



**CITY OF FORT LAUDERDALE  
City Commission Agenda Memo  
REGULAR MEETING**

**#20-0393**

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**TO:** Honorable Mayor & Members of the  
Fort Lauderdale City Commission

**FROM:** Chris Lagerbloom, ICMA-CM, City Manager

**DATE:** August 18, 2020

**TITLE:** Motion Authorizing the Addition of One Classification (Economic Development Representative) to the Federation of Public Employees Collective Bargaining Agreement and One Classification (Stable Attendant) to the Teamsters Local 769 Collective Bargaining Agreement - **(Commission Districts 1, 2, 3 and 4)**

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**Recommendation**

It is recommended that the City Commission approve a motion authorizing the addition of one classification to the Federation of Public Employees Collective Bargaining Agreement (Professional) and one classification to the Teamsters Local 769 Collective Bargaining Agreement.

**Background**

**ADD ONE (1) CLASSIFICATION – FEDERATION OF PUBLIC EMPLOYEES (PROFESSIONAL):**

- *Class FP062, Economic Development Representative, Pay Grade FP08 (\$53,822.50-\$83,464.78), Management Category IV*

If the classification of Economic Development Representative is approved, the employee will plan, design, and implement projects and programs designed to attract new businesses and stimulate economic growth and development of existing businesses. The Economic Development Representative will be assigned to the Department of Sustainable Development and will assist local businesses with research, feasibility studies, data gathering, site location, sources of financing, and marketing throughout the development or expansion process. The incumbent will coordinate and sponsor economic development trade fairs and small business workshops.

**ADD ONE (1) CLASSIFICATION – TEAMSTERS LOCAL 769:**

- *Class TM147, Stable Attendant, Pay Grade TG04, (\$35,461.50 -\$54,977.96)*

If the classification of Stable Attendant is approved, the employee will feed and care for

horses and stables for the Fort Lauderdale Police Department mounted patrol. The Stable Attendant will mix and apportion feed, clean and care for horses, inspect horses for disease and illness, clean animal quarters and maintain supplies. The incumbent will work under general supervision and exercise initiative and judgment when carrying out daily work assignments within established procedures and policies. Work will be reviewed by an assigned supervisor through conferences and direct observation of the condition and appearance of the horses and stables.

### **Resource Impact**

There is no fiscal impact to add these new classifications as the action taken here is to create the classifications. Funding for these positions are included as part of the FY2020 budget.

### **Strategic Connections**

This item is a *Press Play Fort Lauderdale 2024* Strategic Plan, specifically advancing:

- The Internal Support Focus Area
- Goal 7: Build a values-based organization dedicated to developing and retaining qualified employees.
- Objective: Establish and organizational cultural that fosters rewarding, professional careers
  
- Goal 8: Build a leading government organization that manages all resources wisely and sustainably.
- Objective: Maintain financial integrity through sound budgeting practices, prudent fiscal management, cost effective operations, and long-term planning.

This item advances the *Fast Forward Fort Lauderdale 2035* Vision Plan: We Are United.

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