

ORDINANCE NO. C-18-34

AN ORDINANCE OF THE CITY OF FORT LAUDERDALE, FLORIDA, AMENDING THE PAY PLAN OF THE CITY OF FORT LAUDERDALE, FLORIDA, BY REPLACING SCHEDULE I(g) WITH SCHEDULE I(h), REPLACING SCHEDULE II(g) WITH SCHEDULE II(h), REPLACING SCHEDULE VI(a) WITH SCHEDULE VI(b), AND REPLACING SCHEDULE 10(a) WITH SCHEDULE 10(b), THEREBY PROVIDING A TWO AND FIVE HUNDREDTHS PERCENT (2.05%) GENERAL WAGE INCREASE TO NON-BARGAINING-UNIT EMPLOYEES, AND PROVIDING FOR SEVERABILITY, REPEAL OF CONFLICTING ORDINANCE PROVISIONS, AND AN EFFECTIVE DATE.

WHEREAS, the City Manager proposes amending the Pay Plan of the City of Fort Lauderdale, Florida, to provide a two and five hundredths percent ("2.05%") general wage increase to non-bargaining-unit employees;

BE IT ORDAINED BY THE CITY COMMISSION OF THE CITY OF FORT LAUDERDALE, FLORIDA:

SECTION 1. That SCHEDULE I(g), Management, Professional, and Supervisory (P.E.R.C.-Exempt) Employees, of the Pay Plan of the City of Fort Lauderdale, Florida, attached hereto as Exhibit 1, is hereby amended by replacing SCHEDULE I(g) with SCHEDULE I(h), which is attached hereto as Exhibit 2, and incorporated herein, thereby providing a 2.05% general wage increase.

SECTION 2. That SCHEDULE II(g), Nonbargaining Unit Confidential Employees, of the Pay Plan of the City of Fort Lauderdale, Florida, attached hereto as Exhibit 3, is hereby amended by replacing SCHEDULE II(g) with SCHEDULE II(h), which is attached hereto as Exhibit 4 and incorporated herein, thereby providing a 2.05% general wage increase.

SECTION 3. That SCHEDULE VI(a), Special Employees, of the Pay Plan of the City of Fort Lauderdale, Florida, attached hereto as Exhibit 5, is amended by replacing SCHEDULE VI(a) with SCHEDULE VI(b), which is attached hereto as Exhibit 6 and incorporated herein, thereby providing a 2.05% general wage increase.

SECTION 4. That SCHEDULE 10(a), Nonbargaining Unit Community Redevelopment Agency Employees, of the Pay Plan of the City of Fort Lauderdale, Florida, attached hereto as Exhibit 7, is hereby amended by replacing SCHEDULE 10(a) with SCHEDULE 10(b), which is attached hereto as Exhibit 8 and incorporated herein, thereby providing a 2.05% general wage increase.

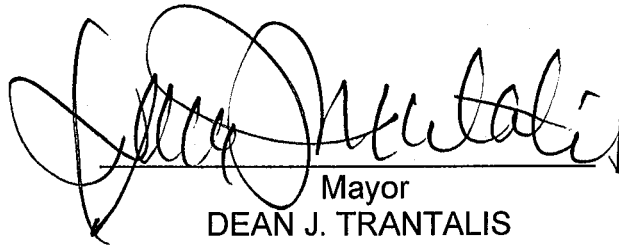
SECTION 5. That if any clause, section, or other part of this Ordinance shall be held invalid or unconstitutional by any court of competent jurisdiction, the remainder of this Ordinance shall not be affected thereby, but shall remain in full force and effect.

SECTION 6. That all ordinances or parts of ordinances in conflict herewith, be and the same are hereby repealed.

SECTION 7. That this Ordinance shall be in full force and effect beginning the first full pay period after October 1, 2018.

PASSED FIRST READING this the 9th day of October, 2018.

PASSED SECOND READING this the 23rd day of October, 2018.



Mayor
DEAN J. TRANTALIS

ATTEST:



City Clerk
JEFFREY A. MODARELLI

SCHEDULE (h)
MANAGEMENT, PROFESSIONAL, AND SUPERVISORY (P.E.R.C. EXEMPT)
PAY RANGE AMOUNTS
EFFECTIVE 10/7/2018
2.05 % GENERAL WAGE INCREASE

