RESOLUTION NO. 25-160

A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF FORT LAUDERDALE, FLORIDA, APPROVING AND RATIFYING A COLLECTIVE BARGAINING AGREEMENT BETWEEN THE CITY OF FORT LAUDERDALE AND THE FEDERATION OF PUBLIC EMPLOYEES, A DIVISION OF THE NATIONAL FEDERATION OF PUBLIC AND PRIVATE EMPLOYEES, AFL-CIO, EFFECTIVE OCTOBER 1, 2025, THROUGH SEPTEMBER 30, 2028, AND AUTHORIZING EXECUTION OF THE COLLECTIVE BARGAINING AGREEMENT.

WHEREAS, the City Manager of the City of Fort Lauderdale and the bargaining agent of the Federation of Public Employees, a division of the National Federation of Public and Private Employees, AFL-CIO, ("Federation of Public Employees"), have reached an agreement on a proposed collective bargaining agreement effective October 1, 2025, through September 30, 2028; and

WHEREAS, the City of Fort Lauderdale employees who are members of the collective bargaining units represented by the Federation of Public Employees have ratified the proposed collective bargaining agreement;

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COMMISSION OF THE CITY OF FORT LAUDERDALE, FLORIDA:

<u>SECTION 1</u>. That the collective bargaining agreement between the City of Fort Lauderdale and the Federation of Public Employees, effective October 1, 2025, through September 30, 2028, ("collective bargaining agreement"), is approved and ratified in substantially the form attached to Commission Agenda Memo No. 25-0800, and the City Commission authorizes execution of the collective bargaining agreement.

ADOPTED this 3rd day of September, 2025

Mayor

DEAN J. TRANTALIS

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ATTEST:

City Clerk

DAVID R. SOLOMAN

APPROVED AS TO FORM

AND CORRECTNESS:

Laterim City Attorney D'WAYNE M. SPENCE

Dean J. Trantalis

Yea

John C. Herbst

Yea

Steven Glassman

Yea

Pamela Beasley-Pittman

Yea

Ben Sorensen

<u>Yea</u>