damage insurance coverage in the amount of \$10,000,000.

Resource Impact

There is a positive fiscal impact to the city in the amount of \$83,658.10

\$67,403.52 to be deposited into Fund 001, Subfund 01, PKR090105-K186

\$ 4,019.22 to be deposited into Fund 001, Subfund 01, PKR090105-K191
 \$ 4,735.36 to be deposited into FD001, 219-45009 pending approval of the 2012/2013 Budget.

FUND	SUB FUND	FUND NAME	INDEX #	INDEX NAME	SUB OBJECT #	SUBJECT NAME	AMOUNT
001	01	GENERAL FUND	PKR090105	Las Olas Docks	K186	Yacht Fees	67,403.52
001	01	GENERAL FUND	PKR090105	Las Olas Docks	K191	Submerged Land Lease	4,019.22
001	01	GENERAL FUND	PKR090105	Las Olas Docks	K180	Electric	7,500.00
001	01	GENERAL FUND	FD001	219-450009		Sales Tax	4,735.36
TOTAL							83,658.10

Attachment

Exhibit 1 – Agreement

Prepared By: Stacey Daley, Administrative Assistant, x5348

Department Director: Phil Thornburg, Director, x5348

M-2

Resource Impact

There is a fiscal impact to the City in the amount of approximately \$500,000:

- Transfer \$500,000 from Fund 454, Sub-fund 01, P11247.454-6599, to Fund 454, Sub-fund 01, P11831.454-6599

TRANSFER FROM:

FY	FUND	SUBFUND	FUND NAME	INDEX #	INDEX NAME	OBJECT #	SUB OBJECT NAME	AMOUNT
2012	454	01	Water & Sewer General Capital Projects	P11247.454	D&C Repair/ Replace	6599	Construction	\$500,000.00
TOTAL								\$500,000.00

TRANSFER TO:

FY	FUND	SUBFUND	FUND NAME	INDEX #	INDEX NAME	OBJECT #	SUBOBJECT NAME	AMOUNT
2012	454	01	Water & Sewer General Capital Projects	P11831.454	A19 - Emergency Sanitary Sewer Repl.	6599	Construction	\$500,000.00
TOTAL								\$500,000.00

Prepared By: Julie Leonard, Deputy Public Works Director - Utilities
Department Director: Albert J. Carbon, P.E.

M-3

under the Go SOLAR program. If necessary, the City will consider amending the zoning regulations so the web based applications for roof top PV installations that utilize the Go Solar permitting process are consistent with City zoning regulations and will not be subject to additional zoning review and inspections, or additional fees.

Resource Impact

There is a positive fiscal impact to the City in the amount of \$539.00 per building permit that comes through this program and \$50.00 per re-inspection.

Attachment

Exhibit 1- Broward County Interlocal Agreement

Prepared By: Julie Leonard, Deputy Public Works Director - Utilities
Department Director: Albert J. Carbon, P.E.

M-4

Task Order #7 will further assess those aspects of the project that can influence project design development, permitting and implementation cost and schedule; specifically compensatory mitigation, and sediment quality. Task Order #7 specifically includes the following:

1. **Permit Planning and Field Coordination** – Develop plans to permit the project and mitigate for potentially unavoidable impacts to seagrass, and collect field data at the dredge site and candidate mitigation sites.
2. **Natural Resource Field Data Collection** – Conduct and document observations of natural resource, infrastructure and conditions at each candidate (in-county and out-of-count) mitigation site to support development of the conceptual mitigation plan.
3. **Conceptual Mitigation Plan** – Evaluate field data and identify preferred and alternate Mitigation sites, prepare conceptual level drawings, identify design and regulatory timelines, and prepare an Order-of-Magnitude Engineers Opinion of Probable Construction Cost (EOPCC).

Resource Impact

There is a fiscal impact to the City in the amount of \$142,482.78 which Task Order 7 funding and administration funding for staff.

AVAILABLE:

SUB				SUB			
FUND	FUND	FUND NAME	INDEX #	INDEX NAME	OBJECT #	SUBJECT NAME	AMOUNT
129	01	MISC FEDERAL/STATE/COUNTY GRANTS	P11670.129	Bahia Mar Marina Dredging Phase 1 Grant	6599	CONSTRUCTION	97,782.30
129	01	MISC FEDERAL/STATE/COUNTY GRANTS	P11670.129A	Bahia Mar Marina Dredging Phase 1 Match	6599	CONSTRUCTION	44,700.48
TOTAL							142,482.78

Attachment

Exhibit 1- Task Order 7

Prepared By: Todd Hiteshaw, Environmental Services Manager

Department Director: Albert J. Carbon, P.E.



M-8

TO: Honorable Mayor & Members
Fort Lauderdale City Commission

FROM: Lee Feldman, City Manager

DATE: September 5, 2012

TITLE: MARKETING AGREEMENT with Utility Service Partners Private Label, Inc. d/b/a Service Line Warranties of America to provide utility service line warranties.

Recommendation

It is recommended that the City Commission approve a marketing agreement with Utility Service Partners Private Label, Inc. d/b/a Service Line Warranties of America (SLWA) to provide utility service line warranties to consumers, including use of City Logo in marketing and authorize the City Manager to execute on behalf of the City.

Background

The National League of Cities and SLWA are introducing a new program available to homeowners. The service line warranty program provides low cost warranty protection for water and sewer lines.

Homeowners under this program would be eligible to purchase low-cost warranties, which provide repairs for broken or leaking utility lines up to \$4,000 for each occurrence. These warranties available to the homeowners would transfer the risk of costly repairs if the damage occurs between the city's water meter and the connection to the home. The service line repair work under this program is performed by local, professional plumbers chosen by SLWA the company that administers the program.

Under this marketing agreement SLWA will pay the City 10% of the revenue from SLWA warranty subscriptions collected from the residents during the calendar year. The City agrees to cooperate with SLWA in marketing SLWA's services to the City's neighbors. The City will grant SLWA use of the City's name and logos on letterhead and marketing materials to be sent to the residents from time to time and be used in advertising. The City will have the right to conduct an annual audit of SLWA's books and records pertaining to sales to the residents while this marketing agreement is in effect and for one year after termination of marketing agreement.

Resource Impact

There is a positive fiscal impact to the city in the amount of 10% of the revenue from SLWA warranty subscriptions collected from the neighbors during a calendar year.

Attachment

Exhibit 1 – SLWA Agreement

Prepared By: Prepared By: Julie Leonard, Deputy Public Works Director - Utilities
Department Director: Albert J. Carbon, P.E.



CR-2

TO: Honorable Mayor & Members of the
Fort Lauderdale City Commission

FROM: Lee Feldman, ICMA-CM, City Manager

DATE: September 5, 2012

TITLE: Consent resolution approving the consolidated budget amendment

Recommendation

It is recommended that the City Commission approve a resolution authorizing the City Manager to execute the following amendments to the Fiscal Year 2012 Budget.

Background

Budget amendments were previously submitted as separate agenda items and listed throughout the City Commission Agenda. Amendments are now consolidated into one agenda item for consideration at the first meeting of each month.

Examples of recommended actions within the consolidated budget amendment are:

- transfer between funds;
- transfer between capital and operating budgets;
- appropriation and acceptance of grant funding;
- appropriation from fund balance; and
- appropriation for modified revenue and related expenditures.

Staff is recommending that the City Commission amend the FY 2012 operating budget by approving the following transfers and appropriations:

Parks & Recreation

A. Appropriation for additional revenue and related expenditures – donations for July 4th event - \$11,500

The Parks and Recreation Department secured the services of Jan Beth Idelman, who is under contract with the City for event fundraising and sponsorship acquisition services. In accordance with the agreement between the Parks and Recreation Department and Ms. Idelman, the department requests to pay Ms. Idelman 13% of the proceeds, in the amount of \$1,495, for the July 4th celebration event. Donations in the total amount of \$11,500 have been received by the City in the amounts of \$5,000 from Stephens Distribution, \$4,500 from Lindstrom Air Conditioning, and \$2,000 from Drinkable Air.

B. Appropriation for additional revenue and related expenditures – donations for youth programs held at Holiday Park - \$2500

Several donations have been received by the City of Fort Lauderdale: \$1,500 from the Fort Lauderdale Bridge Club for youth programs at Holiday Park, \$500 from TVM Productions for summer youth camp programs, and \$500 from Chevy Youth Baseball in conjunction with Lou Bachrodt Chevrolet Dealership for the Joseph C. Carter Youth Baseball Program. These donations in the total amount of \$2500 are intended to be used for youth programs held at Holiday Park.

C. Transfer between General Fund and General Capital Projects Fund – funds to supplement construction of Green Education Center at Holiday Park - \$90,000

The City of Fort Lauderdale has received a grant for the construction of a green education center at the Holiday Park Social Center. The project is to install a solar power system, related electrical work and renovations to the facility. In order to complete the project, funding in the amount of \$90,000 is recommended to be transferred from the Parks and Recreation operating budget into the General Capital Projects Fund Green Education Center at Holiday Park Project.

D. Transfer between projects in the General Capital Projects Fund and appropriation from Park Impact Fee Fund Balance – to fund Tarpon Bend/Lewis Landing Park improvements - \$206,550.99

In an effort to further develop and complete outstanding park projects at Tarpon Bend/Lewis Landing Park, additional funding is requested. Tarpon/Lewis Landing Park development will include new landscaping, a mulch trail, an ADA accessible deck, a boat dock, a gazebo, and other park amenities including garbage cans, tables, and benches. This funding is available from other park projects that have been completed and from available park impact fees. Funds in the amount of \$206,550.99 are recommended to be moved into the Tarpon Bend Park Project for this purpose.

