



TO: Honorable Mayor & Members of the
Fort Lauderdale City Commission

FROM: Lee R. Feldman, ICMA-CM, City Manager

DATE: April 15, 2014

TITLE: Motion to approve the purchase of hardware and software licenses for the
Kronos Workforce Timekeeping expansion - \$133,945

Recommendation

It is recommended that the City Commission approve the purchase of additional hardware and software components to upgrade the Kronos timekeeping system. Proprietary software licenses will be purchased from Kronos (US), Inc. Additional purchases of Hewlett Packard hardware from Computer Systems Support, Inc., Microsoft software licenses from SHI International Corp. and software from Dell Computer Marketing Limited Partnership are recommended for approval for a total estimated cost not to exceed \$133,945.

Background

On June 18, 2013, the City Commission approved an agreement with Kronos to provide an organization wide expansion of the Kronos timekeeping system currently used by Public Works, Parks & Recreation and Transportation & Mobility employees. As part of the expansion Kronos performed an onsite setup and test of the software on City servers and have been analyzing current procedures and pay processing rules. After the analysis they identified the need for additional licenses and server resources as the original estimates were found to be insufficient based on initial setup and testing. The workforce timekeeper portion of the project is expected to go live at the end of June.

The purchase totaling \$133,945 includes:

- Kronos (US), Inc. will provide the additional proprietary software licenses at a cost of \$59,000. These licenses are being purchased at the same price as the original licenses.
- SHI International Corp. will provide a Windows 2012 enterprise and Microsoft SQL database licenses via the State of Florida Contract 252-001-09-1 at a cost of \$57,964.

- Dell Marketing Limited Partnership will provide the monitoring software via the Western States Contracting Alliance (WSCA) agreement B27160, at a cost of \$4,000.
- Computer Systems Support, Inc. will provide the Hewlett Packard virtual server blade via the State of Florida IT Contract 250-000-09-1 at a cost of \$12,981.

On April 1, 2014, the City Commission approved the transfer of funds to the existing capital project via the consolidated budget amendment CAM #14-0362.

Resource Impact

There is a fiscal impact to the City in the amount of \$133,945

<i>Funds available as of pending approval of the budget amendment on April 1,2014</i>					
ACCOUNT NUMBER	INDEX NAME (Program)	OBJECT CODE/ SUB-OBJECT NAME	AMENDED BUDGET (Object Code)	AVAILABLE BALANCE (Object Code)	PURCHASE AMOUNT
581-P11922.581-6550	Kronos Upgrade	Capital Outlay/ Administration	\$548,945	\$133,945	\$133,945
PURCHASE TOTAL ►					\$133,945

Strategic Connections:

This item is a *Press Play Fort Lauderdale Strategic Plan 2018* initiative, included within the Internal Support Cylinder of Excellence, specifically advancing:

- Goal 11: Be a well-trained, innovative, and neighbor-centric workforce that builds community.
- Objective 4: Provide a reliable and progressive technology infrastructure
- Initiative 1: Implement the Information Technology Strategic Plan for improved operational efficiencies and increased employee productivity.

This item advances the *Fast Forward Fort Lauderdale Vision Plan 2035: We are United.*

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