

LA Lee YMCA / Mizell Community Center

**Jobs Report
For the Year
October 1, 2023
to
September 30, 2024
Issued by BDO
On
October 29, 2024**

Young Men's Christian Association of South Florida, Inc.

Independent Accountant's Report on
Applying Agreed-Upon Procedures
For the period from October 1, 2023 through
September 30, 2024

The report accompanying these financial statements was issued by
BDO USA, P.C., a Virginia professional corporation, and the U.S. member of
BDO International Limited, a UK company limited by guarantee.



Young Men's Christian Association of South Florida, Inc.

Independent Accountant's Report on Applying Agreed-Upon Procedures
For the period from October 1, 2023 to September 30, 2024

Young Men's Christian Association of South Florida, Inc.

Contents

Independent Accountant's Report on Applying Agreed-Upon Procedures	3
Exhibit A	4 - 6
Exhibit B	7



Tel: 561-909-2100
Fax: 561-392-3265
www.bdo.com

225 NE Mizner Blvd, Suite 685
Boca Raton, FL 33432

Independent Accountant's Report

Young Men's Christian Association of South Florida, Inc. and
Fort Lauderdale Community Redevelopment Agency
Fort Lauderdale, Florida

We have performed the procedures enumerated in Exhibit A, which were for the purpose of determining whether the Young Men's Christian Association of South Florida, Inc. ("YMCA of South Florida") at its LA Lee YMCA Family Center has created jobs in accordance with the Agreement for a Development Incentive program loan with the Fort Lauderdale Community Redevelopment Agency. The YMCA of South Florida is responsible for compliance with those requirements.

The YMCA of South Florida, Inc. has agreed to and acknowledged that the procedures performed are appropriate to meet the intended purpose for the purpose of determining whether the Organization at its LA Lee YMCA Family Center has created jobs in accordance with the Agreement for a Development Incentive Program Loan between Fort Lauderdale Community Redevelopment Agency as defined in the map in Exhibit B, for the period from October 1, 2023 through September 30, 2024. This report may not be suitable for any other purpose. The procedures performed may not address all the items of interest to a user of this report and may not meet the needs of all users of this report and, as such, users are responsible for determining whether the procedures performed are appropriate for their purposes. We make no representation regarding the sufficiency of the procedures described below, either for the purpose for which the report has been requested or for any other purpose.

The procedures and the associated findings are enumerated in Exhibit A.

We were engaged by the YMCA of South Florida to perform this agreed-upon procedures engagement and conducted our engagement in accordance with attestation standards established by the American Institute of Certified Public Accountants. We were not engaged to and did not conduct an examination or review engagement, the objective of which would be the expression of an opinion or conclusion, respectively, on whether the YMCA of South Florida, Inc. has created jobs at its LA Lee YMCA Family Center in accordance with the Agreement for a Development Incentive Program Loan with the Fort Lauderdale Community Redevelopment Agency. Accordingly, we do not express such an opinion or conclusion. Had we performed additional procedures, other matters might have come to our attention that would have been reported to you.

We are required to be independent of the YMCA of South Florida, Inc. and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements related to our agreed-upon procedures engagement.

This report is intended solely for the information and use of YMCA of South Florida and Fort Lauderdale Community Redevelopment agency and is not intended to be, and should not be, used by anyone other than these specified parties.

BDO USA, P.C.

Boca Raton, Florida
October 29, 2024

BDO USA, P.C., a Virginia professional corporation, is the U.S. member of BDO International Limited, a UK company limited by guarantee, and forms part of the international BDO network of independent member firms.

BDO is the brand name for the BDO network and for each of the BDO Member Firms.

Young Men’s Christian Association of South Florida, Inc.

Exhibit A

The following are the procedures which were performed for the period from October 1, 2023 through September 30, 2024:

- 1) Obtained each of the payroll registers for the LA Lee YMCA Family Center for the period from October 1, 2023 through September 30, 2024, and aggregated the payroll registers to provide period to date totals for hours worked, amount of gross wages, and number of employees.

Results: BDO obtained the payroll registers for the LA Lee YMCA Family Center period from October 1, 2023 through September 30, 2024 and aggregated the payroll registers to provide period to date totals for hours worked, amount of gross wages, and number of employees. BDO summarized below.

Summary of Payroll Registers	
Gross Wages in total	\$ 1,819,834
Total hours worked	94,978
Number of Employees	155

- 2) Obtained from Management a summary of the total hours worked, total hours worked by employees who reside in the Redevelopment zone, and outside of the Redevelopment zone for each pay run during the period from October 1, 2023 through September 30, 2024 for the LA Lee YMCA Family Center. BDO compared the Payroll Registers referenced in Step 1 to the summarized information obtained in this step and reported any differences.

Results: BDO obtained from Management a summary of the total hours worked, total hours worked by employees who reside in the Redevelopment zone, and outside of the Redevelopment Zone for each pay run during the period from October 1, 2023 through September 2024 for the LA Lee YMCA Family Center. BDO compared the Payroll Registers referenced in Step 1 to the information obtained in this step. Refer to the Summary at Step 3.

- 3) BDO included within the report a summary of information that meets the criteria as defined in Step 2.

Results: BDO summarized the results of Step 2 below.

	Management Summary	Summary of Payroll Registers
Gross Wages in Total	\$ 1,819,834	\$ 1,819,834
Total hours of worked funded by public support	27,678	
Total hours of worked at Project	67,300 *	
Total hours worked	94,978	94,978

Young Men's Christian Association of South Florida, Inc.

Exhibit A

**-Management's summary further disaggregated the total hours worked at the Project by those who resided in the Redevelopment zone and those resided outside of the Redevelopment zone.*

	Management Summary
Total hours of worked by individuals in Redevelopment Zone	21,958
Total hours of worked by individuals outside of Redevelopment Zone	45,342
Total hours worked at Project	67,300

- 4) Using the summary from Step 3 above, BDO recalculated the number of full-time equivalent job hours created. BDO mathematically checked whether individual equivalent job hours were more than 50% of the total hours worked by the individuals who resided in the Redevelopment area.

Full-Time Equivalent Calculation

Total hours of worked by individuals in Redevelopment Zone	21,958
Full-time equivalent in hours	2,080
Total number of full-time equivalent job hours created at Project within Redevelopment Zone	10.56
Total hours of worked by individuals outside of Redevelopment Zone	45,342
Full-time equivalent in hours	2,080
Total number of full-time equivalent job hours created at Project outside Redevelopment Zone	21.80
Total full-time equivalent jobs created	32.36
Percentage of full-time equivalent job hours created at Project within Redevelopment Zone	32.63%
More than 50% of the total hours worked?	No

Young Men's Christian Association of South Florida, Inc.

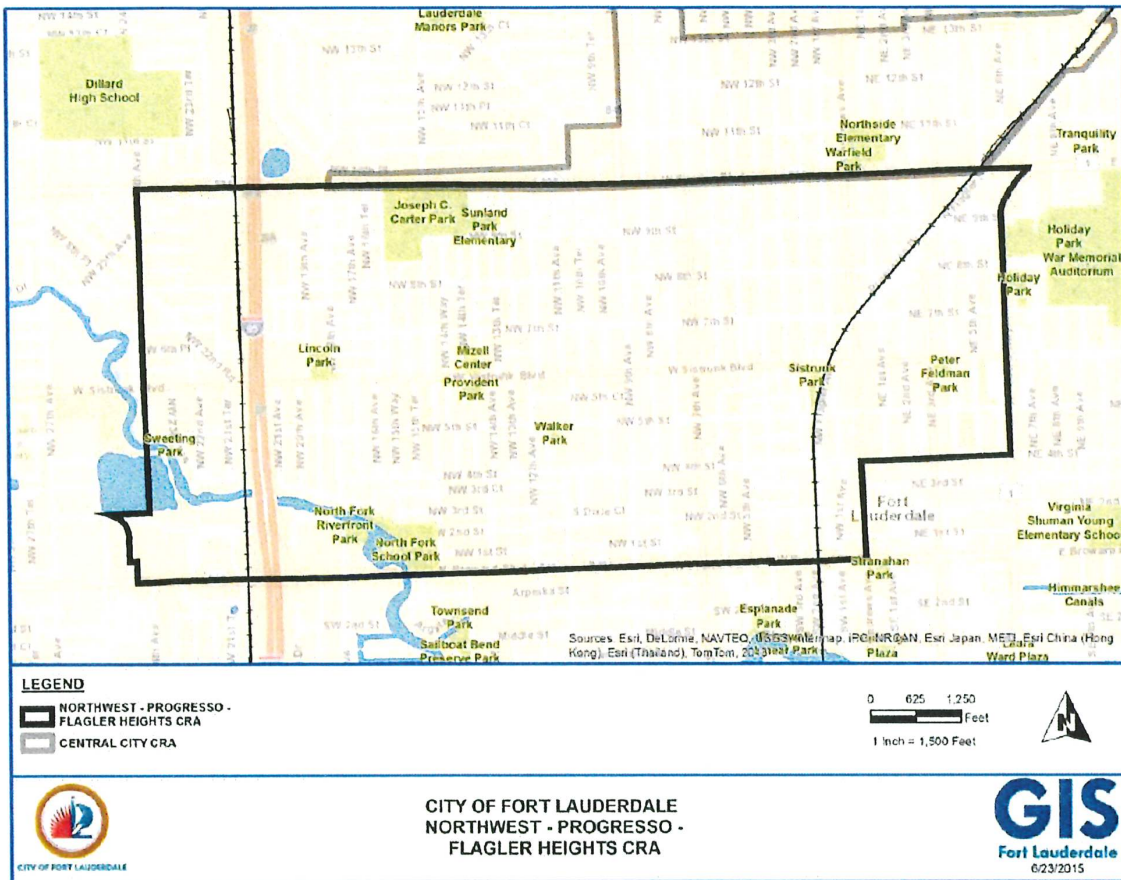
Exhibit A

- 5) From the payroll reports, BDO selected all employees within the Redevelopment Zone and obtained the following support and performed the following procedures:
- I. Obtained from the personnel file a copy of the individual's driver's license or ID card with address,
 - II. Agreed the employee address reflected within the payroll registers to those on a copy of the employee's driver's license or ID card.
 - III. Using Google Maps, traced the employee addresses from employee IDs to the Redevelopment zone map.
 - IV. For each individual tested, BDO obtained a copy of their job description.
 - V. BDO observed the position reflected on the job description and agreed that the position is related to administration, leasing, maintenance, or operations of the Project.
 - VI. BDO obtained a payroll report for each of the employees tested for the period of October 1, 2023, through September 30, 2024 and agree the hours worked to the detail reported in Step 2.

Results: BDO performed the procedures enumerated in Steps I-VI. In performing Step I, BDO noted there were 19 employees in the Redevelopment zone, and the client was unable to provide copies of individuals driver's license or ID cards for 9 of the 19 employees as those records were not retained. For these 9 employees, the YMCA was able to provide other evidence from the employee's files which included the employees Form I-9's, W4's, and or direct confirmations from the employees to support that the employees resided within the redevelopment zone. No other exceptions were identified in procedures performed.

Young Men's Christian Association of South Florida, Inc.

Exhibit B



LA Lee YMCA / Mizell Community Center

CRA Employment Report

For the Year

October 1, 2023

to

September 30, 2024

LA Lee YMCA / Mizell Community Center
CRA Employment Reprt
For the Period October 1, 2023 to September 30, 2024