E. Transfer between projects in the General Capital Projects Fund and the Park Impact Fees Fund – to fund Gore Betz Park improvements - \$425,917.38

In an effort to further develop and complete outstanding park projects at Gore Betz Park, additional funding is requested. Gore Park enhancements include new landscaping, a new mulch trail, a new playground, a new pavilion, and various park amenities including garbage cans, tables and benches. Funding in the amount of \$425,917.38 is available from other park projects that have been completed. It is recommended to transfer \$425,917.38 into the Gore Betz Park Project to fund these additional park improvements.

Public Works

F. Appropriation for reduced revenue and related expenditures - Federal Department of Transportation reduction in grant funding for bridge replacement project - \$696,802.50

The City entered into a Local Agency Program Agreement with the Florida Department of Transportation (FDOT) on March 31, 2011. As a companion item on the September 5, 2012 City Commission Regular Meeting Agenda, staff has requested the authorization of a supplemental agreement with FDOT to reduce the grant amount from \$4,698,735 to the revised FDOT participation total of \$4,001,932.50, which will decrease the amount to match the construction contract bid amount plus estimated construction, engineering and inspection services. This request is for a budget reduction of \$696,802.50 for the Bridge Replacement at SE 15th Avenue.

Information Technology Services

G. Transfer between Water & Sewer Capital Projects Fund and Water & Sewer Operations Fund – replacement of battery backup power supply for the Public Works Data Center - \$80,200

The Information Technology Services Department is recommending the purchase of replacement battery backup power supply systems (uninterruptible power supply or UPS) to replace the end of life systems located at the Public Works Data Center. The purchase of this item is listed as a companion item on the September 5, 2012 City Commission Regular Meeting Agenda. In order to make this purchase, the funds totaling \$80,200 need to be transferred from the Water & Sewer General Capital Projects Fund to the Water & Sewer Operations Fund.

Resource Impact

The fiscal impact in the various funds is outlined in the tables below. The letters below correspond to the descriptions in the background section of this document.

Parks & Recreation

A. Appropriation for additional revenue and related expenditures – donations for July 4th event - \$11,500

Appropriate From:

FUND	SUB FUND	FUND NAME	INDEX #	INDEX NAME	OBJECT #	SUBJECT NAME	AMOUNT
001	01	General	PKR010402	Festivals	N457	Outsider Donations	11,500.00
TOTAL							11,500.00

Appropriate To:

FUND	SUB FUND	FUND NAME	INDEX #	INDEX NAME	OBJECT #	SUBJECT NAME	AMOUNT
001	01	General	PKR010402	Festivals	3299	Other Services	11,500.00
TOTAL							11,500.00

B. Appropriation for additional revenue and related expenditures – donations for youth programs held at Holiday Park - \$2,500

Appropriate From:

FUND	SUB FUND	FUND NAME	INDEX #	INDEX NAME	OBJECT #	SUBJECT NAME	AMOUNT
001	01	General	PKR033201	Youth Programs, Afterschools & Camps	N457	Outsider Donations	2,500.00
TOTAL							2,500.00

Appropriate To:

FUND	SUB FUND	FUND NAME	INDEX #	INDEX NAME	OBJECT #	SUBJECT NAME	AMOUNT
001	01	General	PKR033201	Youth Programs, Afterschools & Camps	3934	Recreation Equipment & Supplies	2,500.00
TOTAL							2,500.00

C. Transfer between General Fund and General Capital Projects Fund – funds to supplement construction of Green Education Center at Holiday Park - \$90,000

Appropriate From:

FUND	SUB FUND	FUND NAME	INDEX #	INDEX NAME	OBJECT #	SUBJECT NAME	AMOUNT
001	01	General	PBS030401	Facility Maintenance Support	3434	Improvement Repair Materials	50,000.00
001	01	General	PBS030102	Maintenance Support	3434	Improvement Repair Materials	40,000.00
TOTAL							90,000.00

Appropriate To:

FUND	SUB FUND	FUND NAME	INDEX #	INDEX NAME	OBJECT #	SUBJECT NAME	AMOUNT
331	01	General Capital Projects	P11633.331	Education Center Holiday Park	6599	Construction	90,000.00
TOTAL							90,000.00

**D. Transfer between projects and appropriation from Park Impact Fee Fund Balance
- to fund Tarpon Bend/Lewis Landing Park improvements - \$206,550.99**

Transfer From:

FUND	SUB FUND	FUND NAME	INDEX #	INDEX NAME	SUB OBJECT #	SUBOBJECT NAME	AMOUNT
350	01	Park Impact Fees	P11124.350	Dolphin Park	6599	Construction	375.26
331	01	General Capital Projects	P11124.331	Dolphin Park	6599	Construction	6,175.73
331	01	General Capital Projects	P11188.331	Park Impact Fees	6599	Construction	100,000.00
TOTAL							106,550.99

TO:

FUND	SUB FUND	FUND NAME	INDEX #	INDEX NAME	SUB OBJECT #	SUBOBJECT NAME	AMOUNT
350	01	Park Impact Fees	P11411.350	Tarpon Bend Park	6599	Construction	375.26
331	01	General Capital Projects	P11411.331	Tarpon Bend Park	6599	Construction	106,175.73
TOTAL							106,550.99

Appropriate From:

350	01	Park Impact Fees	FD350.01	Fund Balance Impact Fees			100,000.00
TOTAL							100,000.00

TO:

FUND	SUB FUND	FUND NAME	INDEX #	INDEX NAME	SUB OBJECT #	SUBOBJECT NAME	AMOUNT
350	01	Park Impact Fees	P11411.350	Tarpon Bend Park	6599	Construction	100,000.00
TOTAL							100,000.00

E. Transfer between projects - to fund Gore Betz Park improvements - \$425,917.38

Transfer From:

FUND	SUB FUND	FUND NAME	INDEX #	INDEX NAME	SUB OBJECT #	SUBOBJECT NAME	AMOUNT
350	01	Park Impact Fees	P11182.350	Harbordale Park	6599	Construction	231,889.26
331	01	General Capital Projects	P11183.331	Bill Keith Park	6599	Construction	194,028.12
TOTAL							425,917.38

TO:

FUND	SUB FUND	FUND NAME	INDEX #	INDEX NAME	SUB OBJECT #	SUBOBJECT NAME	AMOUNT
350	01	Park Impact Fees	P11353.350	River Oaks/Gore Park	6599	Construction	231,889.26
331	01	General Capital Projects	P11353.331	River Oaks/Gore Park	6599	Construction	194,028.12
TOTAL							425,917.38

Public Works

F. Appropriation for reduced revenue and related expenditures - Federal Department of Transportation reduction in grant funding for bridge replacement project - \$696,802.50

Revenue Reduction:

FUND	SUB FUND	FUND NAME	INDEX #	INDEX NAME	SUB OBJECT #	SUBOBJECT NAME	AMOUNT
129	01	Misc Federal/State/County Grants	P10737.129A	Bridge Replacement at SE 15th Ave #2	C305	US Dept of Transportation	(696,802.50)
TOTAL							(696,802.50)

Expenditure Reduction:

FUND	SUB FUND	FUND NAME	INDEX #	INDEX NAME	SUB OBJECT #	SUBOBJECT NAME	AMOUNT
129	01	Misc Federal/State/County Grants	P10737.129A	Bridge Replacement at SE 15th Ave #2	6599	Construction	\$ (696,802.50)
TOTAL							(696,802.50)

Information Technology Services

G. Transfer between Water & Sewer Capital Projects Fund and Water and Sewer Operations Fund – replacement of battery backup power supply for the Public Works Data Center - \$80,200

APPROPRIATE FROM:

FUND	SUB FUND	FUND NAME	INDEX #	INDEX NAME	SUB OBJECT #	SUBJECT NAME	AMOUNT
454	01	Water & Sewer General Capital Projects	P11248.454	Utilities IT Special Projects/Replacements	6599	Construction	80,200.00
TOTAL							80,200.00

APPROPRIATE TO:

FUND	SUB FUND	FUND NAME	INDEX #	INDEX NAME	SUB OBJECT #	SUBJECT NAME	AMOUNT
450	01	Water & Sewer Operations	PBS010601	Communications Support	3299	OTHER SERVICES	2,285.00
450	01	Water & Sewer Operations	PBS010601	Communications Support	3404	COMPONENTS/PARTS	16,820.00
450	01	Water & Sewer Operations	PBS010601	Communications Support	3999	OTHER SUPPLIES	11,560.00
450	01	Water & Sewer Operations	PBS010601	Communications Support	6404	COMPUTER EQUIPMENT	49,545.00
TOTAL							80,200.00

PUR-1



**CITY OF FORT LAUDERDALE
City Commission Agenda Memo**

12-1958

TO: Honorable Mayor & Members
Fort Lauderdale City Commission

FROM: Lee Feldman, City Manager

DATE: September 5, 2012

TITLE: Motion to approve the purchase of an International Terrastar with a 9 foot service body – Florida Sheriff’s Association Contract 11-19-0907 - \$57,111

Recommendation

It is recommended that the City Commission approve the purchase of an International Terrastar cab and chassis with a 9 foot service body through the Florida Sheriff’s Association contract 11-19-0907, specification #45, from Rechten International, Inc. in the amount of \$57,111.

Background

Vehicle number 5356 is scheduled to be replaced in FY 2013 and has been taken out of service due to a major engine failure. The cost to replace the engine would be approximately \$12,236. This repair would be equal to or exceed the current auction resale price. In addition, according to the United States Naval Department NAVFAC P-300, Appendix F “repair vs. replacement guide”, the one-time repair cost of a vehicle with a life expectancy of eight (8) years that has been in service for eight (8) years should not exceed 20% of its original procurement cost. (ex: \$33,986 x .20= \$6,797.20). Therefore, according to fleet management best practices, this unit should be replaced and not repaired.

Resource Impact

There is a fiscal impact to the City in the amount of \$57,111.

