

# Event 410 - Capital Improvement Master Plan for the CRA

## Final Negotiated Rates

Alta Planning + Design Fee Schedule

Title	Final Rates
Principal - Engineer	\$ 240.00
Principal - Landscape	\$ 220.00
Principal - Planner	\$ 220.00
Principal - Programs	\$ 200.00
Senior Engineer	\$ 220.00
Senior Planner	\$ 185.00
<del>Associate Engineer</del>	<b>Position Removed</b>
Assistant Planner	\$ 160.00
Senior Programs	\$ 180.00
<del>Associate Planner</del>	<b>Position Removed</b>
Associate Programs	\$ 180.00
Assistant Engineer	\$ 120.00
Technical Editor	\$ 90.00
Graphic Designer	\$ 130.00
Assistant Landscape	\$ 120.00
Assistant Programs	\$ 115.00
Administrative	\$ 65.00

  
Steven Frieson (Feb 11, 2026 09:07:11 PST)



Fee Schedule


Titles	Final Rates
Administrative I	Position Removed
Administrative II	Position Removed
Administrative III	Position Removed
Administrative IV	Position Removed
Administrative V	Position Removed
<b>Administrative</b>	\$ 70.00
Technical Writer I	Position Removed
Technical Writer II	Position Removed
Technical Writer III	Position Removed
<b>Technical Writer</b>	\$ 95.00
Graphic Designer I	Position Removed
Graphic Designer II	Position Removed
Graphic Designer III	Position Removed
<b>Graphic Designer</b>	\$ 100.00
<b>Construction Services</b>	
Inspector I	\$ 70.00
Inspector II	\$ 85.00
Inspector III	\$ 100.00
Inspector IV	\$ 110.00
Project Administrator I	Position Removed
Project Administrator II	Position Removed
<b>Project Administrator</b>	\$ 100.00
Specialist I	Position Removed
Specialist II	Position Removed
<b>Specialist</b>	\$ 120.00
Construction Engineer	\$ 115.00
Construction Manager	\$ 160.00
<b>Design and Planning</b>	
Designer I	\$ 120.00
Designer II	\$ 130.00
Designer III	\$ 140.00
Designer IV	\$ 150.00
Designer V	\$ 165.00
Planner I	\$ 90.00
Planner II	\$ 110.00
Planner III	\$ 120.00
Planner IV	\$ 130.00
Planner V	\$ 140.00
<b>Engineering - Civil</b>	
Intern I	\$ 60.00
Engineer I	\$ 120.00
Engineer II	\$ 135.00
Engineer III	\$ 165.00
Engineer IV	\$ 180.00
Engineer V	\$ 300
CADD Technician I	\$ 70.00
CADD Technician II	\$ 90.00
CADD Technician III	\$ 110

  
 Steven Frieson (Feb 11, 2026 09:07:11 PST)

Titles	Final Rates
<b>Expert Witness</b>	
Expert Witness Research	\$ 225.00
Expert Witness Testimony	\$ 290.00
<b>Engineering-Environmental</b>	
Ecologist I	\$ 105.00
Ecologist II	\$ 125.00
Ecologist III	\$ 140.00
Ecologist IV	\$ 190.00
Ecologist V	\$ 240.00
Noise Analyst I	\$ 120.00
Noise Analyst II	\$ 170.00
<b>Project Management</b>	
Project Manager I	\$ 200.00
Project Manager II	\$ 230.00
Project Manager III	\$ 250.00
Project Manager IV	\$ 300.00
Project Manager V	\$ 325.00
Discipline Manager I	\$ 250.00
Discipline Manager II	\$ 300.00
Group Manager I	\$ 200.00
Group Manager II	\$ 250.00
Principal I	\$ 270.00
Principal II	\$ 300.00
<b>Land Surveying &amp; Mapping</b>	
Survey Crew - 2 Man	\$ 180.00
Survey Crew - 3 Man	\$ 220.00
Survey Crew - 4 Man	\$ 250.00
Survey Manager	\$ 225.00
Survey Technician I	\$ 110.00
Survey Technician II	\$ 115.00
Survey Technician III	\$ 120.00
Survey Analyst	\$ 125.00
Survey Project Manager	\$ 150.00
Surveyor IV	\$ 155.00
Surveyor V	\$ 165.00
Surveyor VI	\$ 175.00
<b>GIS</b>	
GIS Analyst I	\$ 90.00
GIS Analyst II	\$ 115.00
GIS Analyst III	\$ 135.00
GIS Project Manager	\$ 185.00
<b>Ground Penetrating Radar (GPR)</b>	
GPR Technician	\$ 135.00
GPR Crew - 2 Man	
<b>Equipment Rates</b>	
Mobile LiDAR System	\$ 4,200.00
Hydrographic ZBoat	\$ 1,300.00
UAS LiDAR System	\$ 2,100.00
<b>Engineering - Utility (SUE)</b>	
SUE Crew - 1 Man	\$ 140.00
SUE Crew - 2 Man	\$ 190.00
SUE Crew - 3 Man	\$ 220.00
SUE Crew - 4 Man	\$ 250.00
Coordinator I	\$ 115.00
Coordinator II	\$ 125.00