Employee Number	FT / PT	Employee Name (Last, First MI)	Date of Birth	Age (Years)	Ethnicity	Gender	Current Status	Total Hours Worked 2023-2024	Hourly Pay Rate	Job	Org Level 2	Address Line 1 + Address Line 2	City	Zip Code	Address In CRA Zone
228862	FT			25	Black or African American	Male	Terminated		17.00	Membership Sales Advisor	03 Membership	610 NW 53rd Ave	Hallandale	33009	NO
228864	FT			24	Black or African American	Female	Active	2,080.00	24.52	Program Director	35 Broadway Up	550 NW 29th Ave	Fort Lauderdale	33311	NO
228866	FT			48	Black or African American	Male	Active	2,080.00	39.04	Operations Director	01 Administration	540 NW 4th Ave Apt 2008	Fort Lauderdale	33311	YES
228868	FT			28	Black or African American	Female	Active	2,076.00	24.04	Program Manager	03 Membership	1600 NW 6th Pl	Fort Lauderdale	33311	YES
228870	FT			24	Black or African American	Male	Active	2,002.53	15.00	FAC Counselor	70 Family Program Enrich	515 NW 14th Ave Apt B106	Fort Lauderdale	33311	YES
228872	FT			45	Black or African American	Female	Active	1,946.42	15.00	Lifeguard	04 Aquatics - Main Dept	612 NW 14th Ave Apt 2	Fort Lauderdale	33311	YES
228874	FT			32	Black or African American	Female	Active	1,927.63	15.76	Counselor	70 Family Program Enrich	525 NW 14th Ave Apt E103	Fort Lauderdale	33311	YES
228876	FT			32	Black or African American	Male	Active	1,857.33	15.30	Member Service Rep	03 Membership	712 NW 10th Ave Apt 210	Fort Lauderdale	33311	YES
228878	FT			26	Black or African American	Female	Active	1,816.71	15.00	Maintenance Generalist	02 Facility	1300 NW 15th St	Fort Lauderdale	33311	NO
228880	FT			26	Two or more races	Male	Active	1,798.12	15.00	Maintenance Generalist	02 Facility	521 NW 14th Ave Apt D02	Fort Lauderdale	33311	YES
228882	FT			39	Black or African American	Female	Active	1,659.69	15.00	Healthy Living Specialist	12 Health - Main Dept	1216 W 2nd Street	Fort Lauderdale	33311	YES
228884	FT			28	Hispanic or Latino	Male	Active	1,452.46	15.30	Counselor	35 Broadway Up	306 W Dole Court Apartment 106	Fort Lauderdale	33311	YES
228886	PT			22	Hispanic or Latino	Male	Active	1,418.41	15.00	Staff Assistant	03 Membership	1822 Lauderdale Manor Dr	Fort Lauderdale	33311	YES
228888	PT			22	Black or African American	Male	Active	1,245.77	15.00	Staff Assistant	23 Black Box Theatre	1480 NW 23rd Ave	Lauderhill	33311	YES
228890	PT			11	Black or African American	Female	Active	1,139.33	15.00	Counselor	60 Leaders Training Camp	581 NW 18th Street Apt A	Fort Lauderdale	33311	YES
228892	PT			18	Black or African American	Female	Active	1,048.36	38.00	Sports Coordinator	54 Youth Sports League	1006 NW 11th Place	Fort Lauderdale	33311	NO
228894	PT			25	Black or African American	Female	Active	991.72	29.99	Group Fitness Instructor	03 Membership	2961 N W 6th court	Fort Lauderdale	33311	NO
228896	PT			54	Black or African American	Female	Terminated	919.41	15.00	Member Service Rep	03 Membership	1534 NW 2nd St Apt 12	Fort Lauderdale	33311	YES
228898	PT			27	Black or African American	Female	Terminated	838.56	15.00	Member Service Rep	03 Membership	1530 Northwest 7th Street Apt 102	Fort Lauderdale	33311	YES
228900	PT			19	Black or African American	Female	Active	823.49	17.70	Swimming Instructor	50 Swim Lessons	1515 NW 4th Street	Fort Lauderdale	33311	YES
228902	PT			20	White	Male	Active	819.56	15.30	Training Hours	03 Membership	2750 Somerset Dr #7214	Lauderdale Lakes	33311	YES
228904	PT			37	Black or African American	Female	Active	719.23	15.00	Member Service Rep	03 Membership	653 NW 14th Ave Apt 833	Fort Lauderdale	33311	YES
228906	PT			18	Hispanic or Latino	Male	Active	659.10	15.00	Member Service Rep	03 Membership	827 NW 10th Terrace apt 3	Fort Lauderdale	33311	YES
228908	PT			33	Black or African American	Female	Active	588.45	15.00	Swimming Instructor	50 Swim Lessons	1138 NW 16th Ct	Fort Lauderdale	33311	NO
228910	PT			17	White	Male	Active	541.40	27.50	Group Trainer	08 Personal Training Gp	1221 NW 24th Ct	Fort Lauderdale	33311	NO
228912	PT			31	Black or African American	Female	Active	520.10	15.00	Counselor	70 Family Program Enrich	1471 NW 22nd Street Apt A	Fort Lauderdale	33311	YES
228914	PT			69	Black or African American	Female	Active	505.92	15.30	Staff Assistant	03 Membership	793 NW 13th Ave #104	Fort Lauderdale	33311	YES
228916	PT			28	Black or African American	Female	Terminated	333.57	35.00	Counselor	35 Broadway Up	1450 W Broward Boulevard	Fort Lauderdale	33311	NO
228918	PT			17	Hispanic or Latino	Female	Active	318.14	15.00	Sports Instructor	55 Sports Skills	1030 NE 13th Ave	Fort Lauderdale	33311	NO
228920	PT			37	Black or African American	Female	Active	302.41	15.00	Member Service Rep	03 Membership	642 NW 14th Way	Fort Lauderdale	33311	YES
228922	PT			19	Black or African American	Male	Active	258.75	15.00	Healthy Living Specialist	12 Health - Main Dept	1050 NW 6TH STREET	Fort Lauderdale	33311	YES
228924	PT			20	Black or African American	Male	Active	253.12	35.00	Sports Instructor	54 Youth Sports League	2990 NW 29th Street	Fort Lauderdale	33311	NO
228926	PT			19	Black or African American	Male	Terminated	198.85	13.50	Training Hours	04 Aquatics - Main Dept	1419 NW 20th Place	Fort Lauderdale	33311	NO
228928	PT			18	Black or African American	Female	Active	181.18	13.50	Special Skills Instructor	35 Broadway Up	3110 NW 4th Street	Fort Lauderdale	33311	NO
228930	PT			27	Black or African American	Male	Terminated	178.07	15.00	Sports Instructor	54 Youth Sports League	1601 SW 2nd St Unit 5	Fort Lauderdale	33311	NO
228932	PT			27	Black or African American	Female	Terminated	149.22	15.00	Healthy Living Specialist	12 Health - Main Dept	3048 NW 20th street	Fort Lauderdale	33311	YES
228934	PT			30	White	Male	Terminated	148.50	15.00	Sports Instructor	55 Sports Skills	98 NW 29th Ave	Fort Lauderdale	33311	NO
228936	PT			18	Black or African American	Female	Active	138.14	15.00	Sports Instructor	55 Sports Skills	3220 NW 18TH St	Fort Lauderdale	33311	NO
228938	PT			33	Black or African American	Female	Terminated	111.17	15.00	Member Service Rep	03 Membership	2322 NW 14TH STREET	Lauderhill	33311	YES
228940	PT			56	Black or African American	Female	Terminated	109.69	15.00	Member Service Rep	03 Membership	624 NW 21st Place	Wilton Manors	33311	YES
228942	PT			65	White	Male	Active	98.01	19.12	Swimming Instructor	50 Swim Lessons	1124 NW 2nd Ave	Fort Lauderdale	33311	NO
228944	PT			35	Hispanic or Latino	Male	Active	83.60	30.00	Group Fitness Instructor	64 Group Exercise	521 NW 24th Terrace	Lauderhill	33311	NO
228946	PT			22	Black or African American	Female	Active	81.71	15.00	Member Service Rep	03 Membership	959 S Dine Ct Unit 218	Fort Lauderdale	33311	NO
228948	PT			26	Black or African American	Female	Active	47.34	24.00	Healthy Living Specialist	12 Health - Main Dept	418 NW 15th Ave	Fort Lauderdale	33311	YES
228950	PT			19	Black or African American	Female	Terminated	22.45	11.00	Training Hours	35 Broadway Up	3711 NW 21st Street Apt 112	Lauderdale Lakes	33311	YES
228952	PT			33	White	Female	Active			Healthy Living Specialist	12 Health - Main Dept	911 NW 36 Avenue	Lauderhill	33311	YES
228954	PT			47	Black or African American	Male	Active			Healthy Living Specialist	12 Health - Main Dept	5810 NW 12th St Unit B	Shirley	33313	NO
228956	PT			27	Black or African American	Male	Active			Healthy Living Specialist	12 Health - Main Dept	7883 nw 76th ct	Tamarac	33321	NO
228958	PT			34	Black or African American	Female	Terminated			Healthy Living Specialist	12 Health - Main Dept	7057 Woodmont Way	Tamarac	33321	NO
228960	PT			27	Black or African American	Male	Terminated			Member Service Rep	03 Membership	7027 W Broward Blvd	Panorama	33317	NO
228962	PT			60	Black or African American	Female	Terminated			Member Service Rep	03 Membership	4405 SW 60th Ave Apt 105	Plantation	33027	NO
228964	PT			26	Hispanic or Latino	Male	Active			Membership Sales Director	04 Aquatics - Main Dept	5108 NW 66th Ave	Lauderhill	33319	NO
228966	PT			28	Black or African American	Female	Active			Staff Assistant	23 Black Box Theatre	2672 Black Box Street #399	Pompano Beach	33069	NO
228968	PT			62	Black or African American	Male	Active			Program Director	04 Aquatics - Main Dept	6150 NW 62nd Street #399	Fort Lauderdale	33319	NO
228970	PT			35	White	Female	Active			Group Fitness Instructor	64 Group Exercise	2424 NE 26th Ave	Fort Lauderdale	33306	NO
228972	PT			29	Black or African American	Female	Active			Group Fitness Instructor	64 Group Exercise	729 NW 15 Ct	Hallandale Beach	33009	NO
228974	PT			26	Hispanic or Latino	Male	Active			Sports Instructor	35 Adult Sports League	3423 SW 123 Ave	Wilton Manors	33309	NO
228976	PT			28	Black or African American	Female	Active			Sports Instructor	35 Adult Sports League	3523 SW 123 Ave	Wilton Manors	33309	NO
228978	PT			28	Black or African American	Female	Active			Staff Assistant	04 Aquatics - Main Dept	6544 Woodloch Blvd Unit 1	Wilton Manors	33307	NO
228980	PT			60	Asian	Male	Terminated			Staff Assistant	35	1527 Ne Ocean Blvd Unit 1	Wilton Manors	33332	NO
228982	PT			27	Hispanic or Latino	Female	Active			Staff Assistant	04 Group Ex	2217 Mackle St	Mollywood	33030	NO
228984	PT			19	Hispanic or Latino	Male	Active			Supervisor	04 Group Ex	861 Riverside Dr	Fort Lauderdale	33312	NO
228986	PT			51	Black or African American	Female	Active			Director - Arts & Theatre	12 Health - Main Dept	2543 Buena Vista Ave	Hollywood	33030	NO
228988	PT			24	Black or African American	Female	Active			Group Fitness Instructor	64 Group Exercise	2624 NW 6th Street	Hollywood	33030	NO
228990	PT			36	Black or African American	Female	Terminated			Training Hours	04 Aquatics - Main Dept	1805 Buena Vista Unit 221175	Hollywood	33032	NO
228992	PT			34	Black or African American	Male	Active			Training Hours	04 Aquatics - Main Dept	7601 NW 33th Ct	Hollywood	33032	NO
228994	PT			18	Black or African American	Female	Active			Group Fitness Instructor	64 Group Exercise		Panorama	33042	NO
228996	PT			65	Hispanic or Latino	Female	Active			Group Fitness Instructor	64 Group Exercise	5582 Webster Pan Drive Apt 302	Beck Ramon	33433	NO

Employee ID	Position	Race	Sex	Status	Director of Events	Writing 3 Blocks of CRA District	Writing 6 Weeks of CRA District	Writing 32313 but outside 6 blocks	Total In 33311
33026	FT	31 Black or African American	Female	Active	28.85				
33027	PT	53 White	Male	Active	25.00				
33028	PT	53 White	Male	Active	30.89				
33029	PT	48 Hispanic or Latino	Female	Active	15.00				
33030	PT	48 Hispanic or Latino	Female	Active	25.00				
33031	PT	21 Asian	Female	Active	25.00				
33032	PT	56 Black or African American	Female	Active	25.00				
33033	PT	63 White	Female	Active	25.00				
33034	PT	60 White	Female	Terminated	13.00				
33035	PT	61 White	Female	Active	30.81				
33036	PT	20 Hispanic or Latino	Female	Active	13.00				
33037	PT	66 Hispanic or Latino	Female	Terminated	30.89				
33038	PT	56 Hispanic or Latino	Female	Active	29.36				
33039	PT	56 White	Female	Active	25.00				
33040	PT	51 Black or African American	Female	Active	15.00				
33041	PT	22 Hispanic or Latino	Female	Active	15.00				
33042	PT	68 White	Female	Active	15.00				
33043	PT	41 Black or African American	Female	Active	15.00				
33044	PT	62 White	Female	Active	13.50				
33045	PT	34 Hispanic or Latino	Female	Active	26.25				
33046	PT	25 Hispanic or Latino	Female	Active	25.00				
33047	PT	31 Black or African American	Male	Active	15.00				
33048	PT	45 Black or African American	Male	Active	15.00				
33049	PT	24 Black or African American	Female	Active	15.00				
33050	PT	25 Black or African American	Female	Active	15.00				
33051	PT	30 Black or African American	Male	Active	15.00				
33052	PT	39 White	Female	Active	13.00				
33053	PT	31 Hispanic or Latino	Female	Active	26.44				
33054	PT	64 Hispanic or Latino	Female	Active	27.50				
33055	PT	30 Black or African American	Female	Active	15.00				
33056	PT	19 Two or more races	Female	Active	15.00				
33057	PT	21 Black or African American	Female	Active	30.59				
33058	PT	33 Two or more races	Female	Active	14.15				
33059	PT	33 Black or African American	Female	Active	18.00				
33060	PT	55 White	Female	Active	24.04				
33061	PT	29 Hispanic or Latino	Female	Active	15.00				
33062	PT	22 Black or African American	Female	Active	15.00				
33063	PT	61 Black or African American	Female	Active	13.50				
33064	PT	46 Black or African American	Female	Active	20.00				
33065	PT	61 Not specified	Female	Terminated	33.50				
33066	PT	48 Black or African American	Female	Active	17.70				
33067	PT	45 American Indian/Alaskan Native	Female	Active	27.00				
33068	PT	67 White	Female	Active					
33069	PT	66 White	Female	Active					
33070	PT				36,671.02				

