

October 17, 2024

Guy Hine, Risk Manager
City of Fort Lauderdale
401 SE 21st Street
Fort Lauderdale, FL 33316

Re: City of Fort Lauderdale
Voluntary Benefits Administration Amendment to FBMC Agreement

Dear Mr. Hine:

The voluntary benefits offered to the employees of the City of Fort Lauderdale are an important part of the overall benefit package. The success of these benefits is contingent upon utilizing an effective Voluntary Benefits Plan Administrator. One of the primary roles is being able to assist employees in their selection and enrollment in a wide variety of benefits offered by the City.

FBMC has done an exceptional job in delivering these services to the City since 2016 and we recommend the City of Fort Lauderdale accept this amendment to the current FBMC agreement and account for the City's changes and enhancements that have evolved since the initial selection of FBMC with the addition of two additional policy offerings for the upcoming calendar year:

- Genomic Life – Cancer Support Program which will help employees & dependents identify risks prior to or early in disease progression, get treatment based on their unique molecular causes of disease, accurately diagnose disease to improve outcomes and lower costs, and to optimize the correct prescription drug usage and dosage based on an individual's unique genetic makeup.
- Pet Benefit Solutions – Pet discount bundle which will provide cats and dogs with up to 40% off brand name prescriptions, products, food, treats, and toys as well as a 25% discount on in-house medical services at participating veterinarians.

Sincerely,



Kurt N. Gehring
National Practice Leader – Public Entities

KG/CB