FUNDS AVAILABILITY LOCATION:								
		SUB				SUB		
FY	FUND	FUND	FUND NAME	INDEX #	INDEX NAME	OBJECT #	SUBJECT NAME	AMOUNT
2012	581	01	PARKING FLEET SVS	PAR030101	FLEET SVS	6416	VEHICLES	57,111.00
TOTAL								57,111.00

Prepared By: Robert McKenney, Procurement Specialist II

Department Director: Albert J. Carbon, P.E.

Page 2

Resource Impact

There is a fiscal impact to the City in the estimated amount of \$341,011.60

Funding for this contract is contingent upon approval and appropriation of the FY 2013 and 2014 budget

FUNDS AVAILABILITY LOCATION:

FY	FUND	SUB FUND	FUND NAME	INDEX #	INDEX NAME	SUB OBJECT #	SUBJECT NAME	AMOUNT
2013	468	02	AIRPORT	TAM070101	EXECUTIVE AIRPORT	3199	OTHER PROF SERV	170,505.80
2014	468	02	AIRPORT	TAM070101	EXECUTIVE AIRPORT	3199	OTHER PROF SERV	170,505.80
TOTAL								341,011.60

Attachment

Exhibit 1 – Bid Tabulation 522-11026

Prepared By: AnnDebra Diaz, Procurement Specialist II

Department Director: Phil Thornburg, Parks & Recreation



**CITY OF FORT LAUDERDALE
City Commission Agenda Memo**

12-1963

PUR-3

TO: Honorable Mayor & Members
Fort Lauderdale City Commission

FROM: Lee Feldman, City Manager

DATE: September 5, 2012

TITLE: Motion to approve cancellation and re-award contract for turf grass maintenance - Contract 523-10884, \$133,711.40

Recommendation

It is recommended that the City Commission approve the cancellation of award to Next Era Landscaping, LLC, for turf grass maintenance of Group 1 (NE quadrant of the City) and Group 3 (SE quadrant of the City) of contract 523-10884 and award to low responsive and responsible bidders as follows: Group 1 to C & M Landscaping, Inc. in the estimated annual amount of \$67,658; Group 3 to Lawn Wizard USA, Inc., in the estimated annual amount of \$66,053.40; and authorize the City Manager, or his designee, to approve the three, one-year renewal options.

Background

City Commission approved a one-year contract for turf grass maintenance to Next Era Landscaping, LLC on April 3, 2012, CAR 12-0629 (Pur-08).

Next Era landscaping was not able to provide the services on the medians that were specified in the contract. They agreed that they could provide the services on only two of the four quadrants of the City, Groups 2 and 4. C & M Landscaping and Lawn Wizard were the next lowest responsive and responsible bidders for areas 1 and 3. They have successfully completed a thirty day trial period.

Resource Impact

There is a fiscal impact to the City in the amount of \$133,711.40

FUNDS AVAILABILITY LOCATION:

FY	FUND	FUND	FUND NAME	INDEX #	INDEX NAME	SUB OBJECT #	SUBJECT NAME	AMOUNT
2012	001	01	GENERAL	PKR06190 1	MEDIAN MAINTENANCE	3237	LAWN & TREE SVS	133,711.40
TOTAL								133,711.40

PUR-4

Resource Impact

There is a fiscal impact to the City for this item. There is \$740,000 budgeted from Gas Tax revenues. Additional fiscal impacts may be identified on a per project, as-needed basis, contingent upon future available funding and work orders.

FUNDS AVAILABILITY LOCATION:

SUB		SUB					AMOUNT
FUND	FUND NAME	INDEX #	INDEX NAME	OBJECT #	SUBJECT NAME		
332	01	GAS TAX	P11761.332	ANNUAL ASPHALT CONCRETE RESURF	6599	CONSTRUCTION	740,000.00
TOTAL							740,000.00

Attachment

Exhibit 1 –Bid Tabulation 223-11007

Prepared By: James Hemphill, Senior Procurement Specialist

Department Director: Albert J. Carbon, P.E., Public Works



**CITY OF FORT LAUDERDALE
City Commission Agenda Memo**

12-1969

PUR-5

TO: Honorable Mayor & Members
Fort Lauderdale City Commission

FROM: Lee Feldman, City Manager

DATE: September 5, 2012

TITLE: Motion to award a one-year contract for roof repairs and replacement -
Invitation to Bid (ITB) 223-11033

Recommendation

It is recommended that the City Commission approve an annual contract for as-needed roof repairs and replacement services, resulting from Invitation to Bid (ITB) 223-11033, with Advanced Roofing, Inc. contingent upon appropriation and approval of funds.

Background

This project is an annual roof repair and replacement contract that will be used in conjunction with roof repair and/or replacement throughout the City. The City has over 140 buildings which require ongoing maintenance. Part of this maintenance entails roof repair and replacement. The work is scheduled and budgeted in advance when feasible and dealt with on an emergency basis when necessary. To properly maintain these roofs the City utilizes a roof repair and replacement contract.

Bid specifications were prepared by Public Works based on the existing roof types and conditions in the City's building inventory. The bid specifications were prepared utilizing unit pricing in various quantities reflecting potential actual work that might be required. Bids were solicited and sealed bids were opened on August 8, 2012. Three bids were received. Advanced Roofing, Inc. submitted the lowest responsive and responsible bid of \$1,788,520.00. The bid is based upon various line item unit pricings and the resulting amount is only for comparison of the submitted bids. Actual costs will be assessed by task order for each individual scope of work. Specific line items will be used as they relate to the required projects throughout the term of the contract. This contract is developed to be a resource for any projects requiring the unit bid items for construction of public improvement.

Resource Impact

City will encounter a fiscal impact on a per project, as needed basis, contingent upon approval and appropriation of funds. City currently has \$100,000 available for this contract work.

Available							
FUND	SUB FUND	FUND NAME	INDEX #	INDEX NAME	OBJECT #	SUBOBJECT NAME	AMOUNT
001	01	General Fund	PBS030401	Facility Maintenance Support	3428	Bldg Rep & Maint	100,000.00
TOTAL FUNDS AVAILABLE							100,000.00

Attachment

Exhibit 1 – Bid Tabulation 223-11033

Prepared By: James Hemphill, Senior Procurement Specialist

Department Director: Albert J. Carbon, P.E.



**CITY OF FORT LAUDERDALE
City Commission Agenda Memo**

#12-1970

Pub-6

TO: Honorable Mayor & Members
Fort Lauderdale City Commission

FROM: Lee Feldman, City Manager

DATE: September 5, 2012

TITLE: Motion to approve the replacement of the Police Records Counter Security/Bulletproof Glass - Invitation to Bid 223-11046 - \$52,800

Recommendation

It is recommended that the City Commission approve the replacement of the Police Records Counter Security/Bulletproof Glass with Tomasiou Enterprises, Inc.

Background

The Police Department has an existing records service counter which is accessible to the public. The project includes replacement of the existing transaction counter and glass with a new bullet proof counter/glass and tray system.

Public Works prepared plans and specifications for the project and sealed bids were solicited. Three bids were received and opened on August 8, 2012. Tomasiou Enterprises, Inc. submitted the lowest responsive and responsible bid in the amount of \$52,800. The pre bid engineering estimate for the work was \$55,000.

Resource Impact

There is a fiscal impact to the City in the amount of \$52,800 by awarding this bid. Additional staff time will be charged to the project for engineering and construction management. It is estimated those cost will be \$16,000. There is sufficient funds in the project account to cover these costs.

FUNDS AVAILABILITY LOCATION:

SUB		SUB		SUB		AMOUNT	
FUND	FUND	FUND NAME	INDEX #	INDEX NAME	OBJECT #	SUBJECT NAME	AMOUNT
331	01	GENERAL CAPITAL PROJECT	P11534.331	RECORDS COUNTER SECURITY BULLETPROOF	6599	CONSTRUCTION	52,800.00
TOTAL							

52,800.00

Attachment
Exhibit 1 –Bid Tabulation 223-11046

Prepared By: James Hemphill, Senior Procurement Specialist

Department Director: Albert J. Carbon, P.E.



**CITY OF FORT LAUDERDALE
City Commission Agenda Memo**

#12-1972

Pur - 7

TO: Honorable Mayor & Members
Fort Lauderdale City Commission

FROM: Lee Feldman, City Manager

DATE: September 5, 2012

TITLE: Motion to approve the purchase of an International Terrastar with an 11 foot service body through the Florida Sheriff's Association contract 11-19-0907 - \$71,618.

Recommendation

It is recommended that the City Commission approve the purchase of an International Terrastar cab and chassis with an 11 foot service body and hydraulic crane through the Florida Sheriff's Association Contract 11-19-0907, specification #45, from Rechten International, Inc. in the amount of \$71,618.

Background

The FY 2012 Fleet Plan Included the replacement of Unit V5078, a 2003 GMC cab forward with a utility body and boom. Unit V5078 was retained two (2) years past its recommended lifecycle.

Resource Impact

There is a fiscal impact to the City in the amount of \$71,618.

FUNDS AVAILABILITY LOCATION:

FY	FUND	SUB		INDEX #	INDEX NAME	SUB		AMOUNT
		FUND	FUND NAME			OBJECT #	SUBJECT NAME	
2012	581	01	PARKING FLEET SVS	PAR030101	FLEET SVS	6416	VEHICLES	71,618.00
TOTAL								71,618.00

Prepared By: Robert McKenney, Procurement Specialist II

Department Director: Albert J. Carbon, P.E.

FUR-8

Resource Impact

There is a fiscal impact to the City in an amount not to exceed \$534,189.50.