Full Time	22	Over 60	18	Black African America	67	Female	68.00
Part Time	94	50-59	12	Hispanic	20	Male	48.00
Total	116	40-49	11	Asian	2	Total	116.00
		30-39	24	White	22		
		20-29	36	Two or More	3		
		under 20	15	Unknown	1		
		Tota	116	American Indian	1		
				Total	116		

32 Remials	1440 Elnway Rd	33026	NO
64 Group Exercise	5626 Madison Street	33023	NO
64 Group Exercise	2049 SW 77th Ter	33312	NO
54 Youth Sports League	6261 SW 188th Ave	33332	NO
64 Group Exercise	PO BOX 116522	33318	NO
64 Group Exercise	6350 Griffin Road Building C Apartment 212-C	33314	NO
12 Health - Main Dept	4181 Northwest 62nd Drive	33073	NO
12 Health - Main Dept	1971 NE 186th Drive	33179	NO
12 Health - Main Dept	1240 SE 3rd Ct, Apt 12	33441	NO
12 Health - Main Dept	2119 N 17th Ave	33021	NO
04 Aquatics - Main Dept	5300 Washington St	33022	NO
64 Group Exercise	10520 NW 10th Street	33322	NO
64 Group Exercise	1471 SW 9th Street	33334	NO
64 Group Exercise	5719 NW 27th Terrace	33304	NO
03 Membership	1103 NW 68th Terrace Apt. 323	33313	NO
12 Health - Main Dept	5442 nw 1292nd ln	33055	NO
54 Youth Sports League	2340 NE 9th Street Apt. 303	33304	NO
04 Aquatics - Main Dept	3720 Ivesway Dr 1 T	33319	NO
04 Aquatics - Main Dept	1408 NE 9th St	33304	NO
04 Aquatics - Main Dept	813 NW 7th Avenue Apt. 4	33009	NO
12 Health - Main Dept	1824 SW 22 ST	33029	NO
12 Health - Main Dept	3021 sw 9th st	33312	NO
17 Teens	9949 NW 9th Ct	33324	NO
12 Health - Main Dept	608 sw 133 terr	33316	NO
12 Health - Main Dept	106 Royal Park Drive Apt 2G	33369	NO
35 Broadway Up	1379 NW 24th St	33142	NO
12 Health - Main Dept	16727 SW 26 ST Unit B	33027	NO
64 Group Exercise	10841 NW 24 Street	33065	NO
12 Health - Main Dept	8630 NW 48th Street	33351	NO
17 Teens	4013 Pine ridge Lane	53311	NO
04 Aquatics - Main Dept	400 Northeast 195th St	33179	NO
05 Sports - Main Dept	9848 NW 19th Place	33322	NO
02 Facility	5401 SW 12th Street Apt C 218	33020	NO
64 Group Exercise	2421 Raleigh St	33048	NO
64 Group Exercise	1437 Marina mile Apt. 102	33315	NO
68 Personal Training C/P	3010 Marcos Dr RD06	33023	NO
12 Health - Main Dept	4600 SW 36th St	33316	NO
54 Youth Sports League	701 se 15th street Apt 2	33029	NO
02 Facility	2746 SW 180th Ave	33313	NO
12 Health - Main Dept	5620 NW 28th St	33317	NO
23 Black Box Theatre	317 NW 45th Ave	33313	NO
64 Group Exercise	5201 W Oakland Park Blvd B-314	33313	NO
64 Group Exercise	519 SW 7th Avenue	33315	NO
64 Group Exercise	1550 NE 23rd St 109	33161	NO
64 Group Exercise	6191 SW 37th Street #202	33324	NO
04 Aquatics - Main Dept	1409 NW 7th Street	33004	NO
64 Group Exercise	1116 NE 4th Court	33305	NO

CAM #25-0190
Exhibit 7
Page 12 of 40

LA Lee YMCA / Mizell Community Center

Jobs Reports

Jobs Created

Jobs to be Created

Jobs Retained

September 30, 2024

YMCA of South Florida
LA Lee YMCA Family Center / Mizell Community Center
Jobs Created
As of September 30, 2024

Job Title	#	FT, PT, Seasonal	Brief Description	Annual Average Salary	Hourly Wage	Industry Average Salary	Experience Required	Education Required	Skills Required
Operations Director	1	FT	Operations of YMCA	81,200	Salary	70,000	5 years	Bachelor's Degree	Organizational, Communication, Sales
Facility Director	1	FT	Maintenance of Facility	60,000	Salary	45,000	10 years	Associates Degree or Specialty Courses	Hands on Knowledge of buildings and maintenance
Director of Events & Theatre	1	FT	Coordination of Events	60,900	Salary	65,000	5 years	Bachelor's Degree	Event Planning
Membership Director	1	FT	Member Engagement & Sales	50,000	Salary	60,000	5 years	Bachelor's Degree	Sales and Communications
Aquatics Director	1	FT	Sports programs for youth & adults	52,000	Salary	47,500	5 years	Bachelor's Degree	Sports organization, Basketball, Volleyball
Youth Director	1	FT	Youth Programs, Summer Camp & After School	51,000	Salary	42,500	5 years	Bachelor's Degree	Youth Programming
Head Lifeguard	2	FT	Pool Programming, Safety, Swim Lessons	37,544	18.05	35,000	1 year	High School & Specialized Training	Aquatics Background
Sports Coordinator	1	FT	Sports programs for youth & adults	37,440	18.00	35,000	None	High School & Specialized Training	Youth & Adult Sports
Youth Counselor	2	FT	Youth Programs, Summer Camp & After School	32,781	15.76	31,200	None	High School	Youth Programming
Maintenance Generalist	1	FT	Maintenance of Facility	31,200	15.00	31,200	None	High School	Facility Maintenance
Membership Sales Advisor	1	FT	Sales, and Engagement of Members	31,200	15.00	35,000	None	High School & Specialized Training	Sales and Engagement
Staff Assistant	1	FT	Set Up and Engagement for staff	31,824	15.30	31,200	None	High School	Sales and Engagement
Healthy Living Specialist	6	PT	Work Wellness Floor with Members	11,700	15.00	15.30	None	High School	People Skills and Knowledge of Wellness
Counselor	8	PT	Work with After School Program	16,120	15.50	12,000	None	High School	Work with Children ages 6 to 14
Group Ex Instructor	9	PT	Group Ex Classes for Cycling, Yoga, AOA	12,730	30.60	27.50	2 years	Specialized Certifications in Classes	Expertise in specific Group Ex Classes
Lifeguard	8	PT	Aquatic Programs and Pool Safety	15,912	15.30	15.00	None	High School, Certified in Lifeguard & Swim Instruction	Pass all related requirements of American Red Cross
Swim Instructors	4	PT	Progressive Swim Lessons	13,806	17.70	18.00	None	Specialized Certifications in Swim Lessons	Swim Lessons for all age Groups
Membership Representative	8	PT	Front Desk, Program Sign up and services	14,040	15.00	13.00	None	High School	None all trained by YMCA
Sports Instructor	5	PT	Instruction for Youth Sports	9,360	15.00	13.00	None	High School	None all trained by YMCA
Summer Day Camp Counselor	8	Seasonal	Youth Summer Program (June-August)	4,500	15.00	12.00	None	High School	Summer Day Camp for Kids 6-15
Staff Assistants	2	PT	Membership, Youth and Seniors	14,040	15.00	13.00	None	High School	None all trained by YMCA
Personal Trainer	3		Health & Wellness for Adults	16,224	26.00	30.00	3 years	High School & Specialized Training	Certified Personal Trainer
Total Jobs Created	75								

LA Lee YMCA / Mizell Community Center

Events

For the Year

October 1, 2023

to

September 30, 2024

LA Lee Event - Attendee Tracking 2024

Code	Event	Location	Date	Attendees
VBBT	VBBT: Monday Night Football Watch Party	VBBT	10/2/2023	12
VBBT	VBBT: Adult Game Night	VBBT	10/4/2023	12
SE	SE: AfroPride - Shades of Black	VBBT	10/5/2023	80
CHS	CHS: Florida Blue Diaper Distribution	Community Room	10/5/2023	140
SE	SE: Old Dillard Foundation - Film Screening	VBBT	10/6/2023	80
SE	SE: Donald Family Repast	VBBT	10/7/2023	75
SE	SE: Brain Love Podcast	VBBT	10/8/2023	100
SE	SE: PBS Filming Project	Community Room	10/8/2023	10
VBBT	VBBT: Cinema on Sistrunk	VBBT	10/9/2023	13
SE	SE: CFTL Rezoning Community Meeting	VBBT	10/10/2023	7
VBBT	VBBT: Victory Film Series	VBBT	10/11/2023	2
VBBT	VBBT: Y Mix & Mingle	Rooftop - Fourth Floor	10/12/2023	35
SE	SE: Dillard High Class of 63 Reunion Lunch	VBBT	10/13/2023	40
SE	SE: Links Monthly Meeting	Community Room	10/14/2023	50
VBBT	VBBT: Monday Night Football Watch Party	Rooftop - Fourth Floor	10/16/2023	31
SE	SE: Women Know Why x Daily Drip - Mental Health Matters	VBBT / Rooftop	10/17/2023	60
SE	SE: Delmar Arts Academy Show	VBBT	10/18/2023	150
VBBT	VBBT: What's in the Box: G-Code	VBBT	10/18/2023	13
SE	SE: YD Broward Staff Appreciation	VBBT	10/20/2023	64
SE	SE: Zeta Phi Beta Sorority Induction Ceremony & Reception	VBBT	10/21/2023	110
VBBT	VBBT: Family Fun Day	VBBT	10/22/2023	40
SE	SE: Delmar Arts Academy Show	VBBT	10/23/2023	170
SE	SE: Florida Beach Bowl Executive Meeting	VBBT	10/26/2023	4
SE	SE: On the Ball Women's Empowerment Summit	VBBT	10/26/2023	95
VBBT	VBBT: Richardson Chery Acting Workshop	VBBT	10/27/2023	10
VBBT	VBBT: Richardson Chery Acting Workshop	VBBT	10/28/2023	10
VBBT	VBBT: Richardson Chery Acting Workshop	VBBT	10/29/2023	10
VBBT	VBBT: Richardson Chery Acting Workshop	VBBT	10/30/2023	10
VBBT	VBBT: Richardson Chery Filming	VBBT	11/1/2023	12
VBBT	VBBT: Adult Game Night	VBBT	11/4/2023	15
VBBT	VBBT: Youth Arts Workshop	VBBT	11/5/2023	60
SE	SE: The Rock Church	VBBT	11/5/2023	100
SE	SE: Brain Love Podcast	VBBT	11/6/2023	10
SE	SE: Victory Film Series	VBBT	11/8/2023	80
VBBT	VBBT: Veteran's Salute Keynote Reception	VBBT	11/9/2023	40
SE	SE: Ujima Men's Collective	VBBT	11/10/2023	125
SE	SE: Fisher Family Repast	VBBT	11/12/2023	50
SE	SE: Vinsonna Physical Therapy 25th Ann. Celebration	VBBT	11/13/2023	18
CHS	CHS: DeLuca Foundation Meeting	VBBT	11/13/2023	8
VBBT	VBBT: Cinema on Sistrunk - Buffalo Solider	VBBT	11/13/2023	31
VBBT	VBBT: Monday Night Football Watch Party	VBBT	11/14/2023	80
SE	SE: Dining Divas Filming & Closing Party	VBBT	11/16/2023	80
SE	SE: Stichiz Teen Open Mic Night	VBBT	11/17/2023	110
SE	SE: Delmar Arts Academy Thanksgiving Potluck	VBBT	11/18/2023	15
SE	SE: BGIF Team Meeting	VBBT	11/18/2023	8
VBBT	VBBT: Victory Youth Arts Program	Community Room	11/18/2023	60
SE	SE: Charity's Sweet Sixteen Birthday Party	Skyline Terrace	11/19/2023	60
SE	SE: DELDF Etiquette Class	Community Room	11/20/2023	25
VBBT	VBBT: Monday Night Football Watch Party	Skyline Terrace	11/20/2023	150
SE	SE: Jett Wilson & Friends Comedy Show	VBBT	11/25/2023	5
VBBT	VBBT: Family Fun Day	VBBT	11/26/2023	20
SE	SE: Florida Blue Community Forum	VBBT	11/28/2023	30
SE	SE: Delmar Arts Academy Show	VBBT	12/2/2023	150
SE	SE: CFTL DSD End of Year Party	VBBT	12/3/2023	80
SE	SE: Zeta Phi Beta Sorority Youth Induction Ceremony	VBBT	12/4/2023	125
SE	SE: DRT Brain Love Podcast/Holiday Party	VBBT / Rooftop	12/5/2023	10
SE	SE: Florida Beach Bowl - Trophy Filming	VBBT	12/6/2023	28
VBBT	VBBT: Adult Game Night	VBBT	12/7/2023	40
SE	SE: Delmar Arts Academy Holiday Show Rehearsal	VBBT	12/7/2023	40
FS	FS: Powerhouse Workshop	VBBT	12/8/2023	80
SE	SE: Fidelis Academy Holiday Show Rehearsal	VBBT	12/9/2023	50
SE	SE: Links Monthly Meeting	Community Room	12/10/2023	120
SE	SE: Treble in Paradise Holiday Show	VBBT	12/11/2023	40
SE	SE: Delmar Arts Academy Holiday Show Rehearsal	VBBT	12/11/2023	20
VBBT	VBBT: Cinema on Sistrunk - Posse	Aerobics Room	12/11/2023	88
SE	SE: Florida Beach Bowl - Coaches' Luncheon	VBBT	12/11/2023	32
VBBT	VBBT: Monday Night Football - Titans vs. Dolphins	Rooftop - Fourth Floor	12/12/2023	40
SE	SE: Delmar Arts Academy Holiday Show Rehearsal	VBBT	12/14/2023	160
SE	SE: Delmar Arts Academy Holiday Show	VBBT	12/14/2023	160
SE	SE: Stichiz Teen Open Mic Night	VBBT	12/15/2023	200
SE	SE: Fidelis Academy Holiday Show	VBBT	12/16/2023	8
VBBT	VBBT: Youth Arts Workshop - Niki Lopez	VBBT	12/16/2023	80
SE	SE: Saba Temple #186 Holiday Party	VBBT	12/17/2023	6
VBBT	VBBT: Family Fun Day	VBBT	12/18/2023	32
VBBT	VBBT: MNF - Eagles vs. Seahawks	VBBT	12/19/2023	150
SE	SE: TIF Academy Holiday Show	VBBT	12/20/2023	180
SE	SE: Middle River Early Learning Center Holiday Show	VBBT	12/23/2023	150
SE	SE: Chocolate Ice Wonderland	VBBT// Aerobics // Community	1/11/2024	60
SE	SE: CFTL Performance Academy Certification Presentation	Victory Black Box Theatre	1/13/2024	30
FS	FS: Teen Broadway Rehearsal	Community Room	1/13/2024	60
SE	SE: CFTL City Rebuild Workshop	Victory Black Box Theatre	1/13/2024	110
SE	SE: Adams Family Repast	Victory Black Box Theatre	1/15/2024	350
CHW	CHW: MLK Day of Service	Gymnasium	1/15/2024	50
CHW	CHW: MLK Day of Service	Victory Black Box Theatre	1/15/2024	