  
 Steven Frieson (Feb 11, 2026 09:07:11 PST)

Titles	Final Rates
SUE Manager I	\$ 135.00
SUE Manager II	\$ 150.00
SUE Technician III	\$ 105.00
<b>Engineering - Structural &amp; Bridge</b>	
Intern I	\$ 65.00
Engineer I	\$ 140.00
Engineer II	\$ 165.00
Engineer III	\$ 170.00
Engineer IV	\$ 200.00
Engineer V	\$ 230.00
<b>NBIS - Bridge Inspection</b>	
NBIS Team Member	\$ 90.00
NBIS Team Leader	\$ 165.00
NBIS Engineer	\$ 230.00

  
 Steven Frieson (Feb 11, 2026 09:07:11 PST)

**WGI, Inc**  
**Fee Schedule**

Details	Final Rates
<b>ENGINEERING - STRUCTURAL &amp; BRIDGE</b>	
Executive Engineer	\$ 270.00
Chief Engineer	\$ 160.00
Principal Engineer	\$ 245.00
Senior Project Manager	\$ 220.00
Project Manager	\$ 195.00
Senior Engineer 2	\$ 220.00
Senior Engineer 1	\$ 210.00
Engineer 2	\$ 120.00
Engineer 1	\$ 110.00
Senior Engineer Intern	\$ 115.00
Engineer Intern	\$ 105.00
Chief Designer	\$ 150.00
Senior Designer	\$ 130.00
Designer	\$ 105.00
Field Engineer	\$ 160.00
Field Inspector	\$ 105.00
BIM Designer	\$ 85.00
<b>ENGINEERING - UTILITY</b>	
Executive Engineer	\$ 280.00
Chief Engineer	\$ 260.00
Principal Engineer	\$ 240.00
Senior Project Manager	\$ 220.00
Project Manager	\$ 195.00
Senior Engineer 2	\$ 225.00
Senior Engineer 1	\$ 210.00
Engineer 2	\$ 125.00
Engineer 1	\$ 105.00
Senior Engineer Intern	\$ 115.00
Engineer Intern	\$ 100.00
Chief Designer	\$ 150.00
Senior Designer	\$ 125.00

  
Steven Frieson (Feb 11, 2026 09:07:11 PST)

Details	Final Rates
Designer	\$ 100.00
Field Engineer	\$ 150.00
Field Inspector	\$ 105.00
BIM Designer	\$ 90.00
<b>LAND SURVEYING &amp; MAPPING</b>	
Chief Surveyor	\$ 230.00
Principal Surveyor	\$ 230.00
Senior Project Manager	\$ 210.00
Project Manager	\$ 135.00
Senior Professional Surveyor	\$ 170.00
Professional Surveyor	\$ 135.00
Certified Photogrammetrist	\$ 180.00
Senior Survey Technician	\$ 120.00
Survey Technician	\$ 100.00
SUE Technician	\$ 70.00
Field Technician	\$ 75.00
Chief Utility Coordinator	\$ 190.00
Senior Utility Coordinator	\$ 150.00
Utility Coordinator	\$ 100.00
1 Person Field Survey Crew	\$ 120.00
2 Person Field Survey Crew	\$ 150.00
3 Person Field Survey Crew	\$ 190.00
4 Person Field Survey Crew	\$ 250.00
2 Person SUE Crew	\$ 135.00
3 Person SUE Crew	\$ 170.00
4 Person SUE Crew	\$ 200.00
5 Person SUE Crew	\$ 230.00
Laser Scan Crew	\$ 220.00
Hydrographic/Bathymetric Crew	\$ 320.00
UAS Flight Crew	\$ 250.00
Fixed Wing Aerial Flight Crew	\$ 1,000.00
Geospatial Analyst	\$ 100.00
Geospatial Developer	\$ 135.00
<b>LANDSCAPE ARCHITECTURE &amp; PLANNING</b>	

  
 Steven Frieson (Feb 11, 2026 09:07:11 PST)

Details	Final Rates
Executive Planner	\$ 275.00
Chief Planner	\$ 250.00
Principal Planner	\$ 200.00
<del>Senior Project Manager</del>	Position Removed
Project Manager	\$ 140.00
Senior Planner	\$ 125.00
Planner	\$ 115.00
Chief Landscape Architect	\$ 205.00
Principal Landscape Architect	\$ 200.00
Senior Project Manager	\$ 160.00
Project Manager	Position Removed
Senior Landscape Architect	\$ 210.00
Landscape Architect	\$ 170.00
Senior Designer	\$ 130.00
Designer	\$ 100.00
Entry Level Designer	\$ 75.00
<b>ENGINEERING - MEP (MECHANICAL, ELECTRICAL, PLUMBING)</b>	
Executive Engineer	\$ 270.00
Chief Engineer	\$ 265.00
Principal Engineer	\$ 245.00
Senior Project Manager	\$ 220.00
Project Manager	\$ 195.00
Senior Engineer 2	\$ 220.00
Senior Engineer 1	\$ 215.00
Engineer 2	\$ 125.00
Engineer 1	\$ 110.00
Senior Engineer Intern	\$ 115.00
Engineer Intern	\$ 105.00
Chief Designer	\$ 150.00
Senior Designer	\$ 130.00
Designer	\$ 105.00
Field Engineer	\$ 160.00
Field Inspector	\$ 105.00