FUNDS AVAILABILITY LOCATION:

FY	FUND	SUB FUND	FUND NAME	INDEX #	INDEX NAME	SUB OBJECT NAME	AMOUNT
2012	129	01	MISC. FEDERAL /STATE/COUNTY GRANTS	P10737 .129A	BRIDGE REPLACEMENT SE 15 AVE #2	6599 CONSTRUCTION	534,189.50
TOTAL							534,189.50

Attachment:
Agreement

Prepared By: James Hemphill, Senior Procurement Specialist

Department Director: Albert J. Carbon, P.E.

Page 9

Inc., and Garcia Hamilton & Associates, L.P.

The evaluation committee met after the oral presentations and discussed each of the top ten short-listed proposers' presentations, re-scored, and made a motion for a recommendation to award to the top four-ranked proposers. They were Sterling Capital Management, LLC, Garcia Hamilton & Associates, L.P., Sawgrass Asset Management, LLC and Wells Capital Management, for Investment Management Services. A second best and final offer was requested from the four recommended proposers on August 15, 2012. The four short-listed proposers provided an additional reduction to their rates, for an estimated additional cost reduction of \$85,000 per year.

These firms will be investing the City's idle funds within the City's Investment Policy criteria. The City has two investment managers whose contracts expire on August 31, 2012; PFM Asset Management at an estimated annual cost of \$67,000 and Cutwater Investor Services at an estimated annual cost of \$80,000, with each currently having a portfolio value not to exceed \$100,000,000.

Resource Impact

There is a fiscal impact to the City in the estimated annual amount of \$315,000.

Funding for this item is contingent upon approval of budget and appropriation of the FY 2013 budget as follows.

FUNDS AVAILABILITY LOCATION:

FY Year	FUND	SUB FUND	FUND NAME	INDEX #	INDEX NAME	OBJECT #	SUBJECT NAME	AMOUNT
2013	001	01	GENERAL FUND	FIN040101	TREASURY ACCTS RECEIVABLE	3116	INVESTMENT MGMT SVS	\$ 315,000
TOTAL								\$ 315,000

Attachment(s)

Exhibit 1 – Evaluation Committee Tabulation 125-10899

Exhibit 2 – Best & Final - Basis Points Calculation Spreadsheet

Prepared By: Michael Walker, Procurement & Contracts Manager

Department Director: Douglas R. Wood, Finance



**CITY OF FORT LAUDERDALE
City Commission Agenda Memo**

12-1982

PUR 10

TO: Honorable Mayor & Members
Fort Lauderdale City Commission

FROM: Lee Feldman, City Manager

DATE: September 5, 2012

TITLE: Motion to approve a one-year contract for the purchase of service saddle clamps for the utility operations – Invitation to Bid 422-11025

Recommendation

It is recommended that City Commission approve a one-year contract with three, one year renewal options to the low responsive and responsible bidder, Ferguson Enterprises, Inc. for Invitation to Bid (ITB) 422-11025 in the estimated annual amount of \$122,737.50 for the purchase of service saddle clamps on an as needed basis depending on funding availability for utility operations, and authorize City Manager to approve the renewal options.

Background

This is a recommendation for approval of a one-year contract with three one year renewal options for the supply of service saddle clamps that are used for tapping the main water lines in order to provide water service for the City's customers.

The Procurement Services Division issued an ITB to 275 vendors and received three responses. It was determined that the low bidder, Powerseal Pipeline Products Corp., was non-responsive because they did not bid on all items listed in the bid specifications. The tabulation indicates 12 of 12 items bid, but the vendor bid \$0.00 on two items and stated that they do not meet the specifications. Therefore, those two items were actually a no-bid. Ferguson Enterprises, Inc. was the low responsive and responsible bidder meeting all the requirements in the bid specifications.

Resource Impact

Purchases are made on an as-needed basis and charged to the individual operating budgets per available funds and in accordance with established pricing and subject to the approval and appropriation of the FY 2013 budget.

**FUNDS
AVAILABILITY
LOCATION:**

FY	FUND	SUB FUND	FUND NAME	INDEX #	INDEX NAME	SUB OBJECT #	SUBOBJECT NAME	AMOUNT
2013	450	01	WATER & SEWER	PBS704135	PIPEYARD INVENTORY	5401	PURCHASES	122,737.50
TOTAL								122,737.50

Attachment

Exhibit 1 - Bid Tabulation 422-11025

Prepared By: Robert McKenney, Procurement Specialist II

Department Director: Albert J. Carbon, P.E., Public Works

Page 11

Resource Impact

There is a fiscal impact to the City in the amount of \$256,941.91

FUNDS AVAILABILITY LOCATION:

FY	FUND	FUND	FUND NAME	INDEX #	INDEX NAME	SUB OBJECT #	SUBOBJECT NAME	AMOUNT
2012	001	01	GENERAL FUND	PKR001401	NORTHWEST MAINT	3434	IMP REP MATERIALS	256,941.91
TOTAL								256,941.91

Attachment(s)

Exhibit 1 - Bid Tabulation 522-11020

Exhibit 2 – Invitation to Bid No. 522-11020

Prepared By: AnnDebra Diaz, Procurement Specialist II

Department Director: Phil Thornburg, Parks and Recreation

PUR 12



**CITY OF FORT LAUDERDALE
City Commission Agenda Memo**

#12-2043

TO: Honorable Mayor & Members
Fort Lauderdale City Commission

FROM: Lee Feldman, City Manager

DATE: September 5, 2012

TITLE: Motion to approve purchase of Light Pole Replacements – Proprietary - \$54,540.

Recommendation

It is recommended that the City Commission approve a proprietary purchase for light pole replacements from Maverick Poles and Structure, LLC in the amount of \$54,540.

Background

The current light fixtures on the roof of the City Park Garage (CPG) have corroded causing an immediate safety concern. The only light poles that will adapt to the current base support fixtures are manufactured by Maverick Poles and Structure, LLC, the original vendor for the garage, which was built over 25 years ago.

The existing poles are rusted and structurally compromised and one pole has already fallen over. Consequently, parking on the roof of CPG has currently been severely restricted. Parking on the roof of CPG is dedicated to Broward College and Florida Atlantic University. With the start of the fall semester it is critical that this upgrade be completed as soon as possible.

In addition, the light fixtures on the new poles will also all be more energy efficient.

Resource Impact

There is a fiscal impact to the City in the amount of \$54,540.

FUNDS AVAILABILITY LOCATION:								
		SUB			SUB			
FY	FUND	FUND	FUND NAME	INDEX #	INDEX NAME	OBJECT #	SUBJECT NAME	AMOUNT
2012	461	01	PARKING SVS	PAR020104	PARKING SVS	3428	BLDG REP & MAINT	54,540.00
TOTAL								54,540.00

PUR 13

Resource Impact

There is a fiscal impact to the City in the estimated annual amount of \$788,934.30, with a three year total amount of \$2,366,802.90. Return on investments is charged to the enterprise funds and revenue from the Crossing Guard Revenue is posted in Parking Fund and recovered in the General Fund by the return on investment. The estimated annual parking surcharge last year was \$640,000 to pay for this service.

Funding for this item is contingent upon approval of budget and appropriation of the FY2013, FY2014, FY2015 budgets as follows:

FY Year	FUNDS LOCATION:		FUND NAME	INDEX #	INDEX NAME	SUB		AMOUNT
	FUND	SUB				OBJECT #	SUBJECT NAME	
2013	01	001	GENERAL FUND	POL030201	Patrol	3219	Crossing Guards	\$ 788,934.30
2014	01	001	GENERAL FUND	POL030201	Patrol	3219	Crossing Guards	\$ 788,934.30
2015	01	001	GENERAL FUND	POL030201	Patrol	3219	Crossing Guards	\$ 788,934.30
					TOTAL			\$ 2,366,802.90

Attachment

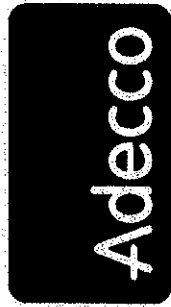
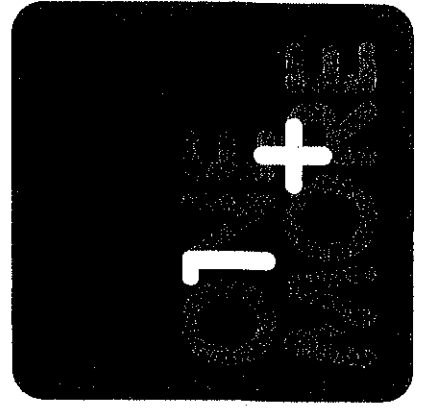
Exhibit 1 – Evaluation Committee Tabulation RFP 125-11021

Prepared By: Michael Walker, Procurement & Contracts Manager

Department Director: Chief Frank Adderley, Police

PROVIDED BY
JENNIFER KOCHILARIS
SEP 5, 2012

PUR-13



better work, better life

Adecco & The City of Ft. Lauderdale
Crossing Guard Staffing Program

Pricing Formula as per RFP

\$11.10/Hour x 330.5 Hours/day x 210
Days/year = \$770,395

Crossing Guards

Supervisors

\$11.92/Hour x 18 Hours/Day x 210
Days/Year = \$45,057.60

Total \$815,452.60

Actual Dollars Billed to the City- Cost Savings from Adecco

- Gas Mileage: **\$7,980 per year.** Adecco pay's our supervisors mileage weekly and **DOES NOT** bill the city. (\$70 per week X 3 supervisors X 38 work weeks = \$7,980)
- Substitute by Supervisor: \$549.45 per year. Adecco **DOES NOT** bill the city if the supervisor subs for a guard. (49.5 hours x \$11.10 bill rate = \$549.45)
- Double Coverage: **\$2,020.20 per year.** One guard is able to cover 2 posts on the same street if one guard is out- Adecco **DOES NOT** bill the City for the additional post.
(182 hours X \$11.10 = \$2,020.20)

ACTUAL SAVINGS TO THE CITY FROM ADECCO:

Crossing Guard Formula: 58,952.75 hours X \$11.10 bill rate = \$654,375.52
Supervisor Formula: \$11.92 bill rate X 18 hours/day X 178 School days = \$38,191.68
Total Cost Charged to City for the 2011/2012 School Year= \$692,567.20
Cost Savings from above= \$10,549.65
Total Cost to the City of Ft. Lauderdale= \$682,017.55

Year over Year Costs

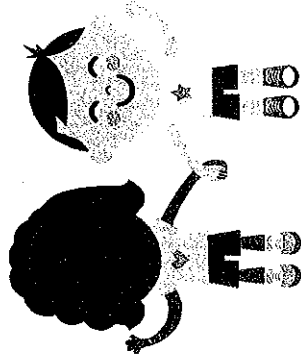
- Cost of the Program to City for the 2011/2012 School Year = **\$682,017**. This amount includes summer school.
- Cost of the Program to City for the 2010/2011 School Year = **\$691,500**. This amount includes summer school.
- Cost of the Program to City for the 2009/2010 School Year= **\$699,296**. This amount includes summer school.
- Cost of the Program to City for the 2008/2009 School Year= **\$683,760**. This amount includes summer school.
- Cost of the Program to the City for the 2007/2008 School Year = **\$687,520**. This amount includes summer school.
- This is a reflection of the hours billed and the cost savings that Adecco has implemented for the City.