SE	Realtor's Training	Victory Black Box Theatre	1/16/2024	100
VBBT	Broward Women's Chorus Auditions	Victory Black Box Theatre	1/17/2024	6
SE	Ujima Men's Collective Community Conversations	Victory Black Box Theatre	1/17/2024	25
VBBT	90s Adult Game & Karaoke Night	Victory Black Box Theatre	1/18/2024	36
FS	Teen Broadway Rehearsal	Community Room	1/20/2024	30
SE	CFTL Police Officer Exams	Victory Black Box Theatre	1/22/2024	75
FS	Inifinite College Scholarship Fair	Gymnasium	1/23/2024	525
FS	Inifinite College Scholarship Fair	Gymnasium	1/24/2024	532
FS	Teen Broadway Rehearsal	Victory Black Box Theatre	1/27/2024	30
CHW	NSU Community Service Event	Community Room	1/27/2024	20
SE	Taffe Family Repast	Victory Black Box Theatre	1/28/2024	100
VBBT	Necessary Trouble Exhibit & Reception	Second Floor Terrace	1/30/2024	25
SE	BRHPC Breaking Stigma Community Event	Victory Black Box Theatre	1/31/2024	10
SE	TIF Academy Awards Ceremony	Victory Black Box Theatre	2/1/2024	110
CHW	Red & White Ball	Gymnasium	2/2/2024	400
FS	Teen Broadway Rehearsal	Victory Black Box Theatre	2/3/2024	30
FS	Teen Broadway Rehearsal	Victory Black Box Theatre	2/5/2024	30
FS	Teen Broadway Rehearsal	Victory Black Box Theatre	2/6/2024	30
FS	Teen Broadway Rehearsal	Victory Black Box Theatre	2/7/2024	30
FS	Teen Broadway Rehearsal	Victory Black Box Theatre	2/8/2024	30
FS	Teen Broadway Rehearsal	Victory Black Box Theatre	2/9/2024	30
FS	Teen Broadway Show	Victory Black Box Theatre	2/10/2024	125
FS	Teen Broadway Show	Victory Black Box Theatre	2/11/2024	80
FS	Teen Broadway Show	Victory Black Box Theatre	2/12/2024	11
VBBT	AOA Cinema on Sistrunk	Victory Black Box Theatre	2/12/2024	16
VBBT	Love Lens Lounge	Victory Black Box Theatre	2/12/2024	26
ASSOC.	FTL Chamber Education Day at the Y	Victory Black Box Theatre	2/13/2024	26
VBBT	Adult Game Night: Black History Edition	Victory Black Box Theatre	2/15/2024	40
SE	Pittman Surpise Birthday Celebration	Victory Black Box Theatre	2/16/2024	100
SE	CFTL Black Officers Association Meet & Mingle	Rooftop - Fourth Floor	2/17/2024	40
VBBT	Victory Youth Arts Program - Flower Empower	Community Room	2/17/2024	6
SE	Ujima Men's Collective Community Conversations	Victory Black Box Theatre	2/20/2024	40
SE	PRSA Luncheon & Awards	Rooftop - Second Floor	2/22/2024	40
VBBT	Victory After Dark - VibeNation Unplugged	Victory Black Box Theatre	2/23/2024	125
VBBT	Black Theatre Alliance of South Florida - Parade Rehreasal	Victory Black Box Theatre	2/24/2024	30
SE	Brain Love Podcast	Victory Black Box Theatre	2/26/2024	125
SE	Fidelis Academy Black History Show	Victory Black Box Theatre	2/28/2024	160
SE	FTL Chamber Meeting	Victory Black Box Theatre	2/29/2024	45
VBBT	Victory youth Arts Program - Digital Photoqraphy	Victory Black Box Theatre	3/2/2024	8
SE	Florida Panthers Job Fair	Victory Black Box Theatre	3/6/2024	50
SE	McKinzie Engagement Party	Victory Black Box Theatre	3/8/2024	100
SE	Empowered to Thrive Launch Party	Victory Black Box Theatre	3/9/2024	75
VBBT	Cinema on Sistrunk Matinee	Victory Black Box Theatre	3/11/2024	8
SE	Funding Arts Broward - Annual Members Meeting	Victory Black Box Theatre	3/12/2024	80
SE	Urban Land Institute Panel	Victory Black Box Theatre	3/14/2024	100
VBBT	Women in Bloom: Pop-up Shop & Mixer	Victory Black Box Theatre	3/14/2024	45
VBBT	The Power of Storytelling ft. Debra Erhardt - Teen	Victory Black Box Theatre	3/15/2024	20
VBBT	The Power of Storytelling ft. Debra Erhardt	Victory Black Box Theatre	3/15/2024	8
VBBT	Victory Youth Arts Program - YOU Vision Boards & Collage	Community Room	3/16/2024	5
SE	Zeta Phi Beta African Dance Class	Aerobics Room	3/16/2024	50
SE	BLINC Awareness to Action Community Conversations	Victory Black Box Theatre	3/18/2024	60
SE	Greater FTL Alliance Breakfast	Victory Black Box Theatre	3/19/2024	45
SE	Ujima Men's Collective Community Conversations	Victory Black Box Theatre	3/19/2024	40
SE	CFTL DSD Workshop	Victory Black Box Theatre	3/21/2024	75
VBBT	Adult Game Night: March Madness	Victory Black Box Theatre	3/21/2024	40
SE	DELDF Teen Health Party	Victory Black Box Theatre	3/23/2024	60
SE	Congresswomen McCormick's EmpowHER Awards	Victory Black Box Theatre	3/23/2024	150
SE	A Different Shade of Love Gala	Victory Black Box Theatre	3/24/2024	80
SE	Brain Love Podcast	Victory Black Box Theatre	3/25/2024	100
SE	YD FORCE Conference	Victory Black Box Theatre	3/26/2024	100
SE	Brain Love Podcast Recording	Victory Black Box Theatre	3/26/2024	8
ASSOC.	Swim for Jenny Press Confernece	Main Entrance	3/27/2024	20
SE	Glitz & Girl Power - Women in Power Awards Dinner	Victory Black Box Theatre	3/27/2024	110
CHS	Related Affordable Foundation Meeting w/ CHS	Victory Black Box Theatre	3/28/2024	6
SE	CFTL Station 53 Cadet Graduation	Victory Black Box Theatre	3/29/2024	200
SE	Delmar Arts Academy Rehearsal	Victory Black Box Theatre	4/1/2024	40
SE	CHS & Jackson Health Meeting	Victory Black Box Theatre	4/2/2024	12
SE	Delmar Arts Academy Spring Show	Victory Black Box Theatre	4/3/2024	200
SE	YMCA Marketing & WSFL-TV Meeting	Victory Black Box Theatre	4/4/2024	5
SE	Louder Than A Bomb Semifinal Bouts	Victory Black Box Theatre	4/6/2024	250
VBBT	Victory Youth Arts	Community Room	4/6/2024	4
VBBT	Cinema on Sistrunk Matinee	Victory Black Box Theatre	4/8/2024	10
SE	YD LEAP High CPR Training	Victory Black Box Theatre	4/10/2024	14
SE	The Charmettes of Broward Meeting	Victory Black Box Theatre	4/13/2024	50
SE	FAU Trio Awards Ceremony & Reception	Victory Black Box Theatre /	4/13/2024	100
SE	Eastside Democrats Brunch Club - Brunch	Victory Black Box Theatre	4/14/2024	90
VBBT	Art in Bloom: Floral Masterclass	Victory Black Box Theatre	4/16/2024	18
VBBT	Adult Game Night	Victory Black Box Theatre	4/18/2024	75
VBBT	Victory Youth Arts Program	Community Room	4/20/2024	0
SE	AKA Derby Day Party	Rooftop - Fourth Floor	4/21/2024	150
SE	CFTL Harvard Bloomberg Project - Public Engagement	Victory Black Box Theatre	4/23/2024	60
SE	Awareness to Action Panel	Victory Black Box Theatre	4/25/2024	30
SE	Fidelis Academy Science Fair	Victory Black Box Theatre	4/26/2024	60
SE	Treble in Paradise Spring Concert	Victory Black Box Theatre	4/28/2024	100
SE	Lighthouse Academies Board Meeting	Victory Black Box Theatre	5/3/2024	10
VBBT	Victory Youth Arts Program - Candle Making	Community Room	5/4/2024	21
SE	Lesia Campbell's 60th Birthday Celebration	Victory Black Box Theatre	5/4/2024	90

