



TO: Honorable Mayor & Members of the
Fort Lauderdale City Commission

FROM: Greg Chavarria, City Manager

DATE: January 23, 2024

TITLE: Resolution Approving and Ratifying a First Amendment to Collective Bargaining Agreement between the City of Fort Lauderdale and Teamsters Local Union 769, Affiliated with International Brotherhood of Teamsters - **(Commission Districts 1, 2, 3 and 4)**

Recommendation

Staff recommends the City Commission adopt a resolution approving and ratifying a first amendment to Collective Bargaining Agreement (CBA) between the City of Fort Lauderdale and Teamsters Local Union 769, Affiliated with International Brotherhood of Teamsters.

Background

The City Commission ratified a CBA with the Teamsters Local 769 on October 18, 2022 for the period October 3, 2022 through September 30, 2025. In a previous agreement, the DROP program was eliminated for Teamsters members after January 14, 2004. Recently, the union requested the City consider reinstating the DROP for its members and an impact bargaining session was held on January 4, 2024. At time of publication of agenda, the first amendment to the CBA (Exhibit 1) is expected to be ratified by Teamsters Members on January 19, 2024. .

Resource Impact

There is no fiscal impact associated with this change (Exhibit 2 - Actuarial Impact Statement).

Strategic Connections

This item supports the Press Play Fort Lauderdale 2024 Strategic Plan, specifically advancing:

- The Internal Support Focus Area
- Goal 8: Build a leading government organization that manages all resources wisely and sustainably.
- Objective: Maintain financial integrity through sound budgeting practices, prudent fiscal management, cost effective operations, and long-term planning.

This item advances the *Fast Forward Fort Lauderdale 2035 Vision Plan: We Are Ready*.

Related CAM:

24-0071

Attachments

Exhibit 1 - First Amendment to Collective Bargaining Agreement

Exhibit 2 - Actuarial Impact Statement

Exhibit 3 - Resolution

Prepared by: Susan Grant, Assistant City Manager

Department Head: Jerome Post, HR Director