Pay Ranges 2018/19	MINIMUM MANAGEMENT CATEGORY ALL			MAXIMUM MANAGEMENT CATEGORY V			MAXIMUM MANAGEMENT CATEGORY IV			MAXIMUM MANAGEMENT CATEGORY III			MAXIMUM MANAGEMENT CATEGORY II			MAXIMUM MANAGEMENT CATEGORY I			Pay Ranges 2018/19
	HOURLY	BIWEEKLY	ANNUAL	HOURLY 2	BIWEEKLY3	ANNUAL4	HOURLY 5	BIWEEKLY6	ANNUAL7	HOURLY 6	BIWEEKLY9	ANNUAL10	HOURLY 11	BIWEEKLY12	ANNUAL13	HOURLY 14	BIWEEKLY15	ANNUAL16	
M016	\$21.03	\$1,682.40	\$43,742.40	\$31.76	\$2,540.80	\$66,060.80	\$32.86	\$2,604.80	\$67,724.80	\$33.39	\$2,671.20	\$69,451.20	N/A	N/A	N/A	N/A	N/A	N/A	GRAD67
M017	\$21.58	\$1,726.40	\$44,886.40	\$32.56	\$2,604.80	\$67,724.80	\$33.39	\$2,671.20	\$69,451.20	\$34.20	\$2,736.00	\$71,136.00	N/A	N/A	N/A	N/A	N/A	N/A	M016
M018	\$22.12	\$1,769.60	\$46,029.60	\$33.39	\$2,671.20	\$69,451.20	\$34.20	\$2,736.00	\$71,136.00	\$35.02	\$2,801.60	\$72,841.60	N/A	N/A	N/A	N/A	N/A	N/A	M017
M019	\$22.67	\$1,813.60	\$47,173.60	\$34.20	\$2,736.00	\$71,136.00	\$35.02	\$2,801.60	\$72,841.60	\$35.83	\$2,874.40	\$74,734.40	N/A	N/A	N/A	N/A	N/A	N/A	M018
M020	\$23.24	\$1,859.20	\$48,339.20	\$35.02	\$2,801.60	\$72,841.60	\$35.83	\$2,874.40	\$74,734.40	\$36.65	\$2,948.00	\$76,648.00	N/A	N/A	N/A	N/A	N/A	N/A	M019
M021	\$23.81	\$1,909.60	\$49,524.00	\$35.83	\$2,874.40	\$74,734.40	\$36.65	\$2,948.00	\$76,648.00	\$37.72	\$3,017.60	\$78,457.60	N/A	N/A	N/A	N/A	N/A	N/A	M020
M022	\$24.41	\$1,962.80	\$50,772.80	\$36.65	\$2,948.00	\$76,648.00	\$37.72	\$3,017.60	\$78,457.60	\$38.69	\$3,095.20	\$80,475.20	N/A	N/A	N/A	N/A	N/A	N/A	M021
M023	\$25.05	\$2,020.00	\$52,104.00	\$37.72	\$3,017.60	\$78,457.60	\$38.69	\$3,095.20	\$80,475.20	\$39.85	\$3,172.00	\$82,472.00	N/A	N/A	N/A	N/A	N/A	N/A	M022
M024	\$25.65	\$2,082.00	\$53,522.00	\$38.69	\$3,095.20	\$80,475.20	\$39.85	\$3,172.00	\$82,472.00	\$40.85	\$3,252.00	\$84,552.00	N/A	N/A	N/A	N/A	N/A	N/A	M023
M025	\$26.31	\$2,148.00	\$55,036.00	\$39.85	\$3,172.00	\$82,472.00	\$40.85	\$3,252.00	\$84,552.00	\$41.63	\$3,330.40	\$86,580.40	N/A	N/A	N/A	N/A	N/A	N/A	M024
M026	\$26.94	\$2,155.20	\$56,035.20	\$40.85	\$3,252.00	\$84,552.00	\$42.71	\$3,416.80	\$88,636.80	\$43.78	\$3,502.40	\$91,062.40	N/A	N/A	N/A	N/A	N/A	N/A	M025
M027	\$27.62	\$2,209.60	\$57,449.60	\$41.63	\$3,330.40	\$86,580.40	\$43.78	\$3,416.80	\$88,636.80	\$44.78	\$3,586.80	\$91,062.40	N/A	N/A	N/A	N/A	N/A	N/A	M026
M028	\$28.35	\$2,268.00	\$58,968.00	\$42.71	\$3,416.80	\$88,636.80	\$44.78	\$3,502.40	\$91,062.40	\$44.89	\$3,591.20	\$93,371.20	N/A	N/A	N/A	N/A	N/A	N/A	M027
M029	\$29.04	\$2,323.20	\$60,403.20	\$43.78	\$3,502.40	\$91,062.40	\$44.89	\$3,591.20	\$93,371.20	\$45.95	\$3,676.00	\$95,976.00	N/A	N/A	N/A	N/A	N/A	N/A	M028