SE	Latoya London's 45th Birthday Celebration	Roof top - Fourth Floor	5/10/2024	100
SE	CHS: Birthday, Baby and Beyond Expo	Gymnasium / Community Room	5/11/2024	500
SE	Cinema on Sistrunk Matinee	Victory Black Box Theatre	5/13/2024	8
ASSOC.	Provident Hospital Reunion	Victory Black Box Theatre	5/14/2024	80
VBBT	Adult Game Night	Victory Black Box Theatre	5/16/2024	60
LA LEE	LA Lee Birthday Block Party	Parking Lot	5/18/2024	125
SE	McBride Lodge #390 - 110th Birthday Celebration	Victory Black Box Theatre	5/25/2024	95
SE	Zeta Phi Beta - Scholarship Luncheon	Victory Black Box Theatre	5/26/2024	65
SE	Delmar Arts Academy Graduation & Show	Victory Black Box Theatre	5/28/2024	125
SE	Dance to Life Dance Studio - Show Rehearsal	Victory Black Box Theatre	5/29/2024	30
VBBT	Drowning in Silence Film Screening	Victory Black Box Theatre	5/30/2024	40
SE	Dance to Life Dance Studio - Show Rehearsal	Victory Black Box Theatre	5/31/2024	30
SE	Black Music Month Kickoff: Exploring the G-code	Victory Black Box Theatre	6/1/2024	45
SE	TIF Academy Prom	Victory Black Box Theatre	6/2/2024	75
SE	Brain Love Podcast	Victory Black Box Theatre	6/3/2024	80
SE	LEAP High Training	Victory Black Box Theatre	6/4/2024	17
SE	Delmar Arts Academy East - Mary Poppins Show	Victory Black Box Theatre	6/4/2024	180
SE	LEAP High Training	Victory Black Box Theatre	6/5/2024	17
SE	CHS Family Dinner	Victory Black Box Theatre	6/5/2024	125
SE	Father's MIA Breakfast	Victory Black Box Theatre	6/6/2024	70
SE	Mouth Bethel Christian Academy Graduation	Victory Black Box Theatre	6/6/2024	125
SE	SFFA Fashion Show	Victory Black Box Theatre	6/7/2024	140
SE	SFFA Commencement Ceremony	Victory Black Box Theatre	6/8/2024	140
SE	Dance to Life Dance Studio - Recital	Victory Black Box Theatre	6/8/2024	160
SE	BOA Juneteenth Celebration	Victory Black Box Theatre	6/10/2024	43
SE	Black Arts Brunch	Victory Black Box Theatre	6/15/2024	100
VBBT	What's in the Box Live - Juneteenth	Victory Black Box Theatre	6/19/2024	45
VBBT	Adult Game Night	Victory Black Box Theatre	6/20/2024	40
SE	B. Fly Beauty Fashion Showcase	Victory Black Box Theatre	6/22/2024	150
VBBT	A Sistrunk Tale ft. Poettis	Victory Black Box Theatre	6/29/2024	104
SE	Celebration of Life Daisy Pearl Smith	Victory Black Box Theatre	7/13/2024	85
FS	UKG Volunteer Project	Victory Black Box Theatre	7/18/2024	64
VBBT	Adult Game Night	Roof top - Fourth Floor	7/18/2024	38
SE	Bob Folse Moonlight Concert	Roof top - Fourth Floor	7/20/2024	45
SE	FAMU Freshman Sendoff	Victory Black Box Theatre	7/27/2024	75
SE	Simelia Eugene Book Launch	Victory Black Box Theatre	7/27/2024	40
VBBT	Masterpieces & Mixology: Paint & Sip	Victory Black Box Theatre	7/30/2024	13
SE	Plantation High School Staff Rally	Victory Black Box Theatre	8/5/2024	125
ASSOC	Bank of America Intern Final Presentation	Victory Black Box Theatre	8/7/2024	15
SE	CFLCA Candidate Forum	Victory Black Box Theatre	8/13/2024	160
MKTG	Beach Ball Interview	Victory Black Box Theatre	8/13/2024	4
VBBT	Adult Game Night	Victory Black Box Theatre	8/15/2024	26
SE	Shuler Birthday Celebration	Victory Black Box Theatre	8/17/2024	100
VBBT	What's in the Box	Victory Black Box Theatre	8/21/2024	8
SE	CFTL CRA Community Forum	Victory Black Box Theatre	8/22/2024	75
SE	CFTL Senior Symposium	Victory Black Box Theatre	8/23/2024	150
SE	CFTL Public Art Discussion	Victory Black Box Theatre	8/29/2024	50
SE	Spangler Wedding Rehearsal	Victory Black Box Theatre	8/30/2024	6
CHS	UM Health Fair	Entire Building	8/31/2024	235
SE	L. London's 80th Birthday Celebration	Victory Black Box Theatre	8/31/2024	70
SE	Ms. Esquire Link in the Dark Panel	Victory Black Box Theatre	9/4/2024	110
VBBT	Cinema on Sistrunk	Victory Black Box Theatre	9/5/2024	2
VBBT	BCPA Teen Broadway Meeting	Victory Black Box Theatre	9/5/2024	7
SE	Spangler Wedding	Victory Black Box Theatre	9/7/2024	70
SE	CFLCA Candidate Forum	Victory Black Box Theatre	9/10/2024	175
VBBT	Victory Cinema Chat	Victory Black Box Theatre	9/11/2024	5
SE	Broward College Executive Council Meeting	Victory Black Box Theatre	9/12/2024	35
VBBT	Victory Youth Arts	Victory Black Box Theatre	9/14/2024	14
SE	Ujima Men's Collective	Victory Black Box Theatre	9/17/2024	60
VBBT	What's in the Box	Victory Black Box Theatre	9/18/2024	10
VBBT	Adult Game Night	Victory Black Box Theatre	9/19/2024	26
ASSOC	AARLCC & YMCA Swim for Jenny Event	Pool Deck	9/21/2024	50
VBBT	Move & Groove	Gymnasium	9/22/2024	14
SE	Jaxson's Birthday Celebration	Community Room	9/28/2024	40
VBBT	Look What Fell Out De Manqo Tree - Play - Night 1	Victory Black Box Theatre	9/28/2024	60
VBBT	Look What Fell Out De Manqo Tree - Play - Night 2	Victory Black Box Theatre	9/29/2024	125
SE	UHP Public Meeting	Community Room	9/30/2024	25

Total Event Attendance	16,725
Total Number of Events	236

LA Lee YMCA / Mizell Community Center

Community Outreach Reports

For the Year

October 1, 2023

to

September 30, 2024

FAMILY SERVICES

TEEN BROADWAY IMPACT REPORT

FEBRUARY 2024



FOR YOUTH DEVELOPMENT[®]
FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY

YMCA OF SOUTH FLORIDA

FEBRUARY 2024

ymcasouthflorida.org

EMPOWERING YOUTH THROUGH ART: THE IMPACT OF TEEN BROADWAY'S "SNOWY AND THE SEVEN AFFIRMATIONS"

Teen Broadway stands as an innovative literacy initiative that harnesses the transformative power of art to instill essential life skills. Youth ages 5-18 take full ownership of the creative process, assuming responsibilities for writing, designing, producing, and directing each production. This approach fosters a dynamic platform for cultivating problem-solving abilities, nurturing teamwork, promoting collaboration, fostering creativity, honing public speaking skills, and instilling a profound sense of advocacy among participants. Over the past six years, Teen Broadway has garnered significant community interest and support, with more than 1,200 tickets sold and the involvement of 150 children collectively contributing over 5,000 hours of youth engagement. The L.A. Lee YMCA/Mizell Community Center takes immense pride in hosting the annual production at the esteemed Victory Black Box Theatre, underscoring its commitment to empowering young individuals through the arts.

Backed by the support of Flagstar Bank, the 2024 production of "Snowy and the Seven Affirmations" not only provided a platform for creative expression, but also ignited crucial discussions on pressing societal issues. Through its exploration of themes such as self-acceptance, resilience, and standing up against bullying, "Snowy and the Seven Affirmations" eloquently addressed the challenges faced by today's youth. The character Snowy, who endures bullying in school due to her appearance, led the audience through an emotional and inspiring journey of acceptance. This powerful narrative not only resonated with the audience but also underscored the program's commitment to inspiring positive change.



SNOWY AND FAMILY SERVICES PROGRAM DIRECTOR – SHARON HUGHES

"Snowy" transforms by turning to the seven affirmations: **Fearless, Strength, Gracious, Talented, Loyalty, Beautiful, and Appreciative.**



CAST OF "SNOWY AND THE SEVEN AFFIRMATIONS"

BY THE NUMBERS

IMPACT OVER LAST 6 YEARS

150	Youth Participants
5,000	Youth Engagement Hours
1,200	Tickets Sold
17	Community Partners
3	Funders

PARENT TESTIMONIAL

"As a parent, watching my daughter navigate the challenging transition from elementary to middle school has thus far been a very arduous journey filled with apprehension. However, I wanted to take the time to share that her involvement in your program has been a transformative experience, one that has positively impacted her in ways I could not have imagined. The Teen Broadway Program provided a nurturing and creative environment that encouraged her to open up and express her thoughts and feelings more freely. It was inspiring to see her blossom from a reserved individual into a confident and expressive young lady, eager to share her ideas and perspectives with others. Your program's unique blend of performing arts and collaborative literacy activities played a pivotal role in this transformation. The skills and values she has acquired - teamwork, empathy, and self-expression - will serve her well throughout her life. I cannot thank you enough for the opportunity you have provided for my daughter and many other youths in our community. Your dedication to fostering a supportive and inclusive community through the arts is truly commendable. The impact of your work is evident in the smiles, confidence, and growth of the children who participate in the program."



Lilia Ciciolla; Vice Mayor Pamela Beasley-Pittman, City of Fort Lauderdale; Mark Watson, Flagstar Bank First Senior Vice President; Carrie Eilers, Flagstar Bank; Sharon Hughes

THE IMPACT OF BULLYING ON YOUTH

Bullying exerts a devastating toll on youth, particularly those from marginalized communities. For youth of color, it adds layers of complexity, intertwining with systemic racism and discrimination. They face heightened levels of harassment, often targeted for their race, ethnicity, or cultural background. This compounded oppression exacerbates feelings of isolation, erodes self-worth, and amplifies mental health challenges. Additionally, they may encounter barriers in seeking support, as cultural stigma and distrust of authority hinder disclosure. Consequently, bullying perpetuates cycles of trauma, impacting academic success, social integration, and long-term psychological well-being among youth of color.

By highlighting issues affecting our youth, Teen Broadway seeks to empower youth through the arts.

TEEN BROADWAY YOUTH



Ka'Nai Portefield; Olivya Alexander; Anastasia Taylor; Elise Williams; Malachi Alexander; Abigail Placide; Jahmia Defoe

STUDENT TESTIMONIAL

JD, Student Director: "What I hope people took away from this production is that you are beautiful just the way you are. It's important to feel confident and believe in yourself, and if anything is happening to you, please tell a trusted adult."

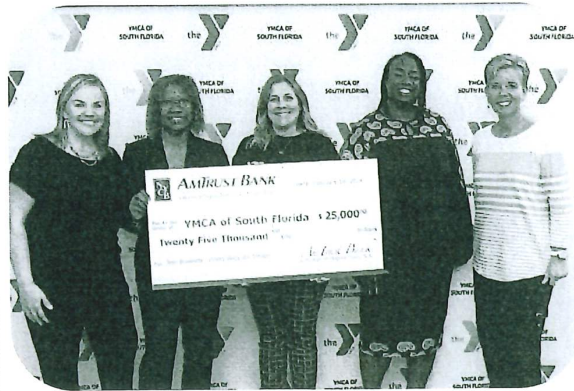
AB, Lead Actress: "There are a lot of people in this world who are in this predicament, and it's great to show people that it's ok to feel this way and that you're not alone. There are a lot of people who want to do something like this but don't have the opportunity, and we're getting a chance to do what we love, and that means a lot."

PROGRAM DIRECTOR TESTIMONIAL

Teen Broadway’s Family Youth Services Program Director who has been spearheading this initiative shared: “They learn about writing, production, technical nuances, acting and everything else needed to successfully execute a quality performance. It provides them a safe space to talk about societal issues through acting, and uses the arts to empower and uplift the kids in this community. It allows them to gain self-confidence and develop the necessary life skills to be successful, which is so important. Flagstar Bank has been a tremendous partner and we are thrilled they had the chance to witness both performances to see how far the kids have come.”



Jahmiah Defoe and Jakhari McLean



Tara Montenegro, YMCA of South Florida COO; Marilyn Purdy, Flagstar Bank; Carrie Eilers, Flagstar Bank; Sharon Hughes, YMCA of South Florida Programs Services Director; Sheryl A. Woods, YMCA of South Florida President & CEO

SPONSOR TESTIMONIAL

A representative for Flagstar Bank describes Teen Broadway as “a unique program that provides our local youth an opportunity to see all the detail that goes into putting on a professional production.”

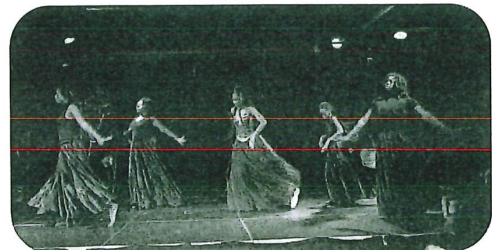
PARENT TESTIMONIAL

“My daughter has been attending Teen Broadway for two years now. We moved to South Florida from Dallas, Texas, looking to start a new chapter, in a new place. Prior to moving here, my family had experienced some hard times...the arts has always been her outlet, so I am blessed that I was able to find the Teen Broadway program. In the past two years she has been able to express herself creatively by performing and co-directing with the Teen Broadway crew. Through this program, she has conquered social anxiety and has offset depression. The Teen Broadway program has also presented my daughter with several opportunities, including presenting at the 2023 & 2024 YMCA MLK Day of Service, and also becoming a 2023 YMCA Changemaker, where she traveled to Washington, DC to present at the Governor’s Office. I am forever grateful to Mrs. Sharon and the Teen Broadway staff for creating a place of inclusivity for my daughter! I have seen her grow before my eyes because of this unique program.”

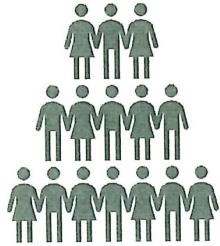


Ka’Nai Porteifield and Azanah Blount

A group of talented Teen Broadway performers carry out a scene from ‘Snowy and the Seven Affirmations’

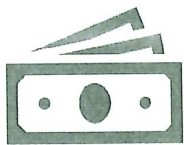


MEDIA IMPACT



Estimated Reach

7,714,180



Estimated Ad Value

\$124,077

Includes coverage across
TV, Radio & Online.

Snowy and the Seven Affirmations' message reached many across South Florida, sharing a message of positivity.

Teen Broadway seeks to empower youth through the arts, fostering resilience and raising awareness about the importance of inclusivity and mental well-being in today's society.

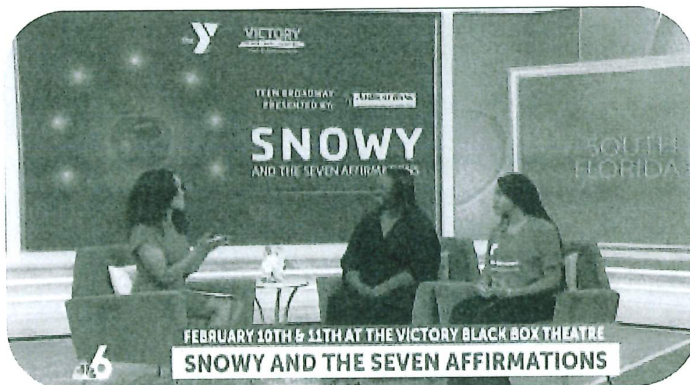
A huge thank you to all the youth, parents, community members, staff, sponsors, and partners who made the 2024 Teen Broadway production a success! Your support and dedication were instrumental in creating unforgettable moments on stage.

