

RESOLUTION NO. 14-218

A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF FORT LAUDERDALE, FLORIDA, AMENDING THE FINAL OPERATING BUDGET OF THE CITY OF FORT LAUDERDALE, FLORIDA, FOR THE FISCAL YEAR BEGINNING OCTOBER 1, 2014, AND ENDING SEPTEMBER 30, 2015, BY APPROPRIATING FUNDS AS SET FORTH IN CITY COMMISSION AGENDA MEMO #14-1575 AND PROVIDING FOR AN EFFECTIVE DATE.

WHEREAS, pursuant to Resolution No. 14-154, adopted on September 10, 2014, the City Commission of the City of Fort Lauderdale adopted the Final Operating Budget of the City of Fort Lauderdale, Florida for the Fiscal Year beginning October 1, 2014, and ending September 30, 2015,

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COMMISSION OF THE CITY OF FORT LAUDERDALE, FLORIDA:

SECTION 1. That the Final Operating Budget of the City of Fort Lauderdale for the Fiscal Year beginning October 1, 2014, and ending September 30, 2015, is hereby amended by appropriating funds as set forth in Commission Agenda Memo #14-1575, copy of which is attached hereto and incorporated herein.

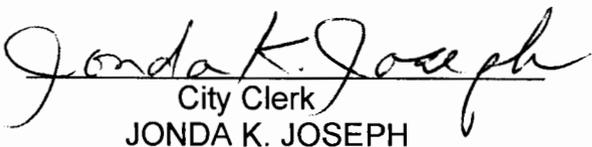
SECTION 2. That this Resolution shall be in full force and effect upon final passage.

ADOPTED this the 17th day of December, 2014.



Mayor
JOHN P. "JACK" SEILER

ATTEST:



City Clerk
JONDA K. JOSEPH



**CITY OF FORT LAUDERDALE
City Commission Agenda Memo
REGULAR MEETING**

#14-1514

TO: Honorable Mayor & Members of the
Fort Lauderdale City Commission

FROM: Lee R. Feldman, ICMA-CM, City Manager

DATE: December 17, 2014

TITLE: Collective Bargaining Agreement with Teamsters Local Union 769,
Effective December 17, 2014 through September 30, 2016

Recommendation

It is recommended that the City Commission adopt a resolution ratifying and authorizing execution of a collective bargaining agreement with Teamsters Local Union 769 (Teamsters) effective December 17, 2014 through September 30, 2016.

Background

The previous Teamsters Collective Bargaining Agreement expired on September 30, 2013. The City and Teamsters began negotiations for a successor agreement in July of 2013 and met 14 times. Through these negotiations, the City and Teamsters came to a tentative agreement. The tentative agreement was presented to the Teamsters membership for a ratification vote on December 3, 2014. On December 3, 2014, Teamsters advised the City that the respective employees voted to ratify the agreement.

An outline of the significant changes to the Teamsters Collective Bargaining Agreement is included as Exhibit 1 attached hereto.

Resource Impact

There will be a fiscal impact to the City in the amount of \$1,460,200. It is projected that this agreement will cost the City approximately \$2,888,400 through Fiscal Year 2016. Future year expenditures will be \$1,428,200 in FY 2016.