S  
 Steven Frieson (Feb 11, 2026 09:07:11 PST)

Details	Final Rates
BIM Designer	\$ 90.00
<b>ENGINEERING - ENVIRONMENTAL</b>	
Executive Environmental Scientist	\$ 235.00
Principal Environmental Scientist	\$ 220.00
Senior Environmental Scientist	\$ 190.00
Environmental Specialist	\$ 150.00
Environmental Scientist	\$ 130.00
Environmental Technician	\$ 100.00
<b>ENGINEERING - CIVIL</b>	
Executive Engineer	\$ 275.00
Chief Engineer	\$ 260.00
Principal Engineer	\$ 240.00
Senior Project Manager	\$ 220.00
Project Manager	\$ 215.00
Senior Engineer 2	\$ 220.00
Senior Engineer 1	\$ 225.00
Engineer 2	\$ 125.00
Engineer 1	\$ 120.00
Senior Engineer Intern	\$ 115.00
Engineer Intern	\$ 115.00
Chief Designer	\$ 150.00
Senior Designer	\$ 140.00
Designer	\$ 120.00
Field Engineer	\$ 165.00
Field Inspector	\$ 116.00
BIM Designer	\$ 90.00
<b>ARCHITECTURE &amp; PLANNING</b>	
Principal Architect	\$ 250.00
Senior Project Manager	\$ 220.00
Project Manager	\$230.00
Senior Architect	\$270.00
Project Architect	\$215.00
Architect	\$180.00
Senior Graduate Architect	\$ 125.00

  
 Steven Frieson (Feb 11, 2026 09:07:11 PST)

Details	Final Rates
Graduate Architect	\$ 110.00
Executive Planner	\$ 270.00
Chief Planner	\$ 250.00
Principal Planner	\$ 200.00
Senior Project Manager	Position Removed
Project Manager	Position Removed
Senior Planner	\$ 150.00
Planner	\$ 115.00
<b>ADMIN &amp; SUPPORT</b>	
Expert Witness	\$ 320.00
GIS Technician	\$ 95.00
Administrative Assistant	\$ 65.00
Intern	\$ 50.00

  
 Steven Frieson (Feb 11, 2026 09:07:11 PST)

Communications, Public Outreach, Grant Funding, Ordinances

FEE SCHEDULE

<u>Personnel Category</u>	Hourly Rate	COFL Counter Offer 10/14/25 Hourly Rate	ISC Counter 10/22/25 Hourly Rate	COFL Counter Offer 10/31/25 Hourly Rate	Final Rates
Community Outreach Specialist Senior	\$ 173.00	\$ 120.00	\$ 150.00	<b>Accept</b>	\$ 150.00
Community Outreach Specialist	\$ 112.00	\$ 90.00	\$ 100.00	<b>Accept</b>	\$ 100.00
Community Outreach Specialist Junior	\$ 75.00	\$ 45.00	\$ 65.00	\$ 60.00	\$ 60.00

  
 Steven Frieson (Feb 11, 2026 09:07:11 PST)

Feb 11, 2026








# Alta Planning - Final Rates 1\_29\_2026

Final Audit Report

2026-02-11

Created:	2026-02-10
By:	Sara Hawes (sarahawes@altago.com)
Status:	Signed
Transaction ID:	CBJCHBCAABAAsvDGA377MNhKIHh_qMPCdYyfl3CdVo

## "Alta Planning - Final Rates 1\_29\_2026" History

-  Document created by Sara Hawes (sarahawes@altago.com)  
2026-02-10 - 10:01:59 PM GMT
-  Document emailed to stevenfrieson@altago.com for signature  
2026-02-10 - 10:05:29 PM GMT
-  Email viewed by stevenfrieson@altago.com  
2026-02-10 - 10:05:36 PM GMT
-  Email viewed by stevenfrieson@altago.com  
2026-02-11 - 4:46:23 PM GMT
-  Signer stevenfrieson@altago.com entered name at signing as Steven Frieson  
2026-02-11 - 5:07:09 PM GMT
-  Document e-signed by Steven Frieson (stevenfrieson@altago.com)  
Signature Date: 2026-02-11 - 5:07:11 PM GMT - Time Source: server
-  Agreement completed.  
2026-02-11 - 5:07:11 PM GMT