M030	\$29.76	\$2,380.80	\$61,900.80	\$44.89	\$3,591.20	\$93,371.20	\$45.95	\$3,676.00	\$95,976.00	\$47.16	\$3,772.80	\$98,092.80	N/A	N/A	N/A	N/A	N/A	N/A	M029
M031	\$30.53	\$2,442.40	\$63,502.40	\$45.95	\$3,676.00	\$95,976.00	\$47.16	\$3,772.80	\$98,092.80	\$48.32	\$3,865.60	\$100,505.60	N/A	N/A	N/A	N/A	N/A	N/A	M030
M032	\$31.28	\$2,500.00	\$65,020.00	\$47.16	\$3,772.80	\$98,092.80	\$48.32	\$3,865.60	\$100,505.60	\$49.52	\$3,961.60	\$103,001.60	N/A	N/A	N/A	N/A	N/A	N/A	M031
M033	\$32.03	\$2,562.40	\$66,622.40	\$48.32	\$3,865.60	\$100,505.60	\$49.52	\$3,961.60	\$103,001.60	\$50.74	\$4,059.20	\$105,539.20	N/A	N/A	N/A	N/A	N/A	N/A	M032
M034	\$32.85	\$2,628.00	\$68,328.00	\$49.52	\$3,961.60	\$103,001.60	\$50.74	\$4,059.20	\$105,539.20	\$52.00	\$4,160.00	\$108,160.00	N/A	N/A	N/A	N/A	N/A	N/A	M033
M035	\$33.69	\$2,695.20	\$70,075.20	\$50.74	\$4,059.20	\$105,539.20	\$52.00	\$4,160.00	\$108,160.00	\$53.32	\$4,265.60	\$110,905.60	N/A	N/A	N/A	N/A	N/A	N/A	M034
M036	\$34.50	\$2,760.00	\$71,760.00	\$52.00	\$4,160.00	\$108,160.00	\$53.32	\$4,265.60	\$110,905.60	\$54.65	\$4,372.00	\$113,872.00	N/A	N/A	N/A	N/A	N/A	N/A	M035
M037	\$35.37	\$2,829.60	\$73,569.60	\$53.32	\$4,265.60	\$110,905.60	\$54.65	\$4,372.00	\$113,872.00	\$56.02	\$4,481.60	\$116,921.60	N/A	N/A	N/A	N/A	N/A	N/A	M036
M038	\$36.25	\$2,900.00	\$75,400.00	\$54.65	\$4,372.00	\$113,872.00	\$56.02	\$4,481.60	\$116,921.60	\$57.41	\$4,592.80	\$119,412.80	N/A	N/A	N/A	N/A	N/A	N/A	M037
M039	\$37.16	\$2,972.80	\$77,292.80	\$56.02	\$4,481.60	\$116,921.60	\$57.41	\$4,592.80	\$119,412.80	\$58.84	\$4,707.20	\$122,387.20	N/A	N/A	N/A	N/A	N/A	N/A	M038
M040	\$38.07	\$3,045.60	\$79,165.60	\$57.41	\$4,592.80	\$119,412.80	\$58.84	\$4,707.20	\$122,387.20	\$60.32	\$4,825.60	\$125,465.60	N/A	N/A	N/A	N/A	N/A	N/A	M039
M041	\$38.95	\$3,124.00	\$81,224.00	\$58.84	\$4,707.20	\$122,387.20	\$60.32	\$4,825.60	\$125,465.60	\$61.82	\$4,945.60	\$128,585.60	N/A	N/A	N/A	N/A	N/A	N/A	M040
M042	\$40.02	\$3,201.60	\$83,241.60	\$60.32	\$4,825.60	\$125,465.60	\$61.82	\$4,945.60	\$128,585.60	\$63.37	\$5,069.60	\$131,809.60	N/A	N/A	N/A	N/A	N/A	N/A	M041
M043	\$41.04	\$3,283.20	\$85,326.20	\$63.37	\$5,069.60	\$131,809.60	\$63.37	\$5,069.60	\$131,809.60	\$64.94	\$5,195.20	\$135,075.20	N/A	N/A	N/A	N/A	N/A	N/A	M042
M044	\$42.02	\$3,361.60	\$87,401.60	\$64.94	\$5,195.20	\$135,075.20	\$66.55	\$5,324.00	\$138,424.00	\$66.55	\$5,324.00	\$138,424.00	N/A	N/A	N/A	N/A	N/A	N/A	M043
M045	\$43.11	\$3,448.80	\$89,668.80	\$66.55	\$5,324.00	\$138,424.00	\$68.26	\$5,460.80	\$141,980.80	\$68.26	\$5,460.80	\$141,980.80	N/A	N/A	N/A	N/A	N/A	N/A	M044