THE SAFETY OF OUR CHILDREN IS OUR #1 PRIORITY!

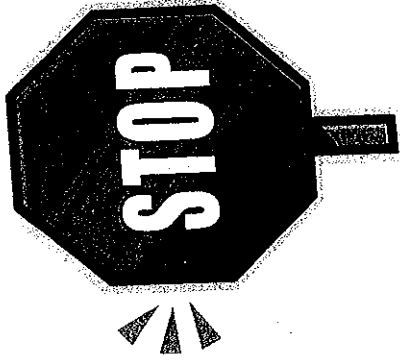
- Make sure to call your Supervisor: Gwen: 305.342.4190, Betty: 954.793.7141 or Christine: 954.822.6390 at least two hours before you scheduled start time if you are going to be late or absent to your post. This gives them ample time to get a replacement. We **DO NOT** want the children to cross themselves.
- **DO NOT** sit in your car, do personal business or use tobacco products in any form.
- No eating while on your post.
- **DO NOT** use foul language or inappropriate gestures while on duty. Please be a positive example to the children and professionally represent Adecco.
- **DO NOT** use cell phones, radios or headphones, read books, magazines or any other materials that would take your attention away from the children.
- Perform all of your duties alone. No visitors, friends or relatives allowed on the post.
- Park your vehicle in a legal parking space. Your vehicle should not obstruct visibility for approaching cars and students.
- **DO NOT** direct traffic in any way. Do not wave cars and buses along.
- Be respectful to all Supervisors and Adecco staff at all time. **ADECCO IS YOUR EMPLOYER!**

Florida State Law. Federal law mandates that all School Crossing Guards use a stop sign while on duty.

Adecco will provide one time: a whistle, vest and a stop sign. If you wish to purchase a raincoat we recommend Global Trading Inc. 4790 NE 10th Ave. Ft. Lauderdale, FL 33334 Phone # 954.491.4044. They are approximately \$12.00 per vest.



Please keep in mind all of these rules and regulations are put in effect for a reason. The safety of our children. Failure to follow these guidelines will lead to termination from the crossing guard program



Cut here



By signing this commitment page. I have read, agree and fully understand all of the procedures and policies.

Signature _____ Date _____

Print Name _____



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EMERGENCY PROCEDURES

- ❖ Guards must keep control of the situation and ensure the safety of the children.
- ❖ Guards shall alert multiple motorists to call 911 for emergency.
- ❖ Guards never leave their post.
- ❖ Types of Emergencies that can occur:
 - ❖ Vehicle/pedestrian crash
 - ❖ Vehicle/bicycle crash
 - ❖ Vehicle/vehicle crash
 - ❖ Sudden illness
- ❖ **PROCEDURES THAT MAY APPLY:**
 - ❖ Stop Crossing the children
 - ❖ Group Children and maintain control
 - ❖ Remain at your post with the children
 - ❖ Get multiple motorists to call 911
 - ❖ Do not move the victim
 - ❖ Use a vehicle to block accident victim from traffic if necessary
 - ❖ Always notify your supervisor as soon as possible of any emergency that may have occurred at your post.

ADECCO AS YOUR EMPLOYER:

- Although you are working on assignment at City of Ft. Lauderdale, you are employed by Adecco or one of Adecco's associate suppliers. As the employer, Adecco is responsible for:
- ❖ Recruiting applicants
 - ❖ Offering/terminating employment
 - ❖ Establishing pay rates, incentives and benefits
 - ❖ Providing an orientation to City of Ft. Lauderdale
 - ❖ Processing and distributing weekly paychecks
 - ❖ Coaching, counseling and performance reviews
 - ❖ Meeting payroll requirements
 - ❖ Payroll taxes and unemployment insurance
 - ❖ Satisfying all W-4 and I-9 reporting requirements
 - ❖ Providing and maintaining workers' compensation coverage
 - ❖ Distributing annual W-2 forms to employees
 - ❖ Providing employment verification information

ABOUT ADECCO

Corporate Overview

Adecco SA is the global leader in employment and HR services, connecting people to jobs and jobs to people through its network of more than 6000 offices in 71 countries/territories around the world. Registered in

What We Do

Adecco solves human resources challenges for its clients while providing career growth and lifestyle benefits for its temporary employees. Adecco's role in this picture is to match the needs of job seekers and businesses by providing the right solutions both in direct hire and temporary help. The key lies in managing millions of employees with a global perspective, without losing an individual approach. From local businesses to multinationals, Adecco has the people and infrastructure to meet changing human resources needs, with more control, better information and higher performance. Even the company's structure - which separates generalist and specialized services - is geared to assure maximum understanding of clients' businesses and personnel requirements.

LOCAL ADECCO OFFICES

- ❖ 801 South University Drive
- ❖ Suite C 136A
- ❖ Plantation, FL 33324
- ❖ Phone 954-351-1550
- ❖ Fax 954.351.8870

ADECCO ORIENTATION PROGRAM

**FOR
ASSOCIATES AT
CITY OF
FT. LAUDERDALE**

Crossing Guard Program

Adecco

better work, better life

WELCOME TO ADECCO

We are happy to welcome you to the Adecco team! Our goal is to assist the City of Ft. Lauderdale in maintaining excellence in standards and quality by providing skilled and valuable people like you. We want to do everything possible to make your assignment interesting as well as personally and professionally rewarding for you. Please contact Adecco if we can assist you in any way.

CITY OF FT. LAUDERDALE

Headquartered in Ft. Lauderdale, The City of Ft. Lauderdale provides crossing guards for many of the city schools. The City of Ft. Lauderdale helps build strong communities by helping people achieve their dreams.

ATTENDANCE

Punctuality and excellent attendance are essential for a productive and successful assignment. As an Adecco team member you are expected to be at work on time and as scheduled for your assignment. If you are going to be late or absent, it is your responsibility to notify Christine Miller, Crossing Guard Supervisor @ 954-822-6390 or Betty Smith, Crossing Guard Supervisor @ 954-954-793-7141. Advanced notification of your absence or tardiness is mandatory as well as appreciated. We must find a replacement guard for your post. Every effort will be made to accommodate your need while continuing to meet the requirements of City of Ft. Lauderdale. Excessive absenteeism or tardiness may be grounds for terminating employment.

DRESS CODE

Please abide by required specific dress code as explained to you when your assignment was offered. Your appearance should always reflect your commitment to quality, professionalism and safety. Thank you for using good judgment in selecting your work attire while on assignment with Adecco at City of Ft. Lauderdale. Preferred attire consists of khaki pants or shorts and a white collared shirt.

SECURITY PROCEDURES

While on duty at your post - please note, cell phone usage is not allowed. There will be no eating, drinking or smoking while on assignment. While on duty, it is absolutely prohibited for you to be sitting in your car. Please be familiar with safety/security policies in your work area and conduct yourself accordingly.

WHILE ON ASSIGNMENT AT CITY OF FT.

LAUDERDALE

- ❖ City of Ft. Lauderdale crossing guard position is a NON-SMOKING assignment.

- ❖ Direct friends/family to call the Adecco office if you need to be notified of a personal emergency. Adecco will contact you in your work area immediately upon receiving the message.
- ❖ Please conduct personal telephone calls only after your shift is complete.

PAYROLL PROCEDURES

Pay related issues should be discussed only with Adecco. For questions related to pay checks, pay advises, or other related payroll questions, please contact the Adecco Payroll Service Center at 1-866-528-0707. Your Crossing Supervisor will record your attendance at the start of your shift. They will record your hours worked each day on a group time sheet for the Adecco payroll center. The City of Ft. Lauderdale manager will review and approve the time entered. Checks/Direct Deposit advises are mailed to your home address each week from Rochester, NY each Thursday. It is advisable to utilize Direct Deposit or Citi Bank Pay Card for faster receipt of your monies. Please discuss any questions or concerns you have regarding pay with your Adecco Representative.

ADECCO BENEFITS

Adecco employees on assignment at City of Ft. Lauderdale who meet eligibility requirements are eligible for 6 paid holidays (8 hours each) and 40 hours vacation paid out in a calendar year. In addition Adecco offers a major medical insurance program. Please contact your Adecco Representative for additional information and *eligibility* for any of our benefits.

CITY OF FT. LAUDERDALE EQUIPMENT

The following items are required while working at your post - gloves, vest, stop sign, whistle, and raincoat. These items will be provided at the beginning of your assignment. Should any of these items need to be replaced, you will be responsible for replacement cost. All equipment, property and materials are to be returned to Adecco upon completion or termination of the assignment.

