



CITY OF FORT LAUDERDALE
City Commission Agenda Memo
REGULAR MEETING

#21-1150

TO: Honorable Mayor & Members of the Fort Lauderdale City Commission

FROM: Chris Lagerbloom, ICMA-CM, City Manager

DATE: December 21, 2021

TITLE: Motion Authorizing Settlement of Workers' Compensation Claim in the Matter of Yves Vincent v. City of Fort Lauderdale, Case No. 21-010847MJR - \$130,000 - **(Commission Districts 1, 2, 3 and 4)**

Recommendation

Staff recommends the City Commission approve the settlement of the workers' compensation claim in the matter of Yves Vincent v. City of Fort Lauderdale, Case No. 21-010847MJR in the amount of \$130,000.

Background

Yves Vincent, a retired Parks and Recreation Facilities Worker II, filed workers' compensation claims for injuries that occurred on June 16, 2016 and January 10, 2019, while in the course and scope of employment with the City. The City accepted the claims as compensable under Chapter 440, Florida Statutes and after evaluation of the potential financial exposure to the City it was determined that a settlement would provide the most cost-effective outcome.

Through negotiations, a settlement was reached in the amount of \$130,000 subject to the approval of the City Commission.

Resource Impact

There will be a fiscal impact to the City in the amount of \$130,000.

| <i>Funds available as of November 19, 2021</i> | | | |
|--|--|--|------------------|
| ACCOUNT NUMBER | INDEX NAME (Program) | CHARACTER CODE/ SUB-OBJECT NAME | AMOUNT |
| 543-INS020101-5125 | Self-Insurance Claims – Workers Comp | Non-Operating Expenses /Work Comp Claims | \$130,000 |
| TOTAL AMOUNT ► | | | \$130,000 |

Strategic Connections

This item supports the *Press Play Fort Lauderdale 2024* Strategic Plan, specifically advancing:

- The Internal Support Focus Area
- Goal 8: Build a leading government organization that manages all resources wisely and sustainably.
- Objective: Maintain financial integrity through sound budgeting practices, prudent fiscal management, cost effective operations, and long-term planning.

This item advances the *Fast Forward Fort Lauderdale 2035* Vision Plan: We Are United.

This item supports the *Advance Fort Lauderdale 2040* Comprehensive Plan, specifically advancing:

- The Internal Support Focus Area
- Implementation Element
- Goal 1: The Fort Lauderdale Comprehensive Plan shall accomplish the City's *Fast Forward Fort Lauderdale 2035* Vision Plan regarding the City's future growth and the six Cylinders of Excellence and shall be the City's primary policy document to guide all of its activities and development.

Prepared by: Matthew Cobb, Assistant Risk Manager, Human Resources

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