M046	\$44.17	\$3,533.60	\$91,873.60	\$68.26	\$5,460.80	\$141,980.80	\$68.26	\$5,460.80	\$141,980.80	\$71.70	\$5,597.60	\$145,537.60	N/A	N/A	N/A	N/A	N/A	N/A	M045
M047	\$45.28	\$3,622.40	\$94,182.40	\$68.26	\$5,460.80	\$141,980.80	\$69.97	\$5,597.60	\$145,537.60	\$71.70	\$5,597.60	\$145,537.60	N/A	N/A	N/A	N/A	N/A	N/A	M046
M048	\$46.40	\$3,712.00	\$96,512.00	\$69.97	\$5,597.60	\$145,537.60	\$71.70	\$5,597.60	\$145,537.60	\$73.48	\$5,736.00	\$149,136.00	N/A	N/A	N/A	N/A	N/A	N/A	M047
M049	\$47.57	\$3,805.60	\$98,945.60	\$71.70	\$5,736.00	\$149,136.00	\$73.48	\$5,736.00	\$149,136.00	\$75.32	\$5,878.40	\$152,838.40	N/A	N/A	N/A	N/A	N/A	N/A	M048
M050	\$48.76	\$3,900.80	\$101,420.80	\$73.48	\$5,878.40	\$152,838.40	\$75.32	\$5,878.40	\$152,838.40	\$77.20	\$6,025.60	\$156,665.60	N/A	N/A	N/A	N/A	N/A	N/A	M049
M051	\$49.97	\$3,997.60	\$103,937.60	\$75.32	\$6,025.60	\$156,665.60	\$77.20	\$6,025.60	\$156,665.60	\$79.15	\$6,176.00	\$160,576.00	N/A	N/A	N/A	N/A	N/A	N/A	M050
M052	\$51.22	\$4,097.60	\$106,537.60	\$77.20	\$6,176.00	\$160,576.00	\$79.15	\$6,176.00	\$160,576.00	\$81.15	\$6,332.00	\$164,632.00	N/A	N/A	N/A	N/A	N/A	N/A	M051
M053	\$52.50	\$4,200.00	\$109,200.00	\$79.15	\$6,332.00	\$164,632.00	\$81.15	\$6,332.00	\$164,632.00	\$83.13	\$6,492.00	\$168,792.00	N/A	N/A	N/A	N/A	N/A	N/A	M052
M054	\$53.81	\$4,304.00	\$111,924.00	\$81.15	\$6,492.00	\$168,792.00	\$83.13	\$6,492.00	\$168,792.00	\$85.21	\$6,656.00	\$172,910.40	N/A	N/A	N/A	N/A	N/A	N/A	M053
M055	\$55.18	\$4,414.40	\$114,774.40	\$83.13	\$6,656.00	\$172,910.40	\$85.21	\$6,656.00	\$172,910.40	\$87.34	\$6,816.80	\$177,236.80	N/A	N/A	N/A	N/A	N/A	N/A	M054
M056	\$56.52	\$4,521.60	\$117,561.60	\$85.21	\$6,816.80	\$177,236.80	\$87.34	\$6,816.80	\$177,236.80	\$89.54	\$6,987.20	\$181,657.20	N/A	N/A	N/A	N/A	N/A	N/A	M055
M057	\$57.92	\$4,633.60	\$120,473.60	\$87.34	\$6,987.20	\$181,657.20	\$89.54	\$6,987.20	\$181,657.20	\$91.80	\$7,163.20	\$186,243.20	N/A	N/A	N/A	N/A	N/A	N/A	M056
M058	\$59.38	\$4,750.40	\$123,510.40	\$89.54	\$7,163.20	\$186,243.20	\$91.80	\$7,163.20	\$186,243.20	\$94.06	\$7,344.00	\$190,944.00	N/A	N/A	N/A	N/A	N/A	N/A	M057
M059	\$60.85	\$4,888.00	\$126,568.00	\$91.80	\$7,344.00	\$190,944.00	\$94.06	\$7,344.00	\$190,944.00	\$96.41	\$7,528.80	\$195,644.80	N/A	N/A	N/A	N/A	N/A	N/A	M058
M060	\$62.40	\$4,992.00	\$129,792.00	\$94.06	\$7,528.80	\$195,644.80	\$96.41	\$7,528.80	\$195,644.80	\$98.83	\$7,712.80	\$200,532.80	N/A	N/A	N/A	N/A	N/A	N/A	M059
				\$96.41	\$7,712.80	\$200,532.80	\$98.83	\$7,908.40	\$205,566.40	\$98.83	\$7,908.40	\$205,566.40	N/A	N/A	N/A	N/A	N/A	N/A	M060

