

## Contact

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## Top Skills

Civil Litigation  
Commercial Litigation  
Litigation

# Michael Elkins

Nationally quoted labor and employment, business and sports attorney. | Founder of MLE Law, a labor and employment, sports and business law firm. | Host of The Quarter Four Podcast, a business and sports podcast.

Miami-Fort Lauderdale Area

## Summary

I'm a nationally quoted labor and employment, sports and business attorney, and the founder of MLE Law.

MLE Law is a full-service labor and employment, sports and business law firm that uses modern technology to give businesses, individuals and municipalities a legal experience that is efficient, transparent and price-predictable.

I have been featured by national media outlets such as CNN, Forbes, Newsweek, The New York Daily News, Bloomberg, Yahoo, Yahoo Life, Yahoo Finance, The Miami Herald and more, discussing issues ranging from Brian Flores' lawsuit against the NFL, Deflategate, the overturning of Roe v. Wade, Major League Baseball's collective bargaining negotiations to employer COVID-19 vaccination mandates.

I am a regular national resource on labor and employment and sports matters and provided extensive national media commentary during the height of the COVID-19 pandemic.

I also host and produce The Vicarious Experience Podcast where I explore the psychology of what makes people successful in sports, business and life.

Follow me on Instagram @melkins1, TikTok @melkins1, and on Twitter @melkins31175. Follow my law firm MLE Law on Instagram @mle\_law.

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## Experience

MLE Law

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Exhibit 2  
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Founder | Partner

January 2019 - Present (5 years 1 month)

Fort Lauderdale, Florida

Michael Elkins is 22-year, nationally quoted labor and employment and sports law attorney.

Michael has been featured by national media outlets such as CNN, Forbes, Newsweek, The New York Daily News, Bloomberg, Yahoo, Yahoo Life, Yahoo Finance, The Miami Herald and more, discussing issues ranging from Major League Baseball's collective bargaining negotiations to employer COVID-19 vaccination mandates. As a national resource on labor and employment matters, Michael provided extensive commentary during the COVID-19 pandemic.

MLE Law is a full-service labor and employment, sports and business law firm that uses modern technology to provide an efficient, transparent and price-predictable legal experience.

MLE Law focuses on assisting clients with their day-to-day legal needs, administrative claims, matters pending in courts at any level, and employer/employee specific issues.

Michael founded MLE Law to, among other things, modernize the business of law by providing alternative fee structures wherein clients are not charged for phoning, emailing or texting about their matters. The firm allows for modern, efficient and global representation while only charging clients for actual legal work produced.

As the creator and host of the "Quarter Four" podcast, which he founded in 2018, he is using modern media to not only promote MLE Law, but his overall brand. The podcast covers the intersection between business and sports, providing listeners an inside look into the psychology of what makes individuals successful on and off the field. Michael's podcast has had nationally recognizable guests such as Michael Lombardi, AJ Vaynerchuk, Jeff Darlington, Eric Musselman, and Julius Thomas to name a few.

To learn more about Michael and MLE Law, you can go to [www.mlelawfirm.com](http://www.mlelawfirm.com).

You can also follow Michael via the following social media channel:

Instagram: @melkins1; @mle\_law

LinkedIn: www.linkedin.com/in/mlelaw

TikTok: @melkins1

Twitter: @melkins31175

**Bryant Miller Olive P.A.**

Equity Shareholder and Co-Chair of Litigation Practice Group

January 2012 - January 2019 (7 years 1 month)

Miami

I practice Labor and Employment Law, exclusively defending management.

In the defense of employers against employee claims, I handle the full range of employment disputes arising from Title VII, the Florida Civil Rights Act, the Fair Labor Standards Act (FLSA), the Americans with Disabilities Act (ADA), the Age Discrimination in Employment Act (ADEA) and the Family Medical Leave Act (FMLA). As a litigator, I regularly appear before both state and federal courts, as well as before a variety of administrative agencies, including the Department of Labor, the Equal Employment Opportunity Commission and the Florida Commission on Human Relations. I work closely with clients to quickly resolve employee-related disputes and dispose of pending claims efficiently.

My employment litigation background provides me with additional insights when counseling clients on strategies to avoid litigation and to maintain positive relations with employees. I guide employers through such complex issues as statutory compliance, employee discipline and terminations. I also conduct training seminars for management and human resource professionals on critical topics including but not limited to sexual harassment and wage and hour law.

Additionally, I work with employers to develop and administer human resource policies, as well as to draft and execute non-competition, confidentiality and employment agreements.

I also represent private and public sector employers in collective bargaining and all types of matters against unions.

Fowler White Burnett, P.A.  
Attorney | Shareholder  
August 2007 - January 2012 (4 years 6 months)  
Miami, FL

Practicing Labor and Employment Law, defending management exclusively.

Corcoran & Elkins, LLP  
Founder | Partner  
January 2003 - August 2007 (4 years 8 months)

Corcoran & Elkins was a full service law firm, wherein I represented employers in various labor and employment matters. Additionally, I represented businesses and individuals in complex commercial litigation matters.

Muller Mintz, P.A. k/n/a Akerman Senterfitt  
Associate  
October 2001 - January 2003 (1 year 4 months)

Associate attorney representing employers in labor and employment matters.

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## Education

St. Thomas University School of Law  
J.D., Law · (1998 - 2001)

University of South Florida  
B.A., Political Science · (1995 - 1998)