EQUAL EMPLOYMENT OPPORTUNITIES

Adecco abides by all state, federal and local regulations and statutes prohibiting discrimination because of race, color, religion, sex, marital status, national origin, age, veteran status, disability or any other factor wholly unrelated to a person's skill and work performance, in all employment practices, including hiring, firing, compensation, promotion and other terms, privileges and conditions of employment.

SEXUAL HARASSMENT

Adecco is committed to providing a work environment free from sexual harassment. Sexual harassment is unwelcome sexual conduct which has the purpose or effect of interfering with an individual's work performance or which creates an offensive or hostile work environment. Conduct which will not be condoned may be verbal, visual or physical in nature. Adecco associates are required to report incidents which they believe constitute sexual harassment to Adecco or, where appropriate, your City of Ft. Lauderdale supervisor. An investigation will take place and the matter will be handled in an appropriate and confidential manner.

SUBSTANCE ABUSE POLICY

Adecco forbids associates to bring any alcoholic beverages or illegal drugs to any premises to which an Adecco associate is assigned. Failure to abide by this policy will result in immediate dismissal. You will be required to pass a drug screening test prior to being placed on assignment at City of Ft. Lauderdale. If an Adecco associate is removed for cause from a City of Ft. Lauderdale facility; or fails a drug and/or alcohol test; or refuses to take a drug and/or alcohol test as required by this policy, the associate will be immediately dismissed from the assignment. We join City of Ft. Lauderdale in seeking to protect our employees by making every reasonable effort to assure a drug and alcohol free workplace.

DO'S

- Arrive at your post 5 minutes before starting time to assess site conditions
- Exhibit safe crossing procedures at all times - including proper search pattern each time you cross streets.
- Use pedestrian traffic signals if available
- Be Firm, Pleasant and Courteous

DON'T'S

- Never transfer your responsibilities to your children.
- Never leave your post while on duty.
- Do not touch the children or the safety patrol.
- Do not park your vehicle in a location that may obstruct visibility.



CITY OF FORT LAUDERDALE
City Commission Agenda Memo

12-1979

R-4

TO: Honorable Mayor & Members
Fort Lauderdale City Commission

FROM: Lee Feldman, City Manager

DATE: September 5, 2012

TITLE: A resolution authorizing the issuance of Taxable Special Obligation Bonds, Series 2012 (Pension Funding Project) - \$340,000,000

Recommendation

It is recommended that the City Commission approve the resolution authorizing the issuance of Taxable Special Obligation Bonds, Series 2012 (Pension Funding Project), by negotiated sale, in an aggregate principal amount not exceeding three hundred forty million (\$340,000,000).

The bonds shall be secured by and payable from certain designated revenues pledged that are not derived from ad valorem taxes and certain legally available non-ad valorem revenues budgeted and appropriated by the City.

The bonds will fund a portion of the unfunded actuarial accrued liabilities of the City's General Employees Retirement System and Police and Firefighters' Retirement System, including repayment to the City of a portion of its contribution to the Police and Firefighters' Retirement System in FY 2012.

The City Manager is delegated the authority to determine the terms of the series 2012 bonds within prescribed parameters set forth in the Resolution.

The resolution approves as to form and authorizes the execution and delivery of a paying agent and bond registrar agreement; a continuing disclosure agreement and a bond purchase contract; authorizes distribution of a preliminary official statement; execution and distribution of a final official statement, with respect to the Series 2012 bonds.

Background

Pension Obligation Bonds (POB's) can be used as part of an overall strategy to manage pension costs and provide economic benefit to the City. Benefits include reducing the City's outstanding unfunded actuarial accrued liability (UAAL); providing budgetary savings for the FY 2013 Budget and beyond; reducing the interest rate paid on the UAAL from the police and fire pension plan of 7.50% and the general employee pension plan of 7.75% to less than 4.50%; partial repayment to the City of its contribution to the Police

and Firefighters Retirement System in Fiscal Year 2012 (through a short term note) and prefunding a portion of the related UAAL for Fiscal Year 2013.

The identified risks of using POB's (as referenced previously) are:

- Pension plans do not produce investment returns greater than the interest rate paid on the bonds
- The increased debt burden may have a minimal impact on the City's future financing flexibility however, this may be less of a consideration due to the newly adopted Governmental Accounting Standard Board (GASB) 68 requiring governments to disclose the net pension liability figure on their balance sheets taking effect in 2015
- A fully funded pension plan could put pressure to provide additional benefits to employees.

To address the latter risk, language is included in Article VI, Section 610, Covenant Concerning Increase in or Addition to Pension Plan Benefits. This covenant places a restriction on the ability of the Commission to increase or add new pension benefits. Specifically, the section reads as follows:

"The City shall not increase any benefit provided or provide a new benefit to members of either the GERS or the Police/Fire Pension Plan which is in addition to the benefits provided to such members as of October 1, 2012, unless (a) (i) the present value (as determined by the respective independent actuaries of the Pension Plans) of the cost of such increase in benefits or new benefit is fully funded at the time that such increase in benefits or new benefit is approved and (ii) such increase in benefits or new benefit is approved by vote of a majority of the full City Commission plus one or (b) such increase in benefits or new benefit is approved by the unanimous vote of the full City Commission."

The City of Fort Lauderdale currently has GERS and Police/Fire pension funds with a total combined unfunded actuarial accrued liability (UAAL) in the amount of \$399.8 million as of October 1, 2011 and January 1, 2012 respectively.

	Actuarial UAAL	Actuarial Funded Ratio	Market Value UAAL	Market Value Funded Ratio
GERS Pension (as of 10/01/11)	\$181.0 mil	66.3%	\$231.4 mil	56.9%
Police/Fire Pension (as of 01/01/12)	\$218.8 mil	69.8%	\$271.3 mil	62.5%
Total	\$399.8 mil	68.3%	\$502.7 mil	60.1%

The annual required contributions (ARC) for FY 2013, absent the issuance of pension obligation bonds, will be \$28,033,782 and \$31,980,704 for the General Employees Retirement System (GERS) and the Police and Fire Retirement System plans, respectively.

The City has determined to discharge 75% of the UAAL's of the respective pension plans as of the most recent valuation dates, and reimbursing a portion of the repayment of the Series 2011C Note (issued to prefund a portion of the Police/Fire FY 2013 ARC).

- GERS UAAL Discharge: \$135.75 million discharge on 10/01/2011
- Police/Fire UAAL Discharge: \$164.1 million discharge on 01/01/2012
- City Reimbursement: \$16.1 million

After the issuance of the Series 2012 Bonds, the UAAL's of the respective pension plans will be reduced to the following estimated levels:

	Actuarial UAAL	Actuarial Funded Ratio	Market Value UAAL	Market Value Funded Ratio
GERS Pension (as of 10/1/11)	\$45.3 mil	91.6%	\$95.6 mil	82.2%
Police & Fire Pension (as of 1/1/12)	<u>\$54.7 mil</u>	92.4%	<u>\$107.2 mil</u>	85.2%
Total	\$100.0 mil	92.1%	\$202.8 mil	83.9%

Resource Impact

There is a positive fiscal impact to the City of potential budgetary savings estimated in excess of \$5.5 million for FY 2013.

Attachment(s)

All attachments are substantially in final form.

- Exhibit 1 Resolution
- Exhibit 2 Bond Purchase Contract
- Exhibit 3 Paying Agent and Bond Registrar Agreement
- Exhibit 4 Preliminary Official Statement (POS)
- Exhibit 5 Continuing Disclosure Commitment
- Exhibit 6 Ratings Presentation Series, 2012 Obligation Bond

Prepared By: Lynda C. Flynn, Treasurer

Department Director: Douglas R. Wood, Finance



CITY OF FORT LAUDERDALE
City Commission Agenda Memo

12-1984

R-5

TO: Honorable Mayor & Members
Fort Lauderdale City Commission

FROM: Lee Feldman, City Manager

DATE: September 5, 2012

TITLE: Resolution authorizing the proper City Officials to execute a Local Agency Program Supplemental Agreement with the Florida Department of Transportation - S.E. 15th Avenue Bridge Replacement - Bridges over Marchetta River and Carlotta River to reduce the grant amount by \$696,802.50.

Recommendation

It is recommended that the City Commission adopt a resolution amending the Local Agency Program Agreement with the Florida Department of Transportation (FDOT) to (1) decrease the original grant amount from \$4,698,735 to the revised total FDOT participating grant amount of \$4,001,932.50, which includes Construction, Engineering, and Inspection (CEI) services, and to authorize the City Manager to execute on behalf of the City.

Background

The City entered into a Local Agency Program Agreement with the Florida Department of Transportation on March 31, 2011. Adoption of the attached resolution is required to accept the supplemental agreement, which decreases the Original Agreement amount by \$696,802.50, to match the construction contract bid amount plus estimated CEI Services.

Resource Impact

The City's fiscal impact is reduced by \$696,802.50. The appropriation reduction is requested on the consolidated budget amendment item on this Commission Agenda. Funding for this item is contingent upon adoption of the consolidated budget amendment item.

Reduce the FDOT Grant Appropriation by \$696,802.50 in Fund 129, Sub-fund 01, P10737.129A-6599.

SUB				SUB			
FUND	FUND	FUND NAME	INDEX #	INDEX NAME	OBJECT SUB	OBJECT NAME	AMOUNT
129	01	Misc Federal, State, County Grants	P10737.129A	Bridge Replacement at SE 15th Ave #2	6599	CONSTRUCTION	(696,802.50)
TOTAL FUNDS AVAILABLE IN THE FUNDING SOURCE(S)							(696,802.50)

Attachment(s)

Exhibit 1 – Local Agency Program Supplemental Agreement

Exhibit 2 - Resolution

Prepared By: Mark S. Friedman, AIA, NCARB, Construction Manager
 Department Director: Albert J. Carbon, P.E.

