



**CITY OF FORT LAUDERDALE**  
**City Commission Agenda Memo**  
**REGULAR MEETING**

**#22-1126**

**TO:** Honorable Mayor & Members of the Fort Lauderdale City Commission

**FROM:** Greg Chavarria, City Manager

**DATE:** December 6, 2022

**TITLE:** Motion Authorizing Settlement of Workers' Compensation Claims in the Matter of Sandra Sullivan v. City of Fort Lauderdale, Case No. 11-001832IF, 21-005203IF, and 21-005207IF - \$180,000 - **(Commission Districts 1, 2, 3 and 4)**

**Recommendation**

Staff recommends the City Commission approve the settlement of the workers' compensation claims in the matter of Sandra Sullivan v. City of Fort Lauderdale, Case No. 11-001832IF, 21-005203IF, and 21-005207IF in the amount of \$180,000.

**Background**

Sandra Sullivan, a Senior Recreation Programmer with the Parks & Recreation Department, filed three workers' compensation claims for injuries that occurred on April 22, 2010, December 17, 2018, and September 22, 2019, while in the course and scope of employment with the City, which were accepted as compensable under Chapter 440, Florida Statutes. Ms. Sullivan filed litigation against the City on January 25, 2011 for her April 2010 injury, and on March 3, 2021 for her December 2018 and September 2019 injuries.

Staff and defense counsel's evaluation of the potential financial exposure to the City determined that a settlement would provide the most cost-effective outcome. Through negotiations, a settlement was reached in the amount of \$180,000, subject to the approval of the City Commission.

**Resource Impact**

There will be a fiscal impact to the City in the amount of \$180,000.

<i>Funds available as of November 4, 2022</i>			
ACCOUNT NUMBER	INDEX NAME (Program)	CHARACTER CODE/ SUB-OBJECT NAME	AMOUNT
10-544-9060-519-50-5125	Self-Insurance Claims – Workers Comp	Non-Operating Expenses /Work Comp Claims	\$180,000

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TOTAL AMOUNT ►
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\$180,000
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### **Strategic Connections**

This item supports the *Press Play Fort Lauderdale 2024* Strategic Plan, specifically advancing:

- The Internal Support Focus Area
- Goal 8: Build a leading government organization that manages all resources wisely and sustainably.
- Objective: Maintain financial integrity through sound budgeting practices, prudent fiscal management, cost effective operations, and long-term planning.

This item advances the *Fast Forward Fort Lauderdale 2035* Vision Plan: We Are United.

This item supports the *Advance Fort Lauderdale 2040* Comprehensive Plan, specifically advancing:

- The Internal Support Focus Area
- Implementation Element
- Goal 1: The Fort Lauderdale Comprehensive Plan shall accomplish the City's *Fast Forward Fort Lauderdale 2035* Vision Plan regarding the City's future growth and the six Cylinders of Excellence and shall be the City's primary policy document to guide all of its activities and development.

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Prepared by: Matthew Cobb, Assistant Risk Manager, Human Resources Department

Acting Department Director: Jerome Post, Human Resources Department