SNOWY IN THE MEDIA – LOCAL 10 NEWS



Local 10 News ABC highlights how the Teen Broadway program uses the arts to advance literacy and self-expression.

SNOWY IN THE MEDIA – NBC6 NEWS



South Florida Live on NBC6 Interviews Teen Broadway's Program Director, Sharon Hughes and student Director, Jahziah Defoe.

MEDIA COVERAGE HIGHLIGHTS

Follow the links to all the additional media coverage highlights:

[Teen Broadway - South Florida Live \(NBC6\)](#)

[Teen Broadway - WPLG-TV \(ABC\)](#)

[Teen Broadway - WSFL-TV \(CW\)](#)

[Teen Broadway - Newsbreak](#)

[Teen Broadway - Broadwayworld.com](#)

[Teen Broadway - WIOD Radio](#)

[Teen Broadway - Hot105 Podcast](#)

FAMILY SERVICES

2024 INFINITE SCHOLARS & YMCA SCHOLARSHIP FAIR

IMPACT REPORT



FOR YOUTH DEVELOPMENT
FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY

YMCA OF SOUTH FLORIDA

JANUARY 23-24, 2024



1050 Students Attend the 2024 Infinite Scholars & YMCA Scholarship Fair



BY THE NUMBERS

1,050	STUDENTS ATTENDED
30+	COLLEGES & UNIVERSITIES PRESENT
\$16.1 M	IN SCHOLARSHIPS/AID AWARDED

STUDENT TESTIMONIALS

A determined student, accompanied by her devoted mother and grandmother, embarked on a transformative journey, driving over an hour to attend the college fair. The outcome was nothing short of extraordinary – she earned full-ride scholarships to four prestigious colleges/universities. Now armed with the power to shape her future, she stands at the crossroads of opportunity. As the fair concluded, tears of joy streamed down the faces of her emotional mother and grandmother, witnessing the realization of dreams and the promise of a brighter tomorrow.

.....

An unwavering young lady, a recent immigrant from Peru, grappled with despair a year into her American journey. Seated in silence, the weight of perceived barriers to college weighed on her. Upon inquiry, she voiced her belief in the unattainability of higher education. Yet, thanks to the concerted efforts of the fair organizers, a narrative of transformation unfolded. Empowered, she engaged with the event, securing three scholarships that propelled her closer to her architectural aspirations. Additionally, she was directed to free English as a Second Language classes at Broward College, a pivotal step in preparing for the college career she once thought unattainable.

The two-day 2024 Infinite Scholars and YMCA Scholarship Fair held on January 23-24, 2024 at the L.A. LEE YMCA/Mizell Community Center was attended by an impressive 1050 students and over 30 Colleges and Universities. Students received on the spot admissions and scholarships amounting to a staggering \$16.1 million dollars. Events like the scholarship fair are critical to the advancement of underserved communities, serving as a catalyst for youth to access higher education, fostering social mobility and reducing inequality. The profile of the youth served in our 2024 scholarship fair highlights the need for making college more accessible, as 65% of those in attendance reside within Broward County's most disparate zip codes. Furthermore, 34% of those attending reside within zip codes 33311, 33313 and 33309 which make up Fort Lauderdale's Sistrunk Corridor, a historically segregated community characterized by rich African American culture and heritage. 20% of students at the scholarship fair attend Boyd Anderson High School within 33311, a 98% minority enrolled school with 67% of students considered economically disadvantaged, and whose college readiness score is alarmingly low at 14.1/100 (Best High Schools U.S. News Rankings). The odds for Boyd Anderson High School students to break free from the cycle of poverty are stacked against them if opportunities to succeed such as the Infinite Scholars and YMCA Scholarship Fair are not afforded to them.

Additionally, the fair was attended by majority racially/ethnically minorities (65%): 34% African American, 16% Hispanic/Latino, 5% Haitian, 6% Afro-Caribbean, and 4% Afro-Latinos. Whites accounted for 4% and 25% did not disclose their racial/ethnic background. Majority of students were female (63%) and the average age was 17 years old. The \$16.1 million dollars in scholarships awarded at the 2024 Infinite Scholars and YMCA Scholarship Fair will not only impact the individual students or their families' future, it will also contribute to the overall up liftment and advancement of underserved communities at large.

FAMILY SERVICES

2024 INFINITE SCHOLARS & YMCA SCHOLARSHIP FAIR

IMPACT REPORT



FOR YOUTH DEVELOPMENT
FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY

YMCA OF SOUTH FLORIDA

JANUARY 23-24, 2024



1050 Students Attend the 2024 Infinite Scholars & YMCA Scholarship Fair

BY THE NUMBERS

1,050	STUDENTS ATTENDED
30+	COLLEGES & UNIVERSITIES PRESENT
\$16.1 M	IN SCHOLARSHIPS/AID AWARDED

STUDENT TESTIMONIALS

A determined student, accompanied by her devoted mother and grandmother, embarked on a transformative journey, driving over an hour to attend the college fair. The outcome was nothing short of extraordinary – she earned full-ride scholarships to four prestigious colleges/universities. Now armed with the power to shape her future, she stands at the crossroads of opportunity. As the fair concluded, tears of joy streamed down the faces of her emotional mother and grandmother, witnessing the realization of dreams and the promise of a brighter tomorrow.

.....

An unwavering young lady, a recent immigrant from Peru, grappled with despair a year into her American journey. Seated in silence, the weight of perceived barriers to college weighed on her. Upon inquiry, she voiced her belief in the unattainability of higher education. Yet, thanks to the concerted efforts of the fair organizers, a narrative of transformation unfolded. Empowered, she engaged with the event, securing three scholarships that propelled her closer to her architectural aspirations. Additionally, she was directed to free English as a Second Language classes at Broward College, a pivotal step in preparing for the college career she once thought unattainable.

The two-day 2024 Infinite Scholars and YMCA Scholarship Fair held on January 23-24, 2024 at the L.A. LEE YMCA/Mizell Community Center was attended by an impressive 1050 students and over 30 Colleges and Universities. Students received on the spot admissions and scholarships amounting to a staggering \$16.1 million dollars. Events like the scholarship fair are critical to the advancement of underserved communities, serving as a catalyst for youth to access higher education, fostering social mobility and reducing inequality. The profile of the youth served in our 2024 scholarship fair highlights the need for making college more accessible, as 65% of those in attendance reside within Broward County's most disparate zip codes. Furthermore, 34% of those attending reside within zip codes 33311, 33313 and 33309 which make up Fort Lauderdale's Sistrunk Corridor, a historically segregated community characterized by rich African American culture and heritage. 20% of students at the scholarship fair attend Boyd Anderson High School within 33311, a 98% minority enrolled school with 67% of students considered economically disadvantaged, and whose college readiness score is alarmingly low at 14.1/100 (Best High Schools U.S. News Rankings). The odds for Boyd Anderson High School students to break free from the cycle of poverty are stacked against them if opportunities to succeed such as the Infinite Scholars and YMCA Scholarship Fair are not afforded to them.

Additionally, the fair was attended by majority racially/ethnically minorities (65%): 34% African American, 16% Hispanic/Latino, 5% Haitian, 6% Afro-Caribbean, and 4% Afro-Latinos. Whites accounted for 4% and 25% did not disclose their racial/ethnic background. Majority of students were female (63%) and the average age was 17 years old. The \$16.1 million dollars in scholarships awarded at the 2024 Infinite Scholars and YMCA Scholarship Fair will not only impact the individual students or their families' future, it will also contribute to the overall upliftment and advancement of underserved communities at large.



FREE SCHOLARSHIP FAIR

INFINITE SCHOLARS AND YMCA SCHOLARSHIP FAIR



OVER 40 COLLEGES WILL BE IN ATTENDANCE

Some colleges accepting students and awarding scholarships on the spot!

ALL HIGH SCHOOL SENIORS IN BROWARD, MIAMI DADE, PALM BEACH & MONROE COUNTIES WELCOME!

Tuesday, January 23rd, 2024
9:00 AM-12PM & 4:00 PM-7:00 PM
Wednesday, January 24th, 2024
9:00 AM-12:00PM

LOCATION:
L.A. LEE YMCA/MIZELL COMMUNITY CENTER
1409 Sistrunk Blvd., Ft. Lauderdale, FL 33311

\$2 Billion in scholarships and financial aid has been facilitated by Infinite Scholars.

FOR QUESTIONS PLEASE CONTACT:

Ms. Sharon Hughes | YMCA Family Services Program Director
shughes@ymcasouthflorida.org | 954.467.2444 Ext 1717
or Jose Cornier | Infinite Scholarship 219.781.0454

Dress to impress!

REGISTER TODAY!

www.infinitescholar.org/register/

For more information visit: www.infinitescholar.org



INFINITE SCHOLARS
"The Possibilities are Infinite"

PLEASE BRING MULTIPLE COPIES OF THE FOLLOWING:

- ACT/SAT Scores
- Unofficial Transcript
- Personal Statement: "Why I want to attend college"
- Resume

L.A LEE YMCA/MIZELL COMMUNITY CENTER
1409 Sistrunk Blvd., Ft. Lauderdale, FL 33311
954.467.2444

VILLAGE OF ALLAPATTAH YMCA FAMILY CENTER
2730 NW 17th Avenue, Miami, FL 33142
305.635.9622

THE FREDERICK A. DELUCA FOUNDATION HEALTH STRATEGIES GRANT



FOR YOUTH DEVELOPMENT®
FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY

YMCA OF SOUTH FLORIDA

MARCH – APRIL 2024

ymcasouthflorida.org

A FOUNDATION UPDATE NEWSLETTER

MEETING THE IMMEDIATE NEEDS OF VULNERABLE FAMILIES



Jakelin's story exemplifies the profound impact of our support services. A 22-year-old mother from Guatemala, she reached out to us in dire need. With a 7-month-old daughter and facing financial constraints, Jakelin was struggling to access basic necessities like diapers, wipes, and baby formula. Through our intervention, we swiftly connected her with vital resources such as the Miami Diaper Bank and local clinics like Borinquen Clinic and Honeycomb House.

In addition to addressing immediate needs, we provided Jakelin with crucial immigration assistance contacts and arranged for a one-time grocery incentive to alleviate food insecurity. Recognizing the strain of frequent medical appointments for her daughter, who has a cleft lip, we are working towards securing a free bus pass to ease transportation costs. Jakelin's gratitude upon receiving diapers and other essentials underscores the impact of addressing the immediate urgent needs of vulnerable families like hers. We remain committed to assisting Jakelin in accessing further resources for stability and self-sufficiency.

PARTICIPANT REGAINS MOBILITY & INDEPENDENCE

Dilia's journey is a testament to the transformative impact of community support. At 83 years old, battling high blood pressure and cardiac arrhythmia, Dilia's mobility had become severely restricted due to breathing difficulties. Recognizing her urgent need, our CHW embarked on a mission to enhance Dilia's quality of life. Through our network, we secured a donated wheelchair from a former participant who had benefited greatly from intensive physical therapy and support at the Y. This thoughtful gesture of giving back allowed Dilia to regain her mobility and independence. The wheelchair has become a vital blessing for Dilia and her family, enabling her to move freely and participate in daily activities with ease. This heartwarming story epitomizes the spirit of community and highlights the profound impact of small acts of kindness.



IN THIS ISSUE

PARTICIPANT'S TESTIMONY

Workshop Testimonials

Health Education Workshops

Nutrition Seminars & Healthy Foods

Sneak Peek

Group Exercise Classes



BY THE NUMBERS

IMPACT THRU APRIL 30TH

20,872 Outreach
Participants

10,365 Health
Education
Reach

300 YHN
Program
Participants

50 YHN
Partners

Continues next page - Workshop Testimonials, and more!

IMPROVING QUALITY OF LIFE

One participant received hearing aids through our YHN program, and it has had a profound transformative effect on her life.



Receiving hearing aids has significantly enhanced her quality of life, strengthened family connections, and even improved her academic performance as she pursues her degree validation.

ELIMINATING BARRIERS



One of our CHWs encountered her recent client during an Uber ride—a Venezuelan immigrant suffering from diabetes. The client expressed a desire to pursue a career as a truck driver but faced challenges obtaining a Florida ID/License. The CHW assisted in scheduling a DMV appointment and organizing necessary documents. As a result, the client is progressing towards his career goal, benefiting from healthy food support, and actively managing his diabetes.

Special thanks to the Frederick A. DeLuca Foundation, your generosity makes this great work possible!

