



CITY OF FORT LAUDERDALE
City Commission Agenda Memo

#15-0744

REGULAR MEETING

TO: Honorable Mayor & Members of the Fort Lauderdale City Commission

FROM: Lee R. Feldman, ICMA-CM, City Manager

DATE: June 2, 2015

TITLE: A Resolution providing for a three percent (3%) merit salary increase for City Manager Lee R. Feldman, effective June 13, 2015.

Recommendation

It is recommended that the City Commission approve a resolution providing for a three percent (3%) merit salary increase for City Manager Lee R. Feldman, effective June 13, 2015.

Background

The Employment Agreement between the City of Fort Lauderdale and the City Manager dated June 14, 2011 allows for the City Commission to grant merit increases to the City Manager to the extent that the City may determine that it is desirable to do so on the basis of an annual performance review.

The City Commission considered City Commission Agenda Memo #15-0618, City Manager Annual Performance Review and Merit Adjustment, at its Conference Meeting on May 19, 2015. Based on the discussion on May 19, 2015, there was consensus among the City Commission that the City Manager receives a three percent (3%) merit salary increase, effective June 13, 2015.

Resource Impact

Funds available as of May 22, 2015					
ACCOUNT NUMBER	INDEX NAME (Program)	OBJECT CODE/ SUB-OBJECT NAME	AMENDED BUDGET (Object Code)	AVAILABLE BALANCE (Object Code)	AMOUNT
001-MGR010101-1101	City Manager Administration	Salaries & Wages/ Permanent Salaries	\$889,609	\$338,028	\$2,161.75
001-MGR010101-2299	City Manager Administration	Fringe Benefits/Pension – Defined Contribution	\$302,646	\$88,738	\$423.00
001-MGR010101-2301	City Manager Administration	Fringe Benefits/Social Security & Medicare	\$302,646	\$88,738	\$31.35
				TOTAL ►	\$2,616.10

Strategic Connections:

This item is a Press Play Fort Lauderdale, Strategic Plan 2018 initiative, included within the Internal Support Cylinder of Excellence, specifically advancing:

- Goal 11: Be a well-trained, innovative, and neighbor-centric workforce that builds community.
- Objective 1: Foster professional and rewarding careers.

In addition, this item also advances the *Fast Forward Fort Lauderdale 2035 Vision Plan: We Are United*.

Attachments:

Exhibit 1: City Commission Agenda Memo #15-0618

Exhibit 2: FY 2015 Commission Annual Action Plan - Progress Report to
Commission: Quarter 2

Exhibit 3: *Fast Forward Fort Lauderdale*: Progress Report, January 2015

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