SCHEDULE II(g)
NONBARGAINING UNIT CONFIDENTIAL
PAY RANGE AMOUNTS
EFFECTIVE 10/8/2017
1.1% GENERAL WAGE INCREASE

Pay Range 2017-18	Hourly Minimum	BiWeekly	Monthly	Annual Minimum	Hourly Maximum	BiWeekly	Monthly	Annual Maximum	Pay Range 2017-18
C026	\$ 14.05	\$ 1,124.00	\$ 2,435.33	\$ 29,224.00	\$ 20.67	\$ 1,653.60	\$ 3,582.80	\$ 42,993.60	C026
C027	\$ 14.43	\$ 1,154.40	\$ 2,501.20	\$ 30,014.40	\$ 21.21	\$ 1,696.80	\$ 3,676.40	\$ 44,116.80	C027
C028	\$ 14.75	\$ 1,180.00	\$ 2,556.67	\$ 30,680.00	\$ 21.74	\$ 1,739.20	\$ 3,768.27	\$ 45,219.20	C028
C029	\$ 15.14	\$ 1,211.20	\$ 2,624.27	\$ 31,491.20	\$ 22.28	\$ 1,782.40	\$ 3,861.87	\$ 46,342.40	C029
C030	\$ 15.52	\$ 1,241.60	\$ 2,690.13	\$ 32,281.60	\$ 22.82	\$ 1,825.60	\$ 3,955.47	\$ 47,465.60	C030
C031	\$ 15.90	\$ 1,272.00	\$ 2,756.00	\$ 33,072.00	\$ 23.39	\$ 1,871.20	\$ 4,054.27	\$ 48,651.20	C031
C032	\$ 16.31	\$ 1,304.80	\$ 2,827.07	\$ 33,924.80	\$ 23.98	\$ 1,918.40	\$ 4,156.53	\$ 49,878.40	C032
C033	\$ 16.73	\$ 1,338.40	\$ 2,899.87	\$ 34,798.40	\$ 24.58	\$ 1,966.40	\$ 4,260.53	\$ 51,126.40	C033
C034	\$ 17.13	\$ 1,370.40	\$ 2,969.20	\$ 35,630.40	\$ 25.17	\$ 2,013.60	\$ 4,362.80	\$ 52,353.60	C034
C035	\$ 17.58	\$ 1,406.40	\$ 3,047.20	\$ 36,566.40	\$ 25.85	\$ 2,068.00	\$ 4,480.67	\$ 53,768.00	C035
C036	\$ 18.02	\$ 1,441.60	\$ 3,123.47	\$ 37,481.60	\$ 26.43	\$ 2,114.40	\$ 4,581.20	\$ 54,974.40	C036
C037	\$ 18.44	\$ 1,475.20	\$ 3,196.27	\$ 38,355.20	\$ 27.13	\$ 2,170.40	\$ 4,702.53	\$ 56,430.40	C037
C038	\$ 18.91	\$ 1,512.80	\$ 3,277.73	\$ 39,332.80	\$ 27.80	\$ 2,224.00	\$ 4,818.67	\$ 57,824.00	C038
C039	\$ 19.41	\$ 1,552.80	\$ 3,364.40	\$ 40,372.80	\$ 28.49	\$ 2,279.20	\$ 4,938.27	\$ 59,259.20	C039
C040	\$ 19.88	\$ 1,590.40	\$ 3,445.87	\$ 41,350.40	\$ 29.21	\$ 2,336.80	\$ 5,063.07	\$ 60,756.80	C040
C041	\$ 20.38	\$ 1,630.40	\$ 3,532.53	\$ 42,390.40	\$ 29.94	\$ 2,395.20	\$ 5,189.60	\$ 62,275.20	C041
C042	\$ 20.86	\$ 1,668.80	\$ 3,615.73	\$ 43,388.80	\$ 30.66	\$ 2,452.80	\$ 5,314.40	\$ 63,772.80	C042
C043	\$ 21.40	\$ 1,712.00	\$ 3,709.33	\$ 44,512.00	\$ 31.45	\$ 2,516.00	\$ 5,451.33	\$ 65,416.00	C043
C044	\$ 21.93	\$ 1,754.40	\$ 3,801.20	\$ 45,614.40	\$ 33.03	\$ 2,642.40	\$ 5,725.20	\$ 68,702.40	C044
C045	\$ 22.48	\$ 1,798.40	\$ 3,896.53	\$ 46,758.40	\$ 34.72	\$ 2,777.60	\$ 6,018.13	\$ 72,217.60	C045
C046	\$ 23.02	\$ 1,841.60	\$ 3,990.13	\$ 47,881.60	\$ 35.59	\$ 2,847.20	\$ 6,168.93	\$ 74,027.20	C046
C047	\$ 23.63	\$ 1,890.40	\$ 4,095.87	\$ 49,150.40	\$ 36.49	\$ 2,919.20	\$ 6,324.93	\$ 75,899.20	C047
C048	\$ 24.18	\$ 1,934.40	\$ 4,191.20	\$ 50,294.40	\$ 37.40	\$ 2,992.00	\$ 6,482.67	\$ 77,792.00	C048
C049	\$ 24.80	\$ 1,984.00	\$ 4,298.67	\$ 51,584.00	\$ 38.32	\$ 3,065.60	\$ 6,642.13	\$ 79,705.60	C049
C050	\$ 25.42	\$ 2,033.60	\$ 4,406.13	\$ 52,873.60	\$ 39.29	\$ 3,143.20	\$ 6,810.27	\$ 81,723.20	C050