HEALTH EDUCATION WORKSHOPS

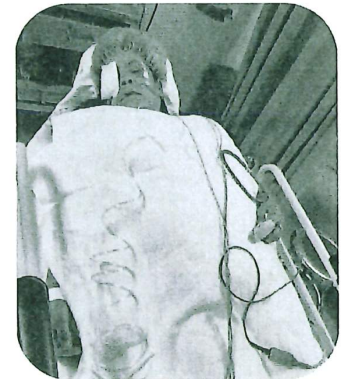
Over the past year, we have successfully engaged 382 individuals across South Florida through our evidence-based health educational workshops. These workshops, conducted in a group setting, promote mutual support and cultivate lasting friendships that empower participants to achieve their health goals together. One of the participants shared:

“I came to the first week expecting not to like it or stay. I WAS WRONG! The leader is a great presenter who listens, and understands us. I have really enjoyed the classes and it has given me a lot of think about – will miss it.”



CHW Ensures Support and Care for Participant Facing Vision Loss and Surgery Alone

We are delighted to provide an encouraging update on a former participant we assisted in managing her diabetes and accessing affordable eye surgery. After our support, it became evident she needed additional assistance due to her inability to drive, exacerbated by recent cataract-related vision loss, and being alone in the United States. Our CHW stepped in, accompanying her to surgery and ensuring she felt supported and cared for throughout. The CHW also arranged necessary lift rides, alleviating her concerns about facing this critical time alone. This intervention highlights our organization's pivotal role in providing essential ongoing support, extending a lifeline to those in need within our community.



COMMUNITY HEALTH WORKER IN TRAINING

Our newest part-time Community Health Worker (CHW) is currently shadowing seasoned CHWs in the field. This hands-on mentoring experience is pivotal, enabling the newcomer to gain a profound understanding of supporting vulnerable communities effectively. By observing and learning from experienced colleagues, our CHW is acquiring practical skills and insights crucial to their future client interactions.

This onboarding approach ensures our CHWs are well-prepared to independently serve our community. It not only enhances individual development but also strengthens our organization's ability to deliver impactful and meaningful support.



THE FREDERICK A. DELUCA FOUNDATION HEALTH STRATEGIES GRANT



FOR YOUTH DEVELOPMENT®
FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY

YMCA OF SOUTH FLORIDA

JUNE - AUGUST 2023

ymcasouthflorida.org

A FOUNDATION UPDATE NEWSLETTER



HOPE AMID HOUSING CRISIS

South Florida is facing a housing affordability crisis, worsened by the continual increase in cost of living. Because of this, we are seeing an increase in demand for housing resources and clients that are either homeless or at risk of being homeless. One of our Community Health Workers helped a homeless client recently and recanted her personal experience. "I received Mr. G's information while he was at the emergency room, homeless and broken emotionally. Actually, he felt that his mental health was affecting even his physical aspect. In other words, he was going through a nervous breakdown, a period of extreme mental and emotional stress. At this point, I felt like I was looking at myself in a mirror; I was also broken when the YHN program recruited me at The Light of The World Clinic in 2019." Our CHW in a matter of days, worked tirelessly to change the course of Mr. G's life. That night, he was sent to a hotel to rest (he was sleeping on the beach), and was provided with gift cards to buy food and shoes (he was robbed while he was sleeping on a bus stop). Additionally, he was provided with bus passes, a bicycle, as well as information about resources available for medical assistance. Using the new resources he had, Mr. G was able to take the bus and visit with his CHW at the YMCA, where she was able to arrange a meeting with one of our emergency housing partners. Task Force was able to place him in a Shelter in Pompano Beach for 90 days, where he would also receive career guidance and help getting back on his feet. After having some stability, he was able to receive support, and has since enrolled in College. Mr. G is working really hard to succeed and achieve his goal of graduating.

Continues next page - New Partnerships and More!

IN THIS ISSUE

Hope Amid Housing Crisis

By the Numbers

Florida Medical Center

New Partnership with MPH Salud

Participant Testimonial

UMDOCS Free Health Fair



BY THE NUMBERS

IMPACT THRU AUGUST 31ST

6,187 Outreach Participants

1005 Health Education Reach

58 YHN Program Participants

3 New YHN Partners

FLORIDA MEDICAL CENTER

We are excited to report that our clinical partnership with Florida Medical Center has been strengthened. The YMCA Health Navigation Director was able to meet with the team of case managers and thoroughly explain our scope of work, and the profile of patients that would benefit the most from our program.

Through this intentional increased communication, we have had a rise in referrals of clients that are a great fit for us. This clinical partner has been a great referral source this quarter, as we start the new grant year cycle. This collaborative approach is one that we will be duplicating with additional clinical partners.



Over 600 community members attended the **Sistrunk Souls to Success Event** – receiving free backpacks and school supplies, personal hygiene products, uniforms, tablets and other resources. Additionally, children were able to receive annual health screen exams. Our Community Health Workers talked to parents and promoted the YMCA Health Navigation Program. Unlike traditional back-to-school events, Sistrunk Souls to Success addresses the needs of the entire family.

NEW PARTNERSHIP WITH MHP SALUD

MHP Salud is a national nonprofit organization that supports Community Health Workers (CHW) programs. We have partnered with MHP Salud in their CHW Training Program, as a host for their CHW candidates in South Florida looking to gain experience in the field. Once the prospective candidates complete their hours requirements as interns in our department, we have the option to offer them an employment opportunity in our YMCA Health Navigation Program.



This new partnership is a great opportunity for us to give valuable hands-on experience to prospective CHWs. It also provides a unique opportunity for us to see a candidate's work ethic, cultural understanding and overall potential to join our team. As we have lost one of our part-time CHWs that moved from the area, and are struggling to keep a balanced case work load for our current team.

PARTICIPANT TESTIMONIAL

Ms. L joined the program at about 7 months into her first pregnancy. She and her husband had recently arrived in the United States from Colombia, seeking asylum. She did not receive any prenatal care and was planning to have the baby at home because she was scared to go to the hospital for fear she might be deported. She and her husband were staying with friends, but with no ability to work to earn money, they struggled. Every day needs like food were difficult to meet, let alone purchasing all any items for the baby on the way.



Immediately, our CHW helped her complete a WIC application so she could eat regular and nutritious meals. Ms. L was connected to a clinic that cares for the undocumented, to be seen by a doctor, and received education about her right to deliver in a hospital. Additionally, our CHW went above and beyond to make sure the baby's needs were taken care of. She secured donations of new baby clothes, a convertible crib/basinet, bottles, and anything else a newborn might need. Ms. L gave birth to a healthy baby boy in August, paid for through emergency Medicaid. She and her husband were able to bring home a healthy baby with all of the essentials, thanks to the help of her CHW and YHN.

UMDOCS HEALTH FAIR

In partnership with the University of Miami, Department of Community Services (UMDOCS), the Y hosted its annual **Free Health Fair**. 185 adults and 65 children attended the event and received a wide-range of exams and screenings. Services offered included breast exams, blood pressure measurements, cholesterol testing, physical therapy, vision and glaucoma testing, child health education, and screenings for: diabetes, colon cancer, dementia, skin cancer, mental health, STDs, dental and men's health. Over 127 volunteers from the University of Miami made the Health Fair possible!



Special thanks to the Frederick A. DeLuca Foundation, your generosity makes this great work possible!

2



FOR YOUTH DEVELOPMENT®
FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY

HEALTHY AGING FOR ALL

THE JIM MORAN FOUNDATION QUARTERLY IMPACT REPORT

January - March 2024



The L.A. LEE YMCA/Mizell Community Center's gymnasium transforms into a beautiful space for the 11th Annual Red & White Ball

BY THE NUMBERS

- 78 Program Participants Reached
- 1,399 Community Engagement Participants
- 106 TD Community Engagement Hours

SUCCESS SNAPSHOT

The 11th Annual Red & White Ball at the L.A. LEE YMCA/Mizell Community Center attracted 400 seniors dressed in elegant red and white attire. The event aimed to foster connections and promote well-being, featuring a delightful dinner and lively music that energized the dance floor. This successful event reflects the strong partnership between Broward County Parks and Recreation and the YMCA of South Florida, spanning over a decade. It exemplifies community spirit and inclusivity.



The Red & White Ball has become a staple, eagerly anticipated by seniors and community members alike, highlighting its profound impact on social connectivity and mental health among older adults.

Research consistently emphasizes the significance of social interaction and emotional connections in promoting mental well-being among aging populations. By providing opportunities for seniors to engage in social activities, such as dancing, sharing meals, and forming friendships, events like the Red & White Ball contribute significantly to combating social isolation and loneliness.

The Red & White Ball will remain a cornerstone of our community - enhancing the well-being of seniors.

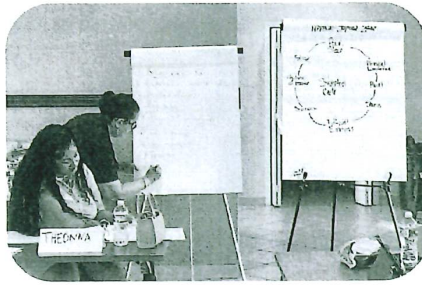


Seniors Dress to Impress at the 11th Annual Red & White Ball



Our workshops are igniting a transformative journey for seniors, providing them with essential tools to kick start a healthy year. Since the beginning of this year, we have directly impacted the lives of seniors through our evidence-based Living Healthy and Matter of Balance workshops. The Living Healthy workshops are empowering individuals managing chronic conditions or caring for loved ones with the knowledge and skills needed for effective self-management. Meanwhile, our Matter of Balance classes equip seniors with practical exercises and strategies to prevent falls, promoting independence and confidence.

Testimonials from participants like Mrs. M and Mrs. D illustrate the profound impact of these workshops. Mrs. M shared, “each class is informative and inspirational. Learn something new at each and every class. Helps in everyday living.” Mrs. D shared, “the workshop means a lot to me, it gets me out of my apartment and share my feelings and my lifestyle with my friends. And you guys are so great inspiration to me.”



Seniors Start the New Year with the Tools to Manage their Chronic Conditions & Prevent Falls

The workshops are not only a source of new knowledge and inspiration, offering invaluable insights for daily living. They also provide a lifeline—breaking isolation, fostering connections, and providing invaluable inspiration.



In honor of Women’s Day, the L.A. LEE YMCA/Mizell Community Center hosted a special Women's Tea Party, offering senior women a warm and elegant environment to nurture connections and well-being. Attendees savored a delightful assortment of teas, pastries, and sandwiches, thoughtfully crafted to accommodate diverse preferences. This gathering celebrated female friendship, empowerment, and the resilience of women, emphasizing the significance of social connection and self-care among seniors.



Women’s Day Tea Party

This quarter we organized a Sex Olympics event for seniors in partnership with GetPrEP Broward, raising awareness of sexually transmitted diseases (STDs) safe practices, and testing. This initiative addressed a critical yet often overlooked aspect of senior health—sexual well-being. The event emphasized the importance of sexual health education for seniors, providing information on STD prevention and safe practices. By engaging seniors in this conversation, we aimed to promote overall health and well-being among older adults. This inclusive approach underscores our commitment to addressing diverse health needs within the senior community and fostering a comprehensive understanding of senior health issues.

We extend our heartfelt gratitude to the Jim Moran Foundation for their generous support in advancing senior health and well-being. Your commitment empowers us to make a meaningful impact and enhance the lives of seniors in our community.



FOR YOUTH DEVELOPMENT®
FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY

HEALTHY AGING FOR ALL

THE JIM MORAN FOUNDATION

QUARTERLY IMPACT REPORT

April – June 2024



Tenth Annual Soup & Salad Bowl Winners

BY THE NUMBERS

167	Program Participants Reached
2,720	Community Engagement Participants
225	TD Community Engagement Hours

SUCCESS SNAPSHOT

The **Soup and Salad Bowl** is a beloved event that all of our active older adults eagerly anticipate each year. This competition celebrates the healthiest and tastiest soups and salads in our community. Over 200 seniors attended to taste and judge this year's contestants, adding their enthusiasm and expertise to the event. This year's 10th annual Soup and Salad Bowl was especially moving. The event was memorable not only for its culinary delights but also for honoring the late Mrs. Jewel, who had been the uncontested first-place winner year after year. Her absence was deeply felt, but her legacy was beautifully celebrated as her family members presented the awards. In a touching tribute, the first-place award has now been named in her honor, ensuring that her contributions and spirit will always be remembered.

Beyond the competition, the Soup and Salad Bowl serves as a vital gathering for our senior community. It fosters a sense of belonging and camaraderie as attendees come together to celebrate and socialize. The event provides an invaluable opportunity for seniors to connect, share stories, and build friendships. This social interaction is essential for their well-being, combating loneliness, and enhancing their quality of life. Through shared experiences and joyful moments, the Soup and Salad Bowl strengthens community bonds and enriches the lives of all who participate.



Mrs. Jewel's Family Presented the Awards to the winners!



Diabetes Self-Management Workshop at Hillmont Gardens

This quarter, our Community Health Workers reached 83 seniors through several evidence-based workshops. At Hillmont Gardens, a low-income housing site, residents participated in a Diabetes Self-Management workshop. They learned to manage their diabetes through healthy eating, medication management, understanding blood sugar levels, and foot care, among other essential skills. The community at Hillmont Gardens is largely of Haitian descent and Creole-speaking. To address language and cultural barriers, we included a native Creole-speaking staff member as a translator and cultural liaison. Her support was crucial in making the workshop accessible and impactful.