Funds available as of December 10, 2014

ACCOUNT NUMBER	INDEX NAME (Program)	OBJECT CODE/ SUB-OBJECT NAME	AMENDED BUDGET (Object Code)	AVAILABLE BALANCE (Object Code)	TOTAL AMOUNT
General Fund 001-MGR090101-1101	Public Information Office	Salaries & Wages/Regular Salaries	\$654,990.00	\$542,071.00	\$1,336.00
General Fund 001-MGR090101-2404	Public Information Office	Fringe Benefits/ Health Insurance	\$271,485.00	\$117,320.00	\$39.00
General Fund 001-FIN020101-1101	Central Accounting	Salaries & Wages/Regular Salaries	\$1,281,454.00	\$1,047,674.00	\$15,653.00
General Fund 001-FIN020101-2404	Central Accounting	Fringe Benefits/ Health Insurance	\$500,108.00	\$257,215.00	\$434.00
General Fund 001-FIR010102-1101	Ocean Rescue	Salaries & Wages/Regular Salaries	\$2,907,119.00	\$2,286,379.00	\$82,228.00
General Fund 001-FIR010102-2404	Ocean Rescue	Fringe Benefits/ Health Insurance	\$952,365.00	\$517,062.00	\$2,053.00
General Fund 001-PKR010101-1101	Parks & Rec Administrative Support	Salaries & Wages/Regular Salaries	\$1,647,738.00	\$1,243,771.00	\$233,926.00
General Fund 001-PKR010101-2404	Parks & Rec Administrative Support	Fringe Benefits/ Health Insurance	\$1,660,316.00	\$1,002,638.00	\$6,239.00
General Fund 001-POL020604-1101	Records	Salaries & Wages/Regular Salaries	\$1,601,459.00	\$1,300,869.00	\$191,754.00
General Fund 001-POL020604-2404	Records	Fringe Benefits/ Health Insurance	\$568,458.00	\$355,451.00	\$5,454.00
General Fund 001-PBS040101- 1101	Engineering Administration	Salaries & Wages/Regular Salaries	\$1,526,310.00	\$1,271,773.00	\$19,154.00
General Fund 001-PBS040101-2404	Engineering Administration	Fringe Benefits/ Health Insurance	\$479,250.00	\$327,822.00	\$395.00
General Fund 001-DSD010101-1101	Urban Design & Development	Salaries & Wages/Regular Salaries	\$2,623,783.00	\$2,077,400.00	\$53,797.00
General Fund 001-DSD010101-2404	Urban Design & Development	Fringe Benefits/ Health Insurance	\$922,933.00	\$491,276.00	\$1,224.00
Law Enforcement Confiscated Property 104-POL050101-1101	Police Confiscated Property Operations	Salaries & Wages/Regular Salaries	\$114,408.00	\$90,280.00	\$1,455.00
Law Enforcement Confiscated Property 104-POL050101-2404	Police Confiscated Property Operations	Fringe Benefits/ Health Insurance	\$48,585.00	\$23,942.00	\$39.00
Ft Lauderdale Community Redevelopment	Beach Redevelopment	Salaries & Wages/Regular Salaries	\$297,005.00	\$246,516.00	\$1,317.00
Ft Lauderdale Community Redevelopment	Beach Redevelopment	Fringe Benefits/ Health Insurance	\$103,908.00	\$54,649.00	\$39.00

