



**CITY OF FORT LAUDERDALE**  
**City Commission Agenda Memo**  
**REGULAR MEETING**

**#25-0061**

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**TO:** Honorable Mayor & Members of the  
Fort Lauderdale City Commission

**FROM:** Susan Grant, Acting City Manager

**DATE:** February 4, 2025

**TITLE:** Motion Selecting a City Manager Finalist, and Naming a City Official or Staff Member to Conduct Discussions with the Selected Finalist for the Purpose of Presenting Terms for a Proposed Employment Contract to the City Commission for Consideration - **(Commission Districts 1, 2, 3 and 4)**

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**Recommendation**

Staff recommends the City Commission approve a motion selecting the finalist from among the city manager candidates and naming a City official or staff member to conduct discussions with the selected finalist for the purpose of presenting terms for a proposed employment contract to the City Commission for consideration.

**Background**

The City contracted with MGT Impact Solutions, LLC, f/k/a MGT of America Consulting, LLC, ("MGT"), to provide executive search services in partnership with City staff and the City Manager Search Committee. The position was posted October 14, 2024, to November 15, 2024, and received a total of 84 applications. MGT narrowed down the list and performed due diligence on top candidates, presenting 13 candidates to the Committee on December 19, 2024. The Committee conducted virtual interviews with 7 candidates on January 9, 2025.

The Committee had recommended the following candidates for interview by the City Commission at the February 4, 2025, Commission Conference Meeting:

- Jason Davis
- Matthew von der Hayden
- Rickelle Williams

Matthew von der Hayden withdrew from the recruitment prior to the interviews.

**Resource Impact**

There is no fiscal impact associated with this action.

### **Strategic Connections**

This item supports the *Press Play Fort Lauderdale 2029 Strategic Plan*, specifically advancing:

- Business Growth and Support Focus Area, Goal 6: Build a diverse and attractive economy

This item advances the *Fast Forward Fort Lauderdale 2035 Vision Plan: We Are United*.

This item supports the Advance Fort Lauderdale 2040 Comprehensive Plan specifically advancing:

- The Internal Support Focus Area
- Implementation Element
- Goal 1: Fort Lauderdale Comprehensive Plan shall accomplish City's *Fast Forward Fort Lauderdale 2035 Vision Plan* regarding the City's future growth and the six Cylinders of Excellence and shall be the City's primary policy document to guide all of its activities and development.

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Prepared by: Kristin Milligan, Deputy Director of Human Resources

Department Director: Jerome Post, Director of Human Resources