R-6

Resource Impact

There is a fiscal impact to the City in the amount of \$337,329

Funding for this item is contingent upon approval of the budget and appropriation of the FY 2013 budget as follows:

FY Year	SUB		FUND NAME	INDEX #	INDEX NAME	SUB		AMOUNT
	FUND	FUND				OBJECT #	SUBJECT NAME	
2012-2013	543	01	City Insurance	INS010101	Self Insurance Claims	5122	Work Comp Carrier	337,329.00
TOTAL								337,329.00

Attachment(s)

Exhibit 1 – Declaration Page 2011-2012

R-8



**CITY OF FORT LAUDERDALE
City Commission Agenda Memo**

12-2114

TO: Honorable Mayor & Members
Fort Lauderdale City Commission

FROM: Lee Feldman, City Manager

DATE: September 5, 2012

TITLE: A Resolution for Establishing a Transport User Fee for Interfacility and Routine Transfer Services

Recommendation

It is recommended that the City Commission adopt a resolution establishing transport user fees for interfacility and routine transfer services.

Background

The Fire-Rescue Department of the City of Fort Lauderdale has received a Class 2 – ALS Transfer license and on January 17, 2012, the City Commission adopted a Resolution No. 12-14, authorizing the Fire-Rescue Department to perform interfacility transfers between two facilities licensed by the State of Florida. Section 13-152, Code of Ordinances of the City of Fort Lauderdale, Florida, provides that "additional categories of ambulance transport user fees may be established and said user fees may be adjusted/amended through a resolution of the City Commission, adopted at a regular scheduled meeting." Pursuant to Section 13-152, an ambulance transport user fee for interfacility and routine transfer services is established as follows: The fee for interfacility and routine transfer service shall be an amount that is ten percent higher than the average of the fee charged for each service by all providers of such services in Broward County, Florida, as of September 19, 2012, or such other amount established by contract between the City of Fort Lauderdale and a facility licensed by the State of Florida. These transport fees shall increase by three percent effective October 1, 2012 and then October 1 of each succeeding year. The three percent increase applied to the transport fees does not apply to transport fees that have been established by contract between the City of Fort Lauderdale and a facility licensed by the State of Florida.

Resource Impact

There is a positive fiscal impact to the city in the amount of \$1,340,137 in proposed revenue for fiscal year 2013.

PH-1

Resource Impact

This action will not impact the City's fiscal budget as there are currently no City funds contributing towards the HACFL bus service; however, the City will no longer apply for or receive pass-through Broward County Community Bus funds for this service. The City provided \$25K in Community Development Block Grant funding to the HACFL for Community Bus Service in FY 2010-11.

Attachment(s)

Exhibit 1: Letter from City to Broward County

Prepared By: Kevin C. Walford, Transportation Planner

Department Director: Diana Alarcon, Transportation & Mobility

0-4

Resource Impact

There is a fiscal impact to the City in the amount of \$7139.00.

Funding for this item is available in the FY 2012 budget in Fund 461, Sub-fund 01, Index Code PAR 020101, Sub-objects 1101, 2301, 2204, and 1401.

FUND	SUB-FUND	FUND NAME	INDEX CODE	INDEX NAME	SUB - OBJECT	SUBJECT NAME	AMOUNT
461	01	Parking Services	PAR 020101	Parking Services	1101	Permanent Salaries	\$4,867.00
461	01	Parking Services	PAR 020101	Parking Services	2301	FICA	\$373.00
461	01	Parking Services	PAR 020101	Parking Services	2204	General Pension	\$1,769.00
461	01	Parking Services	PAR 020101	Parking Services	1401	Car Allowance	\$130.00
						TOTAL	7,139.00

Prepared By: Averill Dorsett, Director of Human Resources, ext. 5307

Department Director: Averill Dorsett



**CITY OF FORT LAUDERDALE
City Commission Agenda Memo**

12-1863

TO: Honorable Mayor & Members
Fort Lauderdale City Commission

FROM: Lee Feldman, City Manager

DATE: September 5, 2012

TITLE: Public Hearing – Beach Business Improvement District – Annual Rate Assessment and Assessment Roll – Fiscal Year 2013

Recommendation

It is recommended that the City Commission adopt a resolution approving the assessment rate of \$ 0.8525 per \$1000 of assessed value for the Beach Business Improvement District (BID) Special Assessment for the fiscal year 2012/2013.

Background

The City Commission adopted an ordinance creating the Business Improvement District at its October 3, 2006 meeting.

The recommended assessment rate for the FY2012/2013 of \$0.8525 per \$1000 of assessed value is based on the Broward County Property Appraiser's valuation of BID properties (Exhibit 1) as of 7/1/2012. The total budget of \$684,032 was recommended by the BID Committee at its July 23, 2012 meeting.

Special Assessment Data	
BID BCPA District Property Assessment	\$774,667,110
Special Assessment Rate per \$1000 of assessed value	0.8525
Assessment Revenue Billed	\$660,404
Assessment Revenue Budget (96%)	\$633,987

Revenue:	Total
Beach Improvement District Assessment	\$633,987
Earned Pool Investments	\$500
Ad Valorem	\$235
Reserves	\$49,310
TOTAL REVENUE	\$684,032

Expenses:	Total
Special Assessment Consultant	\$4,000
BCPA Per Parcel Charge	\$2,010
Indirect Administration Charge	\$33,827
Information Technology Charge	\$22,333
Service Charge - City Attorney	\$3,275
BID Manager	\$100,000
Other Services	\$518,587

TOTAL EXPENSES \$684,032

The proposed rate of \$0.8525 per \$1000 of assessed value was advertised in the Notice of Public Hearing on August 16, 2012.

Resource Impact

The assessment generates \$660,404 plus future project earnings as follows: \$633,987 represents 96% of the estimated total assessment.

FUND	SUB FUND	FUND NAME	INDEX #	INDEX NAME	SUB OBJECT #	SUBJECT NAME	AMOUNT
135	01	Business Improvement District	EDV030101	Business Improvement District	N389	Beach Improvement District Assessment	633,987.00
135	01	Business Improvement District	EDV030101	Business Improvement District	N103	Earned Pool Investments	500.00
135	01	Business Improvement District	EDV030101	Business Improvement District	N119	Ad Valorem	235.00
135	01	Business Improvement District	EDV030101	Business Improvement District		Reserves	49,310.00
TOTAL FUNDS AVAILABLE IN THE FUNDING SOURCE(S)							684,032.00

Attachments:

Exhibit 1 - Assessed Properties

Exhibit 2 - Resolution

Prepared By: Karen Reese, Economic Development Representative

Department Director: Greg Brewton

Budget-4



**CITY OF FORT LAUDERDALE
City Commission Agenda Memo**

12-2104

TO: Honorable Mayor & Members
Fort Lauderdale City Commission

FROM: Lee Feldman, City Manager

DATE: September 5, 2012

TITLE: Amendment to Pay Plan Schedules I and II, Code Section 20-67, and Special Pay Practices, Retiree Health Benefit

Recommendation

It is recommended that the City Commission approve an ordinance on first reading amending the City Code to provide for modifications in the schedules of pay range amounts for non-bargaining unit Schedule I (Supervisory, Professional, and Managerial – P.E.R.C. Exempt) and Schedule II (Confidential) employees as described below.

Background

Recommendations are related to the discussion on the City Manager's Report to the City Commission dated August 21, 2012 regarding compensation adjustment for non-bargaining unit Schedule I and Schedule II employees. Exhibit 3 is a chart detailing several Managerial/Confidential salary compression examples.

It is recommended that the Pay Plan be amended to provide for the following modifications:

FY 2013

A 1% general wage increase to Pay Schedules I and II, effective October 1, 2012, subject to appropriation and approval of the FY 2013 Annual Budget.

A 3% reduction of the minimum point of the salary range for all positions in Schedule I and Schedule II effective October 14, 2012.

A 3% increase of the maximum point of the salary range for all positions in Schedule I and Schedule II effective October 14, 2012, subject to appropriation and approval of the FY 2013 Annual Budget.

FY 2014

A 1% general wage increase to Pay Schedules I and II, effective October 1, 2013, subject to appropriation and approval of the FY 2014 Annual Budget.

A 3% increase of the maximum point of the salary range for all positions in Schedule I and Schedule II, effective October 13, 2013, subject to appropriation and approval of the FY 2014 Annual Budget.

Additionally, it is recommended that further provisions of the Pay Plan be amended as listed below:

AMENDING SECTION 20-67: LONGEVITY PAY

ADDING SECTION 3

Abolishing longevity pay: Schedule I and Schedule II employees hired on or after October 1, 2012 shall not be eligible for any longevity benefit.

**SCHEDULES I AND II
SPECIAL PAY PRACTICES**

RETIREE HEALTH INSURANCE BENEFIT

ADD A NEW SECTION 7

Eliminating Retiree Health Benefit: Schedule I and Schedule II employees hired on or after October 1, 2012 shall not be eligible for any City contribution/payment toward a Retiree Health Benefit.

We recommend approval of this ordinance on first reading.