SCHEDULE II(h)
NONBARGAINING UNIT CONFIDENTIAL
PAY RANGE AMOUNTS
EFFECTIVE 10/7/2018
2.05% GENERAL WAGE INCREASE

C026	\$ 14.34	\$ 1,147.20	\$ 2,485.60	\$ 29,827.20	\$ 21.09	\$ 1,687.20	\$ 3,655.60	\$ 43,867.20	C026
C027	\$ 14.73	\$ 1,178.40	\$ 2,553.20	\$ 30,638.40	\$ 21.64	\$ 1,731.20	\$ 3,750.93	\$ 45,011.20	C027
C028	\$ 15.05	\$ 1,204.00	\$ 2,608.67	\$ 31,304.00	\$ 22.19	\$ 1,775.20	\$ 3,846.27	\$ 46,155.20	C028
C029	\$ 15.45	\$ 1,236.00	\$ 2,678.00	\$ 32,136.00	\$ 22.74	\$ 1,819.20	\$ 3,941.60	\$ 47,299.20	C029
C030	\$ 15.84	\$ 1,267.20	\$ 2,745.60	\$ 32,947.20	\$ 23.29	\$ 1,863.20	\$ 4,036.93	\$ 48,443.20	C030
C031	\$ 16.23	\$ 1,298.40	\$ 2,813.20	\$ 33,758.40	\$ 23.87	\$ 1,909.60	\$ 4,137.47	\$ 49,649.60	C031
C032	\$ 16.64	\$ 1,331.20	\$ 2,884.27	\$ 34,611.20	\$ 24.47	\$ 1,957.60	\$ 4,241.47	\$ 50,897.60	C032
C033	\$ 17.07	\$ 1,365.60	\$ 2,958.80	\$ 35,505.60	\$ 25.08	\$ 2,006.40	\$ 4,347.20	\$ 52,166.40	C033
C034	\$ 17.48	\$ 1,398.40	\$ 3,029.87	\$ 36,358.40	\$ 25.69	\$ 2,055.20	\$ 4,452.93	\$ 53,435.20	C034
C035	\$ 17.94	\$ 1,435.20	\$ 3,109.60	\$ 37,315.20	\$ 26.38	\$ 2,110.40	\$ 4,572.53	\$ 54,870.40	C035
C036	\$ 18.39	\$ 1,471.20	\$ 3,187.60	\$ 38,251.20	\$ 26.97	\$ 2,157.60	\$ 4,674.80	\$ 56,097.60	C036
C037	\$ 18.82	\$ 1,505.60	\$ 3,262.13	\$ 39,145.60	\$ 27.69	\$ 2,215.20	\$ 4,799.60	\$ 57,595.20	C037
C038	\$ 19.30	\$ 1,544.00	\$ 3,345.33	\$ 40,144.00	\$ 28.37	\$ 2,269.60	\$ 4,917.47	\$ 59,009.60	C038
C039	\$ 19.81	\$ 1,584.80	\$ 3,433.73	\$ 41,204.80	\$ 29.07	\$ 2,325.60	\$ 5,038.80	\$ 60,465.60	C039
C040	\$ 20.29	\$ 1,623.20	\$ 3,516.93	\$ 42,203.20	\$ 29.81	\$ 2,384.80	\$ 5,167.07	\$ 62,004.80	C040
C041	\$ 20.80	\$ 1,664.00	\$ 3,605.33	\$ 43,264.00	\$ 30.55	\$ 2,444.00	\$ 5,295.33	\$ 63,544.00	C041
C042	\$ 21.29	\$ 1,703.20	\$ 3,690.27	\$ 44,283.20	\$ 31.29	\$ 2,503.20	\$ 5,423.60	\$ 65,083.20	C042
C043	\$ 21.84	\$ 1,747.20	\$ 3,785.60	\$ 45,427.20	\$ 32.09	\$ 2,567.20	\$ 5,562.27	\$ 66,747.20	C043
C044	\$ 22.38	\$ 1,790.40	\$ 3,879.20	\$ 46,550.40	\$ 33.71	\$ 2,696.80	\$ 5,843.07	\$ 70,116.80	C044
C045	\$ 22.94	\$ 1,835.20	\$ 3,976.27	\$ 47,715.20	\$ 35.43	\$ 2,834.40	\$ 6,141.20	\$ 73,694.40	C045
C046	\$ 23.49	\$ 1,879.20	\$ 4,071.60	\$ 48,859.20	\$ 36.32	\$ 2,905.60	\$ 6,295.47	\$ 75,545.60	C046
C047	\$ 24.11	\$ 1,928.80	\$ 4,179.07	\$ 50,148.80	\$ 37.24	\$ 2,979.20	\$ 6,454.93	\$ 77,459.20	C047
C048	\$ 24.68	\$ 1,974.40	\$ 4,277.87	\$ 51,334.40	\$ 38.17	\$ 3,053.60	\$ 6,616.13	\$ 79,393.60	C048
C049	\$ 25.31	\$ 2,024.80	\$ 4,387.07	\$ 52,644.80	\$ 39.11	\$ 3,128.80	\$ 6,779.07	\$ 81,348.80	C049
C050	\$ 25.94	\$ 2,075.20	\$ 4,496.27	\$ 53,955.20	\$ 40.10	\$ 3,208.00	\$ 6,950.67	\$ 83,408.00	C050