Housing & Community Development Grants 108-DSD020802-1101	Housing Grant Administration	Salaries & Wages/Regular Salaries	\$688,540.00	\$526,726.00	\$8,642.00
Housing & Community Development Grants 108-DSD020802-2404	Housing Grant Administration	Fringe Benefits/Health Insurance	\$295,285.00	\$143,494.00	\$197.00
Building Permits 140-DSD034002-1101	Building Permits	Salaries & Wages/Regular Salaries	\$4,278,178.00	\$3,464,858.00	\$87,574.00
Building Permits 140-DSD034002-2404	Building Permits	Fringe Benefits/Health Insurance	\$1,758,989.00	\$869,243.00	\$1,816.00
Sanitation 409-PKR080201-1101	Bulk Trash	Salaries & Wages/Regular Salaries	\$1,180,293.00	\$929,693.00	\$97,153.00
Sanitation 409-PKR080201-2404	Bulk Trash	Fringe Benefits/Health Insurance	\$512,877.00	\$209,916.00	\$2,804.00
Sanitation 409-PBS090101-1101	Sanitation	Salaries & Wages/Regular Salaries	\$136,079.00	\$119,537.00	\$7,351.00
Sanitation 409-PBS090101-2404	Sanitation	Fringe Benefits/Health Insurance	\$14,266.00	\$10,127.00	\$197.00
Water & Sewer 450-FIN100101-1101	Utility Billing & Collections	Salaries & Wages/Regular Salaries	\$1,057,858.00	\$836,370.00	\$29,568.00
Water & Sewer 450-FIN100101-2404	Utility Billing & Collections	Fringe Benefits/Health Insurance	\$435,696.00	\$188,720.00	\$829.00
Water & Sewer 450-PBS050201-1101	Office Operations	Salaries & Wages/Regular Salaries	\$641,494.00	\$527,604.00	\$391,365.00
Water & Sewer 450-PBS050201-2404	Office Operations	Fringe Benefits/Health Insurance	\$263,267.00	\$131,453.00	\$9,793.00
Central Regional Wastewater System 451-PBS670502-1101	Lohmeyer Regional Plant Maintenance	Salaries & Wages/Regular Salaries	\$873,581.00	\$704,159.00	\$48,147.00
Central Regional Wastewater System 451-PBS670502-2404	Lohmeyer Regional Plant Maintenance	Fringe Benefits/Health Insurance	\$341,883.00	\$172,604.00	\$1,224.00
Parking System 461-TAM010101-1101	Transp & Mobility Admin Support	Salaries & Wages/Regular Salaries	\$598,807.00	\$482,613.00	\$79,890.00
Parking System 461-TAM010101-2404	Transp & Mobility Admin Support	Fringe Benefits/Health Insurance	\$235,452.00	\$117,662.00	\$2,330.00
Airport 468-TAM070101-1101	Executive Airport	Salaries & Wages/Regular Salaries	\$1,369,734.00	\$1,105,464.00	\$15,676.00
Airport 468-TAM070101-2404	Executive Airport	Fringe Benefits/Health Insurance	\$523,743.00	\$253,346.00	\$434.00
Stormwater 470-PBS660502-1101	Stormwater	Salaries & Wages/Regular Salaries	\$344,415.00	\$274,072.00	\$32,411.00
Stormwater 470-PBS660502-2404	Stormwater	Fringe Benefits/Health Insurance	\$138,437.00	\$55,528.00	\$829.00

City Insurance 543-HRD050101-1101	Claims Administration	Salaries & Wages/Regular Salaries	\$947,583.00	\$762,876.00	\$1,156.00
City Insurance 543-HRD050101-2404	Claims Administration	Fringe Benefits/ Health Insurance	\$366,710.00	\$213,737.00	\$39.00
Central Services 581-ITS020101-1101	Radio Communications	Salaries & Wages/Regular Salaries	\$306,594.00	\$242,813.00	\$20,191.00
Central Services 581-ITS020101-2404	Radio Communications	Fringe Benefits/ Health Insurance	\$143,342.00	\$64,629.00	\$513.00
Vehicle Rental 583-PBS580101-1101	Fleet Services	Salaries & Wages/Regular Salaries	\$236,353.00	\$192,837.00	\$3,456.00
Vehicle Rental 583-PBS580101-2404	Fleet Services	Fringe Benefits/ Health Insurance	\$77,952.00	\$41,328.00	\$79.00
				TOTAL →	\$1,460,200.00

Strategic Connections:

This item is a *Press Play Fort Lauderdale Strategic Plan 2018* initiative, included within the Internal Support Cylinder of Excellence, specifically advancing:

- Goal 12: Be a leading government organization, managing its resources wisely and sustainably.
- Objective 1: Ensure sound fiscal management
- Initiative 1: Achieve a structurally balanced budget through viable revenue sources, smart financial management, comprehensive financial forecasting, and results-oriented and efficient services.

This item advances the *Fast Forward Fort Lauderdale 2035 Vision Plan: We Are United*.

Attachments: Exhibit 1 – Significant Changes to the Teamsters Contract
 Exhibit 2 – Tentative Agreement with Teamsters Local Union 769,
 effective December 17, 2014 through September 30, 2016
 Exhibit 3 – Resolution

Prepared by: Janeen Richard, Employee Relations Manager

Department Director: Averill Dorsett, Human Resources Director



**CITY OF FORT LAUDERDALE
City Commission Agenda Memo
REGULAR MEETING**

#14-1575

TO: Honorable Mayor & Members of the
Fort Lauderdale City Commission

FROM: Lee R. Feldman, ICMA-CM, City Manager

DATE: December 17, 2014

TITLE: Consolidated Budget Amendment

Recommendation

It is recommended that the City Commission adopt a resolution amending the Fiscal Year 2015 Budget.

