



**CITY OF FORT LAUDERDALE
City Commission Agenda Memo
REGULAR MEETING**

#15-0049

TO: Honorable Mayor & Members of the
Fort Lauderdale City Commission

FROM: Lee R. Feldman, ICMA-CM, City Manager

DATE: January 21, 2015

TITLE: Addition of New Classification (Unified Network Administrator)

Recommendation

It is recommended that the City Commission approve a motion to add one (1) new classification to the Federation of Public Employees Collective Bargaining Agreement, contingent upon approval by the Public Employees Relations Commission (PERC) of a unit clarification or modification petition.

NEW CLASS – FEDERATION OF PUBLIC EMPLOYEES (SUPERVISORY)

Class 0176, Unified Network Administrator, Pay Grade V036, Management Category IV, (\$72,196.80 - \$102,044.80 annually)

The Unified Network Administrator is responsible professional, technical and supervisory work of considerable difficulty designing, planning, implementing, maintaining and supporting the City's unified communications networks [wired and wireless, local area network, wide area network, metropolitan area network, internet, firewall, and other related communications networks]; systems [Voice over Internet Protocol (VoIP), video, instant messaging, presence, fax, WebEx, Internet Protocol Television (IPTV), digital signage and related software, hardware and operating systems]; and utility for network and systems' users.

This classification is necessary to lead a group of Information Technology professionals that install and support the technology listed above. The position is part of the approved FY 2015 Budget.

The addition of this new classification to the Supervisory Unit of the Federation of Public Employees Collective Bargaining Agreement will be contingent upon the approval of the Public Employees Relations Commission (PERC) as part of a unit clarification or modification petition.

Resource Impact

There is no fiscal impact to the City for the creation of the new classification.

Strategic Connections:

This item is a *Press Play Fort Lauderdale Strategic Plan 2018* initiative, included within the Internal Support Cylinder of Excellence, specifically advancing:

- Goal 11: Be a well-trained, innovative and neighbor-centric workforce that builds community.
- Objective 1: Foster professional and rewarding careers
- Initiative 4: Explore employee engagement tools
- Initiative 5: Develop a succession planning program to ensure knowledge transfer for critical positions

- Goal 12: Be a leading government organization, managing resources wisely and sustainably.
- Objective 1: Ensure sound fiscal management.
- Initiative 1: Achieve a structurally balanced budget through viable revenue sources, smart financial management, comprehensive financial forecasting, and results-oriented and efficient services.

This item advances the *Fast Forward Fort Lauderdale 2035 Vision Plan: We Are United.*

Prepared by: Patricia McKelligett, Personnel Analyst

Department Director: Averill Dorsett, Human Resources Director