SCHEDULE VI(a)
SPECIAL EMPLOYEES
PAY RANGE AMOUNTS
EFFECTIVE 10/8/2017
1.1% GENERAL WAGE INCREASE

Classification	Job Code	Pay Range	EEO Code	Hourly Minimum	Hourly Maximum	Annual Minimum	Annual Maximum
INTERNS	0120S	R-1	5B	\$ 8.78	\$ 14.47	\$ 18,253.00	\$ 30,092.21
RECREATION INSTRUCTOR I	0738S	R-2	4D	\$ 8.27	\$ 10.85	\$ 17,201.56	\$ 22,563.90
RECREATION INSTRUCTOR II	0737S	R-3	4D	\$ 10.33	\$ 21.71	\$ 21,491.43	\$ 45,148.83
RECREATION WORKER	0739S	R-5	8X	\$ 8.27	\$ 16.01	\$ 17,201.56	\$ 33,309.62
EVENT WORKER	0740S	R-6	8Y	\$ 8.27	\$ 26.35	\$ 17,201.56	\$ 54,801.05
STUDENT WORKER	0121S	R-9	6A	\$ 8.27	\$ 10.33	\$ 17,201.56	\$ 21,491.43
MANAGEMENT FELLOW	0170S	R-11	5B	\$ 17.39	\$ 17.39	\$ 36,169.54	\$ 36,169.54
SR. MANAGEMENT FELLOW	0171S	R-12	5B	\$ 27.07	\$ 27.34	\$ 56,305.60	\$ 56,879.92

EXHIBIT 5

**SCHEDULE VI(b)
SPECIAL EMPLOYEES
PAY RANGE AMOUNTS
EFFECTIVE 10/7/2018
2.05% GENERAL WAGE INCREASE**

Classification	Job Code	Pay Range	EEO Code	Hourly Minimum	Hourly Maximum	Annual Minimum	Annual Maximum
INTERNS	0120S	R-1	5B	\$8.96	\$14.77	\$18,636.80	\$30,721.60
RECREATION INSTRUCTOR I	0738S	R-2	4D	\$8.44	\$11.07	\$17,555.20	\$23,025.60
RECREATION INSTRUCTOR II	0737S	R-3	4D	\$10.54	\$22.16	\$21,923.20	\$46,092.80
RECREATION WORKER	0739S	R-5	8X	\$8.44	\$16.34	\$17,555.20	\$33,987.20
EVENT WORKER	0740S	R-6	8Y	\$8.44	\$26.89	\$17,555.20	\$55,931.20
STUDENT WORKER	0121S	R-9	6A	\$8.44	\$10.54	\$17,555.20	\$21,923.20
MANAGEMENT FELLOW	0170S	R-11	5B	\$17.75	\$17.75	\$36,920.00	\$36,920.00
SR. MANAGEMENT FELLOW	0171S	R-12	5B	\$27.62	\$28.18	\$57,449.60	\$58,614.40

SCHEDULE 10(a)
NONBARGAINING UNIT
COMMUNITY REDEVELOPMENT AGENCY (CRA)
PAY RANGE AMOUNTS
EFFECTIVE 10/8/2017
1.1% GENERAL WAGE INCREASE

