



**CITY OF FORT LAUDERDALE
City Commission Agenda Memo
REGULAR MEETING**

#17-0844

TO: Honorable Mayor & Members
Fort Lauderdale City Commission

FROM: Lee R. Feldman, ICMA-CM, City Manager

DATE: July 11, 2017

TITLE: Resolution Rescinding Resolution No. 02-131 Pertaining to City Commission Salary and Authorizing a Salary of \$50,000.00 Annually for the Mayor and \$45,000.00 Annually for Each City Commissioner, and Further Authorizing an Expense Allowance of \$500.00 Monthly for the Mayor and \$300.00 Monthly for Each Commissioner of the City of Fort Lauderdale

Recommendation

It is the recommendation of the Budget Advisory Board to adopt the attached resolution increasing the salaries and expenses of the Mayor and City Commission and to review same every three (3) years.

Background

At the April 4, 2017, City Commission Conference Meeting, Commissioner Trantalis asked that the City Commission consider an increase in the salaries of the position of City Commissioner. At the May 16, 2017, City Commission Meeting, the Mayor and City Commission were presented an agenda item to discuss an increase in salaries and review a Salary Data Survey provided by the Florida League of Cities. The City Manager suggested tying the City Commission salaries to the City of Fort Lauderdale's Household Median Income with the Mayor receiving a 10% differential increase. The City Commission asked that this proposed item, and methodology to determine the increase, be presented to the Budget Advisory Board.

The City Commission last adopted a change to City Commission compensation on July 16, 2002. That resolution increased the Mayor's salary from \$16,185 to the current salary of \$35,000 and increased the monthly expense allowance from \$250.00 to \$500.00. District Commissioners' salary was increased from \$14,044 to \$30,000, and the monthly expense allowance was increased from \$100.00 to \$300.00. Prior to this increase the Commission adopted a change to compensation on March 6, 1990.

The Budget Advisory Board discussed adjusting the salary of the Mayor and City Commission, and tying it to the City of Fort Lauderdale's Median Household Income, at

their June 21, 2017, Budget Advisory Board meeting. After lengthy discussion, a motion was made to increase the City Commission salary to \$45,000 and the Mayor's salary to \$50,000, with a review of the salaries every three years by the Budget Advisor Board. The motion was approved with four (4) members voting "yay" and three (3) members choosing not to vote.

Section 4.02 of the City's Charter requires any changes to Commissioner compensation be adopted and changed by resolution prior to July 31st of the year immediately preceding the year of the election and will not go into effect until the seating of the next commission following the election.

Strategic Connections

This item is a Press Play Fort Lauderdale Strategic Plan 2018 initiative, included within the Internal Support Cylinder of Excellence, specifically advancing:

- Goal 12: Be a leading government organization, managing resources wisely and sustainably
- Objective 1: Ensure sound fiscal management
- Initiative 1: Achieve a structurally balanced budget through viable revenue sources, smart financial management, comprehensive financial forecasting, and results-oriented and efficient services

Resource Impact

There will be no FY17 impact to the City associated with this item. There will be a fiscal year impact in FY18.

Attachments

Exhibit 1 – Resolution

Exhibit 2 – Information Summary from the Budget Office to the Budget Advisory Board

Exhibit 3 – Communication to Commission from the Budget Advisory Board

Exhibit 4 – Budget Advisory Board Minutes from June 21 2017 (DRAFT)

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