Creole-Speaking CHW Enhances Accessibility & Cultural Connection

Our native Creole-speaking Community Health Worker (CHW) is currently training to become a certified lay leader for these evidence-based workshops. She is also translating the outdated Creole manual for the Self-Management Resource Center. This will enable us to offer future workshops in Creole and allow organizations worldwide to do the same with the updated manual.

Similarly, the Living Healthy workshop at Mount Nebo Church was a huge success. Over six weeks, participants learned practical tools to manage their condition and supported each other in achieving their health goals. Those needing additional support were referred to the YMCA Health Navigation (YHN) program for one-on-one assistance. One participant, a 79-year-old African American veteran, significantly improved his blood pressure and maintained his weight through these programs, demonstrating exceptional commitment and benefiting from continuous support.



Living Healthy Workshop Graduates at Mount Nebo Baptist Church

This quarter art and craft sessions provided seniors with a vital outlet for self-expression and stress relief. These programs significantly contribute to the improvement of mental health and overall well-being. Participants engage in creative activities that foster a sense of accomplishment and purpose, reducing feelings of isolation and anxiety. Through art, seniors can express emotions and experiences that may be difficult to verbalize, enhancing their emotional resilience. Your support enables us to continue offering these transformative sessions, ensuring our seniors lead healthier, more fulfilled lives.



Seniors at LA LEE YMCA/Mizell Community Center Attend Arts & Crafts Event

THE FREDERICK A. DELUCA FOUNDATION HEALTH STRATEGIES GRANT



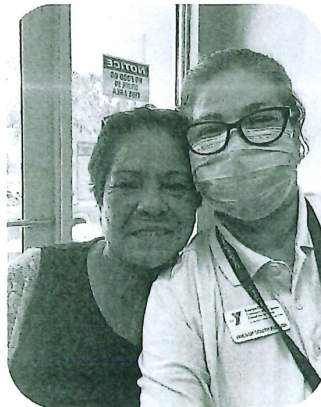
FOR YOUTH DEVELOPMENT®
FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY

YMCA OF SOUTH FLORIDA

SEPTEMBER – NOVEMBER 2023

ymcasouthflorida.org

A FOUNDATION UPDATE NEWSLETTER



PARTICIPANT TESTIMONIAL

A previous YHN Tier 2 participant who learned about our program through the Light of the World Clinic, reached out to her CHW when she suddenly started to lose her eyesight due to complications with her diabetes. She visited the emergency room in a desperate attempt to find a solution, since she is uninsured, only to return home in need of eye surgery. Ms. L enrolled into our YHN program again as a Tier 3 participant, and our CHW was able to access her needs, and find resources for her including an eye health specialist and emergency food. The Y provided transportation support for Ms. L to and from her eye specialist appointments, as it is no longer safe for her to drive, and she is unable to carry out everyday tasks as normal, leading her to become unemployed. The eye specialist confirmed that she has advanced cataracts in both eyes. When examined, Ms. L glucose level was dangerously high at 383 and her blood pressure was 138/80. The downward turn of health for Ms. L has caused her to become depressed and suffer from insomnia, as she worries about her financial struggles without a job and mounting medical bills to come. Currently, the stress has exacerbated her glucose levels, reaching a high of 512 and recently back down to 310 with the help of insulin and glucose monitoring. At this moment, she is unable to undergo surgery until she brings her glucose level further down. We are supporting her through diabetes education and finding resources for her.

Continues next page - Participant Sneak Peek and More!

IN THIS ISSUE

- Participant Testimonial
- Participant Sneak Peek
- Six Month Overview
- Food Access
- DeLuca Foundation Site Visit
- Health Education Workshops



BY THE NUMBERS

IMPACT THRU NOVEMBER 30TH

11,438 Outreach Participants

4,661 Health Education Reach

132 YHN Program Participants

5 New YHN Partners

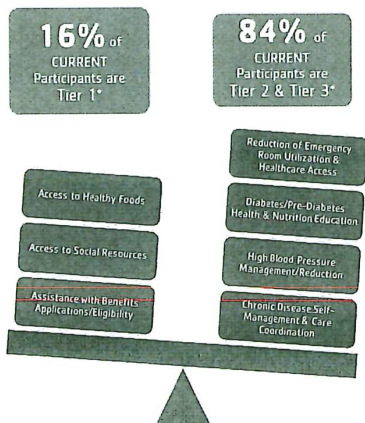
PARTICIPANT SNEAK PEEK

Ms. S contacted the YHN team looking for support in accessing resources to help pay her light utility bill, as her electricity had been powered off and she was desperate. Our CHW got on the phone and called FPL to help facilitate a payment plan, while also looking for additional resources through 211. The power was re-established after coordinating a payment extension plan that broke up the balance in various installments. After helping resolve the immediate need that Ms. S came to us with, our CHW was able to access her health needs, discovering that she suffers from high blood pressure. Ms. S was classified as a Tier 2 YHN participant, and our CHW is helping her control her high blood pressure, as it has been exacerbated by the financial stress she has been experiencing. Her initial BP measurement was 158/97 during intake. We will continue to provide health education, support and guidance to help her reduce and control her blood pressure. As well as help her manager her stress.

SIX MONTH OVERVIEW

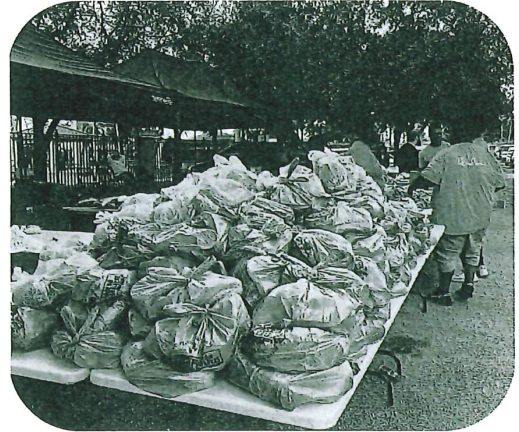
Over the last six months we have made some outstanding accomplishments, so far we have served:

- 262 people through health educational workshops
- 4,661 people through health education
- 3,354 people received access to healthy foods, and
- 132 people with YHN health navigation services, of which:



FOOD ACCESS

Access to healthy foods has become one of the greatest needs in the community. The rising cost of living, particularly the increase in rent and lack of affordable housing options, has left many struggling to afford groceries. Our monthly food distribution programs as well as our YHN food packages are helping fill this need. We are providing food access to about 550 families per month. In November, the Y in partnership with a local chef, provided Thanksgiving meals to 100 families in need.



FREDERICK A. DELUCA FOUNDATION SITE VISIT

The YMCA of South Florida hosted a site visit for the Frederick A. DeLuca Foundation. The visit highlighted the accomplishments of the YMCA Health Navigation Program throughout the past 5 years, thanks to the contributions of our funding partner. Community Health Workers and program participants testified of the program's impact. In the past 5 years, the YHN program has served **1,064 participants** with health navigation services in Broward County.

Additionally, we have reached 39,060 people through health education programs, 72,065 through outreach initiatives, and given access to healthy foods to 27,507 people.



HEALTH EDUCATION WORKSHOPS

This quarter we offered health education workshops throughout South Florida, empowering the community with the right tools to manage their chronic health conditions. Workshops were offered in both English and Spanish, in a cultural-appropriate manner to create lasting health impact for all.



We are excited to report that in the past six months we have reached 262 people through a total of 12 workshops, exceeding our deliverable goal of 250 reached this grant year. With an additional six months to provide health education, we will reach many more!

Special thanks to the Frederick A. DeLuca Foundation, your generosity makes this great work possible!

THE FREDERICK A. DELUCA FOUNDATION HEALTH STRATEGIES GRANT



FOR YOUTH DEVELOPMENT
FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY

YMCA OF SOUTH FLORIDA

DECEMBER 2023 – FEBRUARY 2024

ymcasouthflorida.org

A FOUNDATION UPDATE NEWSLETTER

ACCESS TO HEALTHCARE LEADS TO CANCER DIAGNOSIS & TREATMENT

An uninsured YHN client sought our assistance in accessing free healthcare services due to her immigration status, which restricted her from obtaining medical insurance coverage. Little did she know, this decision would prove life-altering. Our dedicated Community Health Worker (CHW) recognized the urgency and referred her to Holy Cross for routine screenings. The results uncovered an undetected battle with breast cancer, revealing the client's dire health situation. Holy Cross immediately assumed responsibility for her medical treatment, offering it entirely free of charge. This critical intervention not only identified a potentially life-threatening condition but also facilitated prompt and comprehensive care.

The client's journey from being uninsured and oblivious to her health status to receiving vital medical attention underscores the life-saving impact of the YHN program. Holy Cross's commitment to handling her treatment without imposing a financial burden showcases the collaborative success of YHN in ensuring the well-being and survival of individuals who may otherwise go undiagnosed and untreated. This poignant case vividly highlights the invaluable role of YHN in bridging the gap and connecting vulnerable populations to essential healthcare resources, ultimately playing a pivotal role in saving lives and promoting a healthier community. The ripple effect of such interventions extends beyond individual cases, emphasizing the broader impact of programs like YHN in fostering community well-being and resilience.

YHN's collaborative intervention not only identified and addressed a life-threatening condition but also served as a lifeline, demonstrating the program's profound impact in saving lives and fostering community resilience through accessible healthcare.



YHN participant with her family

Continues next page - Participant Sneak Peek and More!

IN THIS ISSUE

Access to Healthcare Leads to Cancer Diagnosis & Treatment

Community Outreach Events

Access to Resources to Propel a Client's Future

Unmanaged Stress & Food Insecurity

Community Health Workers Testimonial



BY THE NUMBERS

IMPACT THRU FEBRUARY 2024

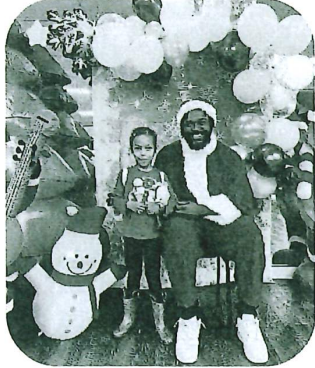
16,583 Outreach Participants

7,846 Health Education Reach

173 YHN Program Participants

7 New YHN Partners

COMMUNITY OUTREACH EVENTS



The Y engaged over 1,500 community members through annual staple events like the Holiday in Sistrunk and the Historic Sistrunk Parade. These events not only celebrate our community but actively contribute to its well-being. These gatherings go beyond mere festivities; they cultivate a sense of belonging, joy, and vital connections in underserved areas. The strategic integration of health information not only enhances awareness but directly impacts the well-being of families. Simultaneously, the exposure to local businesses fosters economic support within the community, creating a ripple effect of positive change that extends far beyond the event itself.



Special thanks to the Frederick A. DeLuca Foundation, your generosity makes this great work possible!

ACCESS TO RESOURCES TO PROPEL A CLIENT'S FUTURE

A YHN client approached us with a determined vision of pursuing educational goals, particularly aiming to enroll in Broward College for his GED with future aspirations in sports medicine and photography. Recognized as a tier 1 participant in the YHN program, he sought resources to propel his ambitions. Our dedicated CHW took proactive steps, engaging with organizations such as the Urban League IDA Program and Family Success Center to explore grant funding for education and business. Beyond that, our commitment extends to continuously seeking additional resources to bolster his academic pursuits. Recognizing immediate needs, our CHW provided the client with bus passes, enhancing his mobility and enabling him to be more proactive in reaching his destinations. This support has instilled optimism, and he now anticipates making significant strides toward achieving his educational goals within the next 60 days. This collaborative effort showcases the YHN program's commitment to empowering individuals, providing tangible assistance, and fostering optimism for a brighter future.

UNMANAGED STRESS & FOOD INSECURITY

Our program extended support to a YHN client grappling with physical and emotional challenges, exacerbated by unmanaged stress and food insecurity. Utilizing local connections to food pantries, our CHW ensured immediate access to nutritious foods, addressing the pressing issue at hand. However, our intervention went beyond the surface, as we delved into the root causes of her struggles, offering education and guidance for a healthier lifestyle. Witnessing her remarkable transformation over time was truly inspiring; she not only gained physical strength but also developed effective stress coping mechanisms. Today, she not only sustains access to nutritious meals but has embraced a more balanced and fulfilling life. This impactful journey reaffirms the efficacy of a one-on-one supportive approach, emphasizing the transformative power of connection, education, and support in navigating and overcoming adversity.

COMMUNITY HEALTH WORKER TESTIMONIAL

"I had the pleasure of working with a client who was grappling with the debilitating effects of arthritis, which had been exacerbated by the tremendous stress of finding stable housing. Witnessing her journey and transformation has been truly inspiring. When our paths first crossed, it was evident that her arthritis was intricately linked to her emotional well-being, and addressing the root cause was essential for her overall health. Through dedicated efforts and a collaborative approach, we implemented an education-focused strategy to help her better manage stress. By providing resources and tools to build resilience, she learned effective stress-management techniques and coping mechanisms. These educational interventions not only empowered her to navigate the challenges of securing housing but also significantly contributed to alleviating the impact of arthritis on her daily life. Witnessing her progress has been remarkable. As she embraced the knowledge and skills acquired through our educational sessions, her ability to control stress improved, leading to a noticeable reduction in arthritis symptoms."