Pay Range	MINIMUM MANAGEMENT CATEGORY ALL			MAXIMUM MANAGEMENT CATEGORY ALL			MAXIMUM MANAGEMENT CATEGORY V			MAXIMUM MANAGEMENT CATEGORY IV			MAXIMUM MANAGEMENT CATEGORY III			Pay Range			
	HOURLY	BIWEEKLY	ANNUAL	HOURLY	BIWEEKLY	ANNUAL	HOURLY	BIWEEKLY	ANNUAL	HOURLY	BIWEEKLY	ANNUAL	HOURLY	BIWEEKLY	ANNUAL		HOURLY	BIWEEKLY	ANNUAL
CR1N	\$18.91	\$1,512.80	\$39,332.80	\$27.80	\$2,224.00	\$57,824.00	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	CR1N
CR2N	\$20.20	\$1,616.00	\$42,016.00	\$27.21	\$2,176.80	\$56,596.80	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	CR2N
CR3N	\$20.38	\$1,630.40	\$42,390.40	\$29.94	\$2,395.20	\$62,275.20	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	CR3N
CR4N	\$21.40	\$1,712.00	\$44,512.00	\$31.45	\$2,516.00	\$65,416.00	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	CR4N
CR01	\$24.55	\$1,964.00	\$51,064.00	N/A	N/A	N/A	\$36.96	\$2,956.80	\$76,876.80	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	CR01
CR02	\$28.18	\$2,254.40	\$58,614.40	N/A	N/A	N/A	\$38.84	\$3,107.20	\$80,787.20	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	CR02
CR03	\$31.11	\$2,488.80	\$64,708.80	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$43.96	\$3,516.80	\$91,436.80	N/A	N/A	N/A	CR03
CR04	\$34.32	\$2,745.60	\$71,385.60	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$48.52	\$3,881.60	\$100,921.60	N/A	N/A	N/A	CR04
CR05	\$32.19	\$2,575.20	\$66,955.20	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$50.96	\$4,076.80	\$105,996.80	CR05
CR06	\$37.89	\$3,031.20	\$78,811.20	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$54.88	\$4,390.40	\$114,150.40	CR06
CR07	\$34.66	\$2,772.80	\$72,092.80	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$54.89	\$4,391.20	\$114,171.20	CR07

SCHEDULE 10(b)
NONBARGAINING UNIT
COMMUNITY REDEVELOPMENT AGENCY (CRA)
PAY RANGE AMOUNTS
EFFECTIVE 10/7/2018
2.05% GENERAL WAGE INCREASE

Pay Range	MINIMUM MANAGEMENT CATEGORY ALL			MAXIMUM MANAGEMENT CATEGORY ALL			MAXIMUM MANAGEMENT CATEGORY V			MAXIMUM MANAGEMENT CATEGORY IV			MAXIMUM MANAGEMENT CATEGORY III			Pay Range
	HOURLY 2.05%	BIWEEKLY 2.05%	ANNUAL 2.05%	HOURLY 2.05%	BIWEEKLY 2.05%	ANNUAL 2.05%	HOURLY 2.05%	BIWEEKLY 2.05%	ANNUAL 2.05%	HOURLY 2.05%	BIWEEKLY 2.05%	ANNUAL 2.05%	HOURLY 2.05%	BIWEEKLY 2.05%	ANNUAL 2.05%	
GRADE																GRADE
CR1N	\$19.30	\$1,544.00	\$40,144.00	\$28.37	\$2,269.60	\$59,009.60	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	CR1N
CR2N	\$20.61	\$1,648.80	\$42,868.80	\$27.77	\$2,221.60	\$57,761.60	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	CR2N
CR3N	\$20.80	\$1,664.00	\$43,264.00	\$30.55	\$2,444.00	\$63,544.00	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	CR3N
CR4N	\$21.84	\$1,747.20	\$45,427.20	\$32.09	\$2,567.20	\$66,747.20	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	CR4N
CR01	\$25.05	\$2,004.00	\$52,104.00	N/A	N/A	N/A	\$37.72	\$3,017.60	\$78,457.60	N/A	N/A	N/A	N/A	N/A	N/A	CR01
CR02	\$28.76	\$2,300.80	\$59,820.80	N/A	N/A	N/A	\$39.64	\$3,171.20	\$82,451.20	N/A	N/A	N/A	N/A	N/A	N/A	CR02
CR03	\$31.75	\$2,540.00	\$66,040.00	N/A	N/A	N/A	N/A	N/A	N/A	\$44.86	\$3,588.80	\$93,308.80	N/A	N/A	N/A	CR03
CR04	\$35.02	\$2,801.60	\$72,841.60	N/A	N/A	N/A	N/A	N/A	N/A	\$49.51	\$3,960.80	\$102,980.80	N/A	N/A	N/A	CR04
CR05	\$32.85	\$2,628.00	\$68,328.00	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$52.00	\$53.07	\$108,160.00	CR05
CR06	\$38.67	\$3,093.60	\$80,433.60	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$56.01	\$57.16	\$116,500.80	CR06
CR07	\$35.37	\$2,829.60	\$73,569.60	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$56.02	\$57.17	\$116,521.60	CR07