



CITY OF FORT LAUDERDALE
City Commission Agenda Memo
REGULAR MEETING

#14-0788

TO: Honorable Mayor & Members of the Fort Lauderdale City Commission

FROM: Lee R. Feldman, ICMA-CM, City Manager

DATE: June 17, 2014

TITLE: MOTION – Authorizing settlement of workers’ compensation claims WC-04-11955; WC-10-14102; and WC-11-14427 (Raymon Hall) for \$299,753.45.

Recommendation

Staff recommends settlement of these workers’ compensation claims in the amount of \$299,753.45 to Raymon Hall.

Background

Raymon Hall was employed as a Police Officer with the City until he retired in 2011. During his twenty-three year career he reported several injuries of which three claims remain open. Exposure to the City for the three claims for future lifetime medical care and indemnity payments is estimated at \$927,755.

A settlement was reached to resolve the three remaining claims with Mr. Hall for a total of \$299,753.45. This includes a \$156,904.45 payment to Mr. Hall; \$89,599 to fund a medicare set aside trust (MSA) to pay for Mr. Hall’s future medical care; and \$53,250 in attorney fees to Mr. Hall’s attorney.

Resource Impact

| <i>Funds available as of June 5, 2014</i> | | | |
|---|-----------------------|--|---------------------|
| ACCOUNT NUMBER | INDEX NAME (Program) | OBJECT CODE/ SUB-OBJECT NAME | PAYMENT AMOUNT |
| 543-INS010101-5125 | Self-Insurance Claims | Non-Operating Expenses /Workers’ Compensation Claims | \$299,753.45 |
| PAYMENT TOTAL ► | | | \$299,753.45 |

Strategic Connections

This item is a *Press Play Fort Lauderdale Strategic Plan 2018* initiative, included within the Internal Support Cylinder of Excellence, specifically advancing:

- Goal 12: Be a leading government organization, managing our resources wisely and sustainably.
- Objective 1: Ensure sound fiscal management.

This item advances the *Fast Forward Fort Lauderdale 2035 Vision Plan: We Are United*.

Prepared by: Kathleen Thorpe, Workers' Compensation Claims Adjuster

Department Director: Averill Dorsett, Director of Human Resources