Resource Impact

There is a fiscal impact to the City in the amount of \$445,962.00

Funding for this item is available in the FY 2013 budget in the following Funds:

<u>Index Code</u>	<u>Fund</u>	<u>Sub-fund</u>	<u>Fund Name</u>	<u>Index Name</u>	<u>Subobject 1101 Permanent Salaries</u>	<u>Subobject 2301 Social Security /Medicare</u>	<u>Grand Total</u>
ATT010101	001	01	General Fund	City Attorney	\$ 39,607	\$ 3,030	\$ 42,637
AUD010101	001	01	General Fund	City Auditor	10,231	783	11,013

CLK010101	001	01	General Fund	Administration	9,118	698	9,816
COM010101	001	01	General Fund	Administration	13,081	1,001	14,082
DSD010101	001	01	General Fund	Urban Design & Development	7,278	557	7,834
DSD020802	108	02	Housing And Community Development Grants	Housing Grant Administration	2,792	214	3,006
DSD034002	140	01	Building Permits	Building Permits	7,150	547	7,697
DSD050101	001	01	General Fund	Economic Development	(553)	(42)	(595)
DSD060601	106	02	Ft Lauderdale Community Redevelop Agency	Nfp Redevelopment	5,675	434	6,110
DSD070601	106	01	Ft Lauderdale Community Redevelop Agency	Beach Redevelopment	5,211	399	5,610
FIN010101	001	01	General Fund	Finance Administration	8,488	649	9,137
FIN020101	001	01	General Fund	Accounting & Financial Reporting	4,264	326	4,590
FIN080808	001	01	General Fund	Procurement	3,005	230	3,235
FIR010101	001	01	General Fund	Fire-Rescue Administration	21,595	1,652	23,247
FIR010102	001	01	General Fund	Ocean Rescue & Investigations	2,750	210	2,960
FIR010103	001	01	General Fund	Domestic Preparedness	6,374	488	6,862
FIR010201	001	01	General Fund	Financial Management	2,755	211	2,966
FIR010301	001	01	General Fund	Ems & Training Administration	4,408	337	4,745
FIR010302	001	01	General Fund	Ems & Training-Special Operations	4,923	377	5,300
FIR010401	001	01	General Fund	Fire Prevention	1,854	142	1,996
FIR010402	001	01	General Fund	Fire Safety Inspections	3,841	294	4,135
FIR030101	001	01	General Fund	Fire-Rescue Support	44,081	3,372	47,453
HRD010101	001	01	General Fund	Human Resources	24,482	1,873	26,355

HRD020101	001	01	General Fund	Employee Relations	2,763	211	2,975
HRD050101	543	01	City Insurance	Claims Administration	15,137	1,158	16,295
ITS020101	581	01	Central Services	Radio Communications	3,171	243	3,414
ITS020102	581	01	Central Services	Voice/Data Communications	3,846	294	4,140
ITS030101	581	01	Central Services	Its Administration	5,082	389	5,471
ITS040101	581	01	Central Services	Applcation Services	1,929	148	2,077
ITS050101	581	01	Central Services	Infrastructure & Operations	2,193	168	2,361
ITS060101	581	01	Central Services	Geographic Info Systems	2,373	182	2,554
ITS070101	581	01	Central Services	Police Its	1,400	107	1,507
MGR010101	001	01	General Fund	City Manager Administration	17,552	1,343	18,895
MGR070101	001	01	General Fund	Division Of Structural Innovation	(783)	(60)	(842)
MGR090101	001	01	General Fund	Public Information Office	2,076	159	2,234
MGR100101	001	01	General Fund	Division Of Budget/CIP/Grants	9,061	693	9,754
MGR110101	001	01	General Fund	Division Of Neighborhood Support	6,067	464	6,531
PBS010101	450	01	Water And Sewer	Public Services Directors	1,689	129	1,819
PBS010401	450	01	Water And Sewer	Personnel Services Support	642	49	691
PBS010501	450	01	Water And Sewer	Finance Services Support	1,863	142	2,005
PBS040101	001	01	General Fund	Engineering Administration	3,731	285	4,017
PBS040202	001	01	General Fund	Engineering/Right of Way	4,854	371	5,226
PBS040301	001	01	General Fund	City Architect	6,723	514	7,237
PBS040501	001	01	General Fund	Survey	1,840	141	1,980
PBS040601	001	01	General Fund	Construction Management	3,948	302	4,250
PBS050101	450	01	Water And Sewer	Customer Service Support	199	15	214

PBS050201	450	01	Water And Sewer	Office Operations	2,010	154	2,164
PBS580101	583	01	Vehicle Rental	Fleet Services	3,279	251	3,530
PBS660101	450	01	Water And Sewer	Distribution & Collection Operations	2,565	196	2,762
PBS660501	450	01	Water And Sewer	Repair/Row Maintenance	2,776	212	2,988
PBS660601	450	01	Water And Sewer	Installation/Repairs Operations	147	11	158
PBS670101	450	01	Water And Sewer	Treatment Operations	1,272	97	1,369
PBS670301	450	01	Water And Sewer	Water Support	2,707	207	2,914
PBS670501	451	01	Central Regional Wastewater System	Lohmeyer Regional Plant Support	2,348	180	2,527
PBS690601	450	01	Water And Sewer	Sustainability Manager	2,762	211	2,974
PBS690602	450	01	Water And Sewer	Water & Sewer Sustainability Resources	2,073	159	2,231
PKR010101	001	01	General Fund	Parks & Rec Administrative Support	20,399	1,561	21,960
PKR030603	001	01	General Fund	Ft, Laud, Aquatic Complex	6,674	511	7,185
PKR033601	001	01	General Fund	War Memorial Auditorium	2,412	185	2,597
PKR080501	409	01	Sanitation	Public Places Cleaning	1,866	143	2,009
PKR090101	001	01	General Fund	Marine Facilities Administration	1,672	128	1,800
POL010101	001	01	General Fund	Office Of The Chief	3,893	298	4,191
POL010201	001	01	General Fund	Internal Affairs	1,306	100	1,406
POL020101	001	01	General Fund	Support Services	1,984	152	2,136
POL020208	001	01	General Fund	Finance/Payroll Personnel	1,140	87	1,227
POL020211	001	01	General Fund	Support Services Training	752	57	809
POL030101	001	01	General Fund	Operations	1,978	151	2,129
POL030201	001	01	General Fund	Patrol	7,878	603	8,480

POL040101	001	01	General Fund	Investigative Services Admin Support	5,794	443	6,237
POL050101	104	01	Law Enforcement Confiscated Property	Police Confiscated Property-Operations	1,829	140	1,969
TAM010101	461	01	Parking System	Transp. & Mobility Admin Support	2,536	194	2,730
TAM020101	461	01	Parking System	Parking Customer Services	(78)	(6)	(84)
TAM020107	461	01	Parking System	Parking Enforcement	(1,468)	(112)	(1,581)
TAM070101	468	01	Airport	Executive Airport	1,999	153	2,151
Grand Total					\$ 414,270	\$ 31,692	\$ 445,962

Attachments:

Exhibit 1: Schedule I (Supervisory, Professional, and Managerial, P.E.R.C. Exempt Employees Pay Schedules).

Exhibit 2: Schedule II (Confidential Employees Pay Schedules).

Exhibit 3: Compression Chart

Prepared By: Averill Dorsett, Director of Human Resources.

Department Director: Averill Dorsett

Resource Impact

The FY 2013 Community Investment Plan includes \$74,570,805 in planned capital expenditures to be appropriated in FY 2013. It is important to note that of the FY 2013 recommended appropriation, \$2,960,000 is planned to be financed through a line of credit or parking bonds to fund the Aquatics Complex Parking Garage and the acquisition of a parking lot in the North Beach area. In addition, \$3,795,925 of the planned expenditures in the Community Redevelopment Areas will be financed. These funds, in addition to any grant funds that have not yet been approved by the Commission, will not be appropriated until the time that the funding is secured and approved by the City Commission.

Fiscal Year 2013 Community Investment Plan Appropriations	
Fund	Appropriation
CRA Funds (106.1&106.2)*	\$9,304,200
CDBG Fund (108)	\$100,000
Grant Funds (129)*	\$1,500,000
General Capital Projects Fund (331)	\$1,044,000
Gas Tax Fund (332)	\$740,000
Fire Rescue Bond 2001 Series Fund (345)	\$2,090,500
Park Impact Fee Fund (350)	\$250,000
Water and Sewer Fund (450)	\$8,580,000
Central Region/Wastewater Fund (451)	\$3,714,506
Water and Sewer Master Plan Fund (454)	\$18,645,500
Parking Services Fund (461)*	\$2,960,000
Airport Fund (468)	\$1,230,500
FAA & FDOT Grant Funds (778 & 779)	\$4,708,750
Stormwater Fund (470)	\$1,925,000
Water and Sewer Debt Financed Construction Fund (482)	\$16,700,000
Central Services Operations Fund (581)	\$1,077,849
Total FY 2013 Appropriations	\$74,570,805

**Will not be appropriated until funding is secured and approved by the commission*

Attachment(s)

Exhibit 1: FY 2013 – FY 2017 Community Investment Plan

Exhibit 2: Resolution

Budget-7

Resource Impact

Fund	FY 2013 Tentative Budget
General Fund	\$315,782,856
Community Redevelopment Agency Fund	\$10,992,300
Sunrise Key Neighborhood Improvement District Fund	\$151,173
Beach Business Improvement District Fund	\$706,126
Housing and Community Development Fund	\$11,732,668
Building Funds	\$19,111,205
Debt Service Funds	\$23,730,421
Cemetery Perpetual Care Fund	\$21,517,625
Arts and Science District Garage	\$1,451,345
Sanitation Fund	\$22,591,219
Water and Sewer Fund	\$174,288,566
Central Regional Wastewater Fund	\$30,885,876
Stormwater Fund	\$17,825,915
Parking Fund	\$25,092,662
Airport Fund	\$19,374,455
Total Operating Budgets	\$695,234,412

Attachment(s)

- Exhibit 1: Budget Summary
- Exhibit 2: Changes from FY 2013 Proposed General Fund Budget
- Exhibit 3: Authorized Staffing Levels
- Exhibit 4: Changes to Staffing Levels
- Exhibit 5: Millage Resolution
- Exhibit 6: Budget Resolution

Prepared By: Bobbi Williams
Department Director: Emilie R. Smith