Background

Budget amendments are consolidated into one agenda item for consideration at a Regular City Commission Meeting.

Examples of recommended actions within the consolidated budget amendment are:

- transfer between funds;
- transfer between capital and operating budgets;
- transfer between capital projects;
- acceptance and appropriation of grant funding;
- appropriation from fund balance; and
- appropriation for modified revenue and related expenditures.

Staff is recommending that the City Commission amend the FY 2015 Operating Budget and Community Investment Plan by approving the following transfers and appropriations:

Finance

A. Appropriation of modified revenue and related expenditures – Water and Sewer Operations Fund – 2014 Water and Sewer Revenue Refunding Bond and cost of issuance - \$136,659,555.61

The City Commission approved the issuance of the 2014 Water and Sewer Revenue Refunding Bonds on November 4, 2014 (CAM 14-1330). Due to the current market conditions and overall economic environment, City staff and consultants determined that it was beneficial to refinance a portion of the Water and Sewer Series 2006 and Series 2008 bonds. Refinancing of the current debt resulted in lower interest rates and a substantial savings to the City. On December 3, 2014, the City issued \$136,659,555.61 in refunding bonds, of which \$570,215.34 is the cost of issuance.

Staff recommends that the City Commission amend the FY 2015 Operating Budget by amending the appropriate accounts in the Water and Sewer Fund in the amount of \$136,659,555.61 for the 2014 Water and Sewer Revenue Refunding Bond and cost of issuance.

Sustainable Development

B. Transfer between capital projects - Northwest Progresso Flagler Heights Community Redevelopment Agency (CRA) CIP Fund - Wave North Loop Option for the Wave Streetcar Project - \$21,987

The City Commission approved a supplemental agreement with the South Florida Regional Transportation Authority (SFRTA) on November 4, 2014 (CAM 14-0728). The agreement includes the North Loop Option, which extends the current streetcar route west along Northeast 6th Street/ Sistrunk Boulevard (its current termination point) to Andrews Avenue turning south on North Andrews Avenue to connect to Northeast 4th Street. The estimated cost of the additional option is \$1,271,987. Funds in the amount of \$1,250,000 are currently available. The remaining funds of \$21,987 are recommended to come from the Northwest Progresso Flagler CRA Street Improvement Program Project.

Staff recommends that the City Commission amend the FY 2015 Community Investment Plan (CIP) and Budget by amending the appropriate accounts in the Northwest Progresso Flagler Heights Community Redevelopment Agency (CRA) CIP Fund in the amount of \$21,987 for the North Loop Option for the Wave Streetcar Project.

Transportation

C. Transfer between capital projects – Central Beach Redevelopment CRA CIP Fund – Bahia Mar Pedestrian Bridge Design Project - \$124,241

The Bahia Mar Pedestrian Bridge Design Project is vital to the City's goal to be a pedestrian friendly, multi-modal City. The pedestrian bridge design project will provide repairs, cosmetic stucco and paint to the existing bridge but will also add architectural wave designs, sand features, and back channel lights. An enhanced feature of the pedestrian bridge will include signage to welcome visitors to the beach area. The total cost of the project is estimated at \$650,000, of which, the City has committed to fund 70% of the cost up to \$455,000. One of the recommended funding sources, Bahia Mar Rehabilitation Project, currently has \$330,759 available. Remaining funds of \$124,241 are recommended from an under budget project, which is contingent upon the approval of the Community Redevelopment Agency Board. The funding request is a companion item on this agenda (CAM 14-1505).

Staff recommends that the City Commission amend the FY 2015 Community Investment Plan (CIP) and Budget by amending the appropriate accounts in the Central Beach Redevelopment CRA CIP Fund in the amount of \$124,241 for enhancements to the Bahia Mar Pedestrian Bridge Design Project.

Resource Impact

The fiscal impact to the various funds is outlined in the tables below. The letters below correspond to the descriptions in the background section of the document.

Where applicable, the approval of companion agenda items listed below are contingent upon the approval of the respective companion items as part of this consolidated budget amendment.

Related CAM(s): 14-1505

Finance

A. Appropriation of modified revenue and related expenditures – Water and Sewer Operations Fund – 2014 Water and Sewer Revenue Refunding Bond and cost of issuance - \$136,659,555.61

Appropriate:

Funds available as of December 10, 2014					
ACCOUNT NUMBER	INDEX NAME (Program)	OBJECT CODE/ SUB-OBJECT NAME	AMENDED BUDGET (Object Code)	AVAILABLE BALANCE (Object Code)	AMOUNT
450-REV2014.450-T310	Water and Sewer 2014 Principal and Interest	Other Financing Sources / Refunding Bond Proceeds	-	-	136,659,555.61
APPROPRIATION TOTAL →					\$136,659,555.61

Appropriate:

ACCOUNT NUMBER	INDEX NAME (Program)	OBJECT CODE/ SUB-OBJECT NAME	AMENDED BUDGET (Object Code)	AVAILABLE BALANCE (Object Code)	AMOUNT
450-FD450.02-103	Water and Sewer- Debt Service	Cash With Fiscal Agent	-	-	136,089,340.27
450-REV2014.450-7305	Water and Sewer 2014 Principal and Interest	Debt Service/Other Debt Costs	-	-	570,215.34
APPROPRIATION TOTAL →					\$136,659,555.61

Sustainable Development

B. Transfer between capital projects - Northwest Progresso Flagler Heights Community Redevelopment Agency (CRA) CIP Fund - Wave North Loop option for the Wave Streetcar project - \$21,987

Transfer From:

Funds available as of December 8, 2014					
ACCOUNT NUMBER	INDEX NAME (Program)	OBJECT CODE/ SUB- OBJECT NAME	AMENDED BUDGET (Object Code)	AVAILABLE BALANCE (Object Code)	AMOUNT
347-P11986.347-6599	NPF CRA Street Improvement Program	Capital Outlay/Construction	\$90,519	\$90,519	\$21,978
TRANSFER TOTAL →					\$21,978

Transfer To:

ACCOUNT NUMBER	INDEX NAME (Program)	OBJECT CODE/ SUB- OBJECT NAME	AMENDED BUDGET (Object Code)	AVAILABLE BALANCE (Object Code)	AMOUNT
347-P12095.347-6599	Flagler Village Train Station TOD	Capital Outlay/Construction	\$1,750,000	\$1,250,000	\$21,978
TRANSFER TOTAL →					\$21,978

Transportation

C. Transfer between capital projects – Central Beach Redevelopment CRA CIP Fund – Bahia Mar Pedestrian Bridge Design project - \$124,241

Transfer From:

Funds available as of December 4, 2014

ACCOUNT NUMBER	INDEX NAME (Program)	OBJECT CODE/ SUB-OBJECT NAME	AMENDED BUDGET (Object Code)	AVAILABLE BALANCE (Object Code)	AMOUNT
346-P11679.346-6599	Sebastian St/Alhambra St Parking Garage	Capital Outlay/Construction	\$2,437,000.00	\$2,215,271.00	\$124,241.00
TRANSFER TOTAL →					\$124,241.00

Transfer To:

ACCOUNT NUMBER	INDEX NAME (Program)	OBJECT CODE/ SUB-OBJECT NAME	AMENDED BUDGET (Object Code)	AVAILABLE BALANCE (Object Code)	AMOUNT
346-P11779.346-6599	Bahia Mar Bridge Rehab	Capital Outlay /Construction	\$366,230.00	\$330,759.00	\$124,241.00
TRANSFER TOTAL →					\$124,241.00

Prepared by: Bobbi Williams
Budget